Distr.
GENERAL
E/ESCWA/SD/1994/IG.1-WOM/3
26 March 1995
ENGLISH
ORIGINAL: ARABIC

# ECONOMIC AND SOCIAL COMMISSION FOR WESTERN ASIA

### ARAB REGIONAL PREPARATORY MEETING FOR THE FOURTH WORLD CONFERENCE ON WOMEN, BEIJING 1995

Amman, 6-10 November 1994

### FINAL REPORT

**First Segment** 

Expert Group Meeting on the Regional Plan of Action for the Advancement of Arab Women

6-8 November 1994

Agenda item 4

UN ECONOMIC PUE SONIEL COMMISSION

\* Issued without formal editing.

LIBRARY + DOCUMENT SECTION

# CONTENTS

<u>Chapter</u>		<u>1</u>	<u>Paragraphs</u>	Page	
I.	OR	ORGANIZATION OF WORK		1	
	A.	Opening of the Meeting	. 3-7	1	
	B.	Attendance	. 8-13	2	
	C.	Election of officers	. 14	2	
	D.	Agenda	. 15	3	
II.	TO	PICS OF DISCUSSION	. 16-17	3	
		ANNEX			
Draft Ara	b Plan	of Action for the Advancement of Women to the Year 2005		5	
		APPENDICES			
1. Aide-r	némoir	e		35	
1. Aide-mémoire				39	
3. Provisional list of documents					
3. List of participants					

#### I. ORGANIZATION OF THE MEETING

- 1. In cooperation with the League of Arab States and the Center of Arab Women for Training and Research (CAWTAR), the Economic and Social Commission for Western Asia (ESCWA) convened the Arab Regional Preparatory Meeting for the Fourth World Conference on Women: "Peace for the Advancement of Arab Women", in Amman, from 6 to 10 November 1994.
- 2. The Meeting consisted of two parts. The first was an expert group meeting to review and assess the progress achieved since 1985 towards the advancement of Arab women in the light of the Nairobi Forward-looking Strategies for the Advancement of Women and to draw up a draft Arab plan of action for the advancement of Arab women to the year 2005. The second part of the Meeting was a high-level segment, which was held on 9 and 10 November 1994 to discuss and adopt the above-mentioned plan.

#### A. OPENING OF THE MEETING

- 3. At the opening session of the Expert Group Meeting, the Executive Secretary of ESCWA and Mr. Hisham Al-Khatib, Minister of Planning of the Hashemite Kingdom of Jordan, representing Her Royal Highness Princess Basma Bint Talal, patron of the Meeting, made statements welcoming the experts and participants and expressing the hope that the Meeting would lead to the formulation of an Arab plan of action which would help to intensify the efforts aimed at the advancement of Arab women.
- In his statement, the Executive Secretary of ESCWA underscored the significance of the Arab Regional Preparatory Meeting, which had adopted "Peace for the Advancement of Arab Women" as its theme to serve as a basis for correcting, amending, crystallizing and reformulating the Draft Arab Plan of Action for the Advancement of Women to the Year 2005, which had been prepared by the ESCWA secretariat on the basis of the country reports and national plans of action submitted by the national committees of the member States, to whom he expressed gratitude. He also expressed the hope that all would work together to ensure that the amended Plan of Action reflected faithfully the situation and aspirations of women for the coming stage. The Plan would be submitted for adoption to the High-level Segment which would follow the First Segment of the Regional Preparatory Meeting and would be subsequently submitted to the Secretariat of the Fourth World Conference on Women in New York to be used in the drafting of the global Platform for Action which would be adopted by the Fourth World Conference on Women in Beijing (1995). Executive Secretary further focused on the task of the First Segment of the Arab Regional Preparatory Meeting, which was to crystallize and finalize the Draft Arab Plan of Action for the Advancement of Women for the coming period so as to reflect the issues and concerns of Arab women as well as to identify priorities in the light of the new stage through which the Arab region was passing, taking into account the special conditions of each Arab State within the framework of the value system of Arab culture.
- 5. At the same session, Mr. Hisham Al-Khatib, Minister of Planning of Jordan, representing Her Royal Highness Princess Basma Bint Talal, patron of the Meeting, made a statement in which he focused on the current status of Arab women. He pointed out that more than half of the world's women were illiterate and that most human development indicators relating to Arab women were lower than comparable figures for developing countries. That was one of the obstacles to the advancement of women which required the implementation of legislation that respected the rights and status of women in society as well as programmes to meet the various needs of Arab women. The transitional phase through which the Arab people were passing was a favourable opportunity to improve the status of Arab women and to strengthen it in a more stable society, which should take precedence over military spending and the waste of resources on war. He expressed the hope that an Arab plan of action would be adopted that would channel the efforts of all concerned authorities towards the advancement of Arab women (see appendix 2).

#### B. ATTENDANCE

- 6. A total of 420 participants and observers were present. The Meeting was attended by representatives of the national preparatory committees for the Fourth World Conference on Women, Beijing 1995 in their capacity as governmental experts of the following members of ESCWA: Bahrain, Egypt, Iraq, Jordan, Kuwait, Lebanon, Oman, Palestine, Qatar, the United Arab Emirates and Yemen. Also attending the Meeting in their capacity as governmental experts were representatives of the national committees of the following Arab countries not members of ESCWA: Algeria, Djibouti, Mauritania, Morocco, the Sudan and Tunisia (see appendix 4).
- 7. A number of experts, university teachers and ESCWA consultants also participated in the Meeting.
- 8. Representatives of the following States Members of the United Nations took part in the Meeting as observers: Belgium, China (host of the Fourth World Conference on Women), France and the United States of America as well as the Holy See. The Meeting was also attended by representatives of some bilateral donors.
- 9. Numerous representatives of the United Nations, its specialized agencies and Arab and international funds also attended the Meeting.
- 10. A number of representatives of national, regional and international non-governmental organizations also attended the meeting as observers.

#### C. BUREAU OF THE MEETING

11. The secretariat of the Expert Group Meeting consisted of ESCWA, the League of Arab States and CAWTAR. The working sessions of the Expert Group Meeting were presided over by representatives of the ESCWA secretariat. The League of Arab States and CAWTAR also took part in conducting the Meeting.

#### D. AGENDA OF THE MEETING

- 12. The following provisional agenda was adopted at the same session:
  - 1. Opening of the Meeting.
  - 2. Adoption of the agenda and organization of work.
  - 3. Review and assessment of the situation of Arab women.
  - 4. Draft Regional Plan of Action for the Advancement of Arab Women to the Year 2005: priority areas for consideration:
    - (a) Safeguarding the right of Arab women to participate in power and decision-making structures and mechanisms;
    - (b) Alleviation of poverty among Arab women;
    - (c) Ensuring equal opportunity for Arab women to obtain an education;
    - (d) Ensuring women's equal access to health services;

- (e) Strengthening the capabilities of Arab women to enter the labour market and achieve self-reliance:
- (f) Coping with the effects of wars and armed conflict on Arab women;
- (g) Other priority areas.
- 5. Consideration of the report on the First Segment and the Draft Regional Plan of Action for the Advancement of Arab Women to the Year 2005 for adoption before submission to the Highlevel Segment, 9 and 10 November 1994.

#### II. TOPICS OF DISCUSSION

- 13. The Meeting discussed the report on the review and assessment of the progress achieved in the advancement of Arab women in the light of the Nairobi Forward-looking Strategies (draft) which had been prepared by the secretariat of ESCWA, and requested that amendments and additions put forward by participants be introduced, especially those relating to the assessment of achievements. In cooperation with the League of Arab States and CAWTAR, the secretariat of ESCWA will redraft the report, taking into consideration the amendments, additions and proposals put forward by participants as follows:
- (a) The review and assessment of women's condition and achievements should cover all Arab countries;
- (b) The situation of Arab women since 1985 should be assessed, and the obstacles faced by Arab women in implementing the Nairobi Forward-looking Strategies for the Advancement of Women should be determined;
- (c) The detailed amendments put forward by the participants in the Meeting should be included in a manner consistent with the purpose of the document.
- 14. Mrs. Supatra Masdit, General Coordinator, Chief of the Planning Committee and the Preparatory Committee for the NGO Forum on Women, Beijing 1995, reviewed the most important steps and activities to be undertaken by NGOs until the time of the Beijing Conference.
- 15. Afterwards, the two coordinators of NGOs in the ESCWA region, Ms. Haifa Abu Ghazaleh, President of the General Federation of Jordanian Women and Ms. Huda Badran, President of the Alliance of Arab Women in Cairo, reviewed the most important recommendations and fundamental components of the plan of action that was drawn up by the NGO Forum held in Amman from 3 to 5 November 1994.
- 16. Her Royal Highness Princess Basma Bint Talal, Chairperson of the NGO Forum, submitted to the ESCWA secretariat the plan of action of Arab non-governmental organizations so that the recommendations included in it could be taken into account in formulating the Regional Plan of Action.
- 17. Representatives of the youth of the ESCWA region also submitted a summary of the recommendations of the ESCWA Region Youth Consultative Meeting which was convened by the Secretariat of the Fourth World Conference on Women, Beijing 1995, in Amman from 3 to 7 November 1994 under the patronage of Her Royal Highness, Princess Basma Bint Talal and in cooperation with the ESCWA secretariat and the

Jordanian Coordinating Office for the Beijing Conference in order to integrate those recommendations pertinent to youth in the regional Plan of Action for the Advancement of Arab Women to the Year 2005.

- 18. The participants discussed the draft Regional Plan of Action for the Advancement of Arab Women to the Year 2005. Members of the national committees, experts, and representatives of international organizations put forward numerous proposals, one of which was to change the title of the plan to "Arab Plan of Action for the Advancement of Arab Women to the year 2005" so as to cover all Arab States, including ESCWA member States and Arab/African States which are not members of ESCWA.
- 19. The Expert Group Meeting also took into account most of the comments, amendments and additions which were put forward by the participants and included them in the final version of the draft Arab Plan of Action for the Advancement of Women to the Year 2005.
- 20. The participants in the Expert Group Meeting on the Arab Plan of Action for the Advancement of Women to the year 2005 adopted the attached draft plan of action and it was agreed that it should be submitted to the High-level Segment of the Regional Preparatory Meeting for the Fourth World Conference on Women, Beijing 1995, which was held in Amman on 9 and 10 November 1994.
- 21. None of the other background papers were discussed, but they were distributed to the participants in the Meeting (see appendix 3).

# Annex

DRAFT ARAB PLAN OF ACTION FOR THE ADVANCEMENT OF WOMEN TO THE YEAR 2005



# CONTENTS

			Paragraphs	Page
Statemen	t of missio	n	1-9	9
I.	GENEI	RAL FRAMEWORK	10-25	10
II.	AREAS	WOMEN'S PRIORITY CONCERNS BASED ON S OF VITAL IMPORTANCE AND URES TO BE TAKEN	26-49	13
	A.	Safeguarding the right of Arab women to participate in power and decision-making structures and mechanisms	26-28	13
	B.	Alleviation of poverty for Arab women	29-31	15
	C.	Ensuring equal opportunity for Arab women at all levels of education	32-33	17
	D.	Ensuring Arab women's equal access to health services	34-35	20
	E.	Strengthening the capabilities of Arab women to enter the labour market and achieve self-reliance	36-38	21
	F.	Overcoming the impact of war, occupation and armed conflict on women	39-41	24
	G.	Participation of women in the management of natural resources and the protection of the environment	42-44	26
	Н.	Elimination of violence against women	45-46	28
	I.	Effective utilization of communications to effect changes in roles in society and achieve equality between the sexes	47-49	30
III.		CUTIONAL ARRANGEMENTS FOR IMPLEMENTING AND CORING THE PLAN OF ACTION	50-55	32



#### STATEMENT OF MISSION

- 1. In implementation of resolution 37/7, adopted by the United Nations Commission on the Status of Women, on the preparations for the Fourth World Conference on Women, to be held in Beijing in 1995, and in implementation of resolutions adopted by the Economic and Social Commission for Western Asia (ESCWA) and the League of Arab States, a preparatory meeting was held in Amman from 6 to 10 November 1994 under the patronage of Her Royal Highness Princess Basma Bint Talal, Chairperson of the Jordanian National Committee for Women's Affairs. The meeting was divided into two segments. The first was an expert group meeting on the Arab Plan of Action for the Advancement of Women. The second segment was a high-level meeting to adopt the Plan. The organization and convening of the meeting were a joint and cooperative effort by the secretariat of ESCWA, the General Secretariat of the League of Arab States, and the Center of Arab Women for Training and Research (CAWTAR).
- 2. The objective of the Meeting is to formulate the Arab Plan of Action for the Advancement of Women and to have a framework of common Arab visions and positions for presentation to the Fourth World Conference on Women to be held in Beijing in 1995 as a contribution by the Arab region to the global Platform for Action for the Advancement of Women.
- 3. The Arab Plan of Action for the Advancement of Women to the Year 2005 (the Arab Plan of Action) is based on the Nairobi Forward-looking Strategies, on the international covenants relating to human rights and the rights of women and children, and on the international conferences relating to women and children, especially the World Summit for Children (1990), the United Nations Conference on Environment and Development (1992), the World Conference on Human Rights (1993) and the International Conference on Population and Development (1994).
- 4. The Arab Plan of Action emanates from Arab cultural principles and the religious and humanitarian values that respect the rights of women as human beings and consider that their participation in the development process and in the fruits thereof is a precondition for the comprehensiveness and sustainability of that process. Based on the potential of those principles for cultural renewal, the plan for the next stage focuses on changing the image and stereotyped roles of women as well as on the advancement of women to equality, participation and total use of their capabilities.
- 5. The Arab Plan of Action includes the objectives, policies and measures aimed at enabling women to exercise fully their rights and assume their responsibilities in the development of society within the context of the Global Platform for Action, which calls for the elimination of the remaining obstacles to the integration of women in the sustainable development process.
- 6. The Arab Plan of Action is based on national reports which included the statistical indicators which the Secretariat of the Fourth World Conference on Women (Beijing, 1995) distributed to the States Members of the United Nations. This Plan aims at addressing the issues of crucial importance included in the draft Global Platform for Action (resolution 37/7 of the Commission on the Status of Women). Those issues are the following:
- (a) The inequality between men and women in the sharing of power and decision-making at all levels;
  - (b) Insufficient mechanisms at all levels to promote the advancement of women;
- (c) The lack of awareness of, and commitment to, internationally and nationally recognized women's rights;

- (d) The permanent and increasing burden of poverty on women;
- (e) Inequality in women's access to and participation in the definition of economic structures and policies and the productive process itself;
- (f) Inequality in access to education, health, related services and other means of maximizing the use of women's capacities;
  - (g) Violence against women;
  - (h) The effects on women of armed conflicts as well as other types of conflicts;
- (i) Insufficient use of the mass media for the promotion of the positive contribution of women to society;
- (j) Lack of adequate recognition and support for participation by women in the management of natural resources and in the protection of the environment.
- 7. The Arab Plan of Action takes into consideration the plan of action of the Arab NGOs which was adopted by the NGO Forum held in Amman from 3 to 5 November 1994 as well as the recommendations of the ESCWA Region Youth Consultative Meeting held in Amman from 3 to 6 November 1994.
- 8. The Arab Plan of Action describes the Arab and world framework as well as the foundations, principles, general goals and priorities relating to women and derived from their common ground in areas crucially important to the advancement of women in the Arab countries. The changes that occurred in relation to the status of women and their role since the Nairobi Conference in 1985 necessitated the preparation of a document reviewing and evaluating the implementation of the Nairobi Forward-looking Strategies as well as the drafting of an Arab Plan of Action for the Advancement of Women to the Year 2005 for the medium-term stage.
- 9. In the preparation of a draft global Platform for Action to be submitted as an official and basic document for adoption by the Beijing Conference in 1995, the Secretariat of the Fourth World Conference on Women (at United Nations Headquarters in New York) will rely on the plans of action adopted by the other regional commissions of the United Nations as well as on the Arab Plan of Action for the Advancement of Women to the Year 2005.

#### I. GENERAL FRAMEWORK

- 10. As they approach the twenty-first century, the Arab States face many challenges and economic, social, cultural and technical opportunities in a regional and international climate and in an atmosphere of accelerating changes and a tendency towards more economic and political domination which have particularly affected women. Therefore, the Arab Plan of Action, for whose implementation the governmental and non-governmental efforts will be joined to those of Arab, regional and international organizations, emanates from an accurate diagnosis of the conditions of the Arab region in general and of women in particular.
- 11. Recent years have been characterized by the formation of regional economic blocs and a global orientation towards the liberalization of international trade. The region is also witnessing the application of economic structural adjustment policies in many of the Arab countries, including a lesser role for the public sector and a reduction of government expenditure on services. The 1980s also witnessed an increase in

midebtedness and a slow-down of economic growth in some Arab countries. All that, in the absence of Arab economic cooperation, has resulted in adverse effects on the Arab economic situation in general and on women's employment and enjoyment of social services in particular.

- 12. The Arab States are facing political, economic, social, cultural and technical challenges in an international climate and accelerating changes characterized by a tendency towards more economic domination and extremist tendencies that distort the image of women.
- 13. The Arab region is facing numerous challenges which call for effective and innovative methods. With regard to natural resources, the major problem lies in the scarcity of water resources and the imbalances in the allocation of water and power sources, lack of national and regional strategies to create a balance between preserving the environment, on the one hand, and developing and exploiting natural resources on the other, and the inadequacy of planning and planning mechanisms.
- 14. The challenges that the Arab States face include a lack in the conceptualization of human development which does not take into account the sense of security; expanding the choices; achieving justice and equality between the sexes, including the development of the potential of women and youth; and the creation of conditions conducive to democracy based on [pluralism] and participation by citizens and women at the grassroots level in decision-making, thus enabling society to achieve its desired goals in accordance with a comprehensive and integrated approach to development and in a democratic atmosphere.
- 15. In this connection, reference should be made to the absence of dialogue as a means of participation in many cases and to the occasional resort to violence in any of its forms, which produce tension and conflict, leading to family and social disintegration. It should be recognized that most of the causes of tension in society are essentially economic and social, though they sometimes assume a political and military character; oftentimes they are dealt with as a political and security phenomenon only. Some hostile parties exploit social tension to destabilize society.
- 16. In spite of all the progress achieved by the agricultural sector in some Arab countries, food security has not yet been achieved. This may be attributed to scarce water resources, as mentioned above, shortcomings in water use planning, uneven water distribution, the low level of the technology used in agriculture and inadequacy of the existing social and economic structures in rural areas for the technical modernization of agricultural activity and its development to be consistent with the goals of environmental protection.
- 17. The development of the industrial and agricultural sectors is closely linked to international trade, for both sectors increasingly depend on the outside world to meet their requirements, namely machinery, equipment and intermediate goods. The increasing dependence of the region on foreign trade is reflected in the increasing food imports and the predominance of primary agricultural materials over the non-oil exports of the Arab States. Therefore, the economies of the region are quite sensitive to the changes in the world economy, especially because some of the countries rely on crude oil exports, the prices of which are falling on the international markets while the prices of manufactured goods are tending to increase.
- 18. In addition, the rapid technological achievements in the world have led to the widening of the technological gap between Arab and industrial nations. Moreover, the absence of policies in the field of science and the weakness of Arab cooperation in that field as well as unfavourable external developments will limit the capability of national scientific and technological institutions to cope with rapid scientific and technological changes and to adapt them for use in the development of the Arab region.

