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**Proposed programme budget  
 for the biennium 1996-1997\***


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**Part VI Human rights and humanitarian affairs**
**Section 21  
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\* The present document contains section 21 of the proposed programme budget for the biennium 1996-1997. The complete proposed programme budget will subsequently be issued in final printed form as *Official Records of the General Assembly, Fiftieth Session, Supplement No. 6 (A/50/6/Rev. 1)*.





# **Part VI**

## **Human rights and humanitarian affairs**

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### **Section 21**

#### **Human rights**

#### **Overview**

- 21.1 The human rights programme of the United Nations is founded on the implementation of various Articles of the Charter of the United Nations (Art. 1, para. 3, Art. 13, para. 1 (b), and Arts. 55 and 56), which provide for achieving international cooperation in solving problems of an economic, social, cultural or humanitarian character, assisting in the realization of human rights and fundamental freedoms and for promoting universal respect for, and observance of, human rights and fundamental freedoms for all without distinction as to race, sex, language or religion.
- 21.2 The programme of work is derived from programme 35, Promotion and protection of human rights, of the medium-term plan for the period 1992-1997, as revised (A/47/6/Rev.1), and subsequent legislation. It is based on the preparation of international standards, the implementation of those standards through a variety of monitoring, fact-finding and complaints mechanisms; provision of assistance in the creation or strengthening of the infrastructures of human rights through technical cooperation activities; and the promotion of human rights through education and public information. In approaching these activities, the human rights programme is guided by the following principles: the need to ensure equality and non-discrimination in the enjoyment of human rights and to combat effectively racism, racial discrimination, xenophobia and gender bias; the need to promote the enjoyment of all human rights, economic, social, cultural, civil and political; the independent and mutually reinforcing character of all human rights; the importance of development to the enjoyment of human rights and conversely the important role that respect of human rights plays in successful development; and the need to provide special protection for vulnerable groups such as the extremely poor, children, indigenous populations, migrant workers and minorities.
- 21.3 During the past biennium, there has been a significant expansion of the scope of the United Nations human rights programme for effective action in the field of human rights. The General Assembly in its resolution 48/121 of 20 December 1993 endorsed the Vienna Declaration and Programme of Action adopted by the World Conference on Human Rights, which suggested ways of reinforcing and increasing the effectiveness of United Nations action in the field of human rights. It adopted an integrated, holistic and universal approach to the promotion and protection of all human rights based on the equal dignity and importance of all human rights, civil, cultural, economic, political and social, and the interdependent and interrelated nature of human rights. The General Assembly acted on a number of specific suggestions of the Conference and decided on the launching of the decades for three activities, one related to indigenous people, one for human rights education and one against racism and racial discrimination.
- 21.4 Furthermore, the General Assembly in its resolution 48/141 of 20 December 1993 established the post of United Nations High Commissioner for Human Rights as the United Nations official with principal responsibility for United Nations human rights activities, under the direction and authority of the Secretary-General. The High Commissioner ensures the overall supervision of the Centre for Human Rights, which remains the principal unit of the Secretariat dealing with human rights matters. The High Commissioner and the Centre represent a unity of action whereby the High Commissioner sets the policy directions and the implementation of those policies is carried out by the Centre.
- 21.5 The High Commissioner is responsible for promoting and protecting the effective enjoyment by all of all civil, cultural, economic, political and social rights. The High Commissioner is also responsible for

enhancing international cooperation for the promotion and protection of all human rights; promoting and protecting the realization of the right to development and enhancing support from relevant bodies of the United Nations system for that purpose; coordination of the human rights promotion and protection activities throughout the United Nations system; rationalization, adaptation, strengthening and streamlining of the United Nations machinery in the field of human rights with a view to improving its efficiency and effectiveness; and overall supervision of the Centre for Human Rights.

- 21.6 In 1994-1995, the establishment of 43 new posts (27 Professional and 16 General Service) was approved initially. With the adoption of the Vienna Declaration of Human Rights and the creation of the post of the High Commissioner, new and expanded demands were addressed to the United Nations to find efficient ways to prevent violations of human rights, to intervene to bring to an end widespread violations and to integrate human rights concerns into economic and social development activities. In order to enable the High Commissioner and the Centre for Human Rights to respond effectively and efficiently to the new challenges and demands and to carry out in full and on time the substantially expanded mandates, the General Assembly at its forty-ninth session approved an additional 21 posts (15 Professional and 6 General Service) for the High Commissioner for the implementation of the Vienna Declaration and Programme of Action and for the continuing United Nations human rights presence in Cambodia.
- 21.7 The activities of the Committee on Missing Persons in Cyprus established to resolve the situation in Cyprus through the good offices of the Secretary-General are described in section D.
- 21.8 The estimated percentage distribution of the total resources of the Centre for Human Rights and the Committee on Missing Persons in Cyprus would be as follows:

	<i>Regular budget</i>	<i>Extra- budgetary</i>
	<i>(percentage)</i>	
A. Policy-making organs . . . . .	9.3	—
B. Executive direction and management . . . . .	9.9	—
C. Programme of work		
1. Centre for Human Rights . . . . .	79.4	100.0
2. Committee on Missing Persons in Cyprus . . . . .	1.4	—
<b>Total</b>	<b>100.0</b>	<b>100.0</b>

- 21.9 Within the programme of work of the Centre for Human Rights, the estimated percentage distribution of resources among subprogrammes would be as follows:

	<i>Regular budget</i>	<i>Extra- budgetary</i>
	<i>(percentage)</i>	
Subprogramme 1. Implementation of international instruments and procedures . . . . .	61.7	15.3
Subprogramme 2. Elimination and prevention of discrimination and protection of minorities and vulnerable groups . . . . .	12.3	58.2
Subprogramme 3. Advisory services and technical cooperation . . . . .	18.5	26.5
Subprogramme 4. Research, studies and standard-setting . . . . .	7.5	—
<b>Total</b>	<b>100.0</b>	<b>100.0</b>

21.10 Among the subprogrammes, subprogramme 1 has been designated high priority by the General Assembly.

**Table 21.1 Summary of requirements by programme**  
(Thousands of United States dollars)

(1) *Regular budget*

Programme	1992-1993 expenditures	1994-1995 appropriations	Resource growth		Total before recosting	Recosting	1996-1997 estimates
			Amount	Percentage			
A. Policy-making organs	2 442.6	4 333.5	—	—	4 333.5	212.3	4 545.8
B. Executive direction and management	1 421.9	3 552.7	1 061.8	29.8	4 614.5	289.7	4 904.2
C. Programme of work of the Centre for Human Rights	19 495.5	34 907.9	2 209.3	6.3	37 117.2	2 438.3	39 555.5
D. Committee on Missing Persons in Cyprus	623.8	914.1	(237.2)	(25.9)	676.9	35.3	712.2
<b>Total</b>	<b>23 983.8</b>	<b>43 708.2</b>	<b>3 033.9</b>	<b>6.9</b>	<b>46 742.1</b>	<b>2 975.6</b>	<b>49 717.7</b>

