

**2358 (XXII). United Nations International School**

*The General Assembly,*

*Having considered* the report of the Secretary-General<sup>22</sup> and the report of the Board of Trustees of the United Nations International School annexed thereto, and the report of the Advisory Committee on Administrative and Budgetary Questions thereon,<sup>23</sup>

*Noting* that the construction of a new school at the 25th Street site leased from the City of New York has been suspended pending the conclusion of feasibility studies on a new site closer to the United Nations complex,

*Noting* the rapid growth in school enrolment and the urgent need for a solution to the physical problems of the School,

*Noting further* the slow growth in the Development Fund, the achievement of which is a major condition of the Ford Foundation grant and essential to the financial viability of the School,

*Noting* that, without an adequate Development Fund, the School again faces an operating deficit of \$49,000 for the current school year,

1. *Requests* the Secretary-General to continue to extend his good offices to the Board of Trustees of the United Nations International School with a view to reaching a fully satisfactory and speedy solution for both the interim and the permanent accommodation problems;

2. *Decides* to contribute \$49,000 to the International School Fund in 1968 to cover the deficit foreseen for the current school year;

3. *Requests* the Secretary-General to report to the General Assembly at its twenty-third session on the status of the Development Fund and any new proposals designed to achieve the target of \$3 million.

*1642nd plenary meeting,  
19 December 1967.*

**2359 (XXII). Composition of the Secretariat****A**

*The General Assembly,*

*Recalling* all its resolutions emphasizing the need to improve the geographical distribution of the staff of the United Nations Secretariat at all levels,

*Reaffirming* that the principle of an equitable geographical distribution in the composition of the Secretariat does not conflict with the paramount consideration in the employment of staff, namely, the necessity of securing the highest standards of efficiency, competence and integrity, as laid down in Article 101, paragraph 3, of the Charter of the United Nations,

*Reaffirming further* that, in view of its international character and in order to avoid an undue predominance of national practices, the policies and administrative methods of the Secretariat should reflect, and profit to the highest degree from, the assets of the various cultures and the technical competence of all Member nations,

*Reiterating* its invitation to the Secretary-General to give preference to candidates from inadequately represented countries,

<sup>22</sup> *Ibid.*, agenda item 84, document A/6962.

<sup>23</sup> *Ibid.*, document A/6974.

*Recognizing* the need for a more equitable distribution of staff among the Member States as between regions, and within each region, in particular at the level of senior posts,

*Noting with appreciation* the efforts made by the Secretary-General to improve the geographical distribution of the staff of the Secretariat,

*Concerned*, however, that significant imbalances in the geographical distribution of the staff of the Secretariat continue to exist,

*Having considered* the Secretary-General's report on the composition of the Secretariat,<sup>24</sup> in particular the measures recommended for the consideration of the General Assembly in paragraph 70 thereof,

1. *Approves* the measures outlined in paragraph 70 of the Secretary-General's report;

2. *Renews* its request to the Secretary-General to continue his efforts to achieve a better geographical distribution of the staff of the Secretariat at all levels;

3. *Requests* the Secretary-General to include in his future reports on the composition of the Secretariat a table, to be prepared on the basis of a system, suitable in his view, chosen out of the four systems outlined in annex II, table 11, of his report, showing the geographical distribution of posts by nationality and level;

4. *Further requests* the Secretary-General to report to the General Assembly at its twenty-third session on the progress achieved in the implementation of the present resolution.

*1642nd plenary meeting,  
19 December 1967.*

**B**

*The General Assembly,*

*Recalling* its resolution 2241 B (XXI) of 20 December 1966 on the use of the working languages,

*Having examined* the relevant part of the report submitted by the Secretary-General in conformity with General Assembly resolution 2241 B (XXI),<sup>25</sup>

*Noting* that inadequate progress has been made in implementing the above-mentioned resolution,

*Considering* that the use of several languages by the United Nations could constitute not a hindrance, but rather an enrichment and a means of attaining the objectives of the Charter of the United Nations,

1. *Reaffirms* its interest in the question of the use of the working languages and in related problems of staff at all levels of the Secretariat;

2. *Invites* the Secretary-General to continue to take steps and to strengthen those taken, so that real progress may be achieved in the implementation of General Assembly resolution 2241 B (XXI), with a view to a better utilization of the linguistic abilities of the staff and a better balance among the working languages in the recruitment of Secretariat staff at all levels, and in particular at the higher level, without prejudice to the principle of equitable geographical distribution;

3. *Invites* the Secretary-General, to this end, to take in particular the necessary steps to ensure:

(a) A linguistic balance within the Secretariat and in particular the presence of staff using the different working languages of the United Nations in the services

<sup>24</sup> *Ibid.*, agenda item 82, document A/6860.

<sup>25</sup> *Ibid.*

responsible for the recruitment of Secretariat staff, at all levels;

(b) The early introduction of an accelerated language instruction programme and of a language bonus for staff in the Professional category subject to geographical distribution who use two working languages, with the understanding that the institution of a language bonus system will not be implemented before 1969, so that the General Assembly at its twenty-third session may consider a full report to be submitted to it by the Secretary-General on practical measures for the implementation of this system, and of such other incentives as he considers feasible to encourage broad linguistic proficiencies;

4. *Requests* the Secretary-General to state in his report to the General Assembly at its twenty-third session what steps have been taken to give effect to the provisions of the present resolution.