- 19. Environmental dimensions are expected to have growing importance in the efforts of the Arab region to achieve sustainable development. It is necessary, in this context, to address the issues of desertification, industrial and non-industrial waste management, surface- and groundwater pollution, environmental degradation owing to urban expansion, and the environmental implications of wars, armed conflict and occupation. Environment should be viewed in its broad sense according to Agenda 21, adopted by the United Nations Conference on Environment and Development (Rio de Janeiro, 1992), with emphasis on sustainable development.
- 20. The shortcomings in the field of statistics, data and surveys, and especially the lack of data broken down by gender, hinder the efforts of Arab Governments to establish appropriate development policies regarding women. All this happens at a time when the possession, collection, analysis and transfer of information are important factors in determining the capability of countries to keep abreast of the times.
- 21. The success of the peace process depends on the immediate implementation of the international resolutions that secure Israel's complete withdrawal from all occupied Arab land in Palestine, southern Lebanon and the Syrian Golan. These resolutions also guarantee the right of the Palestinian people to return, self-determination and the establishment of an independent State on their land with Jerusalem as its capital, as well as the respect of the right of the Lebanese people to full sovereignty over their national territory. A comprehensive and just peace and stability in the region are prerequisites to development and equality. A comprehensive and just peace would free the human and financial resources that are being spent on military equipment and wars, when they could be geared toward development which provides women with equal opportunities for participation.
- 22. The economic sanctions imposed on the Iraqi people and which affect women and children in particular and constitute a violation of human rights should be lifted and the double standards policy and selectivity in the implementation of international resolutions should be ended.\*
- 23. Swift action to eliminate the effects of war, especially the Gulf war, occupation and armed conflict and the suffering they have caused is a fundamental condition for the rebuilding of Arab cooperation and solidarity and putting an end to the suffering of women, children and the aged.
- 24. The policies of Arab countries should be conducive to more participation by women in the management of resources and provide better opportunities for them in education and work to enable them to contribute effectively to the development process and to cope with regional and world changes which affect their lives throughout.
- 25. Based on the above, the Arab Plan of Action for the Advancement of Women to the Year 2005 urges the Arab Governments to establish policies quickly and to take action with a view to providing the appropriate environment and setting up the necessary elements in order to meet the urgent needs of Arab women in an effective manner. These include legal rights and participation in decision-making, promoting awareness, education, literacy and rehabilitation, job promotion and alleviation of poverty, the provision of health, medical and psychological counselling services, and sound environment and development information. The Plan of Action also exhorts these Governments to pay particular attention to the establishment of a central mechanism to deal with women's issues at the highest level in countries where such a mechanism does not exist, and to strengthen the existing mechanisms and programmes concerned with women and support the NGOs to help them complete institution-building on the human as well as the material level.

<sup>\*</sup> The representative of the Egyptian experts expressed reservations regarding the inclusion of this paragraph.

# II. ARAB WOMEN'S PRIORITY CONCERNS BASED ON AREAS OF VITAL IMPORTANCE AND MEASURES TO BE TAKEN

# A. SAFEGUARDING THE RIGHT OF ARAB WOMEN TO PARTICIPATE IN POWER AND DECISION-MAKING STRUCTURES AND MECHANISMS

- 26. Despite the desire on the part of most Arab Governments to improve the status of Arab women in the power structure and the decision-making process, and the translation of this desire into laws and social legislation promoting the status of women, women's participation is still far removed from the target set by the Economic and Social Council in the annex of its resolution 1990/15 (Recommendation VI) to increase women's participation in power structures to 30 per cent by the year 2005. This calls for action on the part of Governments and NGOs and for support from regional and international organizations.
- 27. The rights of women are an integral part of the economic, social, political and cultural rights defined in the Universal Declaration of Human Rights and may not be encroached upon under any circumstances or for any reason.

#### 1. General objective

28. Efforts should be made to reach the target set by the Economic and Social Council, in the annex of its resolution 1990/15 of 24 May 1990, for the participation of women in power and decision-making structures and mechanisms to mobilize society—men and women—and increase its awareness in order to change the negative and biased attitudes of society towards women and their role in decision-making, and adopt mechanisms and measures which enable them to achieve that goal.

#### 2. Practical steps and measures

#### At the governmental level

- Mechanisms concerned with women's issues should be established or strengthened and made permanent, in line with the legal system of every country, including national committees for women, provided they include representatives from ministries concerned with women's issues and from non-governmental organizations concerned with women's rights and issues. Moreover, they should be linked to the highest national political authority, which should follow up the implementation of the Plan of Action for the advancement of women in Arab countries;
- The international Convention on the Elimination of All Forms of Discrimination against Women and the International Convention on the Rights of Children should be ratified;
- All legislation related to women should be reviewed in order to develop and amend it to bring it into line with the rapidly changing economic, social and cultural conditions in Arab societies. Efforts should be made to reduce the gap between legal texts and their implementation by establishing a special mechanism to monitor and follow up their implementation;
- The right of women to exercise their political rights should be safeguarded, including the right to vote and run for political office, including legislatures and local government bodies. Efforts should be made to ensure that women occupy at least 30 per cent of the seats in those bodies and provisions to this effect which guarantee women's exercise of all their political rights should be incorporated into the constitutions and legislation of countries where such provisions do not exist;

- Women should be accorded equal opportunity to occupy senior executive and representative posts in the various political, economic and social organs of the State at both the local and central levels. Qualifications, ability and efficiency should be the only criteria for assessing the suitability of women to fill such positions. Women should also be trained to fill certain offices, particularly diplomatic and judicial positions;
- Measures should be taken to encourage women to participate in public life. Support services should be provided to them so as to enable them to reconcile their family duties with their activities in public life.

#### At the NGO level

- The assessment of women's activities, institutions and non-governmental organizations, with a view to formulating a plan of action for the next stage, which includes specific recommendations, so as to arrive at a suitable formula that would ensure higher rates of women's participation in political parties, trade unions, professional associations and similar organizations. Such organizations would serve as pressure groups for persuading legislatures to enact laws which defend women's rights and increase their participation in political life;
- Women should be encouraged to participate in local and national elections through institutional support, training courses to prepare women for assumption of leadership positions at the various political and administrative levels, provision of the resources and technical support needed to accomplish all those tasks, and action should be taken to ensure that women exercise their electoral rights in countries with legislative councils;
- Educational symposia and intensive training courses covering large geographical areas should be organized for the eradication of legal illiteracy and for raising community awareness of the legal rights of women from a contemporary perspective including the roles of both sides. There is also a need to organize programmes to provide advice and legal aid upon request, to use the mass media (radio and television) to raise awareness and to hold workshops and prepare publications on women;
- Independent democratic mechanisms should be created and existing ones should be developed with a view to developing and supporting the role of non-governmental organizations in representing women at the national level in order to enable them to enhance their participation in decision-making as well as to enhance the role of those organizations in programme planning and implementation.

## At the regional and international levels

- The Plan calls on regional and international organizations and bodies to provide the necessary assistance to national organizations and bodies concerned with women's affairs and with increasing women's qualifications to enable them to assist women in exercising their political rights and participating in decision-making;
- The Plan calls on the United Nations system to increase the percentage of Arab women in Professional and higher-level posts and especially in decision-making positions through preferential recruitment and promotion as well as through special measures.

#### B. ALLEVIATION OF POVERTY FOR ARAB WOMEN

- 29. Despite the lack of accurate statistical data on poverty in the Arab States, broken down by sex and consistent with the indicators adopted by the United Nations Commission on the Status of Women, it is obvious that the impact of the world economic recession along with the effects of the implementation of structural adjustment programmes in some Arab States as well as the exacerbation of the problem of foreign debt and its servicing constitute the major obstacle facing those States in the provision of basic needs to their citizens for the purpose of confronting the challenges of poverty, especially regarding women and children. This situation, coupled with war, armed conflict, Israeli occupation, arbitrary measures imposed on States and environmental degradation has intensified the negative impact of the above-mentioned factors, exacerbated the suffering of women and increased the number of families living in poverty, especially families dependent on women.
- 30. Slow economic growth at the international and regional levels, the transition to market economies—which involves a reduction of the role of the public sector in the provision of jobs and social services—and the exacerbation of the debt crisis in some Arab States may lead to the exacerbation of the problem of poverty in the short run, especially with regard to women with dependent families. Moreover, the fall in financial resources represents a major obstacle that limits the ability of Governments to satisfy the basic needs of their citizens, particularly women and children. The combination of this situation, war, armed conflict, Israeli occupation and arbitrary measures imposed on States has multiplied those negative effects and exacerbated the suffering of women.

#### 1. General objective

31. The general objective is to eradicate poverty, remove its causes, and alleviate its effect on women, especially those with dependent families, in the context of overall development including self-reliance.

#### 2. Practical steps and measures

#### At the governmental level

- There is a need for the provision of accurate statistical data broken down by sex on poverty in the Arab States to be used as a basis for the formulation of macro- and micro-economic policies that ensure the eradication of structural factors that cause poverty in general and among women in particular;
- Governments should take the needs of women into account in the process of development planning with a view to raising the awareness of planners and developing their relevant skills;
- Strategies and programmes should be formulated to give priority in granting concessional credit facilities guaranteed by government, if necessary, to poor and rural women as well as to women who are forced migrants, women returnees, women refugees and displaced women. This is to enable women to take part in the production process and to ensure at least that poor women are not exploited;
- Efforts should be made to provide basic foodstuffs to poor and deprived women at appropriate prices as well as to assist them in obtaining adequate housing and in receiving social security;
- Vocational and technical training centres should be developed and supported and their capacity increased to receive low-income, poor and handicapped women. Priority should be given to these women in order to help them acquire the necessary skills to develop their capabilities and to enhance their self-reliance as a means of curbing unemployment and poverty;

- A study should be undertaken with a view to identifying the dimensions of the poverty problem among women heads of families in rural areas. Development programmes should be designed with the aim of raising the income of these women as well as helping them to acquire skills and providing appropriate technology for the rural areas. Women heads of families should be recognized legally and socially;
- Projects for productive households should be expanded and specialized mechanisms for marketing their products established, especially in the agricultural and informal sectors. In this regard, the expertise of national and international trade institutions should be sought;
- Viable income-generating projects for women should be established, and projects that help manage environmental pollution, such as solid and agricultural waste recycling projects, should be expanded;
- All basic services should be provided, including increasing the number of nurseries and kindergartens, particularly in rural and poor urban areas and in workplaces, in order to enable poor women to take productive jobs. Free services should be provided, whenever possible, such as exemptions from nursery and commuting expenses and subsidies for food products;
- Measures should be taken to provide job opportunities for poor and rural women and to limit reliance on foreign labour whenever feasible;
- The private sector should be urged to set up small-scale factories as well as workshops for small household and local products in order to provide employment for women, especially poor women, widows and divorced women. Adequate opportunities should be made available for the participation of women in advanced scientific and technical fields according to their capabilities in all areas with a view to increasing their contribution to economic life and raising their income level without exposing them to health hazards;
- Development institutions should be urged to assist Bedouin women in setting up productive projects in accordance with the available resources in desert areas.

#### At the NGO level

- Productive projects for women should be identified according to market needs and to women's requirements, and training should be provided to women for their participation in these projects. Women's participation in designing and implementing these projects should be supported;
- Training workshops should be organized to prepare poor women for traditional and non-traditional jobs as well as jobs in modern technological fields in order to enable them to enter the labour market. Specialized employment offices should be established to inform poor women of the available job opportunities and to facilitate their access to those opportunities. Assistance should be provided to poor women in marketing their products and securing a permanent income;
- The required funding should be sought to secure the enrolment of as many children as possible in NGO nurseries and kindergartens and to expand those services in order to reach the rural and remote areas which are not covered by government institutions. Enrolment fees should be affordable for poor working women;

#### At the regional and international levels

- The funding programmes of Arab funds should include projects which combat poverty among women. Projects of women and productive households should be supported and assisted to become self-reliant;
- Non-governmental organizations and national research centres should be assisted in conducting surveys to measure poverty in the Arab States and in defining the concepts and terms used in order to have a practical and comparable framework for these studies.

# C. ENSURING EQUAL OPPORTUNITY FOR ARAB WOMEN AT ALL LEVELS OF EDUCATION

32. During the past three decades, Arab women have been exposed to various factors and changes in the field of education, especially following the oil boom of the 1970s, which led to an increase in school enrolment rates and the commitment of a considerable number of Arab countries to the welfare of their citizens. However, despite the reduction of illiteracy rates in the Arab countries and the rise in the enrolment rates at the various levels of education, the absolute number of illiterate people increased as a result of the rise in drop-out rates as well as other economic, political and social factors. Gender differences still exist in some Arab countries since the drop-out rates are high among young girls in rural and remote as well as occupied areas. In those Arab countries that have achieved equal rates of educational enrolment between males and females, females still tend to enrol in stereotyped "women's" courses, which limits their abilities and directs them away from scientific and technological fields.

#### 1. General objective

33. The general objective is to guarantee equal opportunity in education for females and to ensure that females benefit from education and literacy and vocational training programmes and achieve self-reliance through such programmes.

#### 2. Practical steps and measures

#### At the governmental level

- Action is needed to implement the Arab strategy for the development of education which aims at the complete eradication of cultural illiteracy among males and females and the other strategies that call for providing education for all by ensuring equal, compulsory and free education at least at the elementary level and implementing compulsory education until the age of 15. Steps should be taken to combat illiteracy in order to reduce it by 30 per cent in most Arab countries by the year 2005, and by half by the year 2000 in some Arab countries. Gender differences in school enrolment rates should be eliminated;
- Women's literacy programmes must also include daily skills, especially those related to proper health practices in order to improve the situation of women and their families and give women the opportunity of economic participation. Women's awareness of their human rights and their participation in public and political life should be increased;
- Communications and information media, especially radio and television, should be used in awareness campaigns and in combating illiteracy among females in particular;

- Universal adult education and family literacy programmes should be organized by providing informal education for women in rural and remote areas as well as on the periphery of cities. The objective of these programmes should be to develop the skills of these women to play their various social roles. The necessary incentives such as textbooks and other educational supplies should be provided. Some channels of communication need to be established between adult education and formal education to enable women to pursue education as far as their aptitudes take them. These programmes should include an environmental dimension.
- Plans should be formulated for parallel education to: provide opportunities in informal continuing education for women who have missed the opportunity to enrol in formal education programmes; encourage illiterate young women to enrol in schools designed for them, using modern methods of continuing education and paying particular attention to rural and remote areas; allocate funds to programmes of basic and functional literacy and civic education for all women and young girls; and start special classes for eradicating illiteracy in factories and other workplaces in view of the effects this has on women and to give women the opportunity to get better jobs and more income and improve their living conditions;
- Training should be provided to the teachers and instructors who supervise literacy centres. Extra funding should be allocated for the establishment of new centres and the expansion of existing ones in order to eradicate illiteracy among women as soon as possible.

Specialized programmes should be set up to provide educational and vocational guidance.

- The necessary financial and human resources should be allocated and important steps should be taken to ensure equal opportunities for enrolment in schools and to prevent young girls from dropping out by increasing the number of schools and teaching services in rural and remote areas. Laws should be enacted to compel the guardians of females in poor and rural families to send girls to schools, to delay their marriage, to reduce their household chores and not to send them off to work before they have completed their compulsory education. Some services could be provided to those girls, such as free meals, textbooks and school supplies;
- Priority should be given to allocating funds for the implementation of the policy of compulsory elementary education for boys and girls until the end of the first 10 years;
- A mechanism should be established to monitor and follow up the implementation of these measures in the concerned ministries. Such a mechanism should be concerned, on the one hand, with developing women's education in those rural and remote areas where discrimination against female education continues to constitute an obstacle to raising the level of education of women and, on the other hand, with following up the implementation of laws banning child labour which prevents children from continuing their education;
- School curricula should be reviewed and evaluated with emphasis on participation by women in the formulation of educational policies and curricula for all stages of education. Curricula should further the cohesion of the Arab family and lay stress on the rights, dignity and role of women in the development process. They should also present a positive image of women and their multiple roles in society;
- Stereotypes and gender discrimination should be eliminated from school curricula, textbooks and male and female teachers' training materials. Instead, women's positive role and contribution should be stressed. Curricula should be prepared in such a way as to guarantee equal knowledge, specialization and skills in what is presented to students in all fields;

- Funds should be allocated for the establishment of institutes of higher education and diversification of specializations. Females should be encouraged to take up professional, scientific and technological specializations in which they can play an innovative and creative role. Scholarships should be provided to women for specialization at graduate schools at home or abroad;
- Teachers should be recruited and evaluated on the basis of competence. Emphasis should be placed on the quality of the education provided to students rather than on the number of graduates. Incentives should be provided to encourage young people to take up the teaching profession. A continuing training system should be set up to develop the know-how and professional skills of women and to meet the present and future needs of the labour market, especially with regard to women;
- Restrictions on the exchange of Arab cultural printed materials which reflect developments in scientific progress should be lifted, in order to promote women scientifically and culturally;
- Equal opportunities should be provided to women with respect to study-abroad programmes, study courses and higher education, and a specific percentage should be allocated to females.

