

Scientific and Cultural Organization and the Economic Commission for Africa, as a means of continuing review and implementation of the Addis Ababa Plan, and of harmonizing all sources of external assistance available to African countries for their harmonious, effective and accelerated educational development.

*1235th plenary meeting,
2 August 1962.*

906 (XXXIV). Education and training

The Economic and Social Council,

Recalling its resolutions 797 (XXX) of 3 August 1960 and 838 (XXXII) of 3 August 1961,

Having considered the twenty-sixth report of the Administrative Committee on Co-ordination⁷⁹ and the report of the ad hoc Working Group on Co-ordination,⁸⁰

Being convinced of the paramount importance of human resources in the process of economic and social development and of the urgent and special need to assist in mobilizing those resources for the benefit of the developing countries,

Believing that in this process education and training, both general and specialized and at various levels, are of vital importance,

Believing also that the widening of man's horizons through education and training is not only a prerequisite for development, but among its major objectives,

Recognizing that the United Nations and its related agencies are making an increasingly important contribution in this field,

Believing that a thoroughly co-ordinated and co-operative approach is essential if available resources are to have the maximum impact,

Having noted the comments of the ad hoc Working Group on Co-ordination regarding problems of co-ordination in the sphere of agricultural education and training,⁸¹

1. Welcomes the continuing recognition by the Administrative Committee on Co-ordination in its twenty-sixth report of the need for the fullest possible co-ordination, integration and harmonization of the activities and policies of the various organizations of the United Nations system in the field of education and training;

2. Requests the Administrative Committee on Co-ordination to continue to promote these objectives and also to continue to work towards programmes of concerted action in the field of education and training in the various regions;

3. Emphasizes the special importance of education and training in attaining the objectives of the United Nations Development Decade;

4. Concurs with and draws to the attention of States Members of the United Nations, members of the specialized agencies and of the International Atomic Energy

⁷⁹ *Official Records of the Economic and Social Council, Thirty-fourth Session, Annexes, agenda item 3, document E/3625 and Add.1.*

⁸⁰ *Ibid.* E/3647.

⁸¹ *Ibid.*, para. 13.

Agency the suggestions made by the Administrative Committee on Co-ordination and the *ad hoc* Working Group on Co-ordination, *inter alia*, that:

(a) Projects in the field of education and training are most rewarding when set in the context of a country's development plan;

(b) In this connexion manpower surveys, where necessary, are an important safeguard against the waste of scarce resources; and

(c) There is a need in certain regions to give greater priority than in the past to secondary education;

5. Requests the Administrative Committee on Co-ordination to include in its report to the Council at its thirty-sixth session a section on the progress made in pursuing the above-mentioned objectives and to refer therein to problems of co-ordination in the field of agricultural education and training.

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907 (XXXIV). Public administration and the provision of operational, executive and administrative personnel

The Economic and Social Council,

Having examined the report of the Secretary-General on programmes in the field of public administration in the United Nations and specialized agencies,⁸²

Convinced that solid administrative structures and sound public administration are essential prerequisites for the progress of the developing countries,

Considering the serious shortages of trained public administrators in most of the newly emerging states,

Recognizing that the United Nations and its related agencies have specific responsibilities for assistance in the promotion of effective public administration in their respective fields,

Recognizing further the interrelationships between the various sectors of public administration and the consequent need for closely co-ordinated and, as appropriate, joint action on the part of all the United Nations organizations involved,

1. Notes with appreciation the report of the Secretary-General⁸² as a valuable contribution to the elaboration of comprehensive programmes of assistance in the field of public administration;

2. Emphasizes the need for assistance in the development of national civil service systems which will attract and retain competent personnel for public service and permit them to function to the best advantage;

3. Urges that every effort be made to provide enlarged facilities for the training of key administrative personnel required in the developing countries, including:

(a) Establishment in national and regional development plans of targets for the provision of qualified administrators;

(b) Provision of fellowships for training abroad and of opportunities for in-service training in the developing

