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PROGRAMME BUDGET FOR THE BIENNIUM 1994-1995

CONTINUED UNITED NATIONS HUMAN RIGHTS PRESENCE IN CAMBODIA

Report of the Secretary-General

1. Following consideration of the revised estimates regarding the implementation of Economic and Social Council decision 1993/254 of 28 July 1993 relating to the continued United Nations human rights presence in Cambodia, the General Assembly, on the recommendation of the Advisory Committee on Administrative and Budgetary Questions (ACABQ), appropriated an amount of \$550,000 pending the submission of a report providing detailed justifications. The present report provides information on the programme of human rights activities in Cambodia and contains estimates in the amount of \$1,834,100 for 1994-1995 together with additional justifications.

A. Programme of human rights activities and summary of
the activities implemented in the period from
1 October 1993 to 28 February 1994

2. Within the framework of the mandate established by decision 1993/254, the Centre for Human Rights has elaborated a programme of activities taking into account the experience of the Human Rights Component of the United Nations Transitional Authority in Cambodia (UNTAC), the assessment of the human rights situation in the country made by the Special Representative of the Secretary-General on the situation of human rights in Cambodia and by the Centre for Human Rights, through several missions to Cambodia, as well as the requests of the newly elected Cambodian Government.

3. The activities proposed in the programme have been extensively discussed with the Cambodian authorities and copies of the programme were submitted by the Special Representative of the Secretary-General, during his mission to the country in January 1994, to the two Prime Ministers, the Deputy Prime Minister

and Minister for Foreign Affairs and Cooperation, the ministers of Justice; of Information; of Education; the two co-Ministers of Interior as well as other senior officials of the Government. Those discussions were complementary to the consultations held by the Centre with the newly established Government of Cambodia in October/November 1993 regarding the operational presence of the Centre for Human Rights in Cambodia.

4. The main activities of the programme, under the objectives established by the Commission on Human Rights, are described below and will be financed mainly under the Trust Fund for a Human Rights Education Programme in Cambodia. An appeal for funds was launched on 23 November 1993 and so far some \$800,000 has been received.

1. Development and management of educational programmes

5. Information materials will be developed in order to foster respect and understanding of human rights among the general public and specific target groups and to create support for the realization of democratic reforms and the establishment of democratic institutions. Such materials will include posters, leaflets and other kinds of publications, as appropriate, and will aim to make the general and non-specialized public aware of human rights and of the mechanisms available at both the national and international levels for their protection.

6. The Centre will also produce audio and video materials on human rights. These have proved to be very successful in stimulating the interest of non-specialized groups in human rights issues. They are especially crucial to information activities targeted to groups at lower literacy levels. In addition, they are of great value to national non-governmental organizations (NGOs) for training purposes. Arrangements are being initiated in order to broadcast short programmes on human rights on national radio stations.

7. Information materials on specific human rights issues and/or targeted to special groups will also be produced, including information kits for media representatives, training materials for law enforcement officials, members of the judiciary, health personnel and other suitable groups.

8. The Centre will continue the translations into Khmer of international human rights instruments and of several of the Centre's publications, such as the Human Rights Fact Sheets series and the United Nations Manual on Reporting Obligations. The Compilation of International Instruments, already published in Khmer, is being updated and reprinted. Some of these activities are being carried out through a local NGO which has already been involved in similar tasks during the transitional period. Other appropriate local bodies will be involved in the development of this programme.

9. The Centre's programme on information also envisages the establishment of a human rights documentation centre open to the public, which will accommodate United Nations official documents, human rights publications and literature in both Khmer and other languages. The implementation of this project will require prior training of documentalists and other personnel who will be assigned to the

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Centre's office in Cambodia. For the moment, a small resource centre of United Nations, NGO and other human rights publications is being established on the premises of the Cambodia Office.

10. One of the objectives of this component of the programme is to include human rights in the Cambodian formal educational system. Training of teachers is envisaged in order to enable them to address human rights issues in primary and secondary schools. The Centre will also organize courses in human rights law for university professors and students. This might eventually lead, once properly trained local human resources are available, to the establishment of a Human Rights Chair.

