

Recalling, furthermore, General Assembly resolution 31/136 of 16 December 1976, in which the Assembly, *inter alia*, approved the Programme for the United Nations Decade for Women,⁶⁰ which calls for the adoption of such a Convention by the Assembly and its entry into force in the first half of the Decade, 1976 to 1980,

Convinced that the early adoption of such a Convention by the General Assembly and its entry into force would contribute to the speedy realization of the principles of equality between women and men,

1. Takes note with appreciation of the draft Convention on the Elimination of Discrimination against Women completed by the Commission on the Status of Women at its twenty-sixth session;⁶¹

2. Invites States Members of the United Nations and the specialized agencies concerned to present their comments on the draft Convention as soon as possible before 15 July 1977, so that they may be transmitted by the Secretary-General to the General Assembly well in advance of its thirty-second session;

3. Submits the draft Convention on the Elimination of Discrimination against Women to the General Assembly;

4. Recommends that the General Assembly should take up consideration of the draft Convention, in the light of comments received, as a matter of urgency at the outset of its thirty-second session, with a view to the adoption of the draft Convention at that session.

2058th plenary meeting
12 May 1977

2059 (LXII). Training of women for the preparation and implementation of project proposals

The Economic and Social Council.

Considering that women should have equal access to participation in the formulation and implementation of development planning at the local, national, regional and international levels,

Considering also that women, for the most part, have not participated in the systems governing funding allocations and have not had an active role in national development planning,

Considering further that it is essential for women to acquire the necessary skills in the preparation of development project proposals, project management and evaluation procedures,

Concerned that women may continue to be denied participation on an equal basis with men unless they have the necessary skills,

Recalling General Assembly resolution 31/134 of 16 December 1976, in which the Assembly recognized the need for women to have rights, opportunities and obligations equal to those of men, particularly in the fields of education and professional and vocational training, so as to permit their full participation in the process of development,

1. Invites the Administrator of the United Nations Development Programme and the executive heads of

the specialized agencies, wherever possible, and in co-ordination with the appropriate international and regional training and research institutes concerned and the regional commissions, to organize, at the request of the interested Governments, training programmes for women related to the planning, evaluation and management of development projects;

2. Suggests that such training incorporate, among other things, the following:

(a) How to look for needs of the community and formulate a project plan;

(b) How to identify good project suggestions;

(c) How to determine priorities as they relate to national development;

(d) How to write a proposal, including budget estimates of time, personnel, equipment and technical support;

(e) How to locate sources of local funding, generate funds and seek new sources of financial and human resource support from private and government sources;

(f) How to negotiate proposals and obtain support from potential sources of funds including contributions in kind;

(g) How to locate and develop management skills among women for the implementation and evaluation of the project;

(h) How to ensure timely and appropriate implementation;

(i) How to evaluate progress of implementation, solve problems and determine when special assistance is needed to complete the project;

3. Recommends that Member States should promote equal opportunities for the participation of women in training programmes related to the planning, evaluation and management of development projects, requesting such assistance from the organizations of the United Nations system as they deem necessary for that purpose;

4. Requests that this kind of training be envisaged as a possible programme of the planned International Research and Training Institute for the Advancement of Women;

5. Invites all international agencies concerned to prepare reports which include the following information:

(a) The frequency of management and training courses, their content and where and by whom they were organized;

(b) The extent to which women are integrated in such courses;

(c) How much stress the international agency places on the inclusion of women in the preparation of project proposals in its work with national Governments;

(d) How much effort has been devoted to the dissemination of information, for example to individual women leaders and women's organizations, about these courses, as well as other kinds of training and education on formal and informal bases;

(e) Whether participation increases in accordance with the efforts made to encourage women to take advantage of these courses;

⁶⁰ *Ibid.*, Supplement No. 3 (E/5909), annex V.

⁶¹ *Ibid.*, Supplement No. 3 (E/5909), chap. I, draft resolution I, annex.

6. *Invites* international agencies to allocate to women on the basis of the principle of equitable geographical distribution an equitable number of responsible posts in their respective structures, particularly in the departments entrusted with the implementation of the present resolution;

7. *Requests* the Secretary-General to report to the Commission on the Status of Women at its twenty-seventh session, in 1978, on the steps taken to implement the present resolution and to submit a further report on action taken to the Commission at its twenty-eighth session and to the World Conference of the United Nations Decade for Women, 1980.

