

## 1274 (XLIII). Development and utilization of human resources

### *The Economic and Social Council,*

*Recalling* its resolution 1090 A (XXXIX) of 31 July 1965 and General Assembly resolution 2083 (XX) of 20 December 1965, according to which human resources are an essential factor in economic and social development and the acceleration of economic and social progress depends upon intensifying measures for the full utilization of those resources with due regard, in the national plans of each country, for present and future requirements of qualified personnel at all levels and in all fields of activity,

*Recognizing* the major role which the United Nations and its related organizations are called upon to play in promoting the health, individual development, social advancement, and general well-being of human beings throughout the world,

*Considering* that, in order to improve the quality of human resources, it is essential not only to provide facilities at all levels for the intensive and advanced training of qualified personnel in countries lacking such personnel, but also to afford such personnel employment opportunities in their own country,

*Concerned* that in many countries young people reaching working age, in view of their growing numbers, will not find sufficient opportunities for productive employment and that therefore these countries, and the international community as a whole, will be confronted with one of the most serious problems that they have to solve,

*Considering* that in solving this problem it is desirable and necessary that fuller development and utilization of human resources should be promoted hand in hand with the acceleration of economic development in the developing countries in accordance with the goals and principles of the United Nations Development Decade,

*Believing* that the training of qualified manpower should go hand in hand with the spread of education as a means of helping the rising generation to prepare themselves for their rightful part in promoting a modern economy and society,

*Convinced* that the efforts made by all organizations in the United Nations system to increase manpower skills and to raise levels of employment may help to solve the problems of the development of human resources,

*Convinced also* that questions relating to the development and utilization of human resources should be given an important place in programmes for the spread of information and documentation both at the international and at the national level,

*Noting* with satisfaction that the International Labour Organisation, at the fiftieth session of the International Labour Conference, the United Nations Educational, Scientific and Cultural Organization, at its fourteenth General Conference, and the Food and Agriculture Organization of the United Nations, at its thirteenth Conference, have adopted resolutions or reports reaffirming these principles and the need for co-operation in preparing programmes of action to develop and utilize human resources, especially in the developing countries,

*Noting further* with satisfaction that the World Health Organization, the World Meteorological Organization, the International Telecommunication Union, and the International Atomic Energy Agency have adopted resolutions with a view to intensifying the training of specialized technical personnel in their spheres of competence,

*Considering* that Member States should be given sufficient time to examine the Secretary-General's report on development and utilization of human resources in developing countries<sup>46</sup> in view of the importance of the subject,

*Expressing further* the desire that the Administrative Committee on Co-ordination should continue to follow the problem of the development and utilization of human resources and should ensure that the activities of the United Nations, the specialized agencies and the International Atomic Energy Agency contribute directly or indirectly to the solution of that problem,

1. *Welcomes* with interest the report of the Secretary-General on development and utilization of human resources in developing countries;

2. *Invites* the Governments of Member States to transmit to the Secretary-General by 29 February 1968 their observations on the recommendations to be drawn from this report with a view to the development and utilization of human resources through more vigorous concerted action by the United Nations, the specialized agencies and the International Atomic Energy Agency;

3. *Requests* the Secretary-General:

(a) To communicate this report to the competent specialized agencies, the International Atomic Energy Agency and the other interested bodies in the United Nations system, including the United Nations Conference on Trade and Development, the United Nations Development Programme, the United Nations Industrial Development Organization, the Advisory Committee on the Application of Science and Technology to Development, the Committee for Development Planning, the United Nations Children's Fund and the United Nations Institute for Training and Research;

(b) To make a detailed examination, in consultation with these bodies through the Administrative Committee on Co-ordination, of the proposals set out in the report, with a view to submitting specific recommendations to the Council on the implementation of these proposals, the priorities to be established among them and the arrangements that should be made for the strengthening of co-ordination among the participating organizations in the execution of a concerted programme in the field of human resources;

(c) To report to the Council at its forty-fifth session on the observations of Member States and on the results of these consultations with the interested United Nations bodies;

(d) To report to the same session of the Council on the progress made in studies carried out by interested

<sup>46</sup> *Ibid.*, Forty-third Session, Annexes, agenda item 8, document E/4353 and Add.1.

organizations in the United Nations system on the brain drain problem;

4. *Further requests* the Secretary-General to recommend that the United Nations organs and the specialized agencies responsible for executing multilateral programmes of technical co-operation take fully into account, when aiding Governments, at their request, in drawing up their development plans, the close interdependence both in rural and in urban areas, between economic objectives and the development of human resources, regarded as the inseparable components of a genuine policy for the progress of human society;

5. *Invites* the International Labour Organisation, together with the United Nations, the United Nations Educational, Scientific and Cultural Organization and the other specialized agencies concerned, to consider what measures should be taken in order to ensure that in the long-term programmes which will follow the present Development Decade special attention is given to the most urgent problems involved in the development and utilization of human resources as part of a dynamic employment policy;