11. Teaching materials (in Khmer) for the use of both teachers and children will be prepared, in close cooperation with local NGOs specialized in this field. This will allow the Centre to develop materials responding to the particular needs and capacities of Cambodian society. The Cambodia Office is currently funding a local NGO to develop and produce a human rights curriculum for the primary and secondary school systems.

12. The production of an undergraduate university textbook in Khmer on the international human rights standards and the international machinery for the protection of human rights is also envisaged.

13. Popular education in human rights in non-formal settings will also be developed. It is envisaged, in particular, to create awareness among the public at large of general human rights issues, popular participation, the transition process and the democratic functioning of society. Materials appropriate to varying levels of literacy of the targeted groups will be produced.

14. The Cambodia Office assisted in the planning of International Human Rights Day celebrations in Cambodia to commemorate the forty-fifth anniversary of the Universal Declaration of Human Rights on 10 December 1993. The Office operated an information booth at the event and handed out information material, including posters and pamphlets, to the public. On that occasion, the Centre for Human Rights was awarded a human rights prize by 14 Cambodian NGOs in recognition of its efforts to establish the Cambodia Office and of the importance of the work which is being carried out by the Office in the country.

2. Assistance to the Government of Cambodia, at its request, in meeting its obligations under the human rights instruments recently acceded to, including the preparation of reports to the relevant monitoring committees

15. Specific assistance to the Government in the preparation of reports for submission to the human rights treaty bodies is a crucial element of the Centre's programme. The Centre has already provided assistance for the participation of three Cambodian officials from the Ministry of Foreign Affairs and the Ministry of Justice in a training course on reporting obligations organized in Geneva from 22 to 26 November 1993.

16. In addition, a seminar for senior officials to discuss reporting procedures was held in February 1994 at Phnom Penh. Participants in the seminar issued a statement recommending the establishment of an inter-ministerial committee to coordinate the preparation of the reports. In order to assist the national authorities in meeting their treaty obligations under the United Nations conventions on human rights, the Cambodia Office has initiated the translation of the Manual of Human Rights Reporting Obligations into Khmer.

17. The necessary long-term internal capacity in this field will also be achieved through the provision of international experts who will work in the country with the relevant ministries.

18. The Centre may also provide its assistance to the Government for the elaboration of a national action plan identifying measures to be taken by the Government to improve the promotion and protection of human rights in the country.

3. Assistance with the drafting and implementation of legislation to promote and protect human rights

19. The Centre is already providing assistance to the Cambodian Government in the elaboration and implementation of national laws involving human rights issues, to ensure their compliance with international human rights standards. In particular, the Centre is providing advice on the press law, the laws on criminal procedure, the laws on demonstrations and immigration laws. Further areas of assistance which can be envisaged include the civil code, legislation on prisons and prison regulations, the legislative regulation of land, citizenship, immigration, family and any other areas requested by the Government.

20. The Cambodia Office organized and conducted a two day seminar on mediating land disputes on 15 and 16 December 1993 for over 30 participants.

4. Provision of support to bona fide human rights groups in Cambodia

21. Assistance to Cambodian NGOs and other important components of civil society will take different forms.

22. Training of local human rights associations on functions and procedures of the existing United Nations human rights monitoring mechanisms and on how to use them to contribute to the effective protection of human rights and relevant information and documentation are provided. A workshop on these issues was held in November 1993 and others will follow. A seminar on "Human Rights and Development" was held on 28 February 1994.

23. Technical assistance is being provided to an international NGO to develop a human rights curriculum to be used for training international and local NGOs so they can incorporate human rights concepts into development and training programmes.

24. In order to enhance public awareness and assist in the formation of informed public opinion on the nature of the reforms in the field of the administration of justice that are to take place in Cambodia, the Cambodia Office has also worked with the NGOs to help them understand some of the issues involved. A seminar was organized in November 1993 on various aspects of the administration of justice for this purpose.