(2) *Extrabudgetary resources*

	1992-1993 expenditures	1994-1995 estimates	Source of funds	1996-1997 estimates
	449.5	1 150.0	(a) Services in support of: Extrabudgetary activities	1 387.0
	49.5	32.0	(b) Substantive activities Trust Fund for the Programme of the Decade for Action to Combat Racism and Racial Discrimination	34.0
	3 227.6	7 564.0	United Nations Voluntary Fund for Victims of Torture	7 866.0
	369.0	830.0	United Nations Voluntary Fund for Indigenous Populations	834.0
	13.5	30.0	Trust Fund for Contemporary Forms of Slavery	35.0
	324.9	1 035.3	Trust Fund for Support of the Activities of the Centre for Human Rights	1 076.6
	2 588.0	3 033.8	(c) Operational projects United Nations Voluntary Fund for Advisory Services and Technical Assistance in the Field of Human Rights	3 155.0
	—	815.0	Trust Fund for Human Rights Education Programme in Cambodia	846.0
	—	2 500.0	Trust Fund for Human Rights Field Operation in Rwanda	2 500.0
<b>Total</b>	<b>7 022.0</b>	<b>16 990.1</b>		<b>17 733.6</b>
<b>Total (1) and (2)</b>	<b>31 005.8</b>	<b>60 698.3</b>		<b>67 451.3</b>

**Table 21.2 Summary by object of expenditure**  
(Thousands of United States dollars)

**(1) Regular budget**

Object of expenditure	1992-1993 expenditures	1994-1995 appropriations	Resource growth		Total before recosting	Recosting	1996-1997 estimates
			Amount	Percentage			
Posts	15 178.1	28 754.9	4 696.7	16.3	33 451.6	2 180.7	35 632.3
Other staff costs	2 609.1	4 814.1	(1 938.8)	(40.2)	2 875.3	225.0	3 100.3
Consultants and experts	434.0	181.0	(37.4)	(20.6)	143.6	7.2	150.8
Travel	4 808.4	7 529.9	969.2	12.8	8 499.1	462.2	8 961.3
Contractual services	429.2	560.9	41.1	7.3	602.0	21.9	623.9
General operating expenses	326.2	1 516.0	(674.0)	(44.4)	842.0	57.6	899.6
Supplies and materials	42.9	95.5	(4.4)	(4.6)	91.1	5.8	96.9
Equipment	155.6	235.3	(59.8)	(25.4)	175.5	11.9	187.4
Fellowships, grants, contributions	0.3	20.6	41.3	200.4	61.9	3.3	65.2
<b>Total</b>	<b>23 983.8</b>	<b>43 708.2</b>	<b>3 033.9</b>	<b>6.9</b>	<b>46 742.1</b>	<b>2 975.6</b>	<b>49 717.7</b>

**(2) Extrabudgetary resources**

	1992-1993 expenditures	1994-1995 estimates	Object of expenditure	1996-1997 estimates
	683.4	949.8	Posts	1 120.6
	275.1	2 324.9	Other staff costs	3 704.4
	470.9	778.1	Consultants and experts	814.7
	674.7	861.5	Travel	870.8
	220.2	97.0	Contractual services	98.9
	87.5	270.0	General operating expenses	274.6
	20.8	21.5	Supplies and materials	21.6
	—	1.5	Furniture	—
	60.5	1 608.2	Equipment	383.9
	4 528.9	10 077.6	Fellowships, grants, contributions	10 444.1
<b>Total</b>	<b>7 022.0</b>	<b>16 990.1</b>		<b>17 733.6</b>
<b>Total (1) and (2)</b>	<b>31 005.8</b>	<b>60 698.3</b>		<b>67 451.3</b>

Table 21.3 Post requirements

*Organizational unit: Centre for Human Rights*

	<i>Established posts</i>		<i>Temporary posts</i>				<i>Total</i>	
	<i>Regular budget</i>		<i>Regular budget</i>		<i>Extrabudgetary resources</i>			
	<i>1994-1995</i>	<i>1996-1997</i>	<i>1994-1995</i>	<i>1996-1997</i>	<i>1994-1995</i>	<i>1996-1997</i>	<i>1994-1995</i>	<i>1996-1997</i>
<b>Professional category and above</b>								
USG	—	1	1	—	—	—	1	1
ASG	1	1	—	—	—	—	1	1
D-2	1	—	—	—	—	—	1	—
D-1	4	6	1	—	—	—	5	6
P-5	8	13	4	—	—	—	12	13
P-4/3	55	65	9	—	—	1	64	66
P-2/1	15	15	—	—	1	16	16	—
<b>Total</b>	<b>84</b>	<b>101</b>	<b>15</b>	<b>—</b>	<b>1</b>	<b>2</b>	<b>100</b>	<b>103</b>
<b>General Service category</b>								
Principal level	—	1	—	—	—	—	—	1
Other levels	53	58	6	—	5	6	64	64
<b>Total</b>	<b>53</b>	<b>59</b>	<b>6</b>	<b>—</b>	<b>5</b>	<b>6</b>	<b>64</b>	<b>65</b>
<b>Grand total</b>	<b>137</b>	<b>160</b>	<b>21</b>	<b>—</b>	<b>6</b>	<b>8</b>	<b>164</b>	<b>168</b>

## A. Policy-making organs

Table 21.4 **Summary of requirements by programme**  
(Thousands of United States dollars)

Programme	1992-1993 expendi- tures	1994-1995 appropri- ations	Resource growth		Total before recosting	Recosting	1996-1997 estimates
			Amount	Percentage			
<b>A. Policy-making organs</b>							
1. Commission on Human Rights	149.1	356.3	(165.1)	(46.3)	191.2	9.9	201.1
2. Subcommittee on Prevention of Discrimination and Protection of Minorities	666.3	674.6	49.1	7.2	723.7	36.9	760.6
3. Human Rights Committee	1 044.4	1 088.4	159.9	14.6	1 248.3	58.2	1 306.5
4. Special Committee to Investigate Israeli Practices Affecting the Human Rights of the Palestinian People and Other Arabs of the Occupied Territories	183.9	297.5	(21.0)	(7.0)	276.5	13.9	290.4
5. Committee on Economic, Social and Cultural Rights	398.9	390.7	—	—	390.7	19.9	410.6
6. Committee on the Rights of the Child	—	453.8	197.8	43.5	651.6	30.2	681.8
7. Committee against Torture	—	303.0	(20.8)	(6.8)	282.2	14.2	296.4
8. Committee on Elimination of Racial Discrimination	—	519.0	—	—	519.0	26.5	545.5
9. Committee on the Protection of the Rights of All Migrant Workers and Members of Their Families	—	250.2	(250.2)	(100.0)	—	—	—
10. Chairpersons of human rights bodies	—	—	50.3	—	50.3	2.6	52.9
<b>Total</b>	<b>2 442.6</b>	<b>4 333.5</b>	<b>—</b>	<b>—</b>	<b>4 333.5</b>	<b>212.3</b>	<b>4 545.8</b>



Table 21.5 **Summary by object of expenditure**  
(Thousands of United States dollars)

Object of expenditure	1992-1993 expenditures	1994-1995 appropriations	Resource growth		Total before recosting	Recosting	1996-1997 estimates
			Amount	Percentage			
Other staff costs	36.6	154.4	20.6	13.3	175.0	8.7	183.7
Travel	2 229.9	3 795.1	107.7	2.8	3 902.8	199.3	4 102.1
Contractual services	112.0	264.0	(88.0)	(33.3)	176.0	—	176.0
General operating expenses	56.1	110.2	(40.8)	(37.0)	69.4	3.7	73.1
Supplies and materials	8.0	9.8	0.5	5.1	10.3	0.6	10.9
<b>Total</b>	<b>2 442.6</b>	<b>4 333.5</b>	<b>—</b>	<b>—</b>	<b>4 333.5</b>	<b>212.3</b>	<b>4 545.8</b>