#### At the NGO level

- Families should be made aware of the importance of education for girls, and informal training courses should be organized in local, rural and remote communities; legislation should be enacted to prevent discrimination between the sexes in this field:
- Civic organizations should be encouraged to contribute to literacy and functional literacy campaigns. These organizations should mobilize all their voluntary capacity to support official efforts in this field;
- Parents' associations should be mobilized to participate effectively in tackling educational issues faced by schools;
- NGO efforts should be coordinated with government efforts so as to complement them, especially in rural and remote areas, in order to achieve the educational goals.

#### At the regional and international levels

- The Arab League Educational, Cultural and Scientific Organization (ALECSO) and the United Nations Educational, Scientific and Cultural Organization (UNESCO) should be urged to provide material and technical support to update the integrated Arab project to eradicate illiteracy and control the drop-out rate of females from schools. Policies of compulsory education should be adopted;
- An Arab project should be established to conduct informal education studies and programmes for women through correspondence and the mass media;
- Workshops and conferences should be organized and convened to discuss, evaluate, and exchange information about projects and policies which were implemented successfully in the Arab region. Seminars and conferences should be held to formulate detailed programmes of action. Programmes should be established to make guardians aware of the importance of female education as an investment in human development, and the funds needed for the implementation of those programmes should be provided.

#### D ENSURING ARAB WOMEN'S EQUAL ACCESS TO HEALTH SERVICES

34. Although Arab women's health has improved in recent years according to United Nations human development indicators, it is still below the level required and varies from one Arab country to another. Most Arab countries continue to have relatively low female life expectancy at birth, in comparison with developed countries. Maternal mortality and morbidity rates related to delivery are considered high. Infant mortality and morbidity rates are also high, especially for females. Environmental pollution leads to various diseases, while high fertility rates lead to a deterioration in women's health as a result of early, late or recurrent pregnancies, especially for women living in difficult economic circumstances. The deterioration of the nutritional levels leads to an increase in the number of mothers and children suffering from anaemia. Lack of awareness in respect of reproductive health, including family planning, inadequacy and poor quality of health services, is one of the problems still unresolved in some Arab countries. Some Arab countries are still suffering from a low level of health care as a result of economic, social and political factors such as wars, occupation, disputes or siege.

#### 1. General objective

35. The general objective is to safeguard the right of women to participate actively in the formulation and implementation of plans and policies which meet their needs and ensure good physical and mental health for women throughout life.

### 2. Practical steps and measures

#### At the governmental level

- Laws should be enacted to eliminate practices that are detrimental to the physical and mental health of women;
- Physical and mental health services should be developed in such a manner as to ensure women's ready access to them in all areas;
- Expenditure on the health sector should be increased, including expenditure on rehabilitating and training women in this sector in order to ensure that health services cover prevention, family planning and child care. Policies and measures should be adopted to make spouses aware of reproductive health, including the spacing of pregnancies in order to safeguard the health of the mother and of the child. Preventive health services should be developed, including annual check-ups for early detection of breast and uterine cancer as well as HIV blood tests and liver infections. Prospective spouses should undergo tests to make sure they are not suffering from hereditary diseases. Laws should be enacted to require prospective spouses to undergo the necessary laboratory tests before marriage;
- Mental health services should be developed. Treatment and extension services centres should be established in the various regions and in economic and educational institutions. Special attention should be given to the rehabilitation of disabled women, and laws should be enacted to provide job opportunities for women in public and private institutions;
- Medical staff should be trained to monitor diseases resulting from the deterioration of the environment;

- An information campaign should be drawn up to make spouses aware of health, nutrition and hygiene matters. Information should be provided to increase health and prevention awareness. Public health, nutrition and family education programmes should be incorporated into school curricula;
- Measures should be taken to increase women's contribution in the drawing up of health, agricultural, nutritional and environmental plans and policies and to increase production and productivity in the agricultural sector, provide essential foodstuffs and distribute them equitably;
- Primary health care centres should be established and improved, especially in remote rural and coastal areas, and health services should be provided to schools;
- The health situation and medical treatment of women, infants and children deteriorated as a result of the economic blockade.

#### At the NGO level

- The contribution of grass-roots associations and bodies should be increased so as to provide health services to women, especially poor women, women refugees, displaced women, and women detainees. Popular medicine and traditional health concepts should be developed in order to eliminate the practices that are detrimental to the health of women and children;
- The contribution of the civic organizations, in particular women's organizations, in implementing preventive health care programmes should be strengthened, and reproductive health and environmental education campaigns should be organized;
- The role of urban society as well as its institutions and NGOs should be supported, as should the role of national female leadership in rural and urban areas as active participants in health service programmes in general and in family planning programmes and child immunization campaigns in particular.

#### At the regional and international levels

- Support should be provided to official and unofficial national efforts aimed at improving the health situation of women and children, including the provision of the financial support needed for the drawing up and implementation of productive and preventive health programmes to be implemented by Governments with the support of the United Nations;
- Support should be provided to official and unofficial national efforts in the field of information and indicators, and to preparing studies and participating in panel discussions in order to draw up health programmes which are suitable for the situation and the needs of Arab societies, especially women and children, including the programmes aimed at rehabilitating and training women through extending health services to them.

# E. STRENGTHENING THE CAPABILITIES OF ARAB WOMEN TO ENTER THE LABOUR MARKET AND ACHIEVE SELF-RELIANCE

36. The economic and social changes that the Arab region has experienced have led to an increase in the female workforce as the increase in female education led to increased demand for their skills in the various economic sectors, such as industry and services. The percentage of women working in the different levels, including leadership posts requiring advanced scientific and technical skills, has also increased. Although

progress has been achieved in this area, women's work in the agricultural sector, which is the biggest employer of women in most Arab countries, is still seasonal and unpaid in most cases. The migration of men from rural areas has placed a heavier burden on women and their contribution to that sector, whether paid or unpaid. At the same time, educated women are facing unemployment because of the lack of opportunities commensurate with their specialized studies and also because numerous fields are forbidden to women by traditional values.

37. One of the most important factors limiting the productivity of women is the imbalance in time allocation between their job and their family duties as mothers and wives within a social context which does not encourage men to share the load with women; in addition, there is the inadequacy of the services such as day-care centres, which enable them to perform their various roles.

#### 1. General objective

38. The general objective is to enable women to strengthen their capabilities and self-reliance and increase their contribution to economic life, including participation in development planning.

#### 2. Practical steps and measures

### At the governmental level

- Laws should be enacted and applied, necessary measures taken and basic rules established in order to guarantee equality for women in job opportunities, employment, pay, promotion opportunities and skills development. Emphasis should be placed on the necessity of insurance and social security coverage for women and measures should be taken to follow up the required tools for monitoring and applying legislation in the private sector. Laws should be enacted to guarantee the right of women to legal recourse in cases of sexual or social discrimination against them;
- Women's legal awareness should be increased and their exercise of their legal rights guaranteed in the field of labour;
- All necessary measures should be taken to increase job opportunities for women, including limiting foreign labour, to prepare and train women for high-level administrative functions in the productive structure according to their qualifications and experience. A quantitative target can be set to double the number of women in the labour market through moral and financial incentives and the planning of education and vocational training;
- Laws should be enacted that grant women paid leave to carry out their responsibilities provided the related costs are not borne solely by the employer;
- Participation of working women should be secured in establishing laws related to civil service in the public sector and their right to promotion guaranteed on the basis of competence and experience rather than gender;
- Laws and regulations should be enacted in order to guarantee formal career development based on flexible work conditions so as to allow men as well as women, each according to his/her personal and family circumstances, to put into practice flexible patterns of work. These include, for example, part-time work that guarantees them, especially women, the right to return to their jobs after interruption for family tasks. Laws, rules and mechanisms should be considered in order to apply the Third Choice presented by

ESCWA, as a solution to increase the productivity of Arab women and reduce conflicts between the roles of women in society;

- Required measures should be adopted and incentives provided to foster activity in the private, agricultural and fisheries sectors and to finance appropriate and new productive small-scale projects in order to empower women and to increase their proportion in agricultural extension services;
- The number of vocational and technical training centres should be increased and incentives provided to industrial enterprises to provide qualified training for women in jobs that were not available to them in the past, such as in manufacturing. Action should be taken to overcome social obstacles to new areas of work for women with the aim of reducing unemployment. Women should be trained within the context of labour planning according to labour market needs in terms of scientific and technical specializations at the highest levels;
- The right of women to work should be strengthened as a basic right and a major factor in the contribution to human development. Action should be taken to enhance the value that youth attach to work, through the mass media and the incorporation of relevant topics into educational curricula;
- The need for establishing an integrated database with data arranged according to gender and based on international classifications should be emphasized in order to facilitate the establishment and implementation of programmes aimed at increasing women's contribution to labour.

#### At the NGO level

- The introduction of women into different kinds of non-traditional jobs and sectors should be encouraged. Training courses should be organized to retrain women in new fields of work in the light of technological progress. Seminars should be held to improve the expertise of leading professionals, and services should be provided to young unemployed women;
- Women working in the informal sector should be trained in order to improve their productivity and to strengthen their relation with production and marketing fields in the service of development. Training courses should be organized in the field of institution-building, small-scale productive entrepreneurship and the organization of cooperatives as self-reliant financial institutions:
- Projects for productive households should be set up and mechanisms established to market their products, especially in the agricultural and informal sectors. This could be carried out through the establishment of a network of national and regional trade institutions in order to broaden the market base. Productive and income-generating pilot projects should be replicated throughout the Arab world;
- Women's committees in labour unions and associations should be activated and established in order to provide opportunities for women to participate in the labour market, especially in the industrial and private sectors as well as in leading and decision-making positions. Support should be provided to women to improve their working conditions and enhance their awareness of their labour rights. Placement agencies should be set up to provide jobs for women seeking work;
- Establishment of nurseries should be expanded within factories and institutions. Contributions should be sought to provide such services for all segments of society as well as in the rural and remote areas in cooperation with local communities, social security institutions and employers;

- Contributions should be made to provide support services such as securing transport, dispensing quick meals and encouraging working women with children to benefit from extended family values in order to enable women to reach a balance between their family and economic roles;
- Joint fairs should be organized with the participation of various NGOs for identification of the different skills of Arab women, exchange of expertise creation of commercial interests between Arab women and product marketing.

### At the regional and international levels

- Support should be provided to carry out studies, research, evaluation of qualified labour supply and demand according to gender and in connection with education and specialization fields in the light of the rapid technological changes which are accompanied by the emergence of new functions. Symposia, panel discussions and training courses should be held to strengthen women's self-reliance. Information on policies and programmes should be exchanged in order to check discrimination in the field of work, with support from the International Labour Organization, the Arab Labour Organization, UNESCO, ALECSO, UNIDO and other organizations;
- Organization, the International Labour Organization (ILO), the Food and Agriculture Organization of the United Nations, the United Nations Industrial Development Organization (UNIDO), the Arab Organization for Agricultural Development, the United Nations Statistical Division and ESCWA. Women's work should be included in the GNP. In this regard, the ILO and the Governments are urged to establish new definitions and statistical indicators to measure women's unpaid work in agriculture and in the family, so as to show the real economic value of women's contribution in raising industrial, agricultural and food production rates;
- Specialized international agencies such as the ILO and UNIDO should be invited to increase their support in training and technical assistance to set up small-scale projects, especially development projects, to encourage work in the private sector and to support trade unions so that they can play an effective role in increasing job opportunities for women.

# F. OVERCOMING THE IMPACT OF WAR, OCCUPATION AND ARMED CONFLICT ON WOMEN

- 39. Usually, Arab women do not participate in making decisions that lead to wars and armed conflict. However, they bear their consequences. The responsibility for resolving these conflicts is still largely the prerogative of men. Paragraph 261 of the Nairobi Forward-looking Strategies for the Advancement of Women until the year 2000 states that "armed conflicts and emergency situations impose a serious threat to the lives of women and children, causing constant fear, danger of displacement, destruction, devastation, physical abuse, social and family disruption, and abandonment. Sometimes these result in complete denial of access to adequate health and educational services, loss of job opportunities and overall worsening of material conditions".
- 40. The Arab region has witnessed several wars as a result of the Arab-Israeli conflict, the Iran-Iraq war and the Gulf war as well as civil wars and armed internal conflicts. The people of some Arab countries have suffered from different kinds of exile, captivity, imprisonment, handicaps, embargo, and displacement, with thousands of families left homeless. It is a well-known fact that continuous wars and conflicts in the world have negative effects such as the expenditure of vast amounts of money on armament at the expense of development projects, an increased number of POWs, refugees, displaced people and exiles, most of them

women and children. Women living under conditions of war also suffer from torture, kidnapping and rape as well as psychological disorders.

#### 1. General objective

41. The general objective is to increase the participation of women in efforts aimed at maintaining peace, resolving national, international and other conflicts and to protect women from the effects thereof.

#### 2. Practical steps and measures

#### At the governmental level

- Efforts should be made to resolve existing disputes through dialogue and diplomatic means before they turn into armed conflicts and wars;
- Participation of women should be sought in peace negotiations and resolution of conflicts as well as in humanitarian relief operations;
- Expenditure on development projects should be increased at the expense of armaments, and defence budgets should be reduced;
- Any violence against women in situations of war, armed conflict, occupation and embargo should be considered as a war crime punishable by law and should be treated as such by all national and international organizations;
  - Efforts should be made to free all detainees from Israeli jails;
- Efforts should be made to ensure the return of all prisoners and detainees in Iraqi prisons in order to alleviate the effects of war and armed conflict on women and children in Kuwait;
- Educational topics related to peace and the resolution of conflicts should be included in curricula, and the principles of human rights should be taught.

#### At the NGO level

- Field surveys, studies and research should be undertaken on the effects of war, occupation, siege and captivity on women, and appropriate mechanisms proposed to alleviate these effects on women through the organization of training courses and the provision of rehabilitation services to enable women to work and exercise their rights fully;
- Positive attitudes should be taken with regard to arms limitation negotiations and national awareness of the dangers posed by the arms race should be created. Educational courses on peace, the settlement of conflicts, justice and democracy should be organized and the attention of decision makers and the public should be drawn to such measures;
- Financial and technical assistance and soft loans should be provided to social and humanitarian projects carried out by non-governmental organizations in order to cope with the effects of war, occupation, armed conflict, siege and captivity on women and children.

### At the regional and international levels

- There should be a call for non-discrimination among States and peoples in dealing with issues; this should be in accordance with the rules of international law. [Double standards and selectivity in the way the United Nations deals with all political, economic and social issues should be eliminated, and all armed forces should be withdrawn from the region];
- The United Nations International Atomic Energy Agency should inspect all weapons of mass destruction in the region, and in Israel in particular, and destroy all stocks of weapons of mass destruction that endanger the security and stability of the peoples of the region;
- International organizations should provide financial and technical assistance to States in order to do the following:
- (1) Review the activities of international organizations and acquaint them with regional and international social issues and their effects on equality, equal opportunity, development, peace and especially issues of disarmament, as well as on the global character of the economy on cultural values, and on the fight against racism and discrimination;
- (2) Collect and disseminate data on the effects of war, occupation, embargo, captivity and armed conflict on women, including information on the number of women refugees, captives, detainees and deportees; the number of women raped and those receiving psychological attention; and those who lost their husbands and became supporters of their families, as well as the number of women who received no qualification, and other data that show the number of women affected by armed conflict;
- [The principle of imposing an embargo, which contradicts all international laws and conventions and human rights should be rejected as a means for solving international conflict because of its direct effect on the family and women since it deprives them of their human rights];
- Existing disputes that lead to war and armed conflict should be resolved, and the role of the League of Arab States should be activated in containing those disputes and resolving them peacefully in the Arab context. The sovereignty of States should be respected, and there should be no interference in their domestic affairs;
- Arab women should be represented at the decision-making level in regional and international bodies of the United Nations and in the League of Arab States and its specialized organizations;
- Measures should be taken to ensure that schools and universities are not closed during occupation, internal conflict or civil war.

# G. PARTICIPATION OF WOMEN IN THE MANAGEMENT OF NATURAL RESOURCES AND THE PROTECTION OF THE ENVIRONMENT

- 42. External factors play an important role in environmental pollution in the Arab region; for example, developed industrial countries apply a policy of industrial adjustment which entails the transfer of factories and plants that produce highly pollutant by-products in addition to nuclear waste, to the Arab countries.
- 43. Environmental conditions and limited natural resources in the Arab region hamper an adequate and comprehensive response to increasing population needs, especially the needs of women and children. It is

therefore important to give special consideration to environmental issues and the factors that lead to environmental degradation in Arab societies and their effects on the health and economic and social conditions of women and their families.

#### 1. General objective

44. The general objective is to strengthen the capabilities of women and guarantee their effective participation in the protection of the environment and the rational and proper management of natural resources.

#### 2. Practical steps and measures

#### At the governmental level

- Governments should implement Agenda 21 (Rio de Janeiro, 1992) concerning the environment and sustainable development;
- The right of women to participate in the formulation, implementation and control of decisions and plans related to the management of natural resources and the environment, should be guaranteed through their participation, for example, in standards committees and health and environment control bodies;
- The right of women to participate in enacting environmental laws that have a direct influence on the health and welfare of women and their families should be guaranteed. Existing legislation should be implemented;
- Women's capabilities in the management of environmental resources should be developed through the provision of information and training. The subject of the proper management of the environment should be included in educational curricula;
- Rural women should be provided with energy sources so that they no longer need to resort to the use of firewood, which causes deforestation;
- Sources of drinking water as well as sewage systems should be available in rural areas. There should also be ways to use environmental waste in land reformation and agriculture.

#### At the NGO level

- Women's non-governmental organizations should make every effort to act as an effective means of shaping public opinion and an influential force in adopting positive attitudes to the implementation of laws related to the proper management of natural resources and the environment, and in enacting legislation and in monitoring its implementation in order to limit environmental degradation and the depletion of natural resources:
- The experience of women and their traditional knowledge accumulated over the years in the management of the environment should be used in income-generating environmental projects such as planting endangered medicinal plants or recycling waste and agricultural by-products. Such projects should receive financial and technological support;
- Research, surveys and studies should be undertaken and data collected and disseminated on the subject of women's management of environmental resources such as water, energy and fuel, and on the

subject of the effect of environmental degradation on women's health and welfare and on their families, and the extent of women's participation in environmental decisions;

- Governments should be urged to pay particular attention to the protection of the environment and to support environmental programmes, especially those that combat logging, soil erosion, water diversion and other processes that harm the environment;
- Governments should be urged not to use or import chemical products that are banned internationally.