25. Support will be provided to local NGOs for the implementation of their own programmes. Priority will be given to areas of activity which relate to particularly urgent human rights needs in Cambodia, such as the development of programmes for women, children, minorities and disabled persons, and training of NGOs on monitoring techniques. Another area will be support for the trauma assistance programme to help local groups to deal with cases of trauma resulting from human rights abuses and to support victims of human rights violations. Efforts will also be made to strengthen the links of local non-governmental organizations with international organizations and their networking capacity, especially within the Asian region. In order to perform these activities more effectively, the Centre aims to establish a network of human rights officers in the 21 Cambodian provinces. Their primary functions would be to provide support, training and information services to the local communities, and in particular to NGOs, which would otherwise be working in isolation.

26. In addition, several aspects of the Centre's programme in the areas of education and information will be implemented in close cooperation with local non-governmental organizations.

5. Contribution to the creation and/or strengthening of national institutions for the promotion and protection of human rights

27. Technical assistance and advisory services are being provided to the recently established Human Rights Commission of the National Assembly, inter alia, in the drafting of its mandate and rules of procedure, as well as guidelines for receiving, dealing with and responding to complaints of human rights violations.

28. Assistance has also been provided to the Commission on Legislation of the National Assembly in the drafting of its mandate. The Commission has also invited the Cambodia Office to offer advice on ways of implementing its mandate. Subsequently, the Office assisted in the creation of a legal drafting office of the Commission.

29. While these activities will continue, other forms of assistance, such as seminars for members of the National Assembly on the incorporation of human rights standards into national legislation, will be organized.

30. Assistance is also envisaged on the establishment of a national institution specifically responsible for the promotion and protection of human rights (national commission/ombudsman), including the selection of the most appropriate model, taking into consideration Cambodian national conditions and its legal, sociocultural and political framework.

6. Assistance with the training of persons responsible for the administration of justice

31. The expertise of judges from countries where an independent judiciary has already been developed will be made available to the Cambodian courts at all levels (Supreme Court, Courts of Appeal, Municipal Courts). It is envisaged that a number of judges, preferably from the Asian region, will spend three months working directly with Cambodian judges (judicial mentors). When possible, Cambodian magistrates living abroad will be involved for these activities. This will have the advantage of avoiding the need for interpretation and cultural preparation, allowing a more direct communication (including explanation of legal concepts and terminology) between trainers and trainees.

32. Specialized training on the principles of the independence and impartiality of the judiciary, fair trial and other human rights aspects of the administration of justice will be organized by the Centre, including in cooperation with the Cambodian École Royale de l'Administration. Training of prosecutors, with a view to effectively introducing in the Cambodian justice system the United Nations Guidelines for the Role of Prosecutors, will be undertaken.

33. In this connection, a seminar on the administration of justice was organized in January 1994 by the Cambodia Office to identify the main problems relating to the implementation of criminal law, with particular reference to the coordination between the police and the courts. Participants included senior officers from the Ministry of Interior, judges and prosecutors nominated by the Ministry of Justice including the Chief Justice of the Supreme Court, and members of Parliament including the Chairperson of the Commission on Human Rights of the National Assembly.

34. It is also envisaged that a number of Cambodian judges and prosecutors will be temporarily placed (for a period of about two months) with counterpart institutions in other jurisdictions. Preference will be given to placement in Asian countries. This will allow the selected persons to follow closely the work of their foreign colleagues and gain first-hand comparative experience. Differences and shortcomings will be more easily identified and the importance of reform better understood at a practical level.

35. Training to human rights defenders and paralegals will be provided, with a view to supplementing the few lawyers presently existing in the country. The Cambodia Office has established a routing relationship with the Cambodian Defenders Association to assist them in performing their functions in the courts in an effective manner. In addition, a seminar was held in November 1993 to identify and discuss solutions to major problems encountered by the defenders in the performance of their work.

36. Documentation and literature on international human rights, including jurisprudence of human rights bodies, will be provided to the courts.

37. Assistance will be given to strengthen the law faculty through the provision of documentation, training to law professors and students and scholarships to qualified Cambodian students to pursue legal study.

38. Specialized training on the role of police in a State, international standards on the proper treatment of prisoners and detainees and on other human rights aspects in the administration of justice will be organized by the Centre. Advisory services for the reform of prison legislation and regulations will also be provided.

