

as for those who do not, in the most appropriate manner;

4. *Request* the Secretary-General to distribute to Member States the report of the Special Rapporteur as a background document for the World Population Conference, 1974;

5. *Urges* all Member States to provide equitable representation for women on their delegations to the World Population Conference, thus giving them a share in the formulation and adoption of a comprehensive and effective World Population Plan of Action;

6. *Requests* Governments to support and promote as much as possible, during the World Population Year and the International Women's Year, programmes and activities of the non-governmental organizations and action groups which will assist in creating a better understanding of the causes, nature, scope and consequences of the question of population growth and its relationship to the promotion of the status of women and the quality of life;

7. *Requests* the Secretary-General to report to the Commission on the Status of Women at its twenty-sixth session the findings and recommendations of the World Population Conference and related meetings as they affect the status of women and their integration in development.

*1897th plenary meeting  
16 May 1974*

#### **1855 (LVI). Implementation of a programme of concerted international action to promote the advancement of women and their integration in development**

##### *The Economic and Social Council,*

*Recalling* General Assembly resolution 2626 (XXV) of 24 October 1970 containing the International Development Strategy for the Second United Nations Development Decade, which includes the encouragement of the total integration of women in development,

*Recalling further* the need to implement the programme for concerted international action for the advancement of women and their integration in development set forth in the annex to General Assembly resolution 2716 (XXV) of 15 December 1970,

*Convinced* that, as progress with regard to improving the status of women has been slow in many instances, special efforts should be made to review and appraise progress in implementing the programme of concerted international action in the context of the mid-term review and appraisal of progress made in the first half of the Second United Nations Development Decade to take place in 1975, which will also be celebrated as the International Women's Year,

*Taking note* of General Assembly resolution 2801 (XXVI) of 14 December 1971, by which the Assembly requested competent secretariats at the sectoral and regional levels to co-operate with the Committee for Development Planning in the fulfilment of its task by collecting, processing and making available the necessary data and information, and noting also the machinery for review and appraisal provided for in that resolution and in Economic and Social Council resolutions 1621 C (LI) and 1625 (LI) of 30 July 1971,

*Taking into account* the discussion on the implementation of the International Development Strategy with respect to the advancement of women and their integration in development, at the twenty-fifth session of the Commission on the Status of Women,<sup>24</sup> and reaffirming that the Commission has an important role to perform in assisting the Council concerning review and appraisal of the Strategy with respect to matters within its competence, in preparing the mid-term review of the Second United Nations Development Decade in order that it will reflect accurately the extent to which goals established for the integration of women in development have been reached,

1. *Decides* that the role of the Commission on the Status of Women outlined above should be performed within the framework of the machinery for review and appraisal provided for in General Assembly resolution 2801 (XXVI) and Council resolutions 1621 C (LI) and 1625 (LI);

2. *Requests* the Committee for Development Planning and the Committee on Review and Appraisal, when preparing comments on the entire review process of the Second United Nations Development Decade to utilize the expertise available in the Secretariat in the field of women's integration in development and to take into account the recommendations and conclusions of the seminars organized under United Nations auspices in this field, including those of the Interregional Meeting of Experts on the Integration of Women in Development,<sup>25</sup> held at Headquarters from 19 to 28 June 1972;

3. *Calls upon* Governments of States Members of the United Nations and members of the specialized agencies to ensure that women are adequately represented on delegations in the entire review process of the Second United Nations Development Decade;

4. *Requests* the Secretary-General, in the preparation of the agenda of all sessions of the Committee on Review and Appraisal relating to the entire review process of the Second United Nations Development Decade, to give due attention to the integration of women in development, both in programme review and in subsequent recommendations for modifications in the United Nations programme;

5. *Urges* Governments of Member States to report on progress made to implement the objectives and targets contained in the programme of concerted international action to promote the advancement of women and their integration in development, under General Assembly resolution 2716 (XXV), in time for the major mid-term review of the Decade in 1975;

6. *Requests* the specialized agencies, the United Nations Development Programme, the regional economic commissions, other interested organizations in the United Nations system and competent non-governmental organizations in consultative status with the Economic and Social Council to take into account, in connexion with the mid-term review and appraisal of the Second United Nations Development Decade, the extent to which programmes endorsed by them include projects aiming at the integration of women in the total development effort, also bearing in mind the deliberations of the Commission on the Status of Women at

<sup>24</sup> See *Official Records of the Economic and Social Council, Fifty-sixth Session, Supplement No. 4 (E/5451)*, chap. VI, sect. A.