#### At the regional and international levels

- A regional data bank should be established, and indicators of women's participation in the management of the environment and the effect of environmental pollution on the health of women and their families should be determined;
- Support should be given to training seminars and courses and workshops on the role of women in the protection of the environment, and to the collection of data on women's health and the environment at the grass-roots level. Studies and research on the integration of women in policies related to the development of environmental resources should be undertaken;
- Dumping nuclear and toxic waste in Arab countries under the pretext of environmental experiments should not be allowed;
- Support should be given to women's non-governmental organizations that are active in the field of raising awareness and implementing environmental projects;
  - Programmes to limit environmental and industrial pollution should be financed and supported;
- There should be participation in the prevention of environmental pollution and the prevention of wars and their effects on the environment.

#### H. ELIMINATION OF VIOLENCE AGAINST WOMEN

45. Some women suffer from various forms of violence, such as violence in the family, at work and in public places, which is considered a violation of human rights. Among the forms of violence against women are: forcing young girls to leave school, sometimes forcing them into marriage, beating of girls by members of their family and sometimes forcing women to waive their legal, personal or civil rights through the pressure of customs and traditions. Women are subject to violence and rape, particularly during wars and under occupation and in situations of armed conflict, especially women refugees, deportees, prisoners of war, prisoners and detainees. Women are also subject to violence in the absence of democracy and respect for human rights.

#### 1. General objective

46. The general objective is to implement international conventions that guarantee women's civil rights in general, and during occupation, wars and armed conflict, and to provide women with adequate protection from all forms of violence, and to strengthen preventive means and measures by ensuring the participation

of countries at the Arab, regional and international levels in combating and checking this phenomenon through education, awareness and the enforcement of laws.

#### 2. Practical steps and measures

#### At the governmental level

- [The Convention on the Elimination of All Forms of Discrimination against Women should be ratified] along with the Convention Against Torture, and all necessary measures should be taken to protect women from violence:
- Legislative texts and administrative practices should be reassessed in the light of international norms and documents so as to provide women with legal protection against violence;
- Educational programmes should be formulated to promote police awareness of problems related to violence against women or minor girls;
- Publications and handbooks about awareness-raising to protect women from violence should be prepared for social workers and other specialized staff working at the local community level;
- Data and information on violence against women should be collected; field studies should be undertaken and their results published in order to raise public awareness;
- Material related to human rights in general, and women's rights in particular, should be incorporated into the curricula of institutes specialized in training judges and security officers;
- Institutions should be established to care for the victims of violence, including rape, to deal with the consequences of violence and to provide supervision, guidance and awareness;
- Violence against women during times of war should be considered a war crime with no statute of limitations.

#### At the NGO level

- Different programmes and activities should be carried out to foster solidarity among NGOs, especially in regard to protecting women from violence;
  - Services and assistance should be provided to women who fall victim to violence:
- Educational programmes and campaigns for greater awareness in society should be organized to deal with the problems relating to violence against women and to identify measures that may be taken to eliminate such violence;
- Educational programmes and courses should be organized for women to acquaint them with their legal rights and with available services in case they are subjected to any form of violence.

#### At the regional and international levels

- Arab and international cooperation should be strengthened so as to identify regional strategies to combat violence against women;

- Meetings and seminars should be held to create or increase awareness among all with regard to violence against women;
- Arab and international funds should be urged to provide assistance to private institutions that take care of victims of violence;
- Assistance should be extended to Governments and NGOs to enable them to confront the various forms of violence;
  - Women subjected to violence should be provided with legal services and counsel and aid;
- The United Nations and its specialized agencies and competent Arab organizations should devote particular attention to women who are subjected to physical and psychological violence and rape during aggression, occupation, armed conflict or economic sanctions.
  - I. EFFECTIVE UTILIZATION OF COMMUNICATIONS TO EFFECT CHANGES IN ROLES IN SOCIETY AND ACHIEVE EQUALITY BETWEEN THE SEXES

#### Women and the media

- 47. The various media of the region, in some of their programmes, portray Arab women in a way that lays stress on their traditional stereotyped role and plays down the positive and changing role they are playing at the side of Arab men in improving the quality of life and contributing to the process of social, political and economic development. Moreover, world media tend to distort the image of Arabs in general and Arab women in particular.
- 48. In order to make use of the modern media that are widely available in most countries of the region, the planners and the people concerned with development, peace and equality should take the topic of the media more seriously and consider it an important factor and tool in accelerating the process of sustainable development, in view of the strong, positive or negative impact that the media have on the behaviour and conceptions of people and the role they play in changing customs, traditions, thinking and knowledge. Moreover, the media are highly influential in creating new perceptions and behaviour and in spurring action for "development, equality and peace."

#### 1. General objectives

49. The general objective is to make appropriate use of the various media so as to give a positive image of the effective role of women in the family and in society, and to develop women's capabilities and skills by undertaking well-studied media programmes whose messages include concepts, values and images emphasized by Arab and international strategies.

#### 2. Proposed measures and practical steps

#### At the governmental level

- A clear, unified strategy and plan should be formulated for the media concerning women's issues and the role of women in economic, social and political development;

- The role of working women in the media should be strengthened, and they should participate in planning and decision-making related to the various media programmes;
- Women in the mass media should be given training in the functions of directing, producing and writing to enable them to produce purposeful programmes and address information issues relating to women;
- Women and men should participate in a media dialogue as well as in work and production in order to reach common positive perspectives regarding economic, social and political issues related to women;
- Efforts should be made to produce films, serials and information materials that highlight women's national role and struggle against occupation and document their positive role for future generations;
- Committees should be established at the local level to monitor media productions and delete anything that is contrary to the positive image of women in Arab society, such as the use of women to promote consumer goods;
- The mass media should be urged not to promote sex discrimination, from which girls in cities and in rural areas, especially in the poorer strata, suffer and which has negative effects on their lives, in terms of education and physical and mental health. The media could thus help in socialization on the basis of equality between the two sexes.

#### At the NGO level

- Support information materials should be prepared and distributed to the media for use in programmes on women and in other programmes to strengthen the role of women in sustainable development;
- Symposia and lectures should be organized to address women's issues and the integration of women in the development process, and the media should be used to broadcast them to the widest possible audience so as to raise the awareness of women (especially uneducated women) of their rights, role and positive image, in order to educate them and provide them with information;
- Information material on video should be produced for educational and instructional purposes to be used by women and men in rural and remote areas where no other medium of mass communication is available.

#### At the regional and international levels

- Good and purposeful production aimed at promoting a positive image of women and joint Arab programmes should be encouraged;
- ARABSAT should be used to transmit radio programmes that promote the role of women and their integration into the development process;
- The Arab media should be encouraged to use foreign media material that has a humanitarian, cultural, social or educational content;
- A communications network linking regional and international organizations and institutions should be created to exchange information material that would help international communities understand Arab women's issues and change the negative image of Arab women in those communities;

- International organizations should be urged to give financial assistance to Governments and to NGOs to train men and women working in the media on the production of information materials related to strengthening the status of women in development and women's role in international peace, security and stability.

# III. INSTITUTIONAL ARRANGEMENTS FOR IMPLEMENTING AND MONITORING THE PLAN OF ACTION

- 50. The programmes and activities organized on the regional and international levels by the Commission on the Status of Women, ESCWA, the Economic Commission for Africa (ECA), the regional offices and bodies of the specialized agencies of the United Nations, CAWTAR and the African Centre for Research should be coordinated.
- 51. Action must be taken to continue providing support for the Arab Women's Committee and the technical department concerned with women's affairs in the General Secretariat of the League of Arab States; this regional body needs to coordinate its activities with other specialized bodies, and to strengthen cooperation between them and the secretariats of ESCWA and ECA.
- 52. More financial and technical support should be provided to the secretariats of ESCWA and ECA to enable them to follow up their efforts in studying and monitoring the conditions of women in the Arab region, provide technical assistance to their member States and cope with their increasing responsibilities in achieving the objectives of the proposed Arab plan of action.
- 53. Support should be given to the regional technical bodies and the scientific research institutions concerned with social research and studies to allow them to gather statistics and data related to women and broken down by gender and to establish norms and classifications that would determine rural, urban, desert and remote areas through field studies in the Arab countries and to carry out research and social field surveys on the conditions of women in a framework of social changes to the year 2005; institutional support must also be extended to CAWTAR, which should be provided with the technical capabilities to enable it to carry out the task entrusted to it.
- 54. Support should be provided to the mechanisms of research and training in Arab and international organizations, such as the Department of Women's Affairs in the General Secretariat of the League of Arab States, the Women and Development Section in ESCWA, CAWTAR in Tunis and all research institutions dealing with women's issues, by strengthening their research capabilities and enabling them, through coordination and cooperation among themselves, to set up a regional data bank on Arab women and by identifying indicators related to women and their conditions in the Arab world in the various fields. Those institutions are considered as mechanisms for following up and monitoring progress in the implementation of the Arab Plan of Action for the Advancement of Women to the Year 2005.
- 55. Technical and financial support should be provided to NGOs to develop their capabilities and potentialities to express the actual needs of Arab women and foster solidarity among them regarding the pressing issues of Arab women.

**Appendices** 



### Appendix 1

#### AIDE-MEMOIRE

#### What

### First Segment

Expert Group Meeting on the Regional Plan of Action for Arab Women

### High-level Segment

High-level Regional Preparatory Meeting for the Fourth World Conference on Women: Peace for the Advancement of Arab Women

#### Where

Philadelphia Hotel, Amman, Jordan

Conference facilities are provided by the good offices of HRH Princess Basma Bint Talal

#### When

First Segment 6-8 November 1994

High-level Segment 9-10 November 1994

### Why

## First Segment

To review and appraise the implementation of the Nairobi Forward-looking Strategies and the ESCWA strategy for Arab women to the year 2000.

To finalize the Draft Regional Plan of Action for Advancement of Arab Women.

### High-level Segment

To adopt the Draft Regional Plan of Action for Advancement of Arab Women.

### Who

### **Sponsors**

- HRH Princess Basma Bint Talal, Chairperson of the Jordanian National Committee for Women, Head of the Official Jordanian Delegation to Beijing, and member of the Advisory Group of Eminent Persons for the Fourth World Conference on Women established by the Secretary-General of the United Nations
- H.E. Mrs. Gertrude Mongella, Secretary General of the Fourth World Conference on Women

### Organizers

- Economic and Social Commission for Western Asia (ESCWA)
- League of Arab States (LAS)
- Center of Arab Women for Training and Research (CAWTAR)

### Participants and Observers

- Ministers of Women Affairs, Social Affairs, and Planning
- Senior government officials
- Joint national preparatory committees for the Fourth World Conference on Women
- Intergovernmental organizations
- Non-governmental organizations (NGOs)
- United Nations organizations
- Experts

### **Documentation**

## **Background Papers**

- Assessment of the Situation of Arab Women in Light of the Implementation of the Nairobi Forward-looking Strategies (NFLS)
- Arab Women in Western Asia: Trends and Statistics

### **Sectoral Papers**

- Women in Manufacturing Industries (UNIDO/ESCWA)
- Women and Education (UNESCO/UNEDBAS)
- Women in Agriculture (FAO Regional Office for the Near East)

### **Issue Papers**

- Arab Women and Peace
- Arab Women and Poverty: Feminization of Poverty
- Arab Women and Legislation
- Women and Employment: The Third Choice, an ESCWA Approach

### Working Paper

- Draft Regional Plan of Action for the Advancement of Arab Women

## BUILD-UP TO THE ARAB REGIONAL PREPARATORY MEETING

In accordance with resolution 37/7 of the United Nations Commission on the Status of Women on preparations for the Fourth World Conference on Women: Action for Equality, Development and Peace, and resolution 188 (XVI) of the Economic and Social Commission for Western Asia to convene a regional preparatory meeting for the Fourth World Conference on Women during 1994, the ESCWA secretariat is mandated to provide technical assistance to its member States by:

- 1. Assisting in the formation of joint national committees in countries where such national machinery does not exist:
- 2. Providing information on the outline and content of the national reports assessing the situation of women in light of the Nairobi Forward-looking Strategies;
- 3. Assisting in the finalization of the national plans of action in light of the findings of the national reports.

With funding from the United Nations Development Fund for Women (UNIFEM), ESCWA commenced its phased preparatory activities in November 1993 leading to the Regional Preparatory Meeting in November 1994:

#### Phase One

A team from the ESCWA Women and Development Section visited member States during November and December 1993 to provide information and documentation on national preparations for the Fourth World Conference on Women. In particular, the purpose of these visits was to assist member States in the formation of joint national committees (composed of government officials and NGOs) to be entrusted with the preparation of national reports and national plans of action in accordance with guidelines approved by the Commission on the Status of Women.

#### Phase Two

During May-October 1994, and in collaboration with the joint national committees, ESCWA organized national workshops in most member States visited during phase one, in order to assist in finalizing the national plans of action in light of the findings of the national reports. The team from the ESCWA Women and Development Section facilitated and moderated these national workshops.

## **Phase Three**

Pursuing a bottom-up approach, ESCWA will use the national reports and the national plans of action as inputs in formulating the Draft Regional Plan of Action. This draft will be finalized during the First Segment of the Regional Preparatory Meeting (Amman, 6 to 8 November 1994), and adopted during the High-level Segment (Amman, 9 and 10 November 1994).

### FOURTH WORLD CONFERENCE ON WOMEN: BACKGROUND

The Fourth United Nations World Conference on Women will be held in Beijing, China from 4 to 15 September 1995. It will review and appraise the advancement of women since 1985 in light of the 1985 Nairobi Forward-looking Strategies and will adopt a Platform of Action focusing on removing obstacles to the advancement of women. Among the critical issues to be addressed at the Conference are: awareness-building, decision-making, literacy, poverty, health, work opportunities, violence, refugees and the effect of wars, environment, and use of mass media.

Over the past two decades, three United Nations world conferences on women have been held. The first, in Mexico City in 1975, during the International Women's Year, led to the declaration of the United Nations Decade for Women (1976-1985). At the second conference, held in Copenhagen in 1980, participants adopted a Programme of Action for the Second Half of the United Nations Decade for Women. The third conference, which took place in Nairobi in 1985, at the end of the Decade, adopted the Nairobi

Forward-looking Strategies (NFLS) for the Advancement of Women to the Year 2000. These provide a framework of action at the national, regional and international levels to promote greater equality of opportunities for women. The NFLS are based on the three objectives of the United Nations Decade for Women: Equality, Development and Peace, and focus on three sub-themes: Health, Education and Employment.

### **ESCWA Focal Points**

## Fourth WCW

Ms. Fatima Sbaity Kassem Chief, Women & Development Section

## Media

Ms. Vera Azar Information Officer, UNIS ESCWA - P.O.Box 927115 Amman, Jordan Tel: 962-6-694351/606847

Fax: 962-6-694981/2

### Appendix 2

#### **OPENING STATEMENTS**

## STATEMENT BY DR. SABAH BAKJAJI UNDER-SECRETARY-GENERAL OF THE UNITED NATIONS EXECUTIVE SECRETARY OF ESCWA

Your Excellency Dr. Hisham al-Khatib, Minister of Planning in the Hashemite Kingdom of Jordan, representative of Her Royal Highness Princess Basma Bint Talal, patron of the Meeting,

Excellencies,

Distinguished representative of the Secretary-General of the League of Arab States,

Distinguished Director of the Center of Arab Women for Training and Research,

Chairpersons and members of the joint national preparatory committees for the Fourth World Conference on Women,

Distinguished experts, academicians and consultants,

Ladies and gentlemen,

I am happy that this Arab Regional Preparatory Meeting is being convened in the capital city of Jordan under the patronage of Her Royal Highness Princess Basma Bint Talal, in cooperation with the League of Arab States and the Center of Arab Women for Training and Research, in implementation of resolution 37/7 of the Commission on the Status of Women regarding the preparations for the Fourth World Conference on Women, as well as ESCWA resolution 188 (XVI).

In this connection, the secretariat of ESCWA extended technical advice to member States to help them in their preparations for the Fourth World Conference on Women; visits were also made to those States in support of their efforts to form national committees comprised of representatives of both governmental and non-governmental organizations, to ensure a broader base of participation. The task of those committees is to prepare country reports and national plans of action to be submitted as official national documents to the Fourth World Conference on Women, to be held in Beijing in 1995. These documents were discussed in national workshops that ESCWA helped organize in cooperation with those committees. The United Nations Development Fund for Women (UNIFEM) contributed to financing these efforts, for which we express our gratitude.

Ladies and gentlemen,

This important Meeting constitutes the first segment of the Arab Regional Preparatory Meeting. It has the important task of finalizing the Draft Regional Plan of Action for the Advancement of Arab Women to the Year 2000 so as to reflect the issues and concerns of Arab women as well as to identify priorities in the light of the new stage through which the Arab region is passing, taking into account the special conditions of each Arab State within a framework of the value system of Arab culture.

Another objective of this Meeting is to identify obstacles to the progress of women, as well as critical areas for Arab women, in order to emerge with a plan of action for the coming stage on three levels—the governmental, the non-governmental, and the regional and international.

Excellencies, distinguished experts, chairpersons and members of joint national committees,

Thousands of men and women from all corners of the globe are going to meet in September 1995 in Beijing to participate in the Fourth World Conference on Women, which will review and assess the progress achieved since 1985 in the light of the Nairobi Forward-looking Strategies for the Advancement of Women to the year 2000; the Conference will also adopt the World Plan of Action, which concentrates on removing the obstacles that impede the advancement of women. This Conference is the fourth of its kind; during the last two decades the United Nations has held three world conferences on women. The first was held in Mexico City in 1975, during International Women's Year; it proclaimed the period 1976 to 1985 the United Nations Decade for Women with the themes Equality, Development and Peace. At the second conference, which was held in Copenhagen in 1980, participants adopted the Programme of Action for the Second Half of the United Nations Decade for Women (1981 to 1985). The third conference, held in Nairobi, issued the Nairobi Forward-looking Strategies for the Advancement of Women to the year 2000. The Strategies provide a framework for action at the national, regional and international levels, and aim at increasing the opportunities in education, health and labour and at mobilizing the capacities of women and integrating them into the development process to bring about equality. The Strategies are based on the three objectives of the United Nations Decade for Women, which are equality, development and peace. To achieve these objectives, the Strategies concentrate on the subthemes of employment, health and education.

