



Secretariat

ST/IC/1997/38
26 June 1997

INFORMATION CIRCULAR*

To: Members of the Staff

From: The Assistant Secretary-General for Human Resources Management

Subject: MOBILITY AND HARDSHIP ALLOWANCE**

1. Staff members will recall that information circular ST/IC/1997/28 informed them that the General Assembly, in its resolution 51/216 of 18 December 1996, introduced from 1 January 1997 a five-year time limit, with possible extension for a further two years in exceptional circumstances, on the payment of the non-removal element of the mobility and hardship allowance at one duty station.

2. Staff members are informed that the above resolution will be implemented as follows:

(a) As a transitional measure, and taking into account the fact that the mobility and hardship allowance was introduced as of 1 July 1990, the non-removal element of the allowance will continue to be paid until 30 June 1997 in all cases;

(b) Afterwards, and in accordance with paragraph 40 of administrative instruction ST/AI/363, which provides that the mobility and hardship allowance is normally paid in advance on an annual basis, the determination as to whether the non-removal element of the mobility and hardship allowance has been paid for five years or more at one duty station will be made on the anniversary date of the payment of the allowance for each staff member;

(c) If, as of the anniversary date, a staff member has been in receipt of the non-removal element of the allowance for five years or more at one duty station, payment of the non-removal element will be discontinued, unless there

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** Expiration date of the present information circular: 1 July 1998.

are exceptional circumstances that could justify continuation of payment for an additional period within the limits set by resolution 51/216.

3. Staff rule 103.22 will be amended to conform to General Assembly resolution 51/216. Administrative instruction ST/AI/363, entitled "Mobility and hardship allowance" and addenda 1 and 2 thereto will be replaced in due course by a new administrative issuance pursuant to Secretary-General's bulletin ST/SGB/1997/1.
