

Nations and the Carnegie Foundation concerning the use of the premises of the Peace Palace at The Hague as contained in annex A to General Assembly resolution 84 (I), adopted by the General Assembly on 11 December 1946, shall be amended to read as follows:

*"Article II*

"The annual contribution payable by the International Court of Justice in respect to the use of the Peace Palace is hereby fixed at 68,400 Netherlands florins net."

2. This Supplementary Agreement shall enter into force as of 1 January 1952.

**587 (VI). United Nations Joint Staff Pension Fund: annual report of the United Nations Joint Staff Pension Board**

*The General Assembly*

Takes note of the annual report<sup>16</sup> of the United Nations Joint Staff Pension Board for the year ended 31 December 1950 and of the supplementary report<sup>17</sup> as of 31 May 1951.

*360th plenary meeting,  
12 January 1952.*

**588 (VI). United Nations telecommunications system**

*The General Assembly*

Takes note of the report<sup>18</sup> of the Secretary-General on the United Nations telecommunications system.

*360th plenary meeting,  
12 January 1952.*

**589 (VI). Headquarters of the United Nations**

*The General Assembly*

1. Takes note of the report<sup>19</sup> of the Secretary-General on the Headquarters of the United Nations;

2. Decides that the Headquarters Advisory Committee, established by General Assembly resolution 182 (II) of 20 November 1947, shall be continued with the existing membership;

3. Requests the Secretary-General to report to the General Assembly at its seventh session on the progress of construction of the Headquarters.

*372nd plenary meeting,  
2 February 1952.*

<sup>16</sup> See *Official Records of the General Assembly, Sixth Session, Supplement No. 8.*

<sup>17</sup> *Ibid.*

<sup>18</sup> See document A/1919.

<sup>19</sup> See *Official Records of the General Assembly, Sixth Session, Annexes, agenda item 46, document A/1895.*

**590 (VI). Staff Regulations of the United Nations**

*The General Assembly*

Adopts as the Staff Regulations of the United Nations the regulations annexed to the present resolution. These regulations, which shall supersede all previous staff regulations, shall become effective on 1 March 1952.

*372nd meeting,  
2 February 1952.*

ANNEX

*Staff Regulations of the United Nations*

**Scope and Purpose**

The Staff Regulations embody the fundamental conditions of service and the basic rights, duties and obligations of the United Nations Secretariat. They represent the broad principles of personnel policy for the staffing and administration of the Secretariat. The Secretary-General, as the Chief Administrative Officer, shall provide and enforce such Staff Rules consistent with these principles as he considers necessary.

ARTICLE I

*Duties, obligations and privileges*

1.1. Members of the Secretariat are international civil servants. Their responsibilities are not national but exclusively international. By accepting appointment, they pledge themselves to discharge their functions and to regulate their conduct with the interests of the United Nations only in view.

1.2. Staff members are subject to the authority of the Secretary-General and to assignment by him to any of the activities or offices of the United Nations. They are responsible to him in the exercise of their functions. The whole time of staff members shall be at the disposal of the Secretary-General. The Secretary-General shall establish a normal working week.

1.3. In the performance of their duties members of the Secretariat shall neither seek nor accept instructions from any government or from any other authority external to the Organization.

1.4. Members of the Secretariat shall conduct themselves at all times in a manner befitting their status as international civil servants. They shall not engage in any activity that is incompatible with the proper discharge of their duties with the United Nations. They shall avoid any action and in particular any kind of public pronouncement which may adversely reflect on their status. While they are not expected to give up their national sentiments or their political and religious convictions, they shall at all times bear in mind the reserve and tact incumbent upon them by reason of their international status.

1.5. Staff members shall exercise the utmost discretion in regard to all matters of official business. They shall not communicate to any person any information known to them by reason of their official position which has not been made public, except in the course of their duties or by authorization of the Secretary-General. Nor shall they at any time use such information to private advantage. These obligations do not cease upon separation from the Secretariat.

1.6. No member of the Secretariat shall accept any honour, decoration, favour, gift or fee from any government or from any other source external to the Organization during the period of his appointment, except for war service.

1.7. Any member of the Secretariat who becomes a candidate for a public office of a political character shall resign from the Secretariat.