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Financing of the United Nations Observer Mission in Georgia

Report of the Secretary-General

Addendum

Summary

The present report contains the financial performance report of the United Nations Observer Mission in Georgia (UNOMIG) for the period from 16 May 1995 to 12 January 1996. An amount totalling \$11,948,718 gross (\$11,220,568 net) was appropriated by the General Assembly by its resolution 49/231 B for the operation of UNOMIG for that period. Of that amount, expenditure totalled \$9,978,000 gross (\$9,502,400 net) resulting in an unencumbered balance of \$1,970,718 gross (\$1,718,168 net).

The unencumbered balance resulted primarily from the early release of the fixed-wing aircraft and under civilian personnel costs.

The action to be taken by the General Assembly in connection with the financing of the Mission is a decision on the treatment of the unencumbered balance of \$1,970,718 gross (\$1,718,168 net) for the period from 16 May 1995 to 12 January 1996.

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I. Introduction

1. In its resolution 49/231 A of 23 December 1994, the General Assembly authorized the Secretary-General to enter into commitments for a six-month period commencing 14 January 1995, at a monthly rate not to exceed \$1,720,034 gross (\$1,617,034 net) in connection with the operation of the United Nations Observer Mission in Georgia (UNOMIG) subject to the decision of the Security Council to extend the mandate of UNOMIG beyond 13 January 1995. The Security Council, by its resolution 993 (1995) of 12 May 1995 extended the mandate of UNOMIG from 16 May 1995 until 12 January 1996. For the two-month period from 16 May to 13 July 1995 this amounted to \$3,440,068 gross (\$3,234,068 net).
2. In paragraph 73 of his report on the financing of UNOMIG (A/49/429/Add.3) dated 19 May 1995, the Secretary-General estimated the cost of maintaining the Mission at \$16,115,300 gross (\$15,088,700 net) for the 11.6 months period commencing 14 July 1995, equivalent to an amount of \$8,508,650 gross (\$7,986,500 net) for the period from 14 July 1995 to 12 January 1996. The Advisory Committee on Administrative and Budgetary Questions, in paragraph 19 of its report (A/49/766/Add.1) dated 2 June 1995, recommended acceptance of the cost estimates as presented.
3. By its resolution 49/231 B of 12 July 1995, the General Assembly appropriated a total amount of \$11,948,718 gross (\$11,220,568 net) for the maintenance of UNOMIG for the period from 16 May 1995 to 12 January 1996, inclusive of the amount of \$3,440,068 gross (\$3,234,068 net) already authorized under the terms of resolution 49/231 A.

II. Financial performance report for the period from 16 May 1995 to 12 January 1996

4. It is recalled that in a report to the Security Council dated 7 August 1995 (S/1995/657), the Secretary-General informed the Council *inter alia* of his decision to appoint a resident Deputy to his Special Envoy for Georgia who would also serve as Head of UNOMIG. In a statement issued on 18 August 1995 (S/PRST/1995/39), the President of the Security Council indicated *inter alia* that the Council had taken note with appreciation of the decision of the Secretary-General.
5. In a letter dated 25 September 1995 to the Chairman of the Advisory Committee, the Controller indicated that the cost of establishing the office of the Deputy to the Special Envoy was estimated at \$436,200 net for the nine-month period from 1 October 1995 to 30 June 1996. This amount, covering civilian personnel costs (\$337,500), premises (\$20,900), communications (\$39,800), other equipment (\$37,100) and supplies and services (\$900), could be met from within existing resources through the redeployment of unutilized funds from air operations.
6. The concurrence of the Advisory Committee was therefore sought for the establishment of the office of the Deputy to the Special Envoy, including three additional international posts, one for the resident Deputy to the Special Envoy for Georgia and Head of Mission of UNOMIG at the D-2 level and two for Security Officers.
7. The Advisory Committee's concurrence was conveyed to the Secretary-General by the Chairman of the Advisory Committee in a letter dated 28 September 1995.
8. The financial performance report for the period from 16 May 1995 to 12 January 1996 therefore takes into account the proportionate share (\$164,800) of the additional requirements for the establishment of the office of the Deputy Special Envoy and Head of UNOMIG for the period from 1 October 1995 to 12 January 1996.
9. The report reflects expenditures of \$9,978,000 gross (\$9,502,400 net) resulting in an unencumbered balance of \$1,970,718 gross (\$1,718,168 net) from an appropriation of \$11,948,718 gross (\$11,220,568 net) provided by General Assembly resolution 49/231 B. This unencumbered balance results primarily from