- 21.11 The main body dealing with human rights issues is the Commission on Human Rights. Established by the Economic and Social Council, the Commission has 53 members and meets annually for a period of six weeks. The Commission provides overall guidance to the work of the Centre, from which it receives both substantive and technical services. To assist in its work, the Commission has established a number of subsidiary bodies, including the Subcommittee on Prevention of Discrimination and Protection of Minorities (26 members, one session a year) and its three subsidiary bodies, namely, the Working Group on Communications, the Working Group on Slavery and the Working Group on Indigenous Populations. The Subcommittee may establish sessional working groups, which meet during its annual sessions to consider particular agenda items. In addition, the Commission has set up the Working Group on Enforced or Involuntary Disappearances of Persons, the Working Group to Study Situations which Reveal a Consistent Pattern of Gross Violations of Human Rights, the Working Group on Arbitrary Detention and the Working Group on the Right to Development. There are also a number of bodies established to oversee and monitor the implementation of relevant human rights instruments, such as the Committee on the Elimination of Racial Discrimination (18 members, two sessions a year), the Human Rights Committee (18 members, three sessions a year), the Committee on Economic, Social and Cultural Rights (18 members, one session a year), the Committee against Torture (10 members, two sessions a year), the Committee on the Rights of the Child (10 members, three sessions a year in accordance with General Assembly resolution 49/211) and the Committee on the Protection of the Rights of All Migrant Workers and Members of Their Families (14 members, one session a year). Furthermore, the Centre for Human Rights also provides substantive and technical services to the Special Committee to Investigate Israeli Practices Affecting the Human Rights of the Palestinian People and Other Arabs of the Occupied Territories (three members, three sessions a year). There is also a meeting of the persons chairing human rights treaty-monitoring bodies (one meeting a year in accordance with General Assembly resolution 49/178 of 23 December 1994).

*Other staff costs*

- 21.12 The estimated requirements of \$175,000 relate to temporary assistance required to service the annual sessions of the Commission on Human Rights and of the Subcommittee on Prevention of Discrimination and Protection of Minorities (\$118,800), overtime related to servicing the sessions of the Commission on Human Rights and field activities of the Special Committee to Investigate Israeli Practices Affecting the Human Rights of the Palestinian People and Other Arabs of the Occupied Territories (\$11,800) and translation of documents for the Special Committee (\$44,400).
- 21.13 The growth of \$20,600 is due mainly to resources for translation of documents for the Special Committee to Investigate Israeli Practices (\$44,400), which were previously budgeted under miscellaneous expenses, and overtime (\$3,500), offset in part by the reduction under general temporary assistance (\$27,300).

*Travel*

- 21.14 A provision totalling \$3,902,800 would be required for travel of the members of the following organs:
- (a) The Commission on Human Rights (\$121,900);
  - (b) The Subcommission on Prevention of Discrimination and Protection of Minorities and its working groups (\$666,600);
  - (c) The Human Rights Committee (\$1,136,300), including travel of members of the Committee and of its working groups (\$1,048,400), and travel of staff to service two sessions of the Committee in New York (\$87,900);
  - (d) The Special Committee to Investigate Israeli Practices Affecting the Human Rights of the Palestinian People and Other Arabs of the Occupied Territories (\$148,200), including travel of members of the Committee (\$95,800) and travel of staff to service field activities of the Committee (\$52,400);
  - (e) The Committee on Economic, Social and Cultural Rights and its working groups (\$390,700);
  - (f) The Committee on the Rights of the Child and its working groups (\$587,600). The growth of \$197,800 is due to the increase in the number of regular sessions of the Committee from two to three per annum as approved by the General Assembly in its resolution 49/211 of 23 December 1994;
  - (g) The Committee against Torture (\$282,200), including travel of members of the Committee (\$278,300) and travel of staff to service the field activities of the Committee (\$3,900);
  - (h) The Committee on the Elimination of Racial Discrimination (\$519,000);
  - (i) The meeting of persons chairing human rights treaty-monitoring bodies (\$50,300), on an annual basis as requested in General Assembly resolution 49/178.
- 21.15 With regard to the Committee on the Protection of the Rights of All Migrant Workers and Members of Their Families, it is not expected that the Convention on the Protection of the Rights of All Migrant Workers and Members of Their Families will enter into force in 1996-1997. The provision of \$162,200 may therefore be surrendered.

*Contractual services*

- 21.16 A provision totalling \$176,000 would be required for honoraria payable to the members of the following Committees:
- (a) Eighteen members of the Human Rights Committee (\$112,000);
  - (b) Ten members of the Committee on the Rights of the Child (\$64,000).
- 21.17 The reduction of \$88,000 relates to the elimination of the provision for the Committee on the Protection of the Rights of All Migrant Workers and Members of Their Families.

*General operating expenses and supplies and materials*

- 21.18 A provision of \$79,700, reflecting a decrease of \$40,300, is proposed to cover the costs of communications and miscellaneous services (\$69,400) and supplies (\$10,300) related to the activities of the Special Committee to Investigate Israeli Practices Affecting the Human Rights of the Palestinian People and Other Arabs of the Occupied Territories. The reduction is due to the redeployment of resources explained in paragraph 21.13 above.

## B. Executive direction and management

Table 21.6 **Summary by object of expenditure**  
(Thousands of United States dollars)

Object of expenditure	1992-1993 expenditures	1994-1995 appropriations	Resource growth		Total before recosting	Recosting	1996-1997 estimates
			Amount	Percentage			
Posts	1 371.2	3 016.9	1 061.8	35.1	4 078.7	241.7	4 320.4
Other staff costs	11.1	106.0	(43.0)	(40.5)	63.0	7.5	70.5
Consultants and experts	—	—	—	—	—	—	—
Travel	37.4	332.8	38.3	11.5	371.1	32.2	403.3
General operating expenses	2.2	67.5	21.6	32.0	89.1	7.5	96.6
Supplies and materials	—	4.0	8.6	215.0	12.6	0.8	13.4
Equipment	—	25.5	(25.5)	(100.0)	—	—	—
<b>Total</b>	<b>1 421.9</b>	<b>3 552.7</b>	<b>1 061.8</b>	<b>29.8</b>	<b>4 614.5</b>	<b>289.7</b>	<b>4 904.2</b>