6. *Requests* the regional economic commissions, the Commission for Social Development, the Commission on the Status of Women and the Population Commission, in drawing up their work programmes, and after having studied the report of the Secretary-General, to take account of the close relationship which should exist between the economic growth of the less developed countries and the social advancement of their populations;

7. *Recommends* that the United Nations Development Programme

(a) Continue to give favourable consideration to applications submitted by developing countries for the financing of projects designed to intensify educational, vocational and technical training;

(b) In executing projects relating to natural resources, industrialization and other related fields, take the fullest account of such requirements of manpower, skilled labour and technical staff as may be created by the execution of such projects, and of the need to begin, even before the investment stage, the training of the personnel essential to the development of the new activities which the United Nations Development Programme aid is designed to promote.

*1507th plenary meeting,  
4 August 1967.*

## **1277 (XLIII). Reports of the specialized agencies, the International Atomic Energy Agency and the Administrative Committee on Co-ordination**

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#### *The Economic and Social Council,*

*Having considered* the annual reports and the analytical summaries thereof of the specialized agencies,<sup>47</sup> the annual report of the International Atomic Energy Agency<sup>48</sup> and the thirty-third report of the Administrative Committee on Co-ordination,<sup>49</sup>

*Recalling* General Assembly resolution 2150 (XXI) of 4 November 1966, and

*Noting* that consultations have already taken place among the members of the Administrative Committee on Co-ordination on those recommendations of the *Ad Hoc* Committee of Experts to Examine the Finances of the United Nations and the specialized agencies which call for joint action,

1. *Takes note* with appreciation of the annual reports and summaries thereof of the specialized agencies, the annual report of the International Atomic Energy Agency and the thirty-third report of the Administrative Committee on Co-ordination;

2. *Invites* the Administrative Committee on Co-ordination and the agencies to pursue these consultations actively, and invites the Administrative Committee on Co-ordination and the agencies to include in their annual reports to the Council information on further progress made in the implementation of the *Ad Hoc* Committee's recommendations.

*1507th plenary meeting,  
4 August 1967.*

<sup>47</sup> "Twenty-first report of the International Labour Organisation to the United Nations", transmitted to the Economic and Social Council by a note of the Secretary-General (E/4345); "Report of the Food and Agriculture Organization of the United Nations to the Economic and Social Council at its forty-third session" (Rome, 1967), transmitted to the Economic and Social Council by a note of the Secretary-General (E/4344); "Report of UNESCO to the Economic and Social Council", transmitted to the Economic and Social Council by a note of the Secretary-General (E/4347); International Civil Aviation Organization, *Annual Report of the Council to the Assembly for 1966* (Doc. 8660, A16-P/2, April 1967); and "Analytical summary of activities in 1966", transmitted to the Economic and Social Council by notes of the Secretary-General (E/4333 and Add.1); World Health Organization, *The Work of WHO, 1966: Annual Report of the Director-General to the World Health Assembly and to the United Nations* (Geneva, 1967) (*Official Records of the World Health Organization* No. 156); and "Analytical summary of the World Health Organization's activities in 1966", transmitted to the Economic and Social Council by notes of the Secretary-General (E/4349 and Add.1); Universal Postal Union, "Report on the Work of the Union" (Berne, 1967); and "Analytical report on the work of the Universal Postal Union in 1966" (Berne, 1967), transmitted to the Economic and Social Council by notes of the Secretary-General (E/4348 and Add.1); International Telecommunication Union, *Report to the Economic and Social Council on the activities of the International Telecommunication Union in 1966* (Geneva, 1967); and *Sixth Report by the International Telecommunication Union on Telecommunication and the Peaceful Uses of Outer Space* (Geneva, 1967), transmitted to the Economic and Social Council by notes of the Secretary-General (E/4346 and Add.1); World Meteorological Organization, *Annual Report of the World Meteorological Organization, 1966* (WMO-No.205.RP.72) (Geneva, 1967); "Analytical summary of annual report of the World Meteorological Organization for 1966 to the forty-third session of the Economic and Social Council"; and *World Weather Watch: The Plan and Implementation Programme* (May, 1967), transmitted to the Economic and Social Council by notes of the Secretary-General (E/4350 and Add.1-2); Inter-Governmental Maritime Consultative Organization, "Annual Report of the Inter-Governmental Maritime Consultative Organization, 1967", transmitted to the Economic and Social Council by a note of the Secretary-General (E/4334).

<sup>48</sup> International Atomic Energy Agency, "Annual report by the International Atomic Energy Agency to the Economic and Social Council for 1966-67", transmitted to the Economic and Social Council by a note of the Secretary-General (E/4339).

<sup>49</sup> *Official Records of the Economic and Social Council, Forty-third Session, Annexes*, agenda item 17, document E/4337 and Add.1-2.