savings for air operations (\$893,800) owing to the early release of the fixed-wing aircraft as the contractor was unable to obtain the necessary landing permits for its effective operation, as well as from military personnel costs (\$198,900), civilian personnel costs (\$516,400), other equipment (\$99,700) and staff assessment (\$252,600). Savings for military personnel resulted from fluctuations in the number of military observers on the ground during rotations. Savings for civilian personnel costs were mainly from international staff salaries and mission subsistence allowance as a result of fluctuations in the vacancy rate. Savings accrued for other equipment as the bulk of the data-processing equipment was supplied from the United Nations Logistics Base at Brindisi, the petrol tanks were fabricated locally and the purchase of some observation equipment was deferred to the following mandate period.

III. Action to be taken by the General Assembly

10. The action to be taken by the General Assembly in connection with the financing of the Mission is a decision on the treatment of the unencumbered balance of \$1,970,718 gross (\$1,718,168 net) for the period from 16 May 1995 to 12 January 1996.

Annex I

Financial performance report for the period from 16 May 1995 to 12 January 1996

Summary statement

(Thousands of United States dollars)

	Original cost estimates (1)	Apportionment (2)	Non-recurrent expenditures (3)	Recurrent expenditures (4)	Total expenditures (5)	Savings/ (overruns) (6)=(2)-(5)
1. Military personnel costs						
(a) <i>Military observers</i>						
Mission subsistence allowance	2 933.3	2 933.3	—	2 743.8	2 743.8	189.5
Travel costs	436.4	436.4	—	430.0	430.0	6.4
Clothing and equipment allowance	17.8	17.8	—	14.8	14.8	3.0
Subtotal	3 387.5	3 387.5	—	3 188.6	3 188.6	198.9
(b) <i>Military contingents</i>	—	—	—	—	—	—
(c) <i>Other costs pertaining to military personnel</i>						
Contingent-owned equipment	12.3	12.3	—	12.3	12.3	—
Death and disability compensation	29.3	29.3	—	29.3	29.3	—
Subtotal	41.6	41.6	—	41.6	41.6	—
Total, line 1	3 429.1	3 429.1	—	3 230.2	3 230.2	198.9
2. Civilian personnel costs						
(a) <i>Civilian police</i>	—	—	—	—	—	—
(b) <i>International and local staff</i>						
International staff salaries	1 933.3	1 933.3	—	1 558.2	1 558.2	375.1
Local staff salaries	113.5	113.5	—	164.5	164.5	(51.0)
Consultants	—	—	—	—	—	—
Overtime	23.1	23.1	—	4.2	4.2	18.9
Common staff costs	1 109.8	1 109.8	—	1 077.7	1 077.7	32.1
Mission subsistence allowance	1 226.1	1 226.1	—	1 028.8	1 028.8	197.3
Travel to and from the mission area	—	—	—	—	—	—
Other travel costs	58.0	58.0	—	97.1	97.1	(39.1)
Subtotal	4 463.8	4 463.8	—	3 930.5	3 930.5	533.3
(c) <i>International contractual personnel</i>	—	—	—	—	—	—
(d) <i>United Nations Volunteers</i>	—	—	—	—	—	—
(e) <i>Government-provided personnel</i>	—	—	—	—	—	—
(f) <i>Civilian electoral observers</i>	—	—	—	—	—	—
Total, line 2	4 463.8	4 463.8	—	3 930.5	3 930.5	533.3