Arab women have made appreciable achievements over the past decade. The percentage of those who can read and write rose. The health situation of women improved as greater expenditure was made on health services and education and on enhancing awareness. The rate of female participation in economic activity, especially in the service sector, grew, with the contribution of women to GNP rising as well. Yet the number of poor women increased, and the gap widened between the legislation enacted regarding the rights of Arab women and the enforcement of that legislation. Women's participation in the decision-making process continues to be extremely limited. Wars and armed conflict in the Arab region over recent decades have led to an increase in the number of women and children suffering from inadequate health conditions, especially among forced migrants, refugees, and women and children under siege.

Moreover, a significant part of the domestic and agricultural work of women is not included in GDP. Discrimination between the sexes continues to exist in connection with nutrition, health care and work, especially in rural and poor areas. The differences between men and women, between rural and urban areas, and between the rich and poor are troubling for Arab society, especially for women.

### Ladies and gentlemen,

The need to modernize Arab societies culturally entails that special attention be paid to the development of youth, who are the builders of the future, as well as rural women in remote areas. We must also strive to change the stereotyped and traditional picture of women in the Arab world so as to enable them to increase their contribution in the development of society as the partners of men, in addition to defining the various roles so as to make these complementary and consistent with the value system of our societies in order to achieve overall and comprehensive development which makes all human beings—male and female—the aim as well as the means of development.

The Arab Regional Preparatory Meeting has adopted *peace* as its theme as a basis for the achievement of development and equality. The peace process which started in Madrid will have far-reaching consequences

for the region and the prospects for development. Comprehensive development requires peace and stability to increase the contribution of the Arab individual in establishing sustainable development, as peace allows the human and material resources formerly utilized for war to be channelled to development and to achieve the three goals of the Conference, i.e., providing women with health services and opportunities for education and work, on an equal footing with men.

## Ladies and gentlemen,

During the next three days, we shall work together to correct, amend and reformulate the Draft Regional Plan of Action for the Advancement of Arab Women to the Year 2005, which was prepared by the ESCWA secretariat on the basis of the country reports and national plans of action which were submitted by the national committees of the member States. We shall work together to ensure that the amended Plan of Action reflects faithfully the situation and aspirations of women for the coming stage. The Plan will be submitted for adoption to the High-level Segment which follows this Meeting and will be subsequently submitted to the Secretariat of the Fourth World Conference on Women in New York to be used in the drafting of the World Plan of Action which will be discussed at the Fourth World Conference on Women in Beijing.

I am convinced that this Arab Preparatory Meeting will help in reconciling views on women's issues and in reaching a common Arab stand that will ensure that the needs of Arab women are taken into account in the drafting of the World Plan of Action.

I would like you to concentrate on the priorities which have been defined in order to tackle the problems faced by Arab women. In this respect, I would like to mention that attention should be given to what can be achieved in the next stage.

### Ladies and gentlemen,

I would like to end this statement by once again wishing you success in your efforts to achieve the goals of this Meeting, namely defining priorities at the regional level and preparing the Regional Plan of Action for the Advancement of Arab Women which, once adopted by the High-level Segment, will have to be implemented at the national and regional levels as the best plan that Arab coordination and cooperation can produce for the advancement of women.

Thank you for your attention.

## STATEMENT BY DR. HISHAM AL-KHATIB ON BEHALF OF HER ROYAL HIGHNESS PRINCESS BASMA BINT TALAL

The present situation of Arab women requires attention, as more that 50 per cent of women in the Arab world are still illiterate, and most human development indicators for Arab women (including life expectancy and participation in public life and the labour market) are lower than those for women in developing countries. I would not be very far off the mark if I said that the present situation of Arab women is one of the main obstacles hindering our aspirations to achieve satisfactory levels of social and economic development in the various parts of the Arab world.

If the situation of Arab women does not improve, human development in the Arab world will remain at modest levels; there is thus an urgent need to improve the situation of women in the Arab world, which requires, first and foremost, the eradication of illiteracy among Arab women and the implementation of both legislation that respects women's rights and role in society and programmes which promote family planning practices (including child-spacing) to protect their health.

I am very pleased to be able to open the Expert Group Meeting on the Regional Plan of Action for the Advancement of Arab Women. The proposed draft regional plan of action for the advancement of Arab women to the year 2000 includes programmes and activities in many important areas such as safeguarding the right of Arab women to participate in power structures and decision-making mechanisms, alleviating poverty among Arab women, ensuring Arab women equal access to education and health services, and promoting Arab women's economic self-reliance and entry into the labour market.

The wars and conflicts which have plagued the region in the past have given way to stability in societies which are now more concerned with human and economic development and the advancement of society that with armaments and the squandering of resources in wars. This new situation represents a good opportunity to improve the situation of Arab women and to increase their role in society and in the economy. The intensive programmes which will be addressed by this regional preparatory meeting for the Fourth World Conference on Women, held under the patronage of Her Royal Highness Princess Basma, provide a strong basis on which to build our future policies in human development, which is the goal of all social and economic activities. If we fail to improve the situation of Arab women, eradicate illiteracy in our societies, ensure equal opportunities for women, and protect their health through family planning, Arab society will continue to lack the stability it so desperately needs.

## Appendix 3

## PROVISIONAL LIST OF DOCUMENTS

<u>Symbol</u>	Agenda item	<u>Title</u>	
E/ESCWA/SD/1994/WG.3-WOM/L.1	2	Provisional agenda	
E/ESCWA/SD/1994/WG.3-WOM/L.1/Add.1	2	Provisional thematic agenda	
E/ESCWA/SD/1994/WG.3-WOM/L.2	2	Provisional organization of work	
E/ESCWA/SD/1994/WG.3-WOM/3	3(a)	Review and Assessment of the Progress Achieved for the Advancement of Arab Women in the Light of the Nairobi Forward-looking Strategies (Draft)	
E/ESCWA/STAT/1994/17	3(b)	Arab Women in ESCWA Member States: Statistics, Indicators and Trends	
E/ESCWA/SD/1994/WG.3-WOM/4	4	Draft Regional Plan of Action for the Advancement of Arab Women to the Year 2005	
E/ESCWA/SD/1994/WG.3-WOM/5	4(f)	Arab Women and Peace	
E/ESCWA/SD/1994/WG.3-WOM/6	4(b)	Women and Poverty in the ESCWA Region: Issues and Concerns	
E/ESCWA/SD/1994/WG.3-WOM/7	4(e)	Third Choice: Adapting Working Conditions to Family Needs	
E/ESCWA/SD/1994/WG.3-WOM/8	4(a)	A Critique of Personal Status Codes in Selected Arab Countries (Draft)	
E/ESCWA/SD/1994/WG.3-WOM/9	4(a)	Equality and Participation within the Family: A Legal Perspective	
	4(c)	Women in Education	
	4(e)	Women in Manufacturing Industries	
	4(e)	Women in Agriculture	
E/ESCWA/SD/1993/5/Rev.1	4(f)	Reintegration of Women Returnees and their Families into their Societies of Origin	
E/ESCWA/SD/1994/WG.3-WOM/10	5	Report of the Expert Group Meeting on the Regional Plan of Action for the Advancement of Arab Women	

## Appendix 4

### LIST OF PARTICIPANTS\*

### **ARAB COUNTRIES**

## Algeria

H.E. Ms. Saida Bin Hablees Ex-Minister President, Committee For Social Affairs Transitional National Council C/o UNDP Algeria

Ms. Nafissa Lahrache Member, Rural Women Association C/o UNDP Algeria

Ms. Khadija Li'jal Responsible for Research and Studies for International Family Affairs C/o UNDP Algeria

### **Bahrain**

## Representatives of the National Preparatory Committee for the FWCW

Ms. Amal Al-Zayani
Counsellor, Ministry of Foreign Affairs
Manama
P.O. Box 26676
Tel. 973-232286
Fax. 973-791866

Ms. Mariam Al Doy Director of Private Education Ministry of Education Manama P.O. Box 43 Tel. 973-680092 Fax. 973-680162 Ms. Hayat Ibrahim Almehza' Superintendent of Women Family Affairs Ministry of Labour and Social Affairs Manama P.O. Box 2759 Tel. 973-688635 Fax. 973-686954

## Djibouti

## Representatives of the National Union for Women

Ms. Fadoun Ahmed Abaneh Vice President Djibouti P.O. Box 127 Tel. 253-350421 Fax. 253-694981 (c/o UNDP)

Ms. Fatima Abdoul-Rahman Abdillahi Djibouti P.O. Box 127 Tel. 253-350421 Fax. 253-694981 (c/o UNDP)

### **Egypt**

## Representatives of the National Committee for Women

H.E. Ms. Amina Hamza El-Guindi General Secretary National Council for Childhood and Motherhood Secretary for the National Commmittee, Cairo Tel. 202-3633677 Fax. 202-3639042

<sup>\*</sup> Issued without formal editing.

H.E. Ms. Laila Ibrahim Emara Minister Plenipotentiary Ministry of Foreign Affairs Cairo Tel. 202-5749826 Fax. 202-5748822

Ms. Fatma Rakha
Director General of Technique Bureau
National Council for Childhood and
Motherhood
Cairo
P.O. Box 11
Tel. 202-3633677
Fax. 202-3639042

Ms. Aleya Mohamed Aboul Ezz Councellor Director NGO Affairs Ministry of Foreign Affairs Cairo Tel. 202-5749731 Fax. 202-5748822

### Iraq

H.E. Mr. Noury Ismail Al-Waiss Ambassador of Iraq to Jordan

Mr. Talib Abdul Hassan Al-Eqabe Chairman of Manpower Planning Commission Ministry of Planning Baghdad Tel. 964-1-543393

## Representatives of the National Preparatory Committee for FWCW

Ms. Suada Ibraheem Al-Akeede Executive Office General Federation of Iraqi Women Coordinator Baghdad Tel. 964-1-4224671 Fax. 964-1-4224723 Ms. Rawya Abdul Rahim Yass Associate Professor Department of Economics and Public Administration Baghdad University Baghdad Tel. 964-1-9225007 Fax. 964-1-4224723

#### Jordan

H.E. Mr. Hisham Al-Khatib Minister of Planning

H.E. Mr. Kamel Saleh Abu Jaber Senator, Adviser Jordan Parliament

H.E. Ms. Salwa Al-Masri Director Women and Development Programme Noor El-Hussein Foundation

Ms. Janette Al-Mufti Board of Trustees Queen Alia Fund for Social Welfare Amman P.O. Box 17122 Tel. 962-6-674405 Fax. 962-6-827350

Ms. Zein Al-Hayek Researcher, Ministry of Planning Amman Tel. 962-6-644466 Fax. 962-6-649341

## **Coordinating Office (Jordan) for the Beijing Conference**

Ms. Shadia Nusseir Chief Coordinator & President Amman P.O. Box 5118 Tel. 962-6-825241 Fax. 962-6-827350 Ms. Salwa Nasser Coordinator Amman Tel. 962-6-825241

Tel. 962-6-825241 Fax. 962-6-827350

## Representatives of the Jordanian National Committee for Women

Ms. Hiam Kalimat

Director

General Secretariat

Jordanian National Committee for Women

Coordinator

Committee for the Preparation of

the National Report

Amman

Tel. 962-6-825241

Fax. 962-6-827350

Ms. Haifa Abu Ghazaleh

President

General Federation for Jordanian Women

Committee for the Preparation of

the National Report

Amman

Tel. 962-6-666897

Fax. 962-6-694810

Ms. Amal Hamad Al-Farhan

Associate Dean/Jordan University

Committee for the Preparation of

the National Report

Amman

Tel. 962-6-679481

Fax. 962-6-827350

Ms. Emily Naffa

President

Arab Women Organization of Jordan

Committee for the Preparation of

the National Report

Amman

P.O. Box 6864

Tel. 962-6-697668

Fax. 962-6-624939

Ms. Haifa Masoud Al-Bashir Organization for Mental Health Committee for the Preparation of the National Report Amman Tel. 962-6-693640

Fax. 962-6-694157

Ms. Nadia Takriti Researcher/Ministry of Planning Committee for the Preparation of

the National Report

Amman

Tel. 962-6-644466

Fax. 962-6-649341

## **National Population Commission**

Mr. Amir Abdel Fattah Bakir

Economic Adviser

General Secretary

Amman

P.O. Box 5118

Tel. 962-6-825241

Fax. 962-6-694981

Mr. Abdul Rahim Al-Ma'ayta

Rapporteur

Amman

P.O. Box 5118

Tel. 962-6-818241

Fax. 962-6-827350

### Kuwait

## **National Preparatory Committee for FWCW**

H.E. Ms. Mariam Abul Karim Al-Awadhi

Assistant Under Secretary

General Department of National Cooperation

Ministry of Planning

President

P.O. Box 15, Kuwait

Tel. 965-2426842

Fax. 965-2426820

Ms. Fatima Mutlak Al-Harbi Assistant Manager Family Care Affairs Ministry of Social Affairs and Labour National Preparatory Committee for FWCW Kuwait

Tel. 965-2450155 Fax. 965-2416951

Ms. Aisha Saleh Al-Kulafi Director, Family and Child Programmes Ministry of Information National Preparatory Committee for FWCW Kuwait P.O. Box 397

Tel. 965-2425805 Fax. 965-2425983

#### Lebanon

## Representatives of the Joint National Preparatory Committee for the FWCW

Ms. Laure Mughaizel Coordinator Beirut P.O. Box 6742-16 Tel. 961-1-333753/218580 Fax. 961-1-202354

Ms. Aman Kubbara Sha'arani President

Women Lebanese Council, Beirut Tel. 961-1-866867

Tel. 961-1-866867 Fax. 961-1-602035

Ms. Fadia Kiwan Councellor Ministry of Culture and Higher Education Beirut

Tel. 961-1-447329

Fax. 961-1-585695/423432

## **National Population Committee**

Ms. Georgette Tannuri Ministry of Social Affairs Beirut

Tel. 961-8-805959

### Mauritania

Yansurha Bint Mohamed Mahmoud Director, Family Welfare State Department for Women Affairs Nouakchoot P.O. Box 2095 Tel. 222-58018 Fax. 222-57156

#### Morocco

H.E. Ms. Zainab Al-Ismaili Al-Idrissi Minister Plenipotentiary Embassy of Morocco to Jordan

## Representatives of the National Preparatory Committee for the FWCW

Ms. Naima Ahmed Al-Senhadji Chief of Division Directorate of Social Affairs Ministry of Labour and Social Affairs Coordinator, Rabat Tel. 212-777275 Fax. 212-774647

Ms. Aicha Mohamed Khidani Chief of Women's Services Directorate of Social Affairs Ministry of Labour and Social Affairs Rabat

Tel. 212-777275 Fax. 212-774647

### **Oman**

## Representatives of the National Committee for the Preparation of the FWCW

Ms. Zakia Bint Hamdan Al-Farsy Director General, Women and Child Care Affairs Ministry of Social Affairs and Labour Muscat P.O. Box 560 Tel. 968-601598 Fax. 968-699357 Ms. Raya Saif Al-Riyami Vice President Oman's Women Association P.O. Box 426 Tel. 968-603702

### **Palestine**

## Representatives of the National Preparatory Committee for the FWCW

H.E. Ms. Intisar Al-Wazir Minister of Social Affairs Palestinian National Authority Chairperson Gaza

Ms. Isam Abdel Hadi President General Union of Palestinian Women Amman P.O. Box 5490 Tel. 962-6-829278 Fax. 962-6-694862

Ms. Sameeha Kubbaj Khalil President General Union of Palestinian Women (Palestine Branch) Amman Tel. 962-6-676023

Ms. Khadija Abu Ali General Union of Palestinian Women Coordinator, National Report Amman P.O. Box 950297 Tel. 962-6-673015 Fax. 962-6-619686

Ms. Jameeleh Ahmad Saidam General Union of Palestinian Women Amman Tel. 962-6-829278 Ms. Faiza Yousef General Union of Palestinian Women Amman Tel. 962-6-832056 Fax. 962-6-686857

Ms. Nihayat Mohamed Khalefeh General Union of Palestinian Women Amman Tel. 962-6-690029

Ms. Widad Abdul Rahim Ahmed General Union of Palestinian Women Amman Tel. 962-6-841398 Fax. 962-6-831398

Ms. Abla Mahmoud Abu-Ulbah General Union of Palestinian Women Amman P.O. Box 922139 Tel. 962-6-685237 Fax. 962-6-686857

### **Qatar**

Mr. Faisal Ahmed Al-Sada Head, Department of Social Development Ministry of Social Affairs, Labour and Housing Doha Tel. 974-328666 Fax. 974-432929

Dr. Khalifa Ahmed Al-Jaber Director, Preventive Medicine Ministry of Health Doha Tel. 974-328666 Fax. 974-432929

### Sudan

## Representatives of the National Committee for Women

H.E. Ms. Mariam Othman Sir Elkhitem State Minister for Social Planning Ministry of Social Planning President, National Committee for Women Khartoum

Ms. Afaf Ali Rheiman Ministry of Social Planning Sudan National Committee for Women Khartoum Tel. 294-72780

Ms. Nawal Mohamed Ahmed Ministry of Social Planning National Committee for Women Khartoum Tel. 294-72780

#### **Tunis**

Ms. Sarra Chaabouni Member Comite' Superirur des Droits de l'Hommes et des Liberte's Fundementale Tunisia Tel. 216-1-260178/260181 Fax. 216-1-567131

## **United Arab Emirates**

H.E. Mr. Abdullatif Moh'd Bin Hammad Under-Secretary
Ministry of Planning
General Information Authority
Abu Dhabi
Tel. 971-2-652110
Fax. 971-2-654693

Mr. Rihan Mubarak Fayez
Acting Director of Planning Department
Ministry of Planning
Abu Dhabi
P.O. Box 904
Tel. 971-2-335801
Fax. 971-2-318770

Mr. Mohamed Akel Abd El-Dayem Chief, Research Team Ministry of Planning Abu Dhabi P.O. Box 904 Tel. 971-2-211699 Fax. 971-2-311375

## Representatives of the National Preparatory Committee for the FWCW

Ms. Moza Habrouche Al-Suwaidi Director, Women Union President, National Preparatory Committee for the FWCW Abu Dhabi Tel. 971-2-477048 Fax. 971-2-4475202