Table 21.7 **Post requirements**

### Programme: Executive direction and management

	Established posts		Temporary posts				Total	
	Regular budget		Regular budget		Extrabudgetary resources		Total	
	1994-1995	1996-1997	1994-1995	1996-1997	1994-1995	1996-1997	1994-1995	1996-1997
<b>Professional category and above</b>								
USG	—	1	1	—	—	—	1	1
ASG	1	1	—	—	—	—	1	1
D-2	1	—	—	—	—	—	1	—
D-1	—	1	1	—	—	—	—	1
P-5	—	3	2	—	—	—	2	3
P-4/3	2	4	1	—	—	—	3	4
<b>Total</b>	<b>4</b>	<b>10</b>	<b>5</b>	<b>—</b>	<b>—</b>	<b>—</b>	<b>9</b>	<b>10</b>
<b>General Service category</b>								
Principal level	—	1	—	—	—	—	—	1
Other levels	6	9	4	—	—	—	10	9
<b>Total</b>	<b>6</b>	<b>10</b>	<b>4</b>	<b>—</b>	<b>—</b>	<b>—</b>	<b>10</b>	<b>10</b>
<b>Grand total</b>	<b>10</b>	<b>20</b>	<b>9</b>	<b>—</b>	<b>—</b>	<b>—</b>	<b>19</b>	<b>20</b>

- 21.19 Executive direction and management includes the United Nations High Commissioner for Human Rights, the Assistant Secretary-General for Human Rights and the New York Liaison Office.
- 21.20 The post of the United Nations High Commissioner for Human Rights was established in 1994 pursuant to General Assembly resolution 48/141. The activities of the High Commissioner are described in paragraphs 21.4 and 21.5 above.
- 21.21 In January 1993 the responsibility for the human rights programme, including the overall direction, supervision and management of the Centre for Human Rights, was separated from the Office of the Director-General of the United Nations Office at Geneva. The Centre for Human Rights, under the overall supervision of the High Commissioner, ensures substantive servicing of the Commission on Human Rights, its subsidiary organs and the bodies established under human rights treaties; provides substantive support to the High Commissioner in terms of policy analysis and research; assists in the development of policies and initiatives for system-wide coordination of human rights matters; identifies obstacles to the full realization of all human rights and makes policy recommendations to the High Commissioner; and establishes and maintains contacts with Governments of the States members of the Commission on Human Rights and related legislative bodies, as may be required for the implementation of the mandated programme of work of the Centre.
- 21.22 The New York Liaison Office represents the High Commissioner and the Centre at Headquarters; assists in the coordination of activities with New York-based organizations and departments, liaises with representatives of Member States at Headquarters as well as with United Nations organizations and departments of the Secretariat, ensures the substantive services of meetings of policy-making bodies dealing with human rights issues at Headquarters and provides information on the United Nations activities in the field of human rights to non-governmental organizations, the media and academic institutions.

**Resource requirements (at current rates)**

*Posts*

- 21.23 The estimated requirements of \$4,078,700 reflect a growth of \$1,061,800 due to (a) the proposed establishment of a P-5 post to strengthen the Administrative Unit of the Centre in order to provide better support to the human rights programme and one P-3 to assist the High Commissioner (\$265,600); (b) the delayed impact of the establishment of the new Office of the High Commissioner (one Under-Secretary-General, one D-1, two P-5, one P-4 and four General Service temporary posts) funded partially in 1994-1995 (\$1,100,500); (c) the proposed reclassification of a General Service (Other level) post to the Principal level (\$33,700); and (d) the redeployment to the programme of work of a D-2 post proposed for downgrading to D-1 (\$338,000). Nine posts were approved by the General Assembly in its resolution 49/219, section III, of 23 December 1994, on a temporary basis. Since the functions of these posts, including that of the High Commissioner, are of a recurrent nature, it is proposed that they be provided for on an established basis.

*Other staff costs*

- 21.24 The estimated requirements of \$63,000, reflecting a decrease of \$43,000, relate to overtime relating to the activities of the High Commissioner.

*Travel*

- 21.25 It is estimated that a provision of \$371,100, reflecting a growth of \$38,300, would be required for attendance at meetings, consultations with Governments and carrying out the tasks entrusted to the High Commissioner under resolution 48/141.

*General operating expenses*

- 21.26 A provision of \$89,100, reflecting a growth of \$21,600, is proposed, including rental of furniture and equipment (\$49,900), communications (\$20,700), official functions (\$13,200) and miscellaneous services (\$5,300). The increase relates to additional requirements for the High Commissioner under communications and miscellaneous services.

## C. Programme of work of the Centre for Human Rights

Table 21.8 **Summary by object of expenditure**  
(Thousands of United States dollars)

### (1) Regular budget

Object of expenditure	1992-1993 expenditures	1994-1995 appropriations	Resource growth		Total before recosting	Recosting	1996-1997 estimates
			Amount	Percentage			
Posts	13 806.9	25 738.0	3 634.9	14.1	29 372.9	1 939.0	31 311.9
Other staff costs	2 034.4	3 781.2	(1 594.6)	(42.1)	2 186.6	185.3	2 371.9
Consultants and experts	434.0	181.0	(37.4)	(20.6)	143.6	7.2	150.8
Travel	2 540.8	3 400.7	824.5	24.2	4 225.2	230.7	4 455.9
Contractual services	309.6	285.8	136.0	47.5	421.8	21.7	443.5
General operating expenses	185.8	1 241.9	(770.0)	(62.0)	471.9	35.4	507.3
Supplies and materials	28.1	69.5	(11.7)	(16.8)	57.8	3.8	61.6
Equipment	155.6	209.8	(34.3)	(16.3)	175.5	11.9	187.4
Fellowships, grants, contributions	0.3	—	61.9	—	61.9	3.3	65.2
<b>Total</b>	<b>19 495.5</b>	<b>34 907.9</b>	<b>2 209.3</b>	<b>6.3</b>	<b>37 117.2</b>	<b>2 438.3</b>	<b>39 555.5</b>

### (2) Extrabudgetary resources

1992-1993 expenditures	1994-1995 estimates	Object of expenditure	1996-1997 estimates
449.5	1 150.0	(a) Services in support of: Extrabudgetary activities	1 387.0
		(b) Substantive activities	
		Trust Fund for the Programme of the Decade for Action to Combat Racism and Racial Discrimination	34.0
49.5	32.0	United Nations Voluntary Fund for Victims of Torture	7 866.0
3 227.6	7 564.0	United Nations Voluntary Fund for Indigenous Populations	834.0
369.0	830.0	Trust Fund for Contemporary Forms of Slavery	35.0
13.5	30.0	Trust Fund for Support of the Activities of the Centre for Human Rights	1 076.6
324.9	1 035.3	(c) Operational projects	
		United Nations Voluntary Fund for Advisory Services and Technical Assistance in the Field of Human Rights	3 155.0
2 588.0	3 033.8	Trust Fund for Human Rights Education Programme in Cambodia	846.0
—	815.0	Trust Fund for Human Rights Field Operation in Rwanda	2 500.0
—	2 500.0		
<b>Total</b>	<b>7 022.0</b>		<b>17 733.6</b>
<b>Total (1) and (2)</b>	<b>26 517.5</b>		<b>57 289.1</b>