	<i>Original cost estimates</i> (1)	<i>Apportionment</i> (2)	<i>Non-recurrent expenditures</i> (3)	<i>Recurrent expenditures</i> (4)	<i>Total expenditures</i> (5)	<i>Savings/ (overruns)</i> (6)=(2)-(5)
3. Premises/accommodation						
Rental of premises	214.5	214.5	—	232.4	232.4	(17.9)
Alteration and renovation of premises	8.8	8.8	—	9.1	9.1	(0.3)
Maintenance supplies	15.8	15.8	—	13.2	13.2	2.6
Maintenance services	34.3	34.3	—	29.0	29.0	5.3
Utilities	34.1	34.1	—	19.5	19.5	14.6
Construction/prefabricated buildings	—	—	—	27.2	27.2	(27.2)
Total, line 3	307.5	307.5	—	330.4	330.4	(22.9)
4. Infrastructure repairs	—	—	—	—	—	—
5. Transport operations						
Purchase of vehicles	42.6	42.6	33.7	—	33.7	8.9
Rental of vehicles	—	—	—	—	—	—
Workshop equipment	32.1	32.1	29.8	—	29.8	2.3
Spare parts, repairs and maintenance	246.7	246.7	—	276.8	276.8	(30.1)
Petrol, oil and lubricants	91.0	91.0	—	83.3	83.3	7.7
Vehicle insurance	37.2	37.2	—	37.2	37.2	—
Total, line 5	449.6	449.6	63.5	397.3	460.8	(11.2)
6. Air operations						
<i>(a) Helicopter operations</i>						
Hire/charter costs	—	—	—	—	—	—
Aviation fuel and lubricants	—	—	—	—	—	—
Positioning/depositioning costs	—	—	—	—	—	—
Resupply flights	—	—	—	—	—	—
Painting/preparation	—	—	—	—	—	—
Liability and war-risk insurance	—	—	—	—	—	—
Subtotal	—	—	—	—	—	—
<i>(b) Fixed-wing aircraft</i>						
Hire/charter costs	267.9	267.9	—	—	—	267.9
Aviation fuel and lubricants	210.0	210.0	—	6.1	6.1	203.9
Liability and war-risk insurance	210.0	210.0	—	—	—	210.0
Subtotal	687.9	687.9	—	6.1	6.1	681.8

	<i>Original cost estimates</i> (1)	<i>Apportionment</i> (2)	<i>Non-recurrent expenditures</i> (3)	<i>Recurrent expenditures</i> (4)	<i>Total expenditures</i> (5)	<i>Savings/ (overruns)</i> (6)=(2)-(5)
(c) <i>Air crew subsistence allowance</i>	85.2	85.2	—	9.2	9.2	76.0
(d) <i>Other air operations costs</i>						
Air traffic control services and equipment	90.4	90.4	—	—	—	90.4
Landing fees and ground handling	53.9	53.9	—	8.3	8.3	45.6
Fuel storage containers	—	—	—	—	—	—
Subtotal	144.3	144.3	—	8.3	8.3	136.0
Total, line 6	917.4	917.4	—	23.6	23.6	893.8
7. Naval operations	—	—	—	—	—	—
8. Communications						
(a) <i>Complementary communications</i>						
Communications equipment	58.7	58.7	55.1	—	55.1	3.6
Spare parts and supplies	52.5	52.5	104.1	—	104.1	(51.6)
Workshop and test equipment	33.5	33.5	33.5	—	33.5	—
Commercial communications	295.4	295.4	—	268.1	268.1	27.3
Subtotal	440.1	440.1	192.7	268.1	460.8	(20.7)
(b) <i>Main trunking contract</i>	—	—	—	—	—	—
Total, line 8	440.1	440.1	192.7	268.1	460.8	(20.7)
9. Other equipment						
Office furniture	30.2	30.2	38.0	—	38.0	(7.8)
Office equipment	31.5	31.5	50.0	—	50.0	(18.5)
Data-processing equipment	85.0	85.0	23.1	—	23.1	61.9
Generators	33.9	33.9	45.2	—	45.2	(11.3)
Observation equipment	72.4	72.4	15.0	—	15.0	57.4
Petrol tank plus metering equipment	15.7	15.7	5.6	—	5.6	10.1
Medical and dental equipment	2.5	2.5	—	—	—	2.5
Accommodation equipment	8.2	8.2	3.9	—	3.9	4.3
Miscellaneous equipment	6.0	6.0	6.5	—	6.5	(0.5)
Field defence equipment	—	—	—	—	—	—
Water purification equipment	24.0	24.0	21.0	—	21.0	3.0
Spare parts, repairs and maintenance	30.2	30.2	31.6	—	31.6	(1.4)
Total, line 9	339.6	339.6	239.9	—	239.9	99.7