39. A series of training programmes within the criminal justice system, especially in the areas of police and prison reform, for officials of the Ministry of Justice and Ministry of Interior is being organized. A country-wide programme of consultation and training will be undertaken in 13 prisons from March to July 1994. This will be followed by a seminar on reform of the prison system. A similar process of consultation and training will be conducted for the police system. Several local human rights NGOs have received permission to train police and the Cambodia Office of the Centre for Human Rights is providing an eight-day training programme for these groups to assist their work.

40. In order to develop national structures which will in the long term be able to ensure the protection of human rights in the country, the Centre may assist the Government in establishing an Institute of Criminal Justice, which would be responsible for developing and implementing research and training programmes in human rights for police and prison personnel. The Institute would be run by Cambodian trainers.

B. Activities of the Special Representative of the Secretary-General on the human rights situation in Cambodia

41. On 23 November 1993, the Secretary-General appointed Justice Michael Kirby as his Special Representative for Human Rights in Cambodia.

42. Shortly after his appointment, the Special Representative held consultations at Geneva on 30 November 1993 with staff of the Centre for Human Rights, and a programme of activities for 1994 was agreed upon. Subsequently, Justice Kirby presented, as requested by the Commission on Human Rights in its resolution 1993/6, a report to the General Assembly in December 1993 (A/48/762).

43. The Special Representative had in Geneva, on 13 January 1994, an introductory meeting with representatives of Member States. He also met with representatives of a number of United Nations bodies and agencies, and of international organizations having offices or programmes in Cambodia, as well as with representatives of international and non-governmental organizations which have been following human rights developments in Cambodia before, during and after the transitional period and are implementing, and/or planning to implement, activities in the country. During his visit to Paris, the Special Representative met with representatives of the French Government.

44. From 21 to 28 January 1994, the Special Representative visited Cambodia. He met the two Prime Ministers, the Deputy Prime Minister and Minister for

Foreign Affairs and Cooperation, the Minister and the Vice Minister of the Interior, the Minister of Justice, the Minister of Defence, the Minister of Education and the Minister of Information, to discuss his mission and mandate, the Centre for Human Rights programme of activities in Cambodia, as well as the human rights situation in the country.

45. The Special Representative met members of the Human Rights Commission of the National Assembly and the Chairman of the Phnom Penh Municipal Court. He also visited the court and a prison in Battambang Province and had discussions with officials and members of non-governmental organizations there. The Special Representative paid a visit to the Faculty of Law and Economics of Phnom Penh University and toured King Sihanouk Hospital in Phnom Penh.

46. He was briefed by representatives of Cambodian human rights organizations as a group, and met some of their leaders on an individual basis.

47. During his mission, a meeting was held with representatives of United Nations agencies and international organizations working in Cambodia to discuss the current human rights situation and their activities in that area. The Special Representative also met formally and informally with representatives of the diplomatic community.

48. In Bangkok, the Special Representative had meetings with the Deputy Director of the Department of International Organizations and the Director of the Asia and Pacific Department of the Ministry of Foreign Affairs of the Kingdom of Thailand.

49. The Special Representative submitted a report on the situation of human rights in Cambodia, as requested by the Commission on Human Rights in its resolution 1993/6, to the Commission on Human Rights at its fiftieth session (February-March 1994).

50. The Cambodia Office provided substantive and organizational support to the Special Representative during his mission to Cambodia. Substantive support in the preparation of the report of the Special Representative was also provided by the staff of the Centre for Human Rights in Geneva.

51. The next mission of the Special Representative to Cambodia is scheduled for the end of July 1994 for a period of three weeks.

C. Consultations with the Cambodian Government

52. In resolution 1993/6, the Commission on Human Rights requested the Secretary-General to communicate the contents of its resolution to, and seek the consent and cooperation of the newly elected Government of Cambodia to facilitate the tasks of the Special Representative and the Centre for Human Rights in the fulfilment of their respective mandates.

53. By letters dated 5 October 1993, the Assistant Secretary-General for Human Rights wrote to the First Prime Minister of the Royal Government of Cambodia and to the Second Prime Minister to communicate the contents of resolution 1993/6

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and to seek, pursuant to that resolution, the consent of the Government and its cooperation to facilitate the task of the Special Representative and the Centre for Human Rights in the fulfilment of their respective mandates.

