

bers, particularly in the positions described above, be achieved before the end of the Second United Nations Development Decade, at all levels in the United Nations system;

"2. *Urges* the Secretary-General as well as the executive heads of all organizations within the United Nations system, in order to obtain this objective, to give greater attention to the recruitment and promotion of women as well as to the assignments given to them;

"3. *Further requests* the Secretary-General as well as the executive heads of all organizations within the United Nations system to report to the General Assembly at its thirtieth session, in 1975, on the steps that have been taken to give effect to paragraphs 1 and 2 above;

"4. *Also requests* the Secretary-General to continue to include in his reports on the composition of the Secretariat submitted to the General Assembly comprehensive data on the employment of women in the secretariats of organizations within the United Nations system, so as to indicate clearly the nature of posts and types of duties performed by women at professional and policy-making levels, bearing in mind the principle of equitable geographical distribution;

"5. *Further requests* that the Secretary-General report on the status of women employees in the secretariats in the General Service category."

*1897th plenary meeting
16 May 1974*

1858 (LVI). Technical co-operation activities for the advancement of women

The Economic and Social Council,

Appreciating the proclamation by the General Assembly in its resolution 3010 (XXVII) of 18 December 1972, that the year 1975 be declared International Women's Year,

Recognizing that among the threefold objectives of the Year³¹ is the desire to ensure the full integration of women in the total development effort especially during the Development Decades,

Conscious also of the difficulties faced by a number of developing countries with respect to ensuring the full employment of women,

Desirous of increasing the earning power of women and raising the standard of living of their families,

1. *Urges* Governments of Member States to seek new ways and means of developing entrepreneurial skills among women, of establishing profit-seeking as well as non-profit-seeking, but viable decentralized industries, including manufacturing, agro-industrial, cottage and handicraft industries which would provide part-time or full-time work for women as well as men, and of ensuring the access of women equally with men to the necessary credit facilities;

2. *Requests* all appropriate organizations of the United Nations system to give full consideration to allocating more of their technical assistance funds for the purpose of assisting Governments in promoting the economic activities of women equally with men along

³¹ See Council resolution 1849 (LVI).

the lines indicated in paragraph 1 above, and in finding markets for the products of such industries both within the country itself and in foreign markets, preferably in co-operation with voluntary organizations which are already interested in some economic activities.

*1897th plenary meeting
16 May 1974*

1859 (LVI). Activities of the International Labour Organisation to promote the advancement of women and their integration in development

The Economic and Social Council,

Recalling that the General Assembly, in its resolution 3010 (XXVII) of 18 December 1972, proclaimed the year 1975 International Women's Year in recognition of the effectiveness of the work done by the Commission on the Status of Women in the twenty-five years since its establishment, and of the important contribution which women have made to the social, political, economic and cultural life of their countries,

Taking note of the report of the Secretary-General³² concerning International Labour Organisation activities of special interest in relation to the employment of women, and of the preliminary report entitled *Women Workers in a Changing World*³³ submitted to the Governing Body of the International Labour Organisation at its one hundred and ninety-first session,

Noting with satisfaction the positive contribution of that specialized agency to the attainment of the objectives of the International Women's Year and the importance of its activities designed to promote the progress of women,

1. *Invites* the International Labour Organisation to contribute to the International Women's Year by continuing to expand and strengthen its standard-setting activities regarding equality of opportunity and treatment for women workers;

2. *Requests* the International Labour Organisation to expand its efforts in this field and to accord particular attention to girls and women in the revision of instruments on vocational guidance and training and in the work being carried out under the World Employment Programme;

3. *Draws the attention* of the International Labour Organisation to the need to study the possibility of revising certain conventions, for example, the Convention concerning Maternity Protection, the Convention concerning Night Work of Women Employed in Industry and the Convention concerning Equal Remuneration for Men and Women Workers for Work of Equal Value,³⁴ with full regard to the differing conditions in different countries and to the need to revise and to transform certain recommendations into conventions, for example the Recommendation concerning the employment of women with family responsibilities,³⁴ in order to prevent discrimination against women;

³² E/CN.6/579.

³³ G.B.191/2/1, appendix IV (International Labour Office, Geneva, 1973).

³⁴ See *Conventions and Recommendations adopted by the International Labour Conference, 1919-1966* (International Labour Office, Geneva, 1966), Conventions No. 103, No. 89 and No. 100, and Recommendation No. 123.