	<i>Original cost estimates</i> (1)	<i>Apportionment</i> (2)	<i>Non-recurrent expenditures</i> (3)	<i>Recurrent expenditures</i> (4)	<i>Total expenditures</i> (5)	<i>Savings/ (overruns)</i> (6)=(2)-(5)
10. Supplies and services						
<i>(a) Miscellaneous services</i>						
Audit services	28.9	28.9	—	28.9	28.9	—
Contractual services	4.0	4.0	—	2.3	2.3	1.7
Data-processing services	—	—	—	—	—	—
Security services	12.6	12.6	—	8.6	8.6	4.0
Medical treatment and services	18.7	18.7	—	0.6	0.6	18.1
Maintenance services	—	—	—	—	—	—
Claims and adjustments	9.1	9.1	—	15.5	15.5	(6.4)
Official hospitality	1.0	1.0	—	0.2	0.2	0.8
Miscellaneous other services	72.1	72.1	—	72.1	72.1	—
Subtotal	146.4	146.4	—	128.2	128.2	18.2
<i>(b) Miscellaneous supplies</i>						
Stationery/office supplies	18.3	18.3	—	30.7	30.7	(12.4)
Medical supplies	90.0	90.0	89.9	—	89.9	0.1
Sanitation and cleaning materials	9.9	9.9	—	10.1	10.1	(0.2)
Subscriptions	2.2	2.2	—	2.4	2.4	(0.2)
Electrical supplies	7.9	7.9	—	19.5	19.5	(11.6)
Ballistic protective blankets for vehicles	—	—	—	—	—	—
Uniform items, flags and decals	28.7	28.7	0.5	—	0.5	28.2
Field defence stores	8.2	8.2	1.7	—	1.7	6.5
Operational maps	5.8	5.8	—	—	—	5.8
Quartermaster and general stores	—	—	1.0	—	1.0	(1.0)
Miscellaneous supplies	—	—	—	—	—	—
Subtotal	171.0	171.0	93.1	62.7	155.8	15.2
Total, line 10	317.4	317.4	93.1	190.9	284.0	33.4
11. Election-related supplies and services	—	—	—	—	—	—
12. Public information programmes						
Equipment	—	—	—	—	—	—
Materials and supplies	—	—	—	—	—	—
Production costs	20.0	20.0	2.0	—	2.0	18.0
Public information production costs	—	—	4.2	—	4.2	(4.2)
Total, line 12	20.0	20.0	6.2	—	6.2	13.8

	<i>Original cost estimates</i> (1)	<i>Apportionment</i> (2)	<i>Non-recurrent expenditures</i> (3)	<i>Recurrent expenditures</i> (4)	<i>Total expenditures</i> (5)	<i>Savings/ (overruns)</i> (6)=(2)-(5)
13. Training programmes	—	—	—	—	—	—
14. Mine-clearing programmes	—	—	—	—	—	—
15. Assistance for disarmament and demobilization	—	—	—	—	—	—
16. Air and surface freight						
Transport of contingent-owned equipment	—	—	—	—	—	—
Military airlifts	—	—	—	—	—	—
Commercial freight and cartage	151.6	151.6	—	151.6	151.6	—
Total, line 16	151.6	151.6	—	151.6	151.6	—
17. Integrated Management Information System	5.0	5.0	—	5.0	5.0	—
18. Support account for peace-keeping operations	379.4	379.4	—	379.4	379.4	—
19. Staff assessment	728.2	728.2	—	475.6	475.6	252.6
Total, lines 1-19	11 948.7	11 948.7	595.4	9 382.6	9 978.0	1 970.7
20. Income from staff assessment	(728.2)	(728.2)	—	(475.6)	(475.6)	(252.6)
21. Voluntary contributions in kind (budgeted)	—	—	—	—	—	—
Total, lines 20 and 21	(728.2)	(728.2)	—	(475.6)	(475.6)	(252.6)
Gross requirements	11 948.7	11 948.7	595.4	9 382.6	9 978.0	1 970.7
Net requirements	11 220.5	11 220.5	595.4	8 907.0	9 502.4	1 718.1
22. Voluntary contributions in kind (non-budgeted)	—	—	—	—	—	—
Total resources	11 220.5	11 220.5	595.4	8 907.0	9 502.4	1 718.1

