

approved in General Assembly resolution 1341 (XIII) of 13 December 1958, or the proceeds of loans authorized by the Assembly.

*1752nd plenary meeting,
21 December 1968.*

2485 (XXIII). Salary scales for the Professional and higher categories

The General Assembly,

Having considered the report of the Secretary-General,⁴⁰ together with the relevant reports of the International Civil Service Advisory Board⁴¹ and the Advisory Committee on Administrative and Budgetary Questions,⁴²

Decides that:

(a) With effect from 1 January 1969, annex I to the Staff Regulations shall be amended as follows:

- (i) In paragraph 1, replace "\$US 33,500" by "\$US 36,850" and "\$US 30,000" by "\$US 32,950";
- (ii) In paragraph 4, replace the existing salary scales by the following:

(In US dollars)

Principal Officer and Director category

Director	\$26,410 by two increments of \$700 and one of \$710 to \$28,520
Principal Officer	\$21,960 by increments of \$710 to \$23,380, and then by increments of \$720 to \$26,260

Professional category

Senior Officer	\$19,120 by increments of \$540 to \$21,280, and then by increments of \$550 to \$24,030
First Officer	\$15,260 by increments of \$470 to \$17,610, and then by increments of \$480 to \$20,490
Second Officer	\$12,380 by increments of \$400 to \$17,180
Associate Officer	\$ 9,940 by increments of \$340 to \$12,660, and then by increments of \$350 to \$13,360
Assistant Officer	\$ 7,600 by increments of \$310 to \$10,390

(b) In applying paragraph 9 of annex I of the Staff Regulations:

- (i) The amounts of post adjustment for each 5 per cent variation in the cost of living above or below the new base level shall, at all the main headquarters areas and normally at all other offices, be those specified in annex III of the report of the Secretary-General;
- (ii) The United Nations post adjustment index at Geneva based on 1 January 1966 shall be deemed to be 100, in place of 105, to compensate for the consolidation of one class of post adjustment in the base salaries and the post adjustment indices at all other duty stations shall be adjusted accordingly by 100/105 as from 1 January 1969.

*1752nd plenary meeting,
21 December 1968.*

⁴⁰ Official Records of the General Assembly, Twenty-third Session, Annexes, agenda item 74, document A/7236.

⁴¹ *Ibid.*, annex I.

⁴² *Ibid.*, document A/7280.

2486 (XXIII). Methods of establishing the salaries of international civil servants

The General Assembly,

Having considered the report of the Secretary-General,⁴³ together with the relevant reports of the International Civil Service Advisory Board⁴⁴ and the Advisory Committee on Administrative and Budgetary Questions,⁴⁵

Noting that sections A and B of chapter II of the report of the International Civil Service Advisory Board contain only the broad outlines of the Board's recommendations regarding methods of establishing salaries for international civil servants,

Noting also the comments of the Advisory Committee on Administrative and Budgetary Questions in paragraph 6 of its report,

Mindful of the various possible effects of the changes envisaged by the International Civil Service Advisory Board in its report,

Recognizing that Member States should have an opportunity of examining these effects in detail, particularly in respect of those features of the salary system which are of special concern to them,

Recognizing the need to clarify the principles on which staff salaries may be based,

Conscious of the need to preserve the "common system",

1. Requests that in the report of the International Civil Service Advisory Board on its seventeenth session separate chapters be included describing the progress made on:

(a) The review proposed by the International Civil Service Advisory Board in paragraph 114 of the report on its thirteenth session,⁴⁶ in the light of the observations contained in paragraph 45 of the report of the Advisory Committee on Administrative and Budgetary Questions;⁴⁷

(b) The construction of the international salary index and the study of "world market rates";

2. Requests the Secretary-General to circulate the report of the International Civil Service Advisory Board on its seventeenth session as a document of the twenty-fourth session of the General Assembly.

*1752nd plenary meeting,
21 December 1968.*

2487 (XXIII). Proposed new construction and major alterations to existing premises at United Nations Headquarters

The General Assembly,

Having examined the report of the Secretary-General⁴⁸ and the related report of the Advisory Committee on Administrative and Budgetary Questions⁴⁹ on proposals for new construction and major alterations to existing premises at United Nations Headquarters in New York,

⁴³ *Ibid.*, document A/7236.

⁴⁴ *Ibid.*, annex I.

⁴⁵ *Ibid.*, document A/7280.

⁴⁶ *Ibid.*, Twentieth Session, Annexes, agenda item 77, document A/5918/Add.1.

⁴⁷ *Ibid.*, document A/6056.

⁴⁸ *Ibid.*, Twenty-third Session, Annexes, agenda item 74, document A/C.5/1183.

⁴⁹ *Ibid.*, document A/7366.