**Table 21.9 Summary by object of expenditure**  
(Thousands of United States dollars)

**(1) Regular budget**

Object of expenditure	1992-1993 expenditures	1994-1995 appropriations	Resource growth		Total before recosting	Recosting	1996-1997 estimates
			Amount	Percentage			
Posts	13 806.9	25 738.0	3 634.9	14.1	29 372.9	1 939.0	31 311.9
Other staff costs	2 034.4	3 781.2	(1 594.6)	(42.1)	2 186.6	185.3	2 371.9
Consultants and experts	434.0	181.0	(37.4)	(20.6)	143.6	7.2	150.8
Travel	2 540.8	3 400.7	824.5	24.2	4 225.2	230.7	4 455.9
Contractual services	309.6	285.8	136.0	47.5	421.8	21.7	443.5
General operating expenses	185.8	1 241.9	(770.0)	(62.0)	471.9	35.4	507.3
Supplies and materials	28.1	69.5	(11.7)	(16.8)	57.8	3.8	61.6
Equipment	155.6	209.8	(34.3)	(16.3)	175.5	11.9	187.4
Fellowships, grants, contributions	0.3	—	61.9	—	61.9	3.3	65.2
<b>Total</b>	<b>19 495.5</b>	<b>34 907.9</b>	<b>2 209.3</b>	<b>6.3</b>	<b>37 117.2</b>	<b>2 438.3</b>	<b>39 555.5</b>

**(2) Extrabudgetary resources**

	1992-1993 expenditures	1994-1995 estimates	Object of expenditure	1996-1997 estimates
	683.4	949.8	Posts	1 120.6
	275.1	2 324.9	Other staff costs	3 704.4
	470.9	778.1	Consultants and experts	814.7
	674.7	861.5	Travel	870.8
	220.2	97.0	Contractual services	98.9
	87.5	270.0	General operating expenses	274.6
	20.8	21.5	Supplies and materials	21.6
	—	1.5	Furniture	—
	60.5	1 608.2	Equipment	383.9
	4 528.9	10 077.6	Fellowships, grants, contributions	10 444.1
<b>Total</b>	<b>7 022.0</b>	<b>16 990.1</b>		<b>17 733.6</b>
<b>Total (1) and (2)</b>	<b>26 517.5</b>	<b>51 898.0</b>		<b>57 289.1</b>

Table 21.10 Post requirements

*Programme: Promotion and protection of human rights*

	<i>Established posts</i>		<i>Temporary posts</i>				<i>Total</i>	
	<i>Regular budget</i>		<i>Regular budget</i>		<i>Extrabudgetary resources</i>			
	<i>1994-1995</i>	<i>1996-1997</i>	<i>1994-1995</i>	<i>1996-1997</i>	<i>1994-1995</i>	<i>1996-1997</i>	<i>1994-1995</i>	<i>1996-1997</i>
<b>Professional category and above</b>								
D-1	4	5	—	—	—	—	4	5
P-5	8	10	2	—	—	—	10	10
P-4/3	53	61	8	—	—	1	61	62
P-2/1	15	15	—	—	1	1	16	16
<b>Total</b>	<b>80</b>	<b>91</b>	<b>10</b>	<b>—</b>	<b>1</b>	<b>2</b>	<b>91</b>	<b>93</b>
<b>General Service category</b>								
Other levels	47	49	2	—	5	6	54	55
<b>Total</b>	<b>47</b>	<b>49</b>	<b>2</b>	<b>—</b>	<b>5</b>	<b>6</b>	<b>54</b>	<b>55</b>
<b>Grand total</b>	<b>127</b>	<b>140</b>	<b>12</b>	<b>—</b>	<b>6</b>	<b>8</b>	<b>145</b>	<b>148</b>

**Subprogramme 1****Implementation of international instruments and procedures**

21.27 Efforts will be directed at:

- (a) Ensuring the continuing implementation of existing international norms and treaties in the field of human rights; responding to the recommendations of the Vienna Declaration and Programme of Action concerning the strengthening of the international legal framework for the promotion and protection of human rights; and improving the functioning of treaty bodies, including their monitoring tasks;
- (b) Dealing with the right of individuals and groups to address their human rights concerns to the United Nations (in the form of complaints, appeals or petitions) as an important part of the protection mechanisms of the Organization to ensure full and effective implementation of the right to petition the United Nations under established confidential procedures, prompt and effective reaction to requests for advice, assistance or intercession, including good offices actions on a humanitarian basis, carrying out of confidential studies and fact-finding missions, as mandated by legislative bodies or as delegated by the Secretary-General to the United Nations High Commissioner for Human Rights in the implementation of his mandate;
- (c) Dealing with extra-conventional procedures and mechanisms (special procedures) to carry out fact-finding and investigations into reported situations and cases, either through an issue-oriented or country-oriented approach. Such fact-finding or investigatory mandates are usually entrusted to qualified independent experts (special rapporteurs/representatives/experts, working groups, committees) or, in certain cases, to the Secretary-General. In recent years, the number and scope of such procedures and mechanisms has been considerably enlarged and their mandates have been broadened and amplified, in particular through the establishment of field monitoring operations. The special procedures system currently comprises the Special Committee to Investigate Israeli Practices Affecting the Human Rights of the Palestinian People and Other Arabs in the Occupied Territories, the Working Group to Study Situations which Reveal a Constant Pattern of Gross Violations of Human Rights, the Working Group on Enforced or Involuntary Disappearances and the Working

Group on Arbitrary Detention, 10 special rapporteurs/representatives on thematic issues, 12 special rapporteurs/representatives on country situations and 17 other mandates dealing with violations conferred directly on the Secretary-General. The activities of human rights field monitoring operations in the former Yugoslavia and Rwanda are also addressed by this subprogramme.

## Activities

### 1. *International cooperation*

#### (a) *Settlement of disputes, special missions, good offices, fact-finding, emergency and humanitarian relief services, legal services*

- (i) Assisting special rapporteurs, representatives or other designees (thematic and country-oriented) dealing with human rights violations and investigations or fact-finding into reported situations and cases and reporting to the Commission on Human Rights or the General Assembly;
- (ii) Assisting ad hoc working groups set up to investigate and report on human rights problems in specific countries and territories, as well as on thematic situations. At present, the following groups exist: the Special Committee to Investigate Israeli Practices Affecting the Human Rights of the Palestinian People and Other Arabs of the Occupied Territories, the Working Group on Enforced or Involuntary Disappearances, the Working Group to Study Situations which Reveal a Consistent Pattern of Gross Violations of Human Rights and the Working Group on Arbitrary Detention;
- (iii) Gathering of factual information and undertaking confidential studies and good offices missions or other mandated exercises, including the organization of meetings, hearings, consultations and field visits, to assist policy-making organs in considering situations of alleged violations of human rights;

#### (b) *Depositary services*

- (i) Handling of approximately 100,000 communications (complaints, petitions, appeals) concerning alleged gross violations of human rights as governed by the procedures of Economic and Social Council resolutions 1503 (XLVIII) and 277 (X) and relevant international instruments. This includes classifying, indexing, preparing summaries and corresponding with the complainants and the States parties concerned and preparation of documentation, including country dossiers, for the use of implementing bodies;
- (ii) Handling of approximately 20,000 communications (complaints, petitions, appeals) concerning alleged gross violations of human rights that fall outside existing procedures;
- (iii) Handling of 250 reports of States parties and 100 reports from specialized agencies and UNICEF, as well as from non-governmental organizations, concerning human rights;
- (iv) Handling of 1,000 communications (case files) submitted to treaty bodies under individual complaint procedures;

#### (c) *General legal advice and services.* Providing legal advice, including up-to-date case law briefings to all human rights bodies as requested;

#### (d) *External relations.* Consultations with regional intergovernmental organizations (Council of Europe, OAU, OAS) in respect of individual complaints submitted to United Nations treaty bodies, and with non-governmental organizations on various issues brought to the attention of the implementing bodies under existing procedures for dealing with complaints.