Annex II
Financial performance report for the period from
16 May 1995 to 12 January 1996: supplementary
information

Savings/(overruns)
(United States dollars)

1. Military personnel costs

(a) *Military observers* 198 900

1. Savings from the mission subsistence allowance (\$189,500), were realized since in some instances military observers departed the mission area prior to the arrival of their replacements. In addition, the mission subsistence allowance for the first two months of the period under review was based on \$86 per day instead of \$85 per day. Savings from travel costs (\$6,400) and clothing allowance (\$3,000) resulted since only 87 of the 106 rotations anticipated were undertaken. However, the average cost per rotation (inclusive of transportation and allowances) increased from \$4,000 to \$4,755 since the military observers came from a wider geographical area than in previous periods.

(b) *Military contingents* —

2. No change.

(c) *Other costs pertaining to military* —

3. The amount of \$29,300 allocated for death and disability has been fully obligated to cover potential claims for death, disability or injury of military personnel. As at the date of the present report claims have been received in respect of two fatalities. The total unliquidated obligations for this purpose from inception of the Mission until 12 January 1996 amount to \$123,800.

2. Civilian personnel costs

(a) *Civilian police* —

4. No change.

(b) *International and local staff* 533 300

5. Savings totalling \$623,400 were realized under international staff salaries (\$375,100), mission subsistence allowance (\$197,300), common staff costs (\$32,100) and overtime (\$18,900). The savings from international staff salaries and mission subsistence allowance resulted from higher than expected vacancy rates owing to the time lag in rotation of staff. These fluctuations allowed for the absorption from 1 October 1995 of costs relating to three international posts (one D-2 and two Security Service) for the office of the Deputy to the Special Envoy for Georgia and Head of Mission that were not provided for in the cost estimates. Additional requirements (\$90,100) arose for local salaries (\$51,000) and travel costs (\$39,100). The increased requirements for local staff salaries were a result of the implementation of two salary increases, effective 1 May 1995 and 1 June 1995.

6. The overrun for other travel costs is a result of increased requirements for mission area travel from \$3,500 to approximately \$7,000 per month to conduct official banking, procurement and other business. On three occasions during this period deliveries of cash being picked up in locations outside the mission area were

delayed, giving rise to the payment of additional daily subsistence allowance. Additionally, round-trip travel costs and subsistence allowance amounting to \$11,600 were incurred for six trips of one to five days duration by the Deputy Special Envoy to various locations, including Sochi, Moscow, Geneva and Paris, for consultations with the Special Envoy and to participate in bilateral consultations with the Russian facilitator. No provision had been made in the cost estimates for travel expenses relating to the office of the Deputy Special Envoy/Head of Mission.

(c) *International contractual personnel* —

7. No change.

(d) *United Nations Volunteers* —

8. No change.

(e) *Government-provided personnel* —

9. No change.

(f) *Civilian electoral observers* —

10. No change.

3. Premises/accommodation (22 900)

11. Savings totalling \$22,500 from maintenance supplies (\$2,600), maintenance services (\$5,300) and utilities (\$14,600) were realized under this heading. The landlord of Pitsunda headquarters was not charging for electricity during the months when the Mission's generators were in constant use to meet the electricity needs of the Mission. Additional requirements of \$45,400 arose under rental of premises (\$17,900), alterations and renovations to premises (\$300) and construction/prefabricated buildings (\$27,200). The costs for rental were incurred in Tbilisi for hotel space for the Deputy Special Envoy/Head of Mission and his staff while renovation of the office space was being carried out. Freight charges were incurred for prefabricated units, rubhalls and ablution units from the United Nations Logistics Base at Brindisi, which were used for expansion of office space for the Gali region and for garage facilities in Gali and Pitsunda.

4. Infrastructure repairs —

12. No change.

5. Transport operations (11 200)

13. Additional requirements of \$30,100 for spare parts, repairs and maintenance resulted from higher than anticipated costs for repairs, particularly for used vehicles transferred from other missions. These vehicles accounted for 109 of the 119 vehicles in the Mission in the early part of the mandate. Additionally, the rugged terrain and very poor condition of the roads led to accidents, which further increased the cost of repairs.