*1642nd plenary meeting,  
19 December 1967.*

**2360 (XXII). Implementation of the recommendations of the *Ad Hoc* Committee of Experts to Examine the Finances of the United Nations and the Specialized Agencies**

**A**

*The General Assembly,*

*Recalling* its resolutions 2049 (XX) of 13 December 1965 and 2150 (XXI) of 4 November 1966 relating to the work of the *Ad Hoc* Committee of Experts to Examine the Finances of the United Nations and the Specialized Agencies,

*Recalling in particular* the provisions of resolutions 2150 (XXI) approving the recommendations contained in the second report of the *Ad Hoc* Committee, of 19 July 1966,<sup>26</sup> and calling for their earliest possible implementation,

*Noting further* Economic and Social Council resolutions 1264 (XLIII) of 3 August 1967, 1277 A (XLIII) of 4 August 1967 and 1280 (XLIII) of 4 August 1967, and the pertinent paragraphs of section III of Council resolution 1275 (XLIII) of 4 August 1967,

*Having considered* the report of the Secretary-General submitted pursuant to General Assembly resolution 2150 (XXI),<sup>27</sup> and the observations of the Advisory Committee on Administrative and Budgetary Questions<sup>28</sup> on this report,

*Having noted* the report of the Secretary-General on the Panel of External Auditors of the United Nations and the specialized agencies,<sup>29</sup>

1. *Notes* that some of the recommendations of the *Ad Hoc* Committee have been implemented by the United Nations and the specialized agencies and the International Atomic Energy Agency and that numerous other recommendations are under study or review for the purpose of their implementation;

2. *Recognizes* that the Joint Inspection Unit should be brought into operation not later than 1 January 1968 and that the assurances given concerning the

<sup>26</sup> *Ibid.*, *Twenty-first Session, Annexes*, agenda item 80, document A/6343.

<sup>27</sup> *Ibid.*, *Twenty-second Session, Annexes*, agenda item 80 document A/6803.

<sup>28</sup> *Ibid.*, document A/6853.

<sup>29</sup> *Ibid.*, document A/C.5/L.902.

independence, powers and functions of the Unit will be fully observed;

3. *Reaffirms* the continuing concern of the General Assembly that rapid progress should be made by the United Nations, the specialized agencies and the International Atomic Energy Agency in completing the studies which are to be made and in carrying out the recommendations contained in the *Ad Hoc* Committee's second report;

4. *Invites* the Secretary-General, as chief administrative officer of the United Nations and in his capacity as Chairman of the Administrative Committee on Coordination, to submit to all Members and to the Advisory Committee on Administrative and Budgetary Questions, at the earliest possible date and in any event not later than 30 April 1968, a report giving fuller information on the implementation by the United Nations, by the individual specialized agencies and by the International Atomic Energy Agency of each of the specific recommendations contained in the *Ad Hoc* Committee's report, indicating not only their positions and the action they have taken to date but also what further action they propose to take and the timing thereof;

5. *Requests* the Economic and Social Council again to give full consideration at its next sessions to the implementation of those recommendations of the *Ad Hoc* Committee which fall within its field of competence and to report thereon to the General Assembly at its twenty-third session;

6. *Decides* that the General Assembly at its twenty-third session, following receipt of an updated report of the Secretary-General and the comments of the Advisory Committee on Administrative and Budgetary Questions thereon, shall again consider the current state of the implementation of the *Ad Hoc* Committee's recommendations by the United Nations family of organizations.

*1642nd plenary meeting,  
19 December 1967.*

**B**

*The General Assembly*

*Endorses* the conclusions of the Advisory Committee on Administrative and Budgetary Questions as set out in part III of its tenth report to the General Assembly at its twenty-second session.<sup>30</sup>

*1642nd plenary meeting,  
19 December 1967.*

\* \* \*

*The President of the General Assembly, on the basis of the recommendation of the Ad Hoc Committee of Experts to Examine the Finances of the United Nations and the Specialized Agencies,<sup>31</sup> as approved by the General Assembly in its resolution 2150 (XXI) of 4 November 1966, designated ARGENTINA to replace MEXICO in the list of States which would nominate candidates for the Joint Inspection Unit.<sup>32</sup>*

*As a result, that list comprises the following Member States: ARGENTINA, FRANCE, INDIA, UNION OF SOVIET SOCIALIST REPUBLICS, UNITED KINGDOM OF GREAT BRITAIN AND NORTH-*

<sup>30</sup> *Ibid.*, document A/6887/Rev.1, paras. 16-20.

<sup>31</sup> *Ibid.*, *Twenty-first Session, Annexes*, agenda item 80, document A/6343, para. 67, B.

<sup>32</sup> See A/6984. See also *Official Records of the General Assembly, Twenty-second Session, Plenary meetings*, 1619th meeting, paras. 3-6.