*2058th plenary meeting
12 May 1977*

2060 (LXII). Review and appraisal of progress made in the implementation of the International Development Strategy for the Second United Nations Development Decade and in the implementation of the World Plan of Action for the Implementation of the Objectives of the International Women's Year

The Economic and Social Council,

Recalling General Assembly resolutions 3490 (XXX) and 3520 (XXX) of 12 and 15 December 1975, in which the Assembly affirmed that a system-wide review and appraisal of the World Plan of Action for the Implementation of the Objectives of the International Women's Year⁶² should be undertaken biennially as an input to the process of review and appraisal of progress made under the International Development Strategy for the Second United Nations Development Decade,⁶³ taking into account the Programme of Action on the Establishment of a New International Economic Order⁶⁴ and the decisions resulting from the sixth and seventh special sessions of the General Assembly,

Recalling also that the General Assembly, in paragraph 4 of its resolution 3490 (XXX), requested the Commission on the Status of Women to report its findings and conclusions on major trends and policies with regard to the status of women, particularly the integration of women in development, to the Economic and Social Council through the Committee for Development Planning and the Committee on Review and Appraisal,

Noting that the Commission on the Status of Women, at its twenty-sixth session,⁶⁵ considered the report of the Secretary-General⁶⁶ prepared on the basis of information furnished by Governments, in implementation of the above-mentioned General Assembly resolutions, as well as of Council resolution 1855 (LVI) of 16 May 1974,

Recognizing that, within the time-limit given, few Governments were able to report on measures taken at

⁶² *Report of the World Conference of the International Women's Year, Mexico City, 19 June-2 July 1975* (United Nations publication, Sales No. E.76.IV.1), chap. II, sect. A.

⁶³ General Assembly resolution 2626 (XXV).

⁶⁴ General Assembly resolution 3202 (S-VI).

⁶⁵ See *Official Records of the Economic and Social Council, Sixty-second Session, Supplement No. 3 (E/5909)*, chap. III, sect. D.

⁶⁶ E/CN.6/598 and Add.1 and 2.

the national level specifically to implement the World Plan of Action and that it is therefore difficult at this stage to adopt findings and conclusions on major global trends and policies with regard to the status of women,

Believing that the review undertaken by the Commission on the Status of Women at its twenty-sixth session should be considered as a first preliminary review and appraisal of the implementation of the World Plan of Action and that a more comprehensive review should be undertaken at the twenty-seventh session in 1978,

Noting the decision of the General Assembly, in paragraph 20 of its resolution 3520 (XXX), to convene, in 1980, a world conference of all States to review and evaluate the progress made in implementing the objectives of the International Women's Year,

1. *Notes with interest* the following developments reported during the period under review in a number of countries:

(a) The recognition of and commitment to the principle of equality of men and women and the integration of women in development, both for reasons of social progress and for economic development;

(b) The adoption or plans for adoption of constitutional and/or legislative provisions ensuring the principle of non-discrimination on grounds of sex;

(c) The establishment of provisions for equal access at every level of education and guidance, compulsory education and the measures necessary to promote co-education and to prevent school drop-outs;

(d) The adoption of comprehensive measures for health education, health services, sanitation, nutrition, family education, family planning and other welfare services;

2. *Considers* that, on the basis of the material submitted, action is urgently needed to improve the situation of women in the following areas in order to meet the minimum targets set forth in paragraph 46 of the World Plan of Action for the Implementation of the Objectives of the International Women's Year for the five-year period 1975-1980:

(a) The enactment of legislation guaranteeing the principle of equality and non-discrimination on grounds of sex, particularly legislation designed to guarantee to women equal pay for equal work;

(b) Appropriate measures to inform and advise women of their rights, utilizing the mass communication media wherever appropriate, and to provide them with assistance in exercising their rights and responsibilities;

(c) The establishment of goals, strategies and timetables to increase the participation of women in decision making at local, national and international levels;

(d) The establishment of specific target dates for the elimination of illiteracy, especially among young persons, and the provision of the measures necessary for its maintenance within as short a time as possible for each State;

(e) The provision of life-long and continuing education, training and retraining facilities to meet the needs and aspirations of women;

(f) The development of modern rural technology, cottage industry, pre-school day-care centres, and time and energy saving devices to help reduce the heavy workload and increase the resources of women, par-