

its twenty-fifth session and the relevant report of the Secretary-General;²⁶

7. *Requests* the Committee for Development Planning and the Committee on Review and Appraisal to make recommendations to the General Assembly, at its twenty-ninth session, for strengthening the International Development Strategy by further emphasizing in its provisions the necessity of integrating women at all levels and stages of development, taking into account the specific objectives and minimum targets set out in General Assembly resolution 2716 (XXV);

8. *Requests* the Secretary-General to submit a report to the Commission on the Status of Women, at its twenty-sixth session, on the participation of women in achieving the goals and objectives of the Second United Nations Development Decade and of General Assembly resolution 2716 (XXV);

9. *Urges* Member States to co-operate with non-governmental organizations interested in submitting information needed by the Commission on the Status of Women on the programmes of integration of women in development;

10. *Requests* the Secretary-General to prepare a report, to be considered by the Commission at its twenty-sixth session, which should explore approaches to, and methodologies for, the development of social data or indicators on the role and contribution of women in the economic, social and cultural aspects of the development process, in consultation with the Committee for Development Planning, drawing upon the competent secretariats at the sectoral and regional levels and in consultation with the interested specialized agencies.

1897th plenary meeting
16 May 1974

1856 (LVI). Status of rural women, especially agricultural workers

The Economic and Social Council,

Considering that article 9 of the Declaration on the Elimination of Discrimination against Women²⁷ provides, *inter alia*, for all appropriate measures to be taken to ensure that girls and women, married or unmarried, have equal rights with men in education at all levels, and in particular, equal opportunities for access to programmes of life-long education, including adult literacy programmes, and access to educational information to help in ensuring the health and well-being of families,

Noting that:

(a) There is a need for women in rural areas to participate more effectively in national development programmes and that such participation merits recognition by status or wages,

(b) In many countries, on account of the limited opportunities for gainful work in the rural areas, women migrate to urban areas and enter service occupations where many of them may be exploited,

(c) There is a need for women to be trained to use fully the resources and raw materials in the rural areas for total national development,

Taking into account that these situations are not in accordance with article 9 of the Declaration on the Elimination of Discrimination against Women,

Recommends that Member States take all necessary steps to start or intensify a programme for mass life-long education for both men and women through television, radio and all other means of mass media or means of communication, and that programmes should include information and education on family life, including citizenship and, as appropriate, family planning, as well as vocational training in economic activities including cottage and home industries, farming, rural development and co-operatives.

1897th plenary meeting
16 May 1974

1857 (LVI). Employment of women by the secretariats of organizations within the United Nations system

The Economic and Social Council

Recommends to the General Assembly the adoption of the following draft resolution:

"The General Assembly,

"Recalling Article 8 of the Charter of the United Nations as well as its resolution 2716 (XXV) of 15 December 1970 on the programme of concerted international action for the advancement of women, and the objectives and minimum targets to be achieved during the Second United Nations Development Decade set forth in the annex to that resolution, particularly those concerned with the increase in the number of women participating in public life at the international level,

"Noting with appreciation that the reports of the Secretary-General on the composition of the Secretariat submitted to the General Assembly at its twenty-sixth²⁸ and twenty-eighth²⁹ sessions included some information on the employment of women in senior and other professional positions in the secretariats of organizations within the United Nations system,

"Noting also that the report of the United Nations Institute for Training and Research entitled *The Situation of Women in the United Nations*³⁰ confirms the imbalance in the proportion of women at the higher levels and gives statistics showing the unequal progress of women and men staff members in terms of promotion in the United Nations Secretariat,

"Concerned that these reports reveal an unsatisfactory situation which calls for specific measures and programmes in order to achieve an equitable balance between the number of men and women, particularly in senior and policy-making positions, including those of Under-Secretary-General and Assistant Secretary-General,

"1. Requests the Secretary-General as well as the executive heads of all organizations within the United Nations system to take all necessary measures in order to ensure, in accordance with the Charter of the United Nations, bearing in mind the principle of equitable geographical distribution, that an equitable balance between men and women staff mem-

²⁶ E/CN.6/577.

²⁷ General Assembly resolution 2263 (XXII).

²⁸ A/8483.

²⁹ A/9120 and Corr.1 and 2.

