



Secretariat

ST/IC/1995/77  
13 November 1995

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INFORMATION CIRCULAR

To: Members of the staff

From: The Assistant Secretary-General for Human Resources Management

Subject: PENSIONABLE REMUNERATION FOR STAFF IN THE  
PROFESSIONAL AND HIGHER CATEGORIES AND FOR  
STAFF IN THE FIELD SERVICE CATEGORY\*

1. The current procedure for adjusting the scale of pensionable remuneration for staff in the Professional and higher categories provides for the scale to be revised on the same date as the net remuneration amounts (base salary plus post adjustment) of staff in the Professional and higher categories in New York are adjusted. The scale of pensionable remuneration for the above-mentioned categories, in accordance with the provisions of article 54 (b) of the Regulations of the United Nations Joint Staff Pension Fund, must be adjusted with the same effective date and by the same percentage as the net remuneration increase.

2. As indicated in information circular ST/IC/1995/76 of 13 November 1995, the International Civil Service Commission (ICSC) determined that post adjustment multiplier 46.5 for staff in the Professional and higher categories in New York was due as of 1 November 1995. The revised post adjustment multiplier of 46.5 was authorized for New York with effect from 1 November 1995.

3. In accordance with the procedure described in paragraph 1 above, the Chairman of ICSC has promulgated the consequent revised scale of pensionable remuneration applicable to staff in the Professional and higher categories with effect from 1 November 1995. The revised scale is reproduced in annex I to the present circular.

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\* Personnel Manual index No. 3300.

4. The pensionable remuneration amounts for staff in the Field Service category will also be revised with effect from 1 November 1995. The revised scale is set out in annex II to the present circular.

5. In the light of the current financial constraints facing the Organization, the Secretary-General has decided to defer payment due as of 1 November 1995 under the operation of the post adjustment system for staff of the United Nations until January 1996. Also, application of the revised scale of pensionable remuneration for staff in the Professional and higher categories and Field Service category, which would have become effective 1 November 1995, will be deferred for the same period of time.

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Annex I

PENSIONABLE REMUNERATION FOR STAFF IN THE PROFESSIONAL AND HIGHER CATEGORIES

Effective 1 November 1995

(In United States dollars)

Level	STEPS														
	I	II	III	IV	V	VI	VII	VIII	IX	X	XI	XII	XIII	XIV	XV
Under-Secretary-General															
USG	166 213														
Assistant Secretary-General															
ASG	153 788														
Director															
D-2	128 653	131 741	134 651	137 674	140 764	143 923									
Principal Officer															
D-1	113 430	116 001	118 626	121 197	123 829	126 439	128 966	131 546	134 173						
Senior Officer															
P-5	100 694	103 001	105 211	107 462	109 796	111 958	114 263	116 922	119 303	121 535	123 811	126 127	128 487		
First Officer															
P-4	82 782	84 976	87 157	89 235	91 494	93 671	95 881	98 333	100 582	102 967	104 559	106 811	109 112	111 461	113 863
Second Officer															
P-3	67 831	69 937	71 972	73 914	75 918	77 895	80 003	82 524	84 177	86 403	88 036	89 979	91 991	94 046	96 149
Associate Officer															
P-2	54 823	56 574	58 233	60 012	61 788	63 408	65 173	67 245	69 205	70 977	72 351	73 755			
Assistant Officer															
P-1	42 990	44 465	45 773	47 105	48 575	49 892	51 471	53 529	55 265	56 851					

Annex II

PENSIONABLE REMUNERATION FOR STAFF IN THE FIELD SERVICE CATEGORY

Effective 1 November 1995

	STEPS														
Level	I	II	III	IV	V	VI	VII	VIII	IX	X	XI	XII	XIII	XIV	XV
FS-7	79 522	81 738	83 953	86 171	88 385	90 603	92 818	95 035	97 249	99 467	101 546	103 897			
FS-6	65 590	67 058	68 528	69 997	71 468	72 937	74 406	75 876	77 345	78 816	80 284	81 755			
FS-5	51 852	53 203	54 554	55 905	57 259	58 609	59 960	61 311	62 664	64 013	65 365	66 716	68 068		
FS-4	42 524	43 706	44 890	46 071	47 255	48 437	49 622	50 801	51 986	53 168	54 352	55 533	56 717	57 898	59 082
FS-3	34 373	35 493	36 642	37 778	38 914	40 048	41 211	42 404	43 582	44 775	45 954	47 189	48 425	49 661	50 896
FS-2	30 161	31 139	32 115	33 095	34 070	35 060	36 081	37 088	38 109	39 127	41 168	42 187			
FS-1	26 769	27 518	28 262	29 013	29 875	30 750	31 611	32 489	33 351	34 213					

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