### 2. *Parliamentary services*

#### (a) *Parliamentary documentation.* Two hundred reports:

- (i) Nineteen reports to the General Assembly: report of the Human Rights Committee (annual); report of the Committee of the Rights of the Child; report of the Committee against Torture (annual); report of the Committee on the Elimination of Racial Discrimination (annual); report on the meeting of chairpersons of treaty bodies (annual); activities of the United Nations Voluntary Fund for Victims of Torture (annual); 2 reports on the study on the effect of armed



conflict on children; 3 reports of the Committee to Investigate Israeli Practices Affecting the Human Rights of the Palestinian People and Other Arabs of the Occupied Territories (annual);

- (ii) Twenty-one reports, mandated by policy-making organs, to the Commission on Human Rights and the General Assembly on fact-finding or other procedures dealing with alleged violations of human rights, including gathering and analysis of materials, consultations and field missions (1 thematic, 14 country-oriented, 6 on mandates entrusted to the Secretary-General);
- (iii) Sixty-three reports to the Commission on Human Rights: confidential reports and statistical data concerning the contents of all communications handled under the 1,503 procedures (annual); monthly summaries of contents of communications about alleged gross violations of human rights (24); and 37 reports, mandated by policy-making organs on fact-finding or other procedures dealing with alleged violations of human rights, including gathering and analysis of materials, consultations and field missions (18 thematic, 7 country-oriented, 12 on mandates entrusted to the Secretary-General);
- (iv) Ninety-seven reports to the Subcommission on Prevention of Discrimination and Protection of Minorities on measures taken by States to ratify or accede to international human rights instruments to which they are not yet parties (9); analytical studies for the Human Rights Committee, the Committee on Economic, Social and Cultural Rights and the Committee on the Rights of the Child on initial and periodic reports submitted by States parties under the International Covenant on Civil and Political Rights, the International Covenant on Economic, Social and Cultural Rights and the Convention on the Rights of the Child (80); and statistical information relevant to the consideration by the treaty bodies of States parties' reports (8);

(b) *Technical services*

- (i) Servicing of the sessions of treaty bodies, their working groups and of the Board of Trustees of the United Nations Voluntary Fund for Victims of Torture;
- (ii) Processing and submission to the relevant committees of reports of the States parties to international human rights instruments.

3. *Published materials*

Twenty-seven recurrent publications: *Official Records of the Human Rights Commission* (12 issues); database for the work of the treaty bodies; reports on the status of international human rights instruments (11); *Human Rights Committee Selected Decisions under the Optional Protocol*, volumes 3 and 4; and manual on human rights reporting.

4. *Information materials and services*

- (a) One hundred twenty press releases issued in connection with visits by special rapporteurs and groups as well as in connection with incidents of a particularly critical nature;
- (b) One hundred four lectures and seminars relating to international human rights instruments for Governments, non-governmental organizations, specialized agencies and professional associations; and assistance to visitors wishing to discuss their human rights problems.

5. *Operational activities*

Conduct of human rights activities in the territory of the former Yugoslavia and Rwanda.

6. *Coordination, harmonization and liaison*

Two meetings of the chairpersons of bodies established to supervise the implementation of United Nations instruments on human rights; and promoting coordination of activities of treaty bodies with human rights programmes of the specialized agencies.

## Subprogramme 2

### Elimination and prevention of discrimination and protection of minorities and vulnerable groups

- 21.28 Emphasis will continue to be placed on the following activities: (a) those envisaged under the Third Decade to Combat Racism and Racial Discrimination; (b) those aimed at combating racism, racial discrimination and new forms of racism and xenophobia and their consequences, including activities aimed at promoting tolerance; (c) those aimed at the protection of indigenous populations; (d) those aimed at the protection of vulnerable groups, such as children, women, victims of slavery and slavery-like practices, ethnic, religious and linguistic minorities, conscientious objectors, the extreme poor and the mentally ill; and (e) those aimed at supporting programmes of education and institution-building.
- 21.29 In addition, the Centre will continue to provide assistance to working groups engaged in the elaboration of draft instruments, principles and guidelines aimed at the protection of the heritage of indigenous people. The Centre will also continue its activities in human rights and scientific and technological developments, in particular the elaboration of new standards relating to scientific development that can affect the mental condition or genetic structure of human beings. Regarding human rights and disability, substantive support will be required from the Centre to participate in the newly established monitoring mechanism for the Standard Rules on the Equalization of Opportunities for Disabled Persons. With respect to prevention of discrimination and protection of minorities, the Centre will have to provide substantive and logistic support for activities relating to peaceful and constructive solutions to situations involving minorities.

#### Activities

##### 1. *Parliamentary services*

- (a) *Parliamentary documentation.* Sixteen reports: 6 reports to the General Assembly on implementation of the Third Decade to Combat Racism and Racial Discrimination (annual), the right to development (annual), and the problems and causes of discrimination against HIV-infected people or people with AIDS (annual); and 10 reports to the Commission on Human Rights on human rights and extreme poverty (annual), population transfer (annual), forced evictions (annual), indigenous people (annual) and treaties, agreements and other constructive arrangements concluded between States and indigenous people (annual);
- (b) *Technical services.* Servicing of the session of the Commission on Human Rights and sessions of its working groups; the Subcommission on Prevention of Discrimination and Protection of Minorities; the United Nations Voluntary Fund for Indigenous Populations; two meetings of the working group on the draft declaration of the rights of indigenous populations and two technical meetings on indigenous people.

##### 2. *Published materials*

Seven recurrent publications on the programme of action to combat racism, studies on minorities (annual), obstacles to the realization of economic, social and cultural rights (annual) and adequate housing (annual).

##### 3. *Coordination, harmonization and liaison*

Liaison with agencies and programmes of the United Nations system and meetings with the non-governmental organizations involved in human rights questions.

### Subprogramme 3

#### Advisory services and technical cooperation

- 21.30 During the biennium 1996-1997 activities will be carried out at the request of Member States and will focus on the establishment and strengthening of regional and national infrastructures for the promotion and protection of human rights under the rule of law. They will focus, as well, on the furtherance of the goals of the World Public Information Campaign for Human Rights, through the production of human rights publications and information materials, meetings, seminars and observances, and external relations and outreach activities.

#### Activities

##### 1. *International cooperation*

*External relations.* Distribution of information and reference materials on a regular basis to national authorities, United Nations bodies, intergovernmental and non-governmental organizations, the media, regional and national institutions, academic institutions and interested individuals.

##### 2. *Parliamentary services*

*Parliamentary documentation.* Twenty-four reports: 18 reports to the Commission on Human Rights and General Assembly; 6 reports on regional arrangements for the promotion and protection of human rights (2 to the General Assembly and 4 to the Commission on Human Rights); 1 report of the Secretary-General on human rights in the administration of justice to the General Assembly; 3 reports on the world public information campaign on human rights (1 to the General Assembly and 2 to the Commission on Human Rights); 4 reports of the special representative on Cambodia (2 to the General Assembly, 2 to the Commission on Human Rights); 4 reports of the special representative on Somalia (2 to the General Assembly, 2 to the Commission on Human Rights); 6 reports to the Commission on Human Rights: reports of the independent expert on Guatemala (2); reports of the independent experts on El Salvador (2); and reports of the Secretary-General on advisory services and technical assistance in the field of human rights (2).

