

Article 15

PERSONNEL ARRANGEMENTS

(a) The United Nations and the Organization agree to develop, in the interests of uniform standards of international employment and to the extent feasible, common personnel standards, methods and arrangements designed to avoid unjustified differences in terms and conditions of employment, to avoid competition in recruitment of personnel, and to facilitate any mutually desirable and beneficial interchange of personnel.

(b) The United Nations and the Organization agree:

- (i) To consult together from time to time concerning matters of common interest relating to the terms and conditions of employment of the officers and staff, with a view to securing as much uniformity in these matters as may be feasible;
- (ii) To co-operate in the interchange of personnel, when desirable, on a temporary or a permanent basis, making due provision for the retention of seniority and pension rights;
- (iii) To co-operate, on such terms and conditions as may be agreed, in the operation of a common pension fund;
- (iv) To co-operate in the establishment and operation of suitable machinery for the settlement of disputes arising in connexion with the employment of personnel and related matters.

(c) The terms and conditions on which any facilities or services of the Organization or the United Nations in connexion with the matters referred to in this article are to be extended to the other shall, where necessary, be the subject of subsidiary agreements concluded for this purpose after the entry into force of this Agreement.

Article 16

BUDGETARY AND FINANCIAL MATTERS

(a) The Organization recognizes the desirability of establishing close budgetary and financial relationships with the United Nations in order that the administrative operations of the United Nations and the agencies within the United Nations system shall be carried out in the most efficient and economical manner possible, and that the maximum measure of co-ordination and uniformity with respect to these operations shall be secured.

(b) The Organization agrees to conform, as far as may be practicable and appropriate, to standard practices and forms recommended by the United Nations.

(c) In the preparation of the budget of the Organization, the Director-General of the Organization shall consult with the Secretary-General of the United Nations with a view to achieving, in so far as is practicable, uniformity in presentation of the budgets of the United Nations and of the agencies within the United Nations system for the purposes of providing a basis for comparison of the several budgets.

(d) The Organization agrees to transmit to the United Nations its draft triennial and annual budgets not later than when the said draft budgets are transmitted to its members so as to give the General Assembly sufficient time to examine the said draft budgets, or budgets, and make such recommendations as it deems desirable.

(e) The United Nations may arrange for studies to be undertaken concerning financial and fiscal questions of interest both to the Organization and to the other agencies within the United Nations system, with a view to the provision of common services and the securing of uniformity in such matters.

Article 17

UNITED NATIONS "LAISSEZ-PASSER"

Officials of the Organization shall be entitled, in accordance with such special arrangements as may be concluded between the Secretary-General of the United Nations and the Director-General of the Organization, to use the laissez-passer of the United Nations.

Article 18

IMPLEMENTATION OF THE AGREEMENT

The Secretary-General of the United Nations and the Director-General of the Organization may enter into such supplementary arrangements for the implementation of this Agreement as may be found desirable.

Article 19

AMENDMENT AND REVISION

This Agreement may be amended or revised by agreement between the United Nations and the Organization, and any such amendment or revision shall come into force on approval by the General Assembly of the United Nations and the General Assembly of the Organization.

Article 20

ENTRY INTO FORCE

This Agreement shall enter into force on its approval by the General Assembly of the United Nations and the General Assembly of the Organization.

1891 (LVII). Assistance in cases of natural disaster and other disaster situations

The Economic and Social Council,

Recalling General Assembly resolution 2816 (XXVI) of 14 December 1971,

Taking note with appreciation of the annual report of the Secretary-General on assistance in cases of natural disaster and other disaster situations,⁸³

Recognizing the valuable services rendered by various units and organizations of the United Nations system, and in particular the Office of the United Nations Disaster Relief Co-ordinator, in cases of natural disaster and other disaster situations,

Expressing its appreciation for the activities of regional and sub-regional organizations and those of non-governmental organizations concerned in this field,

Convinced that disaster prevention and pre-disaster planning should form an integral part of the international development policy of Governments and international organizations,

Convinced further that the staff limitations of the Office of the United Nations Disaster Relief Co-ordinator have

⁸³ A/9637; transmitted to the Economic and Social Council by a note of the Secretary-General (E/5531).

inhibited its ability to prepare details of the kind of relief supplies and services which donors are willing to furnish, and have further inhibited its ability to provide adequate pre-disaster planning advice,