14. Savings totalling \$18,900 were realized under purchase of vehicles (\$8,900), workshop equipment (\$2,300) and petrol, oil and lubricants (\$7,700). Actual sea freight charges for 19 vehicles shipped from Brindisi were less than the amount budgeted. Savings for petrol, oil and lubricants resulted from lower daily mileage and lower consumption of diesel fuel than was budgeted for as the full vehicle establishment of 133 was not achieved during the mandate period. Additionally three vehicles were off road owing to accidents.

6. **Air operations** —
- (a) *Helicopter operations* —
15. No change.
- (b) *Fixed-wing aircraft* 681 800
16. Savings totalling \$681,800 were realized from hire/charter costs (\$267,900), aviation fuel and lubricants (\$203,900) and liability insurance (\$210,000). A chartered fixed-wing aircraft arrived in the mission area in April 1995. However, owing to difficulties in securing clearances to fly the aircraft out of Sochi, Russian Federation, the hire-charter arrangements were terminated after only two test flights in the mission area. Subsequently, the Government of Switzerland provided, as a voluntary contribution in kind, a Fokker F-27 fixed-wing aircraft, which came into full service in March 1996. The aircraft flew two test flights in the mission area on 6 and 8 November 1995.
- (c) *Aircrew subsistence allowance* 76 000
17. Savings of \$76,000 were realized under this heading owing to the cancellation of the hire-charter arrangement of the first fixed-wing aircraft. An amount of \$9,200 was incurred for aircrew subsistence allowance while the two aircraft were in the mission area.
- (d) *Other air operation costs* 136 000
18. Savings of \$90,400 were realized under air traffic control services and equipment as no charges were incurred for this item.
19. Savings of \$45,600 were realized from landing fees and ground handling charges. Minimal expenditures of \$8,300 were incurred in respect of the test flights of the two aircraft.
7. **Naval operations** —
20. No change.
8. **Communications** (20 700)
21. Additional requirements totalling \$51,600 for spare parts and supplies resulted from the need to build a buffer stock for the maintenance of the telephone, radio, VHF and satellite equipment, which comprise the expanded communications network to the team bases, as well as for the enhancement of communication facilities for the Tbilisi office of the Deputy Special Envoy/Head of Mission. Constant breakdowns of communication equipment and the network resulted in the need for this buffer stock as there are no suppliers in the mission area or the vicinity from whom emergency supplies can be purchased.
22. Savings totalling \$30,900 were realized from communications equipment (\$3,600) and commercial communications (\$27,300). Savings in commercial communication resulted from lower actual costs during the reporting period.
9. **Other equipment** 99 700
23. Savings totalling \$139,200 from data-processing equipment (\$61,900), observation equipment (\$57,400), petrol tanks and metering equipment (\$10,100), medical and dental equipment (\$2,500), accommodation equipment (\$4,300), and water purification equipment (\$3,000) were realized under this heading. The data-

processing equipment was supplied from the United Nations Logistics Base at Brindisi. The purchase of some observation equipment was deferred to the following mandate period. Petrol tanks were locally fabricated at lower cost than anticipated and without freight costs. An electrocardiogram (EKG) machine was not acquired resulting in savings in medical and dental equipment.

24. Additional requirements totalling \$39,500 for office furniture (\$7,800), office equipment (\$18,500), generators (\$11,300), miscellaneous equipment (\$500) and spare parts, repairs and maintenance (\$1,400) arose as a result of the need to provide furniture, office equipment, generator and miscellaneous equipment for the Deputy Special Envoy/Head of Mission and his staff in offices at Tbilisi, Sukhumi headquarters and Pitsunda staff headquarters.

10. Supplies and services —

(a) *Miscellaneous services* 18 200

25. Savings totalling \$24,700 were realized under contractual services (\$1,700), security services (\$4,000) medical treatment and services (\$18,100) and official hospitality (\$800). Provision was made for the hiring of local contractual personnel to supplement the international security officers. Savings for security services were realized from the unavailability of organizations or companies providing such services, except for Pitsunda where a contract was arranged for headquarters and the garage facilities. Anticipated medical services and hospitality expenses were not incurred during this mandate period. The additional requirement (\$6,400) for claims and adjustments was due to accidents with third-party vehicles.