54. The First Prime Minister and the Second Prime Minister took note of the contents of Commission on Human Rights resolution 1993/6 and expressed the full support and cooperation of the Royal Government of Cambodia to facilitate the tasks of the Special Representative of the Secretary-General and the Centre for Human Rights in fulfilment of their respective mandates.

55. The full support and cooperation of the Royal Government of Cambodia was reiterated by the Minister of Information in his statement before the Commission on Human Rights on 2 March 1994. The Minister welcomed the presence of the Centre for Human Rights in Cambodia and stated that Cambodia needed the Centre's assistance and cooperation in the promotion of the respect for and understanding of human rights.

56. A draft legal text on the operation of the Office of the Centre for Human Rights in Cambodia and the implementation of a human rights technical cooperation programme is under consideration by the Government.

57. The draft text describes the different components of the programme of the Centre for Human Rights in Cambodia and defines the respective responsibilities of the United Nations and of the Government of Cambodia in the implementation of the programme. It also contains a number of provisions on the legal arrangements applicable to project activities, including privileges and immunities of persons participating, in any capacity, in the human rights activities of the United Nations covered by the agreement, claims against the United Nations, settlement of disputes and others.

D. Integration with other United Nations activities

58. Since the commencement of its operations, the Centre has established contacts with other United Nations agencies present in Cambodia, including the United Nations Children's Fund (UNICEF), the United Nations Educational, Scientific and Cultural Organization (UNESCO) and UNDP, with a view to coordinating the implementation of its programme of activities with those of these organizations in human rights-related areas. Inter-agency meetings have been held at Geneva and Phnom Penh prior, during and after the mission of the Special Representative in Cambodia, in order to exchange information on the respective programmes and to ensure effective coordination. In Phnom-Penh, cooperation has been developed with UNICEF for the elaboration of joint programmes in the field of children's rights and reporting obligations under the Convention on the Rights of the Child; in the field of education, freedom of expression and cultural rights; and with UNDP which has provided logistic, financial and administrative support to the Centre in the establishment phase. Discussions are in process to integrate human rights components/considerations in the development programmes implemented in Cambodia by various agencies.

E. Workload of the Cambodia Office

59. The Centre for Human Rights has received a comprehensive mandate to continue a number of activities that were carried out by UNTAC's Human Rights Component, such as management of the implementation of educational programmes; assistance with training of persons responsible for the administration of justice; provision of support to bona fide human rights groups in Cambodia; implementation of new activities such as assisting the Government in meeting its obligations under the human rights instruments recently acceded to, including the preparation of reports to the relevant monitoring committees (Cambodia is party to 11 major human rights instruments); contributing to the creation and/or strengthening of national institutions for the promotion and protection of human rights; and assistance in the elaboration of legislation to promote and protect human rights.

60. In addition, the Cambodia Office of the Centre for Human Rights maintains regular contacts with the Government and people of Cambodia and collects relevant information regarding the human rights situation in Cambodia.

61. UNTAC's Human Rights Component had a staff of 93 which comprised: 20 Provincial Human Rights officers stationed in the provinces; 11 Professional officers stationed in Phnom Penh; 5 United Nations volunteers; 2 police trainers; 5 internationally recruited General Service and 50 locally recruited General Service staff. For the Centre for Human Rights Office in Cambodia 28 staff are proposed: 8 Professional officers; 2 internationally recruited General Service and 18 locally recruited General Service staff.

62. The Cambodia Office of the Centre for Human Rights is also planning to provide backstopping for a provincial network of human rights officers who will implement human rights promotional activities in the provinces. Such activities will include human rights information and education training to local government officers, police, military, prison authorities and courts on a regular basis. Discussions have been held with the United Nations Volunteers programme to this effect.