<sup>25</sup> See ST/SOA/120 (United Nations publication, Sales No. E.73.IV.12), chap. VII.

its twenty-fifth session and the relevant report of the Secretary-General;<sup>26</sup>

7. *Requests* the Committee for Development Planning and the Committee on Review and Appraisal to make recommendations to the General Assembly, at its twenty-ninth session, for strengthening the International Development Strategy by further emphasizing in its provisions the necessity of integrating women at all levels and stages of development, taking into account the specific objectives and minimum targets set out in General Assembly resolution 2716 (XXV);

8. *Requests* the Secretary-General to submit a report to the Commission on the Status of Women, at its twenty-sixth session, on the participation of women in achieving the goals and objectives of the Second United Nations Development Decade and of General Assembly resolution 2716 (XXV);

9. *Urges* Member States to co-operate with non-governmental organizations interested in submitting information needed by the Commission on the Status of Women on the programmes of integration of women in development;

10. *Requests* the Secretary-General to prepare a report, to be considered by the Commission at its twenty-sixth session, which should explore approaches to, and methodologies for, the development of social data or indicators on the role and contribution of women in the economic, social and cultural aspects of the development process, in consultation with the Committee for Development Planning, drawing upon the competent secretariats at the sectoral and regional levels and in consultation with the interested specialized agencies.

*1897th plenary meeting  
16 May 1974*

#### **1856 (LVI). Status of rural women, especially agricultural workers**

*The Economic and Social Council,*

*Considering* that article 9 of the Declaration on the Elimination of Discrimination against Women<sup>27</sup> provides, *inter alia*, for all appropriate measures to be taken to ensure that girls and women, married or unmarried, have equal rights with men in education at all levels, and in particular, equal opportunities for access to programmes of life-long education, including adult literacy programmes, and access to educational information to help in ensuring the health and well-being of families,

*Noting* that:

(a) There is a need for women in rural areas to participate more effectively in national development programmes and that such participation merits recognition by status or wages,

(b) In many countries, on account of the limited opportunities for gainful work in the rural areas, women migrate to urban areas and enter service occupations where many of them may be exploited,

(c) There is a need for women to be trained to use fully the resources and raw materials in the rural areas for total national development,

<sup>26</sup> E/CN.6/577.

<sup>27</sup> General Assembly resolution 2263 (XXII).

*Taking into account* that these situations are not in accordance with article 9 of the Declaration on the Elimination of Discrimination against Women,

*Recommends* that Member States take all necessary steps to start or intensify a programme for mass life-long education for both men and women through television, radio and all other means of mass media or means of communication, and that programmes should include information and education on family life, including citizenship and, as appropriate, family planning, as well as vocational training in economic activities including cottage and home industries, farming, rural development and co-operatives.

*1897th plenary meeting  
16 May 1974*

#### **1857 (LVI). Employment of women by the secretariats of organizations within the United Nations system**

*The Economic and Social Council*

*Recommends* to the General Assembly the adoption of the following draft resolution:

*"The General Assembly,*

*"Recalling* Article 8 of the Charter of the United Nations as well as its resolution 2716 (XXV) of 15 December 1970 on the programme of concerted international action for the advancement of women, and the objectives and minimum targets to be achieved during the Second United Nations Development Decade set forth in the annex to that resolution, particularly those concerned with the increase in the number of women participating in public life at the international level,

*"Noting with appreciation* that the reports of the Secretary-General on the composition of the Secretariat submitted to the General Assembly at its twenty-sixth<sup>28</sup> and twenty-eighth<sup>29</sup> sessions included some information on the employment of women in senior and other professional positions in the secretariats of organizations within the United Nations system,

*"Noting also* that the report of the United Nations Institute for Training and Research entitled *The Situation of Women in the United Nations*<sup>30</sup> confirms the imbalance in the proportion of women at the higher levels and gives statistics showing the unequal progress of women and men staff members in terms of promotion in the United Nations Secretariat,

*"Concerned* that these reports reveal an unsatisfactory situation which calls for specific measures and programmes in order to achieve an equitable balance between the number of men and women, particularly in senior and policy-making positions, including those of Under-Secretary-General and Assistant Secretary-General,

*"1. Requests* the Secretary-General as well as the executive heads of all organizations within the United Nations system to take all necessary measures in order to ensure, in accordance with the Charter of the United Nations, bearing in mind the principle of equitable geographical distribution, that an equitable balance between men and women staff mem-

<sup>28</sup> A/8483.

<sup>29</sup> A/9120 and Corr.1 and 2.

<sup>30</sup> UNITAR RR/18.