Ms. Maitha Al-Shamsy Assistant Dean of Students Al-Ein University Tel. 971-2-671463/672240 Fax. 971-2/671463

Ms. Abla al-Nwaise Councellor Ministry of Information Chief Editor Zahrat Al-Khaleej Magazine Abu Dhabi Tel. 971-2-451805 Fax. 971-2-4475202

#### Yemen

Ms. Fathiya Abdullah Adviser Ministry of Social Security, Social Affairs and Labour Sana'a P.O. Box 8886 Tel. 967-330172 Fax. 967-271870

# Representatives of the National Preparatory Committee for the FWCW

Ms. Waheeba Ghalib Fari'
Professor
Faculty of Eduction, Sana'a University
Sana'a
Tel. 967-206917
Fax. 967-209544

Ms. Fawzieh Hamed Ja'ffar Technical Coordinator, Family Health Programme, Ministry of General Health Sana'a Tel. 967-252224

Ms. Asmahan Mohamed Obadi Director General of Legal Affairs Ministry of Fishery Sana'a Tel. 967-262883

Ms. Ibtisam Mohamed Al-Dhofari Researcher Educational Research and Development Center, Ministry of Education Sana'a P.O. Box 10999 or 12236 Tel. 967-250567 Fax. 967-233895 Ms. Anisa Abdulla Ghanim Director General for Information Ministry of Foreign Affairs Sana'a Tel. 967-263004

Ms. Hayat Alwan Al-Qurshi National Coordinator for Women in Agriculture Ministry of Agriculture and Water Resources Sana'a P.O. Box 676 Tel. 967-277171 Fax. 967-208852

## Ministry of Housing and Urban Planning

Ms. Yasmin Mohamed Al-Awadi Director of Beneficiaries Department Sana'a Tel. 967-219585 Fax. 967-275136

Ms. Elham Ali Rasheed Head of Branch, Design Section, Town Planning Sana'a Tel. 967-219585 Fax. 967-275136

#### **EXPERTS**

H.E. Ms. Inaam Al-Mufti Adviser H.M. Queen Noor Al-Hussein Noor Al-Hussein Foundation

Ms. Asma Khader Advocate President, Jordan Women Union Amman P.O. Box 23215 Tel. 962-6-678923 Fax. 962-6-692574

Ms. Aida Ali Najjar Consultant and Researcher, WID Amman P.O. Box 1217 Tel. 962-6-826380 Fax. 962-6-641132

Ms. Arwa Mohamad Al Amiry Professor, Department of Psychology University of Jordan Amman Tel. 962-6-644465 Fax. 962-6-842219

Ms. Taghrid Khoury Tobbeh Development Consultant Amman P.O. Box 830810 Tel. 962-6-821724 Fax. 962-6-614155

Mr. Ali Oumlil Secretary General Arab Thought Forum Amman P.O. Box 925418 Tel. 962-6-678708 Fax. 962-6-675325 Ms. Souad Naif Barnouti Professor, Organization Behaviour Jordan University for Women Amman Tel. 962-6-715546 Fax. 962-6-715570

Ms. Vivian Habash Researcher on Project for the Arab Women Centre for Research and Training Amman P.O. Box 9776 Tel. 962-6-828694

Ms. Ghada Hmeidan Researcher on Project for the Arab Women Centre for Research and Training Amman Tel. 962-6-668035

Ms. Shafika Ibrahim Abbas Assistant Professor, Faculty of Education, Al-Ein University United Arab Emirates P.O. Box 1692 Tel. 971-3-5064268 Fax. 971-3-671294

Ms. Munira Fakhro
Assistant Professor
Faculty of Social Studies
University of Bahrain
Preparatory Committee for FWCW
Manama
P.O. Box 32038
Tel. 973-641935
Fax. 973-643474

Ms. Nahed Haseeb Osseiran Associate Professor in Psychology University of Bahrain Manama P.O. Box 32038 Tel. 973-721649 Fax. 973-643474 Ms. Dorra Draoui Mahfoudh Professor of Sociology and Humanitarian Studies Department of Sociology University of Tunis Tunisia Tel. 216-1-884205 Fax. 216-1-568954

H.E. Rajiha Abdel Amir Ali Deputy Minister Ministry of Statistics and Information Development Muscat P.O. Box 881 Tel. 968-6988835 Fax. 968-601969

Ms. Ilham Abu-Ghazaleh
Professor of Discourse Analysis
Women's Programme
Birzeit University
Preparatory Committee for the FWCW
Ramallah
P.O. Box 14
Tel. 972-3-985082
Fax. 972-3-957656

Ms. Fathiyeh Nasru
Professor of Education/Birzeit University
Preparatory Committee for the FWCW
Ramallah
P.O. Box 14
Tel. 972-3-957650
Fax. 972-3-957656

Ms. Najla Hamadeh Assistant Professor Philosophy and Civilization Sequence American University of Beirut Joint National Preparatory Committee for the FWCW Beirut Tel. 961-1-865554 Fax. 1-212-4781995 Ms. Wafa Rustum Dikah-Hamze
Instructor, Faculty of Agricultural Science
Lebanese University
Coordinator, Rural Women Programme,
Ministry of Agriculture
Preparatory Committee for the FWCW
Beirut
P.O. Box 5368/13
Tel. 961-1-423523
Fax. 961-1-819804

Ms. Mona Khalaf
Assistant Professor
Economics and Research Associate at the
Institute for Women Studies in the
Arab World
Lebanese American University
Preparatory Committee for the FWCW
Beirut
P.O. Box 5053/13
Tel. 961-1-867618
Fax. 961-1-867098

Ms. Ilham Rafiq Kallab
President
Lebanon Family Planning Association
President
Arab Regional Committee for Women
Preparatory Committee for the FWCW
Beirut
Tel. 961-1-860477
Fax. 961-1-860651

Ms. Linda Matar President League of Lebanese Woman's Rights Preparatory Committee for the FWCW Beirut P.O. Box 5140/14 Tel. 961-1-304426 Fax. 961-1-820599 Ms. Farkhanda Hasan
Professor of Geology
American University in Cairo
Member of Parliament
National Committee for Women
Cairo
Tel. 202 3606000

Tel. 202-3606900 Fax. 202-3557565

Ms. Soheir Loutfi Ali Professor of Sociology/Cairo University Board Member of the National Center for Social Research, Consultant in the WAD Section/ESCWA, Cairo Tel. 202-3481591 Fax. 202-3444429

Ms. Maysa Yehya Al-Jamal Professor of Sociology American University in Cairo Cairo Tel. 202-3606900

Fax. 202-3557565

Ms. Samia Galal Saad
Professor of Environment Engineering
Engineering Department
American University in Cairo
P.O. Box 2511, Egypt
Tel. 202-3575309
Fax. 202-3575765

Ms. Madiha El-Safty
Professor of Sociology
American University in Cairo
P.O. Box 2511, Cairo
Tel. 202-3576762
Fax. 202-3557565

Ms. Karima Aly Korayem
Professor and Head of the Economics
Department
Faculty of Commerce, El-Azhar University
Cairo
Tel. 202-3521386 (Resident)
Fax. 202-2907894

Ms. Heba Ahmad Nassar
Professor of Economics
Faculty of Economics & Political Science
Cairo University
Senior Research Scientist
Social Research Center
American University in Cairo
Cairo
Tel. 202-826380
Fax. 202-641132

Ms. Farida Banani Professor in Law, Faculty of Law Rabat Tel. 212-7-304988 Fax. 212-7-306467/439177

Ms. Camillia Fawzi El-Solh Development Consultant Oxford Tel. 44-0865-515621

Tel. 44-0865-515621 Fax. 44-0865-514250

Ms. Azizah Al-Hibri Associate Professor T.C. Williams Faculty of Law University of Richmond Virginia Tel. 1-804-2898466 Fax. 1-804-2898683

Ms. Balghis Badri Research Center Officer Center of Arab Women for Training and Research (CAWTAR) 44 Rue de Pologne,1005 El Omrane, Tunis Tel. 216-1-571867/571945 Fax. 216-1-574627

Ms. Maysoon Abdul Rahman Melek Training Officer Center of Arab Women for Training and Research (CAWTAR) 44 Rue de Pologne,1005 El Omrane, Tunis Tel. 216-1-571867/571945 Fax. 216-1-574627

## SECRETARIAT OF THE UNITED NATIONS FOURTH WORLD CONFERENCE ON WOMEN, BEIJING, 1995

Ms. Mallica Vajrathon Principal Adviser to the Secretary-General for FWCW

New York

Tel. 1-212-3553174 Fax. 1-212-9633463

Ms. Rose Arungu-Olende Adviser & Liaison Officer/Africa Region Division for the Advancement of Women New York

Tel. 1-212-9633738 Fax. 1-212-9633463

Ms. Sherrill Whittington

Youth Adviser New York

Tel. 1-212-9633738 Fax. 1-212-9633463

Ms. Ihsan Bou Abeed Information Officer

New York

Tel. 1-212-9638385 Fax. 1-212-9633463 Commission of the Status of Women

Ms. Patricia Licuanan

Chairperson

Manilla University

Philippines

Tel. 1-212-982501/998721

Fax. 1-212-8408602

<u>UNDP-Programme for Assistance to the Palestinian People (PAPP) - Jerusalem</u>

Ms. Constanza Farina Chief, Programme Division

Focal Point, Human Development

Jerusalem

P.O. Box 490

Tel. 972-2-812810

Fax. 972-2-810768

Ms. Zahira Ahmad Badawi Kamal Project Manager, Women in Development

Jerusalem

P.O. Box 20576

Tel. 972-2-812812

Fax. 972-2-830573

## NGO FORUM ON WOMEN, BEIJING 1995

Ms. Supatra Masdit

Convenor President

Preparatory Committee of the Forum

New York

Tel. 1-212-9229267 Fax. 1-212-9229269

Ms. Irene M. Santiago Executive Director

New York

Tel. 1-212-9229267

Fax. 1-212-9229269

Ms. Zonibel Woods Youth Coordinator

211 East 43rd Street, Suite 1500

New York, NY 10017 Tel. 1-212-9229267/9268

Fax. 1-212-9229269

Ms. Soon-Young Yoon Liaison with United Nations

New York

Tel. 1-212-9229267

Fax. 1-212-9229269

Ms. Haifa Abu Ghazaleh President General Federation for Jordanian Women Jordan National for Women Committee for the Preparation of the National Report Amman

Tel. 962-6-666897 Fax. 962-6-694810 Ms. Hoda Badran
Coordinator
Non-Governmental Organizations
for ESCWA Region
Representative of the United Nations
Centre for Human Rights
Cairo

Tel. 202-3939899 Fax. 202-3936820

### UNITED NATIONS MEMBER STATES (OBSERVER)

### **Belgium**

Ms. Mutayyam Oran Belgium Ambassador's Secretary Belgium Embassy to Jordan

## **Holy See**

Right Rev. Monsignor Joseph Spiteri Rome - Vatican Tel. 39-6-69883014

Ms. Maria Isabel Tapia Vatican Embassy in Jordan Tel. 39-6-69883014

Ms. Claudette Habash Holy See Jerusalem Tel. 972-2-287574 Fax. 972-2-288421

Ms. Sheri Rickert Holy See New York Tel. 1-212-3707885 Fax. 1-212-3709622

### People's Republic of China

H.E. Mr. Shi-Jie Wang Ambassador of China to Jordan Amman Mr. Wang Donghua Deputy Division Chief Ministry of Foreign Affairs Beijing Tel. 86-1-5133132 Fax. 86-1-5133132

Ms. Dan Zhang Third Secretary Ministry of Foreign Affairs Beijing Tel. 86-1-5734521 Fax. 86-1-5133132

Ms. Li Qun Attache Chinese Embassy to Jordan Amman Tel. 962-6-666136 Fax. 962-6-698713

### **United States of America**

Ms. Kathleen Burns Hendrix
Special Assistant for Global Conference
Secretariat
U.S. Department of State
Ministry of Foreign Affairs
Virginia, Washington
Tel. 1-202-6473130
Fax. 1-202-6474787

Ms. Sharon Kotok U.S. Department of State Ministry of Foreign Affairs Virginia, Washington Tel. 1-202-6474754 Fax. 1-202-6474628

#### France

Ms. Yan Le Trockeh Researcher CERMOC Amman P.O. Box 35287 Tel. 962-6-642190/642878 Fax. 962-6-611170

## **DONORS (OBSERVER)**

# Arab Gulf Programme for the United Nations Development Organizations (AGFUND)

Ms. Farida Allaghi
Director, Mother and Child Department
General Coordinator
Arab Council for Childhood and
Motherhood
Riyadh
P.O. Box 18371
Tel. 966-1-4419404
Fax. 966-1-4412963

Ms. Monera Al-Nahedh Assistant Director Mother and Child Department for Regional Programmes Riyadh Tel. 966-1-4416240 Fax. 966-1-4412963

## <u>Canadian International Development</u> <u>Agency (CIDA)</u>

Ms. Lina Jardaneh Canada Fund Coordinator Canadian Embassy in Amman Amman Tel. 962-6-666124 Fax. 962-6-689227

### The Netherlands

Trust Fund
Ms. Joke Buringa
First Secretary
Women and Development
Sector Specialist for Egypt and
Palestinian Territories, and
Representative, Beijing Support Fund
Royal Netherlands Embassy
18 Hassan Sabri Street
Zamalek, Cairo
Tel. 202-3401936
Fax. 202-3415249

Ms. Widad Kulaib Assistant First Secretary for Women and Development Royal Netherlands Embassy in Sana'a Sana'a Tel. 967-1-215626 Fax. 967-1-215646

## <u>United States Agency for International</u> Development (USAID)

Ms. Puthiyedath Balakrishnan Director Office of Population and Family Health USAID, American Embassy in Amman Tel. 962-6-820101 Fax. 962-6-820163 Ms. Aziza Helmy

Women in Development Officer Development Programme Specialist

Cairo

Tel. 202-3573972 Fax. 202-3562932

Ms. Joyce Davidson

Women in Development/Training Officer

Sana'a

Tel. 967-231213 Fax. 967-251578

Ms. Ferial Sulaili

Women in Development and Short-Term

Specialist Sana'a

Tel. 967-231215 Fax. 967-251578

## **Ford Foundation**

Ms. Laila Hasseini

Adviser Cairo

Tel. 202-3544450 Fax. 2023514018

## OECD DAC/WID Expert Group Coordinator for the 1995 FWCW

Ms. Emma Hooper

Coordinator

2A Hampstead Hill Gardens

London NW3 2PL Tel. 44-71-435-0157

Fax. 44-71-435-1169

## UNITED NATIONS ORGANIZATION AND SPECIALIZED AGENCIES

## **United Nations Secretariat**

Ms. Grace Bediako Technical Adviser

United Nations Statistical Division, DESIPA

New York

Tel. 1-212-9637771 Fax. 1-212-9631940

## **United Nations Office in Geneva (UNOG)**

Ms. Radhika Coomaraswamy

United Nations Special Rapporteur on

Violence Against Women

United Nations Centre for Human Rights

Geneva

Tel. 41-22-9174326

Fax. 41-22-9170212

Ms. Petra Maarit Kohonen

Human Rights Officer

United Nations Centre for Human Rights

Geneva

Tel. 41-22-9174326 Fax. 41-22-9170212 <u>United Nations Development Programme</u> (UNDP)

Ms. Seema Wael Kanaan

Programme Officer

New York

Tel. 1-212-9065484

Fax. 1-212-9065487/9065495

Ms. Hilda Paqui

Chief, Communication and Liaison Branch

Public Relations Section

New York

Tel. 1-212-9065305

Fax. 1-212-9065364

## **UNDP - Regional Bureau for Arab States**

Ms. Nadia Wasfi Hijab

Senior Human Development Officer

Bureau for Programme and Policy Support

New York

Tel. 1-212-9065368

Fax. 1-212-3714054

## **UNDP** - Algeria

Ms. Thouriya Ben Mokrane Programme Officer

Algeria

P.O. Box 823

Tel. 213-744902

Fax. 213-748502

### **UNDP** - Bahrain

Ms. Sabika Al-Najjar

Programmes Development Officer

Manama

P.O. Box 26814

Tel. 973-725552

Fax. 973-729922

## **UNDP** - **Egypt**

Ms. Thea Christiansin

Cairo

P.O. Box 982

Tel. 202-768487

Fax. 202-779145

### **UNDP** - Lebanon

Mr. Hendrik van der Kloet

Resident Representative

Beirut

P.O. Box 3216/11

Tel. 961-1-822143

Fax. 961-1-603460

Ms. Anna Mansour

Adviser

Liaison Officer

FWCW, Beijing 1995

Beirut

P.O. Box 3216/11

Tel. 961-1822143

Fax. 961-1-603460

### **UNDP** - Libya

Ms. Amal Salem El-Maghrabi

Progamme Officer

Tripoli

Tel. 218-21-30852

Fax. 218-21-30856

### **UNDP** - Somalia

Mr. Erling Dessau

Resident Representative

c/o: Nairobi, Kenya

P.O. Box 28832

Tel. 254-2-226408

Fax. 254-2-217483

Ms. Gwi-Yeop Son

Assistant Resident Representative

c/o: Nairobi, Kenya

P.O. Box 30218

Tel. 254-2-226408

Fax. 254-2-217483

## UNDP - Tunisia

Mr. Eddy Haarman

Deputy Resident Representative

Tunis

Tel. 216-1-571733

Fax. 216-1-569094

## **UNDP - Republic of Yemen**

Ms. Amal Mohamad Basha

Women Development Programmes Officer

Sana'a

Tel. 967-1-215505

Fax. 967-1-263067

## <u>United Nations Environment Programme</u> (<u>UNEP</u>) Regional Office for West Asia (ROWA)

Ms. Maha Sabih Al Fahoum

Regional Information and Communication

Officer

Manama, P.O. Box 10880

Tel. 973-276072

Fax. 973-276075

## **United Nations Population Fund (UNFPA)**

Ms. Mehri Hekmati

Chief, Division for Arab States and Europe

New York

Tel. 1-212-2975292

Fax. 1-212-2974905

Ms. Catherine S. Pierce Chief, Women, Population and Development Branch New York

Tel. 1-212-2975141 Fax. 1-212-2975145

Mr. Bashir Ibrahim Muntasser Adviser New York

Tel. 1-212-2975141 Fax. 1-212-2975145

## <u>UNFPA - Regional Office of the Country</u> <u>Support Team for the Arab States</u>

Mr. Atef Khalifa Director Amman P.O. Box 830824 Tel. 962-6-862835

Tel. 962-6-862835 Fax. 962-6-816580

Ms. Salama Saidi Regional Adviser on Population, Women and Development Amman

P.O. Box 830824 Tel. 962-6-862835 Fax. 962-6-816580

Ms. Lina Mousa Senior Programme Assistant Jordan Field Office Amman Tel. 962-6-668171 Fax. 962-6-668177