##### 3. *Published materials*

*Twenty-nine recurrent publications.* Four issues of the *United Nations Yearbook on Human Rights*; four issues of the *Status of Human Rights International Instruments*; four *Study Series*; eight *Fact Sheets on human rights*; four issues of proceedings of conferences and workshops; two issues of a general report on the substantive activities of the Commission on Human Rights; one issue of the *Compilation of Human Rights Teaching Curricula*; and two issues of the *Journal on Human Rights*.

##### 4. *Information materials and services*

- (a) Forty press releases in connection with visits of independent experts or special representatives on visits *in situ*;
- (b) One hundred formal briefings, lectures and seminars relating to the international human rights instruments, directed to Governments, non-governmental organizations, specialized agencies and the public;
- (c) Handling of 4,000 individual requests for information from Governments, national institutions, human rights institutions, universities, non-governmental organizations and the general public;
- (d) Establishment of a resource library, documentation and information service within the Centre for Human Rights to service members of policy-making bodies, the secretariat and the public.

##### 5. *Operational activities*

- (a) Advisory services at the request of Member States on implementation of international human rights standards and norms at the national level, including specific human rights issues such as elaboration of civil and criminal codes, the phenomenon of enforced or involuntary disappearances, torture, human rights education and reporting obligations, needs assessment and preparation of country programmes;

- (b) *Group training.* Thirty-two seminars, workshops and training courses on strengthening national institutions and attitudes in favour of human rights and enhancing the ability of nations to ensure the largest possible promotion and protection of human rights; annual fellowship programme; and annual internship programme;
- (c) *Field projects.* Twenty-five technical cooperation projects.

#### 6. *Coordination, harmonization and liaison*

Two meetings of all specialized agencies and other United Nations organs to review and discuss ongoing activities in the areas of information education, technical assistance and training in the field of human rights.

### **Subprogramme 4**

#### **Research, studies and standard-setting**

- 21.31 The objectives of this subprogramme are to study human rights issues for United Nations human rights organs, to elaborate international human rights standards for adoption by those organs and to review the implementation of certain standards.
- 21.32 During the last two years, a number of new studies were initiated upon the decision of the Commission on Human Rights and the Subcommission on Prevention of Discrimination and Protection of Minorities, including studies relating to economic, social and cultural rights, the question of contemporary forms of slavery and related issues, and certain issues concerning the administration of justice. In addition, the Working Group on the Right to Development and two informal open-ended working groups relating to the Convention on the Rights of the Child were established in the context of standard-setting activities.
- 21.33 Based on the decision taken by the human rights organs, in particular the Commission on Human Rights and the Subcommission on Prevention of Discrimination and Protection of Minorities, efforts will continue to further the study of human rights issues to elaborate international human rights standards for adoption by those organs and to review the implementation of certain standards. These studies, reviews and standard-setting activities will deal with issues in the field of administration of justice, the right to development, contemporary forms of slavery and economic, social and cultural rights.

#### **Activities**

##### *1. Parliamentary services*

- (a) *Parliamentary documentations.* Forty-two reports: five reports to the General Assembly on genuine elections (annual), national institutions and self-determination (annual); 23 reports to the Commission on Human Rights on the draft optional protocol to the Convention against Torture (annual), the draft declaration on rights and responsibility of individuals, groups and organs of society to promote universally recognized human rights and fundamental freedoms (annual), the draft optional protocol to the Convention on the Rights of the Child in armed conflicts (annual), draft guidelines for a possible optional protocol to the Convention on the Rights of the Child on sale of children, child prostitution and child pornography (annual), computerized personal data files (annual), application of international standards concerning the human rights of detained juveniles (annual), national institutions (annual), programme of action on child labour (annual), state of emergency (annual); unilateral coercive measures (annual), environment (annual) and science and technology; 14 reports to the Subcommission on Prevention and Protection of Minorities on child labour and debt bondage (annual), compensation of victims (annual), gross and large-scale violation of human rights (annual), human rights and humanitarian assistance (annual), impunity (annual), contemporary forms of slavery (annual), and states of emergency (annual).
- (b) *Technical services.* Servicing the international workshop of the national institutions for promotion and protection of human rights; meetings of the national institutions coordinating committees; meetings of the seminar of experts on states of emergency; the sessions of five working groups of the

Commission on Human Rights; the open-ended working group on the rationalization of the work of the Commission; the open-ended working group on the draft declaration on the right and responsibility of individuals, groups and organs of society to promote universally recognized human rights and fundamental freedoms; the open-ended working groups on the draft protocol to the Convention on the Rights of the Child on the sale of children, child prostitution and child pornography; and the sessions of three working groups of the Subcommission on Prevention of Discrimination and Protection of Minorities; the working group on contemporary forms of slavery; the working group on administration of justice and compensation to the victims of violation of human rights; and the working group on fair trial.

## 2. *Coordination, harmonization and liaison*

Liaison with the representatives of Governments, organizations and programmes of the United Nations system and international and non-governmental organizations involved in human rights questions.

### Resource requirements (at current rates)

#### *Posts*

- 21.34 The estimated requirements of \$29,372,900 reflect a growth of \$3,634,900 due to (a) delayed impact (\$3,321,100) of the establishment of 24 new posts in 1994-1995 and of 12 temporary posts (8 for Cambodia field office and 4 in connection with the Vienna Programme of Action) approved by the General Assembly in its resolution 49/219, section III; and (b) redeployment to this programme from executive direction and management of one D-2 post, which is also proposed for downgrading to D-1, in order to head the International Instruments Branch (\$313,800). This would ensure that each of the five branches of the Centre is headed at the D-1 level. It is also proposed to convert the 12 temporary posts approved in 1994-1995 into established posts, since the functions of those posts are of a recurrent nature.

#### *Other staff costs*

- 21.35 The requirements of \$2,186,600, reflecting a decrease of \$1,594,600, include provisions for general temporary assistance (\$2,111,100) and overtime (\$75,500). Under general temporary assistance, a provision of \$2,111,100 would be required for (a) fact-finding and special procedures, including the activities mandated by the Economic and Social Council; (b) the Cambodia field office for locally recruited personnel; (c) human rights activities in Rwanda for the monitors; and (d) assistance during peak periods in connection with the preparation of secretariat studies, reports, summaries and analyses. The reduction of \$1,594,600 relates to funds that were provided initially in connection with the human rights programme in Cambodia and the Vienna Programme of Action before the General Assembly decided to approve the related posts. The provision for overtime (\$75,500) relates to secretarial support during peak periods of work of the Centre for Human Rights.

#### *Consultants and experts*

- 21.36 The provision proposed (\$143,600) would be required for specialized outside expertise relating to preparation of studies and reports in the following areas: (a) activities mandated by the Economic and Social Council (\$73,200); (b) the Cambodia field office (\$40,400); and (c) standard-setting and advisory services (\$30,000).