⁸² *Ibid.*, document E/3630.

countries, in the developed countries and in international organizations;

(c) Organization of training courses and seminars on public administration in the developing countries and assistance in the organization and establishment of courses and schools of public administration in existing or contemplated institutions of higher learning in the developing regions; and

(d) Special emphasis on training in public administration in the regional development institutes established or planned by the regional economic commissions;

4. *Notes with appreciation* the progress made in providing, on an interim basis, trained administrators for the developing countries through the programme for the provision of operational, executive and administrative personnel, while recognizing that further steps will be required to make the programme more fully responsive to existing needs;

5. *Requests* the Secretary-General to continue to seek agreement among the related agencies that in furnishing operational personnel they will adhere to the following basic conditions:

(a) That the terms and conditions of employment, in so far as possible, be made identical with the rules applied in the programme for the provision of operational, executive and administrative personnel;

(b) That an essential element should be the training of counterpart personnel with the aim that they replace as soon as possible personnel sponsored by the United Nations or related agencies;

(c) That the related agencies, in consultation with the United Nations, define the professional specialist and technical types of post which they intend to fill directly;

6. *Draws the attention* of the Secretary-General and the executive heads of the related agencies:

(a) To the importance of closely co-ordinating the planning and implementation of their assistance in this field to the developing countries;

(b) To the desirability of considering in the development of their programmes such problems as:

- (i) Legal and administrative relations between State and autonomous institutions,
- (ii) Structures and technical procedures of the central agencies designed to perform economic and social planning, and
- (iii) Decentralization, operating functions of ministries and departments including field offices, and areas of efficient district administration in selected functions;

7. *Invites* the Administrative Committee on Co-ordination to report to the Council at its thirty-sixth session on the progress achieved in co-ordinating the activities and plans of the United Nations and related agencies in this field and, in particular, to explore difficulties encountered in the development of more fully effective programmes for the provision of operational and executive personnel and to formulate, as it deems necessary, recommendations to the Council for further action on this subject.

*1235th plenary meeting,
2 August 1962.*

908 (XXXIV). Evaluation of programmes

The Economic and Social Council,

Desiring to ensure that optimum use is made of the limited resources of the United Nations and its related agencies,

Reaffirming the importance it attaches to systematic and objective evaluation of the impact and effectiveness of programmes undertaken by the United Nations as well as the specialized agencies and the International Atomic Energy Agency directed towards the advancement of economic and social progress of the developing countries,

Being determined that all the programmes of the United Nations system of organizations be organized in such a way as to achieve the maximum impact particularly as they relate to development assistance in the developing countries,

1. *Notes* that the Technical Assistance Committee has requested "the Executive Chairman of the Technical Assistance Board to consider possible improved methods for helping the Committee evaluate the work of the programmes in recipient countries and to present a report on this subject";⁸³

2. *Recognizes* that the present arrangements for the evaluation of the impact and effectiveness of the programmes are inadequate;

3. *Calls upon* the Secretary-General and the executive heads of all specialized agencies and the International Atomic Energy Agency to give particular attention to the matter of continuous effective evaluation of the programmes;

4. *Requests* the Administrative Committee on Co-ordination to consider, and to present to the Council at its thirty-sixth session, proposals for carrying out on a continuing basis, in close co-operation with Member States in which the programmes operate, comprehensive evaluations of the programmes of the United Nations system of organizations in terms of performance and results achieved.

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909 (XXXIV). Concentration of activities, rationalization of conference schedules, and co-ordination of survey missions

The Economic and Social Council,

Having considered the report of the *ad hoc* Working Group on Co-ordination,⁸⁴ the report of the Secretary-General entitled "Observations on the United Nations work programme in the economic, social and human rights fields"⁸⁵ and the reports of the specialized agen-

⁸³ *Ibid.*, agenda item 13, document E/3680, annex III.

⁸⁴ *Ibid.*, agenda item 3, document E/3647.

⁸⁵ *Ibid.*, E/3657.