## UNFPA - Syrian Arab Republic

Mr. Abdul Muniem Abu-Nuwar Country Director for Syria and Lebanon Damascus P.O. Box 2317 Tel. 963-3-337118 Fax. 963-3-320480

## <u>United Nations High Commissioner</u> for Refugees (UNHCR)

Ms. Ann Howarth-Wiles Senior Adviser for Refugee Women Geneva

Tel. 41-22-739-8870 Fax. 41-22-739-8393

Mr. Mohamad Al-Baluchi Deputy-Head, Fundraising Service Geneva

Tel. 41-22-739-8870 Fax. 41-22-739-8393

## **UNHCR Branch Office in Jordan**

Mr. Janvier Jacques de Riedmatten UNHCR Representative in Jordan Amman Tel. 962-6-691915

Fax. 962-6-691915

Ms. Lisa McCann Social Services Assistant Amman Tel. 962-6-691261 Fax. 962-6-691263

## UNHCR Branch Office in Lebanon

Ms. Mona Pierre Awwad-Saleh Senior Programme Assistant Beirut

## <u>United Nations Children's Fund</u> (UNICEF)

Ms. Misrak Elias Senior Adviser, Gender and Development New York

Tel. 1-212-7027264 Fax. 1-212-7027148

## <u>UNICEF-Regional Office for the Middle</u> East and North Africa (MENARO)

Ms. Sarojini Vittachi Regional Director Amman P.O. Box 811721 Tel. 962-6-629571 Fax. 962-6-640049

Mr. Tuma J. Hazou Chief, External Relations and Information Amman P.O. Box 811721 Tel. 962-6-629571 Fax. 962-6-640049

Ms. Mary Roodkowsky Regional Programme Officer Amman P.O. Box 811721 Tel. 962-6-629571 Fax. 962-6-640049

Ms. Vera Nawfal Consultant Amman P.O. Box 811721 Tel. 962-6-629571 Fax. 962-6-640049

Ms. Raeda Al-Zu'bi Research Assistant Amman P.O. Box 811721 Tel. 962-6-629571 Fax. 962-6-640049

Ms. Dena David Programme Assistant Amman P.O. Box 811721 Tel. 962-6-629571 Fax. 962-6-640049 Ms. Nazek Bitar Senior Information Assistant Amman P.O. Box 811721 Tel. 962-6-629571 Fax. 962-6-640049

## **UNICEF Country Office - Egypt**

Ms. Fatima Khafagy Programme Officer, Women's Development Cairo Tel. 202-700815 Fax. 202-3605664

## **UNICEF Country Office - Lebanon**

Mr. Sabah Hashim Allawi
UNICEF Representative for Lebanon
Beirut
Tel. 961-1-351967
Fax. 1-212-4782644 (New York)

Ms. Amal Dibo Senior Programme Assistant Beirut Tel. 961-1-351967 Fax. 1-212-4782644 (New York)

## <u>United Nations International Research</u> <u>and Training Institute for the</u> <u>Advancement of Women (INSTRAW)</u>

Ms. Daniela Colombo
Former President, Board of Trustees
Santo Domingo, Republica Dominicana
Tel. 809-6852111
Fax. 809-6852117

## <u>United Nations Development Fund for Women (UNIFEM)</u>

Ms. Rosa Linda Miranda Acting Chief, Asia-Pacific Section New York Tel. 1-212-6617385 Fax. 1-212-9066705 Ms. Zina Mounla Programme Officer, ASIA/Pacific Section Responsible for UNIFEM Initiatives in Western Asia New York Tel. 1-212-9066443

Ms. Sabine Gurtner
External Relations Officer
Communication and External Relations
Section
New York
Tel. 1-212-9066443
Fax. 1-212-9066705

Ms. Emily Tynes Media Consultant New York Tel. 1-212-2659486 Fax. 1-212-9066705

Fax. 1-212-9066705

## **UNIFEM - Western Asia Regional Office**

Ms. Zohra Merabet Regional Programme Adviser for Western Asia Region Amman Tel. 962-6-619727 Fax. 962-6-610944

Ms. Maha Mohamad Khatib National Project Manager Amman Tel. 962-6-619727 Fax. 962-6-610944

Ms. Nisreen Zakariya Alami Consultant Amman Tel. 962-6-619727 Fax. 962-6-610944 Ms. Randa Hussein Al-Hussaini National Project Manager in Lebanon Beir Hassan Beirut Tel. 961-1-822146 Fax. 961-1-825228

## <u>United Nations Centre for Human</u> Settlements (HABITAT)

Ms. Catalina Hinchey Trujillo
Coordinator
Women in Human Settlements Development
Programme, Habitat II
Nairobi
P.O. Box 67553
Tel. 254-2-623031
Fax. 254-2-624265

Ms. Suzan Thomson Gender Liaison, Habitat II, Secretariat Nairobi P.O. Box 67553 Tel. 254-2-623352 Fax. 254-2-624243

## **HABITAT Regional Information Office** for Arab States

Mr. Ali Shabou Chief Amman P.O. Box 35286 Tel. 962-6-668171 Fax. 962-6-668177

Ms. Hidaya Dajani Al-Khayri Consultant, Urban Development Programme Coordinator Arab Network for Human Settlements Amman Tel. 962-6-822205 Fax. 962-6-817786 Ms. Jalila Ouiqaoui Architectural Engineer Ministry of Supplies & Housing Tunisia Tel. 216-1-238685 Fax. 216-1-796810

Ms. Fahima Al-Shahed Head of Department, GOPP Cairo Tel. 202-3909767

Ms. Nadia Gamar Architectural Engineer Ministry of Housing Algeria Tel. 213-2-604758 Fax. 213-2-604758

Ms. Wade'a Juha Head, Environment Protection Department Damascus Tel. 963-11-2211400 Fax. 963-11-222375

Ms. Nibras Awni Besiso
Manager for Management Consultant
Department
Arab Experts for Engineering and
Administration
International Teem Company
Gaza
Tel. 972-7-861801
Fax. 972-7-862949

## <u>United Nations Relief and Works Agency</u> <u>for the Refugees in the Near East</u> (<u>UNRWA</u>)

### **UNRWA Jordan Field Office**

Mrs. Angela Williams Director, Relief and Social Services Amman P.O. Box 140157 Tel. 962-6-864154 Fax. 962-6-864153 Ms. Randa Burhan Halaweh Women's Programme Officer Amman Tel. 962-6-607194 Fax. 962-6-685476

## United Nations University (UNU) World Institute for Development Economics Research (WIDER)

Ms. Valentine M. Moghadam
Senior Researcher
Helsinki
Tel. 3580-693841
Fax. 3580-6938548

## **World Bank - International Bank for Reconstruction and Development (IBRD)**

## Regional Office for Middle East and North Africa

Mr. George Zarour
Senior General Educator
Population & Human Resources Division
Tel. 1-212-4732324
Fax. 1-202-4770036

Ms. Sunita Gandhi Task Manager, Economist Washington Tel. 1-202-4732533 Fax. 1-202-4771609

## Food and Agriculture Organization of the United Nations (FAO) Regional Office for the Near East

Ms. Nadia Makram Ebeid Regional WID Officer Cairo P.O. Box 2223

Tel. 202-702789 Fax. 202-3495981 Ms. Julie Hanson Swanson Associate Professional Officer Women in Development

Cairo

P.O. Box 2223 Tel. 202-702789 Fax. 202-3495981

## <u>United Nations Educational, Scientific and Cultural Organization (UNESCO)</u>

Ms. Alya Saada

Programme Specialist on Women's Issues

**Paris** 

Tel. 33-1-45681203 Fax. 33-1-47348557

## <u>UNESCO - Regional Office for Education</u> in the Arab States (UNEDBAS)

Mr. Abdel Qader El-Attrash

Director Amman

P.O. Box 2270 Tel. 962-6-604653

Fax. 962-6-681683

Ms. Nour Al-Dajani Programme Specialist of Literacy Amman

Tel. 962-6-697931

## **United Nations Industrial Development Organization (UNIDO)**

Ms. Ayumi Fujino Industrial Development Officer Integration of Women in Industrial Development Unit, Country Strategy and Programme Division Vienna

Tel. 43-22-7437 Fax. 43-22-7437

## **International Labour Organisation (ILO)**

Mr. Nabil Fouad Khoury

Director

Multidisciplinary Advisory Team for Arab

States Geneva

Tel. 41-22-7996536

Fax. 41-22-7996552

Ms. Naziha Boumech'al Gaham

Regional Adviser on Women Workers'

Questions Geneva

Tel. 41-22-7997236

Fax. 41-22-7988685

## World Health Organization (WHO)

Ms. Alia El Bindari-Hammad Special Representative of the Director-General for Health Policy Geneva

Tel. 41-22-7912111 Fax. 41-22-7910746

## WHO - Regional Office for the Eastern

Mediterranean

Dr. Mohammad H. Khayat Deputy Regional Director Alexandria

P.O. Box 1517 Tel. 203-4830090

Fax. 203-4828919

Ms. Ghada Al-Hafez Regional Adviser

Family and Community Health

Alexandria

P.O. Box 1517

Tel. 203-4820223

Fax. 203-4838916

Mr. Ramez Mahayneh

Adviser

Family and Community Health

Alexandria

P.O. Box 1517

Tel. 203-4820223

Fax. 203-4838916

Ms. Muna Al-Amir Administrative Assistant

Amman

P.O. Box 35286

Tel. 962-6-668171

Fax. 962-6-601496

## World Food Programme (WFP)

## Mediterranean and Middle East Bureau

Mr. Gawaher Atif

Desk Officer

Rome

Tel. 396-52282321

Fax. 396-52282851

## NATIONAL ARAB NON-GOVERNMENTAL ORGANIZATIONS (NGOs) (OBSERVER)

## **Bahrain**

Mother and Child Welfare Society

Sheikha Lulwah Al-Khalifa

President, National Preparatory Committee

for the FWCW

Manama

P.O. Box 1057

Tel. 973-251008

Fax. 973-243070

Ms. Naziha Al-Hilli

Secretary, National Preparatory Committee

for the FWCW

P.O. Box 1057

Tel. 973-251008

Fax. 973-243070

### Bahraini Society for Child Development

Ms. Bahiya Al-Jishi

National Preparatory Committee for

the FWCW

Manama

P.O. Box 5498

Tel. 973-728994

Fax. 973-728391

The Bahrain Young Ladies Association

Ms. Aziza Hamad Al-Bassam

Manama

P.O.Box 26726

Tel. 973-254758/262237

Fax. 973-273508

Awal Women Society

Ms. Fatima Al-Jasem

Al-Mahraq

P.O. Box 22161

Tel. 973-324146

Fax. 973-322272

### **Egypt**

Alliance for Arab Woman

Ms. Tahani Hasanin Haikal

**Executive Director** 

Cairo

Tel. 202-3939899

Fax. 202-3936820

Ms. Akila Abed El-Khader Riyadh

Cairo

Tel. 202-3614798

Ms. Rachida Mohamed Taymour

Geneva

Tel. 41-22-3462511

Fax. 41-22-3471075

Egyptian Medical Women Association

Ms. Omaima Abu Shady

President

Professor, Faculty of Medicine

Qaser Al Aini Hospital

Cairo

Tel. 202-3751288

Fax. 202-3622344

Ms. Salma Galal

Board of Directors

Cairo

Fax. 202-2433326

Ms. Olfat Farag Ali

Board member

Cairo

Tel. 202-2404142

Dr. Shafiqa Saleh Nasser

President

Professor, Faculty of General Health

Cairo University

Tel. 202-703563

Fax. 202-5703018

Syndicate of Egyptian Lawyers

Ms. Fatima Al-Zahra' Mohamad Ghneim

Lawyer Cairo

Tel. 202-5741108/3417527

Fax. 202-747488

Ms. Wafa Hanafi Sahab

Lawyer Cairo

Tel. 202-2367262

Fax. 202-747488

Ms. Hala Abdul Aziz Oabel

Lawyer Cairo

Fax. 202-747488

Cairo Institute for Human Rights Studies

Ms. Amal Abdel Hadi Abu Halika

Board of Trustees

Cairo

Tel. 202-3543715

Fax. 202-3554200

Comprehensive Care Association in Assiut

Ms. Afaf Ali Gadalla

Professor of Science

Physics Department, Assiut University

Egypt

Tel. 202-334263

Fax. 202-322564

Iraq

General Federation of Iraqi Women

Ms. Fadhila Humidi

**Executive Office** 

Secretary of Information and

**Public Relations** 

National Preparatory Committee for FWCW

Baghdad

Tel. 964-1-4225009

Fax. 964-1-4226087

Association of Iraqi Economists

Mr. Saad Mohammad Othman

Women Committee Officer

Dean of Economics and Administration

Faculty

Iraq Kufa University

Baghdad

P.O. Box 6543

Fax. 964-1-4224723

Iraqi Lawyer Association

Ms. Majda Mahmod Sami Al-Orfali

Lawyer

National Preparatory Committee for FWCW

Baghdad

Tel. 964-1-8883477/8840562

### Jordan

General Federation of Jordanian Women

Ms. Hilweh Malhas

Director

Amman

Tel. 962-6-666897

Fax. 962-6-694810

Ms. Isa'af Shocair

**Executive Board** 

Amman

Tel. 962-6-602381

Fax. 962-6-825316

Ms. Lamees Nasser

Projects Adviser

Amman

Tel. 962-6-602381

Fax. 962-6-825316

Ms. Samirah Al-Homoud

President, Irbid Branch

Amman

P.O. Box 621229

Tel. 962-6-699495

Fax. 962-6-69949

Ms. Hiam Jureisat

President, Safout Charity Association

Amman

Tel. 962-6-844440

Ms. Seta Al-Huneity

Amman

Tel. 962-6-666897

Fax. 962-6-694810

Ms. Malak Janbek

Amman

Tel. 962-6-666897

Fax. 962-6-694810

Ms. Sawsan Miknai

Secretary

Amman

Tel. 962-6-666897

Fax. 962-6-694810

Queen Alia Fund for Social Development

Ms. Inam Darwish

Women Programme Officer

Amman

Tel. 962-6-810314

Fax. 962-6-827350

Jordanian Family Planning and Protection

**Association** 

Mr. Abdallah Abu El-Ata

President

Amman

P.O. Box 5118

Tel. 962-6-674534

Fax. 962-6-827350

Mr. Mohammad Ibrahim Hasan

Administrative Committee

Treasurer

Amman

P.O. Box 5118

Tel. 962-6-872430

Fax. 962-6-827350

Business and Professional Women Club

Ms. Hind Abdul Jaber

President

Amman

P.O. Box 926550

Tel. 962-6-696714

Fax. 962-6-696714

## Arab Women's Organization of Jordan

Ms. Yossra El-Farhan

Vice-President

Amman

P.O. Box 757

Tel. 962-6-662776

Fax. 962-6-638137

Ms. Leila Naffa'a

Head of Research Unit

Amman

P.O. Box 6864

Tel. 962-6-650644

Fax. 962-6-624939

## Women's Organization for Struggle

Against Illiteracy

Ms. Asma Ayed Madanat

General Director

Amman

P.O. Box 8159

Tel. 962-6-800816

Fax. 962-6-379956

Ms. Somia Karadchi

Administrative Committee

Amman

P.O. Box 17025

Tel. 962-6-654055

Fax. 962-6-848909

Ms. Rabi'a Al-Majali

Amman

Tel. 962-6-654055

Fax. 962-6-698182

### Coordinating Office (Jordan) for

the Beijing Conference

Mr. Sari Jamil Naser

Professor in Sociology

Jordan University

Amman

Tel. 962-6-641977

Fax. 962-6-641977

Ms. Nawal Hashisho

Director General

Educational Institution, Private Sector

Amman

P.O. Box 8174

Tel. 962-6-687595

Fax. 962-6-687595

### Kuwait

Union of Kuwaiti Women Associations

Ms. Huda Abed Al-Mohesen Al-Qenaee

Board member

Kuwait

P.O. Box 6137

Tel. 965-2570024

#### Lebanon

Lebanese Council of Women

Ms. Souad Bahsoun

Vice-President

President, Southern Women House

Beirut

Tel. 961-1-382225

Ms. Fahmiah Charafeddine

**Professor** 

Lebanese University

National Preparatory Committee for FWCW

Beirut

Tel. 961-1-860334

Fax. 961-1-384508

Ms. Suad Francis-Toumih

Beirut

Tel. 961-9-9223554/926666

Ms. Hind Abdel Sater

Beirut

Tel. 961-1-839621

Ms. Zeinab Mroweh

Ba'alabak

Tel. 961-8-871300

Group of Lebanese Researchers

Ms. Anissa Al-Amine

Professor Beirut

Tel. 961-1-302722

Anglican School Graduate Association

Ms. Hiam Bizri Sharfif

Secretary Beirut

Fax. 961-1-862428

Jabal Amel Women Association

Ms. Zeinab Osseiran Saidi

Vice President

Beirut

Tel. 961-1-304199/860322

Social and Cultural Development

Association

Ms. Fatima Khalifa Al-Khalifa

President Beirut

Tel. 961-1-667000

Association Mar Elias Al Jadida

Ms. Mona Murad Professor of Sociology

Beirut

Tel. 961-1-388919

Dar Al-Salam Friends Society

Ms. Zahra Al-Bassat

President Beirut

Tel. 961-1-860649

Telx. 20714

Ms. Waseela Tewfik Al-Solh

Beirut

Al-Zahra' Association

Ms. Alia Safieddine Haidar Moustafa

Beirut

National Commission for the Lebanese

Child

Ms. Emelda al-Yousef

Beirut

Tel. 961-9-586504

Ras Beirut Women Association

Ms. Hana' Hasan Al-Sayed

Beirut

Tel. 961-1-646744

Magassed Graduates' Association

Ms. Naziha Hassan al-Sayed

Saida

Tel. 961-7-723110

Ms. Majida Abdel Amir Fadel

Saida

Tel. 961-7-722464

Association for Disabled

Ms. Itaf Hamza

Saida

Tel. 961-7-722395

Lebanese Red Cross

Ms. Nahed Jawhari Vice President

vice President

Saida

American Graduates' Society

Ms. Nadia Sh'ieb

President

Saida

Tel. 961-7-721564

Mothers Committee

Ms. Ghada Qutob

Saida

Tel. 961-7-721372

Ms. Asma Dirani

Saida

Tel. 961-7-723376

Ms. Fakhriyeh Fakhry

Saida

Tel. 961-7-724228

## Advancement of Women Association

Ms. Salwa Ali Ahmad

President Nabatieh

Tel. 961-7-760461

## Secours Populaire Libanais

Ms. Zoya Rouhana

Secretary of Women Affairs

Beirut

Tel. 961-1-864525

### Lebanese Rural Women Association

Ms. Batul Yahfoufi

WID Specialist

Head of the Social Affairs, Health and

Environment/Division of the Minagri

United Nations Rural Development

Programme

Baalbeck

Tel. 961-8-870724

Fax. 961-1-601358/288083

## Lebanese Association for Human Rights

Ms. Nasr Nassib Moghaizel

Advocate

Beirut

Tel. 961-1-333753

Fax. 961-1-201354

#### Morocco

## National Federation of Moroccan Women

Ms. Fatna Mohamad Daanoun

Secretary General, Union National Des

Femmes Marocaines

Rabat

Tel. 212-7-727937

Fax. 212-7-201029

#### **Palestine**

## General Union of Palestinian Women

Ms. Leila Khalid

Administrative Committee

Amman

P.O. Box 183083

Tel. 962-6-696681

## Ms. Nawal Al-Khatib

President

Palestinian-American Women Federation

Amman

P.O. Box 6622

Tel. 962-6-812235

Fax. 962-6-687789

## Ms. Samia Youssef Bamieh

Administrative Committee

Amman

P.O. Box 183083

Tel. 962-6-696681

### Ms. Ihsan Al-Birnawi

Administrative Committee

Amman

Tel. 962-6-810542

#### Ms. Dalal Al-Alami

Writer

Administrative Committee

Amman

Tel. 962-6-814400

## <u>Union of Palestinian Medical</u> <u>Relief Committees (UPMRC)</u>

Ms. Khadijeh Mohammad Jarrar

Supervisor, Women Health Programmes

Jerusalem

Tel. 972-2-833510

Fax. 972-2-830679

Tel. 962-6-861449 (Amman)

