countries, in the developed countries and in international organizations;

- (c) Organization of training courses and seminars on public administration in the developing countries and assistance in the organization and establishment of courses and schools of public administration in existing or contemplated institutions of higher learning in the developing regions; and
- (d) Special emphasis on training in public administration in the regional development institutes established or planned by the regional economic commissions;
- 4. Notes with appreciation the progress made in providing, on an interim basis, trained administrators for the developing countries through the programme for the provision of operational, executive and administrative personnel, while recognizing that further steps will be required to make the programme more fully responsive to existing needs;
- 5. Requests the Secretary-General to continue to seek agreement among the related agencies that in furnishing operational personnel they will adhere to the following basic conditions:
- (a) That the terms and conditions of employment, in so far as possible, be made identical with the rules applied in the programme for the provision of operational, executive and administrative personnel;
- (b) That an essential element should be the training of counterpart personnel with the aim that they replace as soon as possible personnel sponsored by the United Nations or related agencies;
- (c) That the related agencies, in consultation with the United Nations, define the professional specialist and technical types of post which they intend to fill directly;
- 6. Draws the attention of the Secretary-General and the executive heads of the related agencies:
- (a) To the importance of closely co-ordinating the planning and implementation of their assistance in this field to the developing countries;
- (b) To the desirability of considering in the development of their programmes such problems as:
- (i) Legal and administrative relations between State and autonomous institutions,
- (ii) Structures and technical procedures of the central agencies designed to perform economic and social planning, and
- (iii) Decentralization, operating functions of ministries and departments including field offices, and areas of efficient district administration in selected functions:
- 7. Invites the Administrative Committee on Coordination to report to the Council at its thirty-sixth session on the progress achieved in co-ordinating the activities and plans of the United Nations and related agencies in this field and, in particular, to explore difficulties encountered in the development of more fully effective programmes for the provision of operational and executive personnel and to formulate, as it deems necessary, recommendations to the Council for further action on this subject.

1235th plenary meeting, 2 August 1962.

908 (XXXIV). Evaluation of programmes

The Economic and Social Council,

Desiring to ensure that optimum use is made of the limited resources of the United Nations and its related agencies,

Reaffirming the importance it attaches to systematic and objective evaluation of the impact and effectiveness of programmes undertaken by the United Nations as well as the specialized agencies and the International Atomic Energy Agency directed towards the advancement of economic and social progress of the developing countries,

Being determined that all the programmes of the United Nations system of organizations be organized in such a way as to achieve the maximum impact particularly as they relate to development assistance in the developing countries,

- 1. Notes that the Technical Assistance Committee has requested "the Executive Chairman of the Technical Assistance Board to consider possible improved methods for helping the Committee evaluate the work of the programmes in recipient countries and to present a report on this subject"; 83
- 2. Recognizes that the present arrangements for the evaluation of the impact and effectiveness of the programmes are inadequate;
- 3. Calls upon the Secretary-General and the executive heads of all specialized agencies and the International Atomic Energy Agency to give particular attention to the matter of continuous effective evaluation of the programmes;
- 4. Requests the Administrative Committee on Coordination to consider, and to present to the Council at its thirty-sixth session, proposals for carrying out on a continuing basis, in close co-operation with Member States in which the programmes operate, comprehensive evaluations of the programmes of the United Nations system of organizations in terms of performance and results achieved.

1235th plenary meeting, 2 August 1962.

909 (XXXIV). Concentration of activities, rationalization of conference schedules, and co-ordination of survey missions

The Economic and Social Council,

Having considered the report of the ad hoc Working Group on Co-ordination,⁸⁴ the report of the Secretary-General entitled "Observations on the United Nations work programme in the economic, social and human rights fields" ⁸⁵ and the reports of the specialized agen-

⁸³ Ibid., agenda item 13, document E/3680, annex III.

⁸⁴ Ibid., agenda item 3, document E/3647.

⁸⁵ Ibid., E/3657.