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HUMAN RIGHTS QUESTIONS: HUMAN RIGHTS QUESTIONS,
INCLUDING ALTERNATIVE APPROACHES FOR IMPROVING
THE EFFECTIVE ENJOYMENT OF HUMAN RIGHTS AND
FUNDAMENTAL FREEDOMS

Composition of the staff of the Centre for Human Rights

Note by the Secretary-General

1. The Economic and Social Council, by its decision 1996/272 of 23 July 1996, endorsed resolution 1996/65 of 23 April 1996 of the Commission on Human Rights, by which the Commission urged the Secretary-General to submit a comprehensive report to the General Assembly at its fifty-first session on the composition of the staff of the Centre for Human Rights, including measures adopted and their results, and recommendations for improving the present situation. The present report is submitted pursuant to that request.
2. It should be noted that the annual report of the Secretary-General on the composition of the Secretariat is submitted in accordance with a number of resolutions of the General Assembly, the most recent of which are resolutions 45/239 A of 21 December 1990, 47/226 of 8 April 1993 and 49/222 of 23 December 1994. The purpose of the report is to facilitate an assessment of the distribution of the staff of the United Nations Secretariat by nationality, sex, grade and type of appointment in the light of the principles contained in the Charter of the United Nations and the guidelines set forth by the General Assembly. In that context, it should be emphasized that an accurate assessment of the composition of the staff of the United Nations Secretariat is considered on a global basis.
3. The geographical distribution in the Centre for Human Rights, as at 30 June 1996, of staff appointed by the Secretary-General for at least one year to posts in the Professional category and above, as well as staff temporarily placed against Professional posts subject to geographical distribution, is contained in the annex to the present report.

4. It is noted that this is an interim report. A comprehensive report could be submitted to the General Assembly at its fifty-second session after the completion of the restructuring of the Centre for Human Rights.

ANNEX

Centre for Human Rights: staffing table, Professional category and above
(as at 30 June 1996)

Country of Nationality	Number of staff	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	P-1
Algeria	2 + 1 <u>a/</u>					1 1 <u>b/</u>			1 <u>a/</u>	
Argentina	1 <u>a/</u>							1 <u>a/</u>		
Australia	1								1	
Austria	1					1				
Brazil	1							1		
Cambodia	1							1		
Canada	1					1				
Costa Rica	1 <u>a/</u>						1 <u>a/</u>			
Côte d'Ivoire	1 + 2 <u>a/</u>							1 1 <u>a/</u>	1 <u>a/</u>	
Ecuador	1 + 1 <u>a/</u>	1							1 <u>a/</u>	
Equatorial Guinea	1							1		
France	3 + 4 <u>a/</u>						1	2 2 <u>a/</u>	2 <u>a/</u>	
Germany	2							1		1
Ghana	1				1					
Greece	2								2	
Iceland	1					1				
India	1 + 1 <u>a/</u>						1			1 <u>a/</u>
Iran (Islamic Republic of)	2 + 1 <u>a/</u>						1	1 <u>b/</u> 1 <u>a/</u>		
Israel	1						1			
Italy	5 + 1 <u>a/</u>					1	3		1 1 <u>a/</u>	
Japan	2						1			1

Country of Nationality	Number of staff	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	P-1
Malta	1				1					
Mexico	1			1						
Mongolia	1								1	
Morocco	1 a/				1 a/					
Netherlands	2 + 2 a/			1	1 a/			1 a/	1 a/	
Philippines	1 a/				1 a/					
Poland	2 a/				1 a/		1 a/			
Republic of Korea	1								1	
Russian Federation	1			1						
Rwanda	1						1			
Saudi Arabia	2						1		1	
Senegal	3		1				2			
Spain	4 + 1 a/						1		2	
Sri Lanka	1 + 1 a/								1 a/	
Switzerland	2 a/								1 a/	
Tunisia	1 a/								1 a/	
Ukraine	2						1			
United Kingdom of Great Britain and Northern Ireland	1 + 1 a/									
United States of America	6 + 6 a/					2	2	2	2 a/	
Viet Nam	1						1 a/	3 a/		

a/ Staff temporarily placed against Professional posts subject to geographical distribution.

b/ On secondment from the United Nations Development Programme.