## Union of Palestinian Women Committees

for Struggle - West Bank

Ms. Seham Fahmy Dawod

**Executive Committee** 

Gaza

Tel. 972-7-853227

## Association of Women Committees for

Social Work in Occupied Territories

Ms. Dalal Abed Al-Hafez Salameh

**Executive Committee** 

**Nablus** 

Tel. 972-9-381230

Fax. 972-9-387701

Ms. Nahla Qourah

Executive Board

Ramallah

Tel. 972-3-956904

Fax. 972-3-954241

## Ms. Khitam Ahmad Kayed

Head, Centre for Instruction and

Training for Women

**Nablus** 

Tel. 972-9-373178

### Ms. Miassar Ibrahim Al-Nubany

Coordinator

**Nablus** 

Tel. 972-9-381588

Fax. 972-9-951644

## Palestinian Family Planning and

Protection Association

Ms. Dima Fayez Aweidah-Nashashibi

Administrator/Women Committee

Coordinator

Jerusalem

Tel. 972-2-816210

Fax. 972-2-812708

## Mannonite Central Committee

Ms. Soheir Sudki Dajani

Economic Development Programme Officer

Jerusalem

Tel. 972-2-828834

Fax. 972-2-825823

### Women Studies Centre

Ms. Haifa Abdelmuniem As'ad

Head

Educational Outreach and

Training Programme

Jerusalem

Tel. 972-2-958548

Fax. 972-2-958848

## Palestine Human Rights Information

Center (PHRIC)

Ms. Rouquia Abdul Karim Alami

Researcher

Jerusalem

Tel. 972-2-287077

Fax. 972-2-287070

## Bisan Center for Research and Development

Ms. Suhair Ahmad Odeh

Research Assistant

Ramallah

Tel. 972-3-956769

Fax. 972-3-956769

## Al-Haq Association

Ms. Raqia Ibrahim Hilal

Women's Project

Ramallah

Tel. 972-3-956451

Ms. Nadia Sabah Jabri

Human Rights Worker

Ramallah

P.O. Box 1413

Tel. 972-3-956421

Fax. 972-3-955194

Ms. Karima Mafouz Bennouni

Lawyer Ramallah

P.O. Box 1413

Tel. 972-3-956421

Fax. 972-3-955194

## Al-Manhal Cultural Centre for

Women and Child

Ms. Huda Sobhi Abdul Hadi

Head of the Center

Nablus

Tel. 972-9-378166/381717

962-6-601180 (Amman)

#### Sudan

## Sudan Women's General Union

Ms. Roqia Ali

**Assistant Secretary** 

P.O. Box 10723 (Amman)

Khartoum

Tel. 294-83405

## Hawa Association

Ms. Abla Abdul Munem

General Secretary

Khartoum

P.O. Box 206

Tel. 294-80220

#### **Tunisia**

### National Union of Tunisian Women

Ms. Sarra Cha'bouni Kamoun

Teacher

Tunisia

Tel. 216-1-260181

Fax. 216-1-567131

## Democratic Tunisian Women Association

Ms. Safiah al-Sahbi Farhat

Director

Tunisia

Tel. 216-1-794131

Fax. 216-1-794131

#### Yemen

## General Federation of Yemeni Women

Ms. Fatima Hamza al-Yamani

**Executive Office** 

Sana'a

Tel. 976-275045

## General People's Conference Party

Ms. Khadijah Abdullah Al-Khatary

Permanent Commission

Sana'a

Tel. 976-233138

Fax. 976-252083

## Ms. Fatima Al Khatary

Permanent Commission

Sana'a

Tel. 976-252075

Fax. 976-252083

## Ms. Kheirriah Al-Maljami

Permanent Commission

Sana'a

Tel. 967-218788

Fax. 967-252066

### Family Care Association in Yemen

Ms. Najwa Abdullah Al-Adhi

Administrative Director

Prime Minister Office

Sana'a

P.O. Box 1414

Tel. 967-240680

Fax. 967-270948

## NATIONAL NON ARAB NON-GOVERNMENTAL ORGANIZATIONS (NGOs) (OBSERVER)

## Azerbaijan Women's Association

Ms. Zemfira Verdieva

Chairwoman

Azerbaijan

P.O. Box 370001

Tel. 892-2-297920

Ms. Elmiza Teimez Souleimeenova

Vice Chairwoman

Azerbaijan

P.O. Box 370001

Tel. 892-2-297920

## REGIONAL ARAB NON-GOVERNMENTAL ORGANIZATIONS (NGOs) (OBSERVER)

### **General Arab Women Federation**

Ms. Iftikhar Ayoub

General Assistant to the President

Secretariat Baghdad

Tel. 964-1-4227117

Fax. 964-1-4252372

Ms. Nayla Al-Rashdan

Member of the Upper House

Advocate

Amman

P.O. Box 299126

Tel. 962-6-670325

Fax. 962-6-694810

Ms. Awatef Wali

President

Friends of the People Society

Cairo

Tel. 202-3406295

Fax. 202-3411510

## **Women's Co-ordinating Committee**

Gulf and Arabian Peninsula

Ms. Mahfoutha Al-Junaibi

General Secretary

Abu Dhabi

Tel. 971-2-786262

Fax. 971-2-475202

## **Federation of Arab Lawyers**

Ms. Tahani Mohamed El-Gibali

President

Committee for the Advancement of Arab

Women

Member

Syndicate of Egyptian Lawyers

Egypt

Tel. 202-3552486

Fax. 202-3547719

## INTERNATIONAL NON-GOVERNMENTAL ORGANIZATIONS (NGOs) (OBSERVER)

# International Planned Parenthood Federation (IPPF)--Arab World Regional Bureau (AWR)

Ms. Faiza Ben Hadid

Women Programme Adviser and NGOs

Coordinator, Tunis

Tel. 216-1-894173/787743

Fax. 216-1-789934

Ms. Buthayna Jardaneh

Secretary

Jordan Family Planning Association

Amman

Tel. 962-6-690092

Fax. 962-6-690092

Miss Laila El-Benane Member of the Executive Committee President, IPPF Cairo

Tel. 202-787743 Fax. 202-789934

## International Federation of Business and Professional Women (IFBPW)

Ms. Wijdan Talhouni Saket Coordinator from IFBPW to ESCWA Amman

P.O. Box 19

Tel. 962-6-671925 Fax. 962-6-693818

# International Federation of Agricultural Producers Control Agricultural Coope

<u>Central Agricultural Cooperative Union</u>
Ms. Soheir Fathallah El-Saghir

Representative

Jiza

P.O. Box 14

Tel. 202-3609256

Fax. 202-3609256

Ms. Jawaher Saed Al-Sharbini Faddel Board Member

Jiza

Tel. 202-701679

Fax. 202-3609256

## World Association of Girl Guides and Girl Scouts (WAGGGS)

Mrs. Abla Ma'an Abu-Nowar International Commissioner Jordanian Association for Boy Scouts and Girl Guides

Amman

P.O. Box 1646

Tel. 962-6-669181

## World Young Women's Christian Association (YWCA)

Ms. Razia Sultan Ismail President

Geneva

Tel. 41-22-7323100

Fax. 41-22-731798

## YWCA - Amman

Ms. Reem Tawfiq Najjar

Amman

P.O. Box 5014

Tel. 962-6-655476/677558 (home)

Fax. 962-6-616891

Ms. Leila Najjar

Amman

P.O. Box 5014

Tel. 962-6-655476/677558 (home)

Fax. 962-6-616891

Ms. Fandieh Omeish

Amman

Tel. 962-6-655476

962-2-210053

Fax. 962-6-616891

Ms. Salwa Shuweihat

Amman

P.O. Box 5014

Tel. 962-6-655476

Fax. 962-6-616891

## World-Wide YWCA - Jerusalem

Ms. Doris Salah

General Secretary

Jerusalem

P.O. Box 20044

Tel. 972-2-282593

Fax. 972-2-284654

Ms. Leila Tarazi

Secretary

Jerusalem

Tel. 972-2-813955

Fax. 972-2-284654

Ms. Inam Massarweh

Treasurer

Jerusalem

P.O. Box 20044

Tel. 972-2-282593

Fax. 972-2-284654

## International Movement for Fraternal Union Among Races and Peoples

Ms. Rafah Nached-Abdallah

Bruxelles

Fax. 32-2-2429034

## **Muslim World League**

Mr. Hussein Al-Malki

Director. Amman Office

Amman

P.O. Box 811811

Tel. 962-6-672911

Fax. 962-6-689568

Mr. Amer Obeid

Consultant, Press in Charge

Amman

P.O. Box 811811

Tel. 962-6-672911

Fax. 962-6-689568

### **Baha'i International Community**

Ms. Mary S. Power

Representative of the Community

Director

Office of the Advancement of Women

New York

Tel. 1-212-7563500

Fax. 1-212-7563573

## **International Population Council**

Barbara Laytham-Ibrahim

Cairo

Tel. 202-5701733

Fax. 202-5701804

## **Anglican Consultative Council**

Ms. Leila Khalil Diab

Representative

General Manager, YWCA in Amman

Amman

P.O. Box 4105

Tel. 962-6-863043/655476

Fax. 962-6-616891

## Women's Environment and Development Organization (WEDO)

Ms. Bella Abzug

Vice President

New York

Tel. 1-212-7597982

Fax. 1-212-7597982

Ms. Ihssan Zuhdi Barakat

Legal Consultant

Amman

Tel. 962-6-601725

## Sisterhood is Global Institute

Ms. Afifa Dirani-Arsanios

Maryland

Tel. 1-301-6574355

Fax. 1-301-6574381

972-2-4825228 (Jerusalem)

## Arab-American Women

## **Association (AAWA)**

Ms. Rajaa Mustapha Al-Mukaddam

Founder/President

New York

Tel. 1-718-6017777

Fax. 1-718-6017777

Ms. Eva Joseph Farha

Vice President

Houston

Tel. 1-713-9522418

## **Amnesty International**

Ms. Hania Izzidin Mufti Researcher London Tel. 44-71-4135644 962-6-671045 Fax. 44-71-9561157

Ms. Manal al-Tibi Egyptian Group Cairo Tel. 202-3606116 Fax. 202-3606116

Soroptimist International

Ms. Ayla Selcuk Istanbul Tel. 23-2-4214903

Fax. 23-2-4843112

**OXFAM United Kingdom & Ireland** 

Ms. Maitrayee Mukhopadhyay Gender Policy Adviser Oxford Tel. 44-865-312245

Fax. 44-865-312600

## **International Women Society**

Ms. Aisha Mohamad Fahmi Ebo Manama P.O. Box 26339 Tel. 973-243070 Fax. 973-243070

# International Organization for Peace and Freedom/ Lebanese Committee for

<u>Peace and Freedom</u> Ms. Anissa Al-Najjar

President

Representative of the Organization

Beirut

P.O. Box 576 Tel. 961-1-343284 Fax. 961-1-863636 Ms. Seba Al-Fahoum Vice-President Beirut P.O. Box 576 Tel. 961-1-863960 Fax. 961-1-863636

Ms. Jihad Bou-Ilwan Secretary P.O. Box 576 Tel. 961-1-863960 Fax. 961-1-863636

Ms. Saniya Abdel Mawla Al-Shaar Treasurer Beirut P.O. Box 576 Tel. 961-1-863009 Fax. 961-1-863636

## **Inter-Parliamentary Union (IPU)**

Mrs. Khadija Karrar Member, Transitional National Assembly of Sudan Khartoum P.O. Box 3297 Tel. 294-271252

## PRESS

News Agencies	<u>Telephone</u>	<u>Fax</u>
Jordan News Agency (PETRA)	644455	648116
Saudi Arabia News Agency	601880	601880
Syria News Agency	644197	644203
Iraqi News Agency	623175	638524
Palestine News Agency	677510	603862
Qatari News Agency	775710	775710
Kuwaiti News Agency (KONA)	668100	679100
Middle East News Agency	676442	676442
Chinese News Agency	677747	677747
Broadcasing Service and TV		
Jordan Broadcasting Service	774122	637713
Jordan Television	774111	658665
Voice of America	604447	688976
<u>Newspapers</u>		
Al-Rai' (Jordan)	667171	661242
Al-Dustoor (Jordan)	664153	667170
Al-Aswak (Jordan)	687690/1	687692
Sawt Al-Sha'b (Jordan)	667101	667993
Al-Arabi News Paper - Egypt	3540682	
Akhbar Al-Yaoum (Egypt)		5782510
Dar Al-Gumhouriya Lil Sahafa		
- Akhbar Al-Masa' (Egypt)	5781616	
Kuds Press (Palestine)	679613	679584
Al-Hayat (Regional)	695867	695867
Middle East (Regional)	97101/2	697103
<u>Magazines</u>		
Zahrat Al-Khaleej (UAE)		826968

### ORGANIZATION OF THE MEETING

League of Arab States (LAS)

Ms. Habiba Bourqadi Vice President

Public Department of Social Affairs

Director, Women and Family Affairs

Cairo

Tel. 202-777320 Fax. 202-5740331

Centre of Arab Women for Training and Research (CAWTAR)

Ms. Nabila Hamza

Director Tunis

Tel. 216-1-571867/571945

Fax. 216-1-574627

Coordinating Office (Jordan) for the Beijing Conference

Ms. Shadia Nusseir Chief Coordinator

Amman

P.O. Box 5118 Tel. 962-6-825241

Fax. 962-6-827350

Ms. Salwa Nasser

Coordinator

Amman

Tel.962-6-825241

Fax. 962-6-827350

**United Nations Economic and Social Commission for Western Asia (ESCWA)** 

Mr. Sabah Bakjaji Executive Secretary

Ms. Thoraya Ahmad Obaid

Deputy Executive Secretary

Mr. Abdallah Al-Alem Secretary of the Commission and Senior Adviser Social Development Issues and Policies

**Division** 

Mr. Akil Akil

Chief

Women and Development Section

(Organizer)

Ms. Fatima Sbaity Kassem

Chief WAD

Coordinator of the Meeting

Ms. Amina Adam

Women and Development Officer

Ms. Miranda Hawa

Senior Programme Assistant

**Human Development Section** 

Mr. Walid Hilal

Human Development Officer Liaison Officer to the Meeting

Ms. Moniqa Pettersson

Assistant Expert

Ms. Bayan Tabbarah

Human Development Officer

Population Section

Mr. Ahmad Hammouda

Officer-in-Charge

Ms. Latifa Najjar

Population Officer

Human Settlements Section

Mr. Antoine Haddad

Chief

Ms. Roula Majdalani

Human Settlements Officer

Information Unit Ms. Vira Azar Information Officer

Oreib Raba' Information Assistant

Conference Services Section Mr. Mohammad Al-Rachedy Conference Services

Mr. Kamal Al-Salem Conference Services

Registration and Secretariat Services
Ms. Moniqa Pettersson
Assistant Expert

Ms. Amal Dajani Senior Research Assistant

Ms. Najwa Attiyah O.I.C., Library

Mr. Malek Tannir Senior Librarian

Ms. Amal Dahlan Research Assistant

Ms. Wasima Dajani Research Assistant Ms. Soheir Al-Khatib Research Assistant

Ms. Nihal Kanan Research Assistant

Ms. Norma Mantoufeh, Senior Secretary

Ms. Sadika Hassan, Senior Secretary

Mr. Mohamed Merhi, Secretary

Mr. Mounir Tadros Computer User

Ms. Nadia Azer, Secretary

Ms. Abla Qattan, Secretary

Ms. Nariman Husseini, Secretary

Ms. Hala Bordcosh, Secretary

Ms. Manal Kinani, Secretary

Ms. Rania Mouri, Secretary

Ms. Suzan Al-Naji, Secretary