#### *Travel*

- 21.37 It is estimated that a provision of \$4,225,200 (including \$2,856,700 for travel of representatives and \$1,368,500 for travel of staff), reflecting a growth of \$824,500 (\$811,200 for travel of representatives and \$13,300 for travel of staff), would be required. This would cover travel of special rapporteurs and special representatives as mandated by the legislative organs; travel of staff accompanying special rapporteurs and special representatives and other bodies in investigative and fact-finding missions as approved by the Economic and Social Council; and implementation of advisory services and technical assistance programmes and attendance at seminars and workshops organized by the Centre. The proposed growth relates to the increased requirements resulting from the mandates of the Economic and Social Council.
- 21.38 This overall provision for travel is distributed as follows: (a) activities mandated by the Economic and Social Council: \$3,347,900 (including \$2,518,800 for travel of representatives and \$829,100 for travel

of staff); (b) the Cambodia field office: \$160,100 (including \$63,000 for travel of the special rapporteur and \$97,100 for travel of staff); (c) human rights activities in Rwanda: \$276,200 (including \$120,000 for travel of the special rapporteur and \$156,200 for travel of staff); (d) travel in connection with the programmed activities of the Centre: \$310,000 (including \$23,900 for travel of representatives and \$286,100 for travel of staff); and (e) activities relating to the Vienna Programme of Action: \$131,000 for travel of representatives.

*Contractual services*

- 21.39 It is estimated that \$421,800, reflecting a growth of \$136,000, would be required for (a) external printing in connection with the publication programme of the Centre for Human Rights, which includes 12 issues of the *Official Records of the Human Rights Committee*; 11 reports on the status of international human rights instruments; 2 volumes of *Human Rights Committee Selected Decisions under the Optional Protocol*; 4 issues of *United Nations Yearbook on Human Rights*; 8 *Fact Sheets*, and a number of other recurrent and non-recurrent publications (\$283,700); (b) contractual external translation under activities mandated by the Economic and Social Council (\$2,100); and (c) data-processing services in connection with the computerization programme of the Centre for Human Rights (\$136,000).

*General operating expenses*

- 21.40 The total estimated provision (\$471,900) includes \$120,500 for rental of premises; \$40,000 for utilities; \$7,500 for rental of data-processing equipment; \$97,100 for communications; \$24,000 for maintenance of furniture and office equipment; \$33,000 for maintenance of office automation equipment; and \$149,800 for miscellaneous services. The reduction of \$770,000 is due mainly to the reduction of requirements for the activities of the Centre mandated by the Economic and Social Council relating to the situation of human rights in the territory of the former Yugoslavia (\$803,000), offset in part by an additional provision of \$33,000 for the maintenance of office automation equipment.

*Supplies and materials*

- 21.41 The estimated requirements (\$57,800), reflecting a decrease of \$11,700, would cover the cost of supplies for data-processing equipment and office supplies in the Cambodia field office (\$40,600) and in the Centre for Human Rights (\$17,200).

*Equipment*

- 21.42 The estimated requirements under this heading (\$175,500) would cover the cost of equipment for the Cambodia field office (\$59,800) and of the data-processing equipment under computerization programme of the Centre for Human Rights (\$115,700).

*Fellowships, grants, contributions*

- 21.43 A provision of \$61,900 is proposed for three seminars on the right to food, social security and trade unions.

## D. Committee on Missing Persons in Cyprus

**Table 21.11 Summary by object of expenditure**  
(Thousands of United States dollars)

Object of expenditure	1992-1993 expenditures	1994-1995 appropriations	Resource growth		Total before recosting	Recosting	1996-1997 estimates
			Amount	Percentage			
Other staff costs	527.0	772.5	(321.8)	(41.6)	450.7	23.5	474.2
Travel	0.3	1.3	(1.3)	(100.0)	—	—	—
Contractual services	7.6	11.1	(6.9)	(62.1)	4.2	0.2	4.4
General operating expenses	82.1	96.4	115.2	119.5	211.6	11.0	222.6
Supplies and materials	6.8	12.2	(1.8)	(14.7)	10.4	0.6	11.0
Fellowships, grants, contributions	—	20.6	(20.6)	(100.0)	—	—	—
<b>Total</b>	<b>623.8</b>	<b>914.1</b>	<b>(237.2)</b>	<b>(25.9)</b>	<b>676.9</b>	<b>35.3</b>	<b>712.2</b>

- 21.44 The Committee on Missing Persons in Cyprus was established in April 1981 by agreement between the Greek Cypriot and Turkish Cypriot communities in Cyprus. The Committee is composed of a member appointed by each of the two communities and a third member selected by the International Committee of the Red Cross and appointed by the Secretary-General. The decisions of the Committee on Missing Persons are taken by consensus to the extent possible. In case of disagreement, the third member consults the other two members in an attempt to bridge their views and reach consensus.
- 21.45 By its resolutions 36/164 of 16 December 1981 and 37/181 of 17 December 1982, the General Assembly welcomed the establishment of the Committee on Missing Persons and urged the Committee to proceed without delay in carrying out its mandate.
- 21.46 The Committee did not begin its work until May 1984 after having agreed on its procedural rules. Since then, however, differences of view on the basis for concluding the cases has prevented the Committee from making progress. The Secretary-General has on a number of occasions expressed his concern to both communities about the lack of progress and has made specific proposals for overcoming the existing difficulties.
- 21.47 As indicated above, the Committee on Missing Persons in Cyprus consists of one representative of each of the two communities and a third member. Each of the members is entitled to have up to two assistants and the United Nations is responsible only for the expenses of the third member, his two assistants and the miscellaneous operating expenses of their office. At its fifty-first session, the Commission on Human Rights decided to postpone the debate under agenda item 12 (a) entitled "Question on human rights in Cyprus" to its fifty-second session, it being understood that action required by previous resolutions of the Commission on that subject would continue to remain operative (decision 1995/113).

### Resource requirements (at current rates)

#### *Other staff costs*

- 21.48 A provision of \$450,700, reflecting a decrease of \$321,800, is proposed for other personnel costs relating to the fees, travel costs and subsistence allowance of the third member to spend up to 190 working days with the Committee each year, primarily in Cyprus, but also in Geneva and New York, and his two assistants. The third member is paid a daily fee for each working day plus subsistence allowance. The two assistants are paid fixed monthly fees at approximately the equivalent of Geneva-based staff members (one at the P-4 and one at the P-3 level), plus subsistence allowance when in Cyprus. The decrease of \$321,800 results from the elimination of the provision for general temporary assistance relating to General Service staff to assist the Committee and the reduction of time spent by the third member and the assistants in Cyprus (\$260,300), and the lower number of trips of the third member between Larnaca and Geneva and to New York for consultations (\$61,500).

*Contractual services*

- 21.49 The provision under this heading of \$4,200, reflecting a decrease of \$6,900, relates to the services of a précis writer engaged on a contractual basis for a limited number of hours each month to service the meetings of the Committee.

*General operating expenses*

- 21.50 The estimated requirements of \$211,600, reflecting a growth of \$115,200, would cover the rental and maintenance costs of the premises occupied by the Committee in Cyprus (\$22,600); the costs of utilities for premises (\$6,800); the rental of furniture and equipment (\$33,000); the costs of communications (\$37,800); official functions (\$1,800); and miscellaneous services (\$109,600). The increase of \$115,200 is due mainly to an increase under communications (\$17,100) and miscellaneous services (\$98,100) to provide for the locally recruited personnel previously financed under temporary assistance.

*Supplies and materials*

- 21.51 The estimated requirements of \$10,400 relate to stationery and office supplies and subscriptions to newspapers and periodicals for the Committee.