F. Resource requirements

63. In order to carry out the mandates entrusted to the Centre within the framework of the objectives contained in Commission on Human Rights resolution 1993/6, the Cambodia Office of the Centre for Human Rights will require the continuation throughout 1994-1995 of the eight Professional posts included in the revised estimates arising out of Economic and Social Council decision 1993/254 (A/C.5/48/19, paras. 44-52), as follows:

(a) Head of the Office (P-5), responsible for managing, coordinating and supervising activities of the Office; assisting the Cambodian authorities in the elaboration and implementation of human rights technical assistance activities; maintaining relations with the Government, intergovernmental organizations and non-governmental organizations; assisting the Special Representative of the Secretary-General; ensuring coordination with the Centre for Human Rights in

Geneva; managing the Trust Fund for a Human Rights Education Programme in Cambodia;

(b) Assistant to the Head of the Office (P-3), to assist the Head in collecting and analysing information and maintaining a database on activities dealing with the implementation of United Nations human rights activities in Cambodia, and the preparation of periodic reports; organizing the Special Representative's visit to Cambodia, including meetings and contacts with Cambodian national authorities, national institutions, representatives of international organizations and NGOs; drafting regular reports on the human rights situation for the Head of the Office;

(c) Legal assistance. An officer (P-4), responsible for providing and/or facilitating technical assistance in the development of legislation, the strengthening of the administration of justice and the establishment and functioning of national institutions for the promotion and protection of human rights; providing legal advice to the Special Representative of the Secretary-General and to the Head of the Office; and one legal officer (P-3), responsible for assisting in providing advisory services in the development of domestic legislation in conformity with the provisions of international human rights instruments; making legislative comparative analysis; identifying areas for legal reform, revision or elaboration of texts of laws;

(d) Training, information and education. A Chief of Unit (P-4), responsible for developing, conducting and managing the education, training and information programmes in the field of human rights; providing substantive and organizational aspects of the training of government officials, members of the judiciary, lawyers, police, prison and military personnel, members of non-governmental organizations; promoting human rights education at the primary, secondary and university levels; providing assistance to the Cambodian Government in the preparation of the reports to the United Nations bodies under international human rights treaties. The Chief of this Unit is assisted by one education officer and one information officer. One officer (P-4) is responsible for organizing briefings to government officials on monitoring procedures under the international human rights treaties; coordinating translation of United Nations publications and human rights instruments into the local language; providing substantive and technical support to Cambodian non-governmental organizations and Cambodian branches of international organizations; providing assistance to NGOs in implementing human rights projects; coordinating with local and international NGOs and providing briefings, information and documentation. One officer (P-3) is responsible for providing substantive support for the development of education and training programmes; assisting and organizing training of government officials, police, prisons and military personnel in human rights; assisting in developing human rights education at the primary, secondary and university levels, as well as non-formal education; preparing and overseeing the preparation of information materials on human rights; assisting in the publication of media materials suitable to Cambodia; preparing press releases, briefings and reports; maintaining a human rights reference library;

(e) Administrative Unit. An administrative officer (P-4), responsible for the administrative, personnel and financial matters related to the field office;

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maintaining the accounts and inventory control; managing the Office's transport requirements; coordinating financial and administrative matters under the Trust Fund for a Human Rights Education Programme in Cambodia; providing budgetary and financial advice to the Head of the Office in the administration of the Fund; preparing financial reports of the Fund; coordinating with the Centre for Human Rights in Geneva and the other United Nations offices on administrative, financial and personnel matters;

(f) Two internationally recruited General Service posts and 18 locally recruited local-level posts, including 6 secretaries, 1 receptionist, 5 administrative assistant/clerks, 4 translators/interpreters, and 2 drivers. Eleven General Service posts (5 international and 6 locally recruited) were initially proposed. Based on the experience of the past months, the number of internationally recruited General Service should be reduced from 5 to 2 while the number of locally recruited General Service should be increased from 6 to 18;

Non-post items

(g) Provision should also be made available for four work-months of consultants to be made available to the national authorities in connection with the elaboration of draft laws to be adopted by the National Assembly;

(h) Temporary assistance would be required for securing the services of short-term staff, particularly during field trips;

(i) Funds for travel of the Special Representative are required to enable him to travel to Phnom Penh and to Geneva to report to the Commission on Human Rights, and to New York to report to the General Assembly. The Special Representative is not a United Nations staff member and receives no emoluments. The Organization, however, meets his travel costs when he travels as Special Representative;

(j) Travel of the staff based in Phnom Penh within Cambodia to implement human rights activities in the country. The full staff of the Cambodia Office is based in Phnom Penh. The effective implementation of the mandate of the Centre in Cambodia requires frequent outreach activities in order to advance the promotion and protection of human rights in all Cambodian provinces. Such activities include training exercises and provision of education and information at the provincial level;

(k) Provision is also required for travel of field staff to participate in fund-raising meetings on Cambodia which are held outside the country.