³⁰ UNITAR RR/18.

bers, particularly in the positions described above, be achieved before the end of the Second United Nations Development Decade, at all levels in the United Nations system;

"2. *Urges* the Secretary-General as well as the executive heads of all organizations within the United Nations system, in order to obtain this objective, to give greater attention to the recruitment and promotion of women as well as to the assignments given to them;

"3. *Further requests* the Secretary-General as well as the executive heads of all organizations within the United Nations system to report to the General Assembly at its thirtieth session, in 1975, on the steps that have been taken to give effect to paragraphs 1 and 2 above;

"4. *Also requests* the Secretary-General to continue to include in his reports on the composition of the Secretariat submitted to the General Assembly comprehensive data on the employment of women in the secretariats of organizations within the United Nations system, so as to indicate clearly the nature of posts and types of duties performed by women at professional and policy-making levels, bearing in mind the principle of equitable geographical distribution;

"5. *Further requests* that the Secretary-General report on the status of women employees in the secretariats in the General Service category."

1897th plenary meeting
16 May 1974

1858 (LVI). Technical co-operation activities for the advancement of women

The Economic and Social Council,

Appreciating the proclamation by the General Assembly in its resolution 3010 (XXVII) of 18 December 1972, that the year 1975 be declared International Women's Year,

Recognizing that among the threefold objectives of the Year³¹ is the desire to ensure the full integration of women in the total development effort especially during the Development Decades,

Conscious also of the difficulties faced by a number of developing countries with respect to ensuring the full employment of women,

Desirous of increasing the earning power of women and raising the standard of living of their families,

1. *Urges* Governments of Member States to seek new ways and means of developing entrepreneurial skills among women, of establishing profit-seeking as well as non-profit-seeking, but viable decentralized industries, including manufacturing, agro-industrial, cottage and handicraft industries which would provide part-time or full-time work for women as well as men, and of ensuring the access of women equally with men to the necessary credit facilities;

2. *Requests* all appropriate organizations of the United Nations system to give full consideration to allocating more of their technical assistance funds for the purpose of assisting Governments in promoting the economic activities of women equally with men along

the lines indicated in paragraph 1 above, and in finding markets for the products of such industries both within the country itself and in foreign markets, preferably in co-operation with voluntary organizations which are already interested in some economic activities.

1897th plenary meeting
16 May 1974

1859 (LVI). Activities of the International Labour Organisation to promote the advancement of women and their integration in development

The Economic and Social Council,

Recalling that the General Assembly, in its resolution 3010 (XXVII) of 18 December 1972, proclaimed the year 1975 International Women's Year in recognition of the effectiveness of the work done by the Commission on the Status of Women in the twenty-five years since its establishment, and of the important contribution which women have made to the social, political, economic and cultural life of their countries,

Taking note of the report of the Secretary-General³² concerning International Labour Organisation activities of special interest in relation to the employment of women, and of the preliminary report entitled *Women Workers in a Changing World*³³ submitted to the Governing Body of the International Labour Organisation at its one hundred and ninety-first session,

Noting with satisfaction the positive contribution of that specialized agency to the attainment of the objectives of the International Women's Year and the importance of its activities designed to promote the progress of women,

1. *Invites* the International Labour Organisation to contribute to the International Women's Year by continuing to expand and strengthen its standard-setting activities regarding equality of opportunity and treatment for women workers;

2. *Requests* the International Labour Organisation to expand its efforts in this field and to accord particular attention to girls and women in the revision of instruments on vocational guidance and training and in the work being carried out under the World Employment Programme;

3. *Draws the attention* of the International Labour Organisation to the need to study the possibility of revising certain conventions, for example, the Convention concerning Maternity Protection, the Convention concerning Night Work of Women Employed in Industry and the Convention concerning Equal Remuneration for Men and Women Workers for Work of Equal Value,³⁴ with full regard to the differing conditions in different countries and to the need to revise and to transform certain recommendations into conventions, for example, the Recommendation concerning the employment of women with family responsibilities,³⁴ in order to prevent discrimination against women;

³² E/CN.6/579.

³³ G.B.191/2/1, appendix IV (International Labour Office, Geneva, 1973).

³⁴ See *Conventions and Recommendations adopted by the International Labour Conference, 1919-1966* (International Labour Office, Geneva, 1966), Conventions No. 103, No. 89 and No. 100, and Recommendation No. 123.

³¹ See Council resolution 1849 (LVI).