1. *Expresses the belief* that there is a need for a more systematic approach to and strengthening of the operations of the United Nations system in anticipation of, during and immediately after natural disasters and other disaster situations;

2. *Requests* the Secretary-General to investigate the feasibility of measures to strengthen the United Nations machinery in this respect, especially the disaster prevention, pre-disaster planning, and co-ordinating roles of the Office of the United Nations Disaster Relief Co-ordinator, in order that this machinery may be made more efficient to deal with natural disasters and other disaster situations;

3. *Further requests* the Secretary-General to submit his findings to the Economic and Social Council at its fifty-ninth session;

4. *Recommends* that at its twenty-ninth session the General Assembly, taking into account the discussions on this item at the fifty-seventh session of the Economic and Social Council, reconsider, in the light of the biennial nature of the budget, the proposals of the Secretary-General for additional staff resources, as initially requested by him for the Office of the United Nations Disaster Relief Co-ordinator in section 17 of his budget estimates for 1974-1975.⁸⁴

*1918th plenary meeting
31 July 1974*

1892 (LVII). Implementation of the Declaration on the Granting of Independence to Colonial Countries and Peoples by the specialized agencies and the international institutions associated with the United Nations

The Economic and Social Council,

Having examined the report of the Secretary-General,⁸⁵ the report of the President of the Economic and Social Council,⁸⁶ and the annual report of the Administrative Committee on Co-ordination for 1973/74⁸⁷ concerning the item entitled "Implementation of the Declaration on the Granting of Independence to Colonial Countries and Peoples by the specialized agencies and the international institutions associated with the United Nations",

Recalling General Assembly resolution 1514 (XV) of 14 December 1960 containing the Declaration on the Granting of Independence to Colonial Countries and Peoples, and all other resolutions adopted by United Nations bodies on this subject, including in particular

⁸⁴ *Official Records of the General Assembly, Twenty-eighth Session, Supplement No. 6 (A/9006).*

⁸⁵ A/9638 and addenda; transmitted to the Economic and Social Council under the symbols E/5542 and Corr.1, E/5542/Add.1 and Corr.1, E/5542/Add.2 and 3.

⁸⁶ E/5561.

⁸⁷ E/5488, paras. 39-51.

General Assembly resolution 3118 (XXVIII) of 12 December 1973 and Council resolution 1804 (LV) of 7 August 1973,

Taking into account the statements made by the Acting Chairman of the Special Committee on the Situation with regard to the Implementation of the Declaration on the Granting of Independence to Colonial Countries and Peoples and by the representative of the Organization of African Unity at the fifty-seventh session of the Council,⁸⁸

Gravely concerned that millions of people are still living under oppressive colonial and alien domination, and strongly condemning the ruthless repression of these people by the colonial and racist régimes in southern Africa,

Welcoming the declaration of the President of Portugal concerning the promulgation of a decree by the Council of State of Portugal recognizing the right to independence of the peoples of the colonial territories concerned, and the acceptance by the Government of Portugal of the Declaration on the Granting of Independence to Colonial Countries and Peoples contained in General Assembly resolution 1514 (XV), as well as all other relevant decisions and resolutions of the United Nations with respect to these territories,

Noting with satisfaction the progress towards national independence and freedom achieved by the national liberation movements of the territories concerned, particularly in the reconstruction and administration of the liberated areas,

Mindful of the acute and critical need for effective assistance from the United Nations system of organizations to the colonial peoples in their efforts to achieve their inalienable right to freedom and independence, to exercise their fundamental human rights and to combat poverty, deprivation and other human suffering,

Noting with regret that the action so far taken by most of the specialized agencies to provide moral and material assistance to the peoples of the colonial territories struggling against alien domination falls far short of the objectives of the relevant resolutions of the General Assembly and the Economic and Social Council,

Affirming that the Declaration on the Granting of Independence to Colonial Countries and Peoples and the relevant resolutions of the General Assembly and the Economic and Social Council impose a responsibility on all the specialized agencies and bodies within the United Nations system to provide moral and material assistance to the national liberation movements and to the peoples of the liberated areas,

Noting further that, in order to facilitate the implementation of the relevant resolutions adopted by United Nations bodies concerning close co-operation with the Organization of African Unity, there is need for regular meetings between representatives of the organizations of the United Nations system and of the secretariat of the Organization of African Unity,

⁸⁸ See E/AC.24/SR.538.