64. The requirements of the Cambodia Office, in terms of office automation, (including linkage with the Centre for Human Rights in Geneva), communication and transportation equipment, are as follows:

Office automation equipment

20 desktop computers, including software and printers; 2 laptop computers; 1 Lan file server; 1 photocopy machine;

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Communications and other equipment

1 fax machine; 2 portable telephones; 12 hand-held radios; 1 generator; office furniture;

Transportation equipment

7 vehicles.

65. The following items have been obtained from UNTAC: 7 vehicles, 15 desktop computers and printers, 2 laptop computers, 1 photocopy machine, 1 fax machine, 1 generator and some furniture for the office.

Premises and office space

66. Funds would be required for the rental of office space as well as for maintenance, utilities, communications, supplies and other general operating expenses as detailed below. Free premises are not being provided.

67. The total requirements are estimated at US\$ 2,384,100 for the biennium 1994-1995. These requirements are broken down as follows:

<u>Posts</u>	<u>United States dollars</u>
1 P-5	230 600
4 P-4	788 000
3 P-3	500 600
20 General Service	310 000
 <u>General temporary assistance</u>	
20 work-months	10 000
<u>Consultants</u> (4 work-months)	40 400
 <u>Travel of the Special Representative</u>	
(i) 2 round trips Sydney/New York to report to the General Assembly (5 working days each)	16 400
(ii) 2 round trips Sydney/Geneva to report to the Commission on Human Rights (5 working days each)	13 600
(iii) 4 round trips Sydney/Phnom Penh (10 working days each)	22 600
(iv) 2 round trips in the region for consultations (5 working days each)	9 000

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United States
dollars

Travel of staff

96 100

(i) Travel of staff within Cambodia

2 trips per month, 1 staff member
(5 working days each) 20 000

(ii) Travel of staff outside Cambodia

4 round trips Geneva/Phnom Penh by 1 staff to
accompany Special Representative
(10 working days each) 24 000

2 round trips Geneva/New York by 1 staff to
accompany Special Representative
(5 working days each) 7 700

2 round trips for 1 staff to participate
in fund-raising meetings (3 working days each) 8 400

6 round trips Phnom Penh/Geneva or Geneva/
Phnom Penh of 1 staff for consultations at the
Centre or in Phnom Penh (5 working days each) 36 000

General operating expenses

247 000

It is estimated that an amount of \$247,000 will
be required to cover the rental and maintenance
of premises (\$72,000), utilities (\$40,000),
communications (\$96,000), maintenance of
vehicles (\$24,000) and miscellaneous
services (\$15,000)

Supplies and materials

40 000

Office, reproduction, library, data-processing
and training supplies

Acquisition of furniture and equipment

59 800

1. Additional office furniture 10 000

2. EDP equipment

5 computers with software, printers
and peripherals 20 000

1 LAN server 10 000

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United States
dollars

3. Communications equipment

2 portable telephones	3 200
12 hand-held radios	12 600

4. Other equipment

First aid, security and transportation equipment	4 000
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GRAND TOTAL

2 384 100

68. In addition it is estimated that \$338,200 would be required under section 28 (Staff assessment) to be offset by the same amount under income section 1 (Income from staff assessment).

69. As mentioned above, the provision of \$550,000 has been made in the programme budget for the biennium 1994-1995 under section 21 (Human Rights) to cover the requirements relating to the continued United Nations human rights presence in Cambodia. Therefore, it is estimated that additional requirements of \$1,834,100 would arise under section 21 of the programme budget for the biennium 1994-1995. Furthermore, an amount of \$338,200 would be required under section 28 (Staff assessment), to be offset by the same amount under income section 1 (Income from staff assessment).