(b) *Miscellaneous supplies* 15 200

26. Savings of \$40,600 from medical supplies (\$100), uniform items, flags and decals (\$28,200), field defence stores (\$6,500) and operational maps (\$5,800) were realized under this heading. No uniform items or operational maps were purchased during this period. Savings under field defence stores were realized as sandbags were obtained at a lower unit cost than budgeted and the slow expansion into team bases decreased the need for barbed wire and barriers.

27. Additional requirements totalling \$25,400 arose for stationery and office supplies (\$12,400), sanitation and cleaning materials (\$200), subscriptions (\$200), electrical supplies (\$11,600) and quartermaster and general stores (\$1,000). The increased costs related to the provision of office supplies, cleaning materials, electrical supplies and quartermaster and general stores for the newly established offices of the Deputy Special Envoy/Head of Mission. The newly rented office needed extensive electrical rewiring, repairs to the heating system and conversion of the house from gas to diesel.

11. Election-related supplies and services —

28. No change.

12. Public information programmes 13 800

29. Savings resulted under this heading as there was a change in the Mission's original requirement for printed materials only. Of the amount provided, \$2,000 was incurred for printed materials and an additional amount of \$4,200 for equipment (televisions, shortwave radios, video recorders, satellite receivers and a dictaphone) for use in information-gathering activities initiated by the Deputy Special Envoy/Head of Mission.

13. Training programmes —

30. No change.

- 14. **Mine-clearing programmes** —
31. No change.
- 15. **Assistance for disarmament and demobilization** —
32. No change.
- 16. **Air and surface freight** —
33. No change.
- 17. **Integrated Management Information System** —
34. No change.
- 18. **Support account for peace-keeping operations** —
35. No change.
- 19. **Staff assessment** 252 600
36. Savings totalling \$252,600 were reported under this heading owing to fluctuations in the vacancy rate of staff.
- 20. **Income from staff assessment** (252 600)
37. This amount is derived from item 19 above.

Annex III

Authorized staffing, incumbency and vacancy rate for the period from 16 May to 30 September 1995

	Authorized staffing	Actual					Average
		May 1995	June 1995	July 1995	August 1995	September 1995	
Military personnel							
Military observers	135	135	130	130	135	135	133
Vacancy rate (percentage)		—	4	4	—	—	1
Civilian staff							
International staff							
Professional and above							
D-2	1	1	1	1	1	1	1
D-1	1	1	1	1	1	1	1
P-5	1	1	1	1	1	1	1
P-4	4	3	3	3	2	2	3
P-3	5	5	5	5	5	5	5
P-2/1	4	4	4	4	4	4	4
Subtotal	16	15	15	15	14	14	15
General Service and other							
General Service	16	15	15	15	14	14	15
Field Service	22	19	19	19	21	22	20
Security Service	7	6	6	6	6	5	6
Subtotal	45	40	40	40	41	41	40
Total, international staff	61	55	55	55	55	55	55
Vacancy rate (percentage)		10	10	10	10	10	10
Local staff	75	62	62	62	69	69	65
Vacancy rate (percentage)		17	17	17	8	8	14
Total, civilian staff	136	117	117	117	124	124	120
Vacancy rate (percentage)		14	14	14	9	9	12

Annex IV
Authorized staffing incumbency and vacancy
rate for the period from 1 October 1995 to
12 January 1996

	Authorized staffing	Actual				Average
		October 1995	November 1995	December 1995	January 1996	
Military personnel						
Military observers	135	135	135	135	135	135
Vacancy rate (percentage)		—	—	—	—	—
Civilian staff						
International staff						
Professional and above						
D-2	2	2	2	2	2	2
D-1	1	1	1	1	1	1
P-5	1	1	1	1	1	1
P-4	4	1	1	2	2	2
P-3	5	5	5	4	3	4
P-2/1	4	4	3	4	4	4
Subtotal	17	14	13	14	13	14
General Service and other						
General Service	16	13	13	14	16	14
Field Service	22	22	23	21	22	22
Security Service	9	7	6	8	8	7
Subtotal	47	42	42	43	46	43
Total, international staff	64	56	55	57	59	57
Vacancy rate (percentage)		13	14	11	8	11
Local staff	75	70	70	71	71	71
Vacancy rate (percentage)		7	7	5	5	6
Total, civilian staff	136	126	125	128	130	127
Vacancy rate (percentage)		7	8	6	4	6
