

UNITED NATIONS

SECRETARIAT

ST/ADM/SER.P/47  
22 June 1976

## PROJECT PERSONNEL CIRCULAR

To: All project personnel

From: The Assistant Secretary-General (Controller)  
Office of Financial Services

Subject: GROUP LIFE INSURANCE - CHANGES IN COVERAGE

I. Purpose

1. The purpose of this circular is to announce increases, with effect from 1 July 1976, in the amounts of life insurance coverage which are available under the Aetna group insurance plan, and the consequent increases in the amount of after-service coverage available for those project personnel who become eligible for such coverage on or after 1 July 1976.

II. Eligibility

2. In accordance with the provisions of staff rule 206.2 all project personnel shall participate in the group life insurance plan unless exemption from such participation is expressly stated in their letter of appointment.

III. Schedule of insurance

3. The insurance coverage for project personnel consists of (a) a principal sum, payable in the event of death from any cause at any time or place, and (b) an additional sum payable in the event of accidental death and dismemberment. This additional insurance provides payment of an amount equal to the principal sum in the case of accidental loss of life, or of both hands, or of both feet, or of one hand and one foot, or of one hand and the sight of one eye, or of one foot and the sight of one eye, or of the sight of both eyes; one half the principal sum will be paid in the case of accidental loss of one hand, or of one foot, or of the sight of one eye. Details of conditions and exclusions appear in the Aetna certificate of insurance given to each participant.

4. New pensionable remuneration brackets, on which the appropriate amount of insurance is based, have been introduced to attain greater consistency and uniformity. The main change is that maximum coverage has been increased from

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Annex I

OLD AND NEW GROUP LIFE INSURANCE SCHEDULES  
PROJECT PERSONNEL

OLD SCHEDULE			NEW SCHEDULE EFFECTIVE 1 JULY 1976			
PENSIONABLE REMUNERATION	FACE AMOUNT OF POLICY	MONTHLY PREMIUM	PENSIONABLE REMUNERATION	FACE AMOUNT OF POLICY	MONTHLY PREMIUM	PROJECT PERSONNEL CONTRIBUTION
5,450 to \$ 7,249	\$12,000	\$ 9.00	Less than \$ 8,000	\$14,000	\$10.50	\$ 9.38
7,250 to 8,999	15,000	11.25	\$ 8,000 to 10,000	18,000	13.50	12.06
9,000 to 11,999	22,500	16.88	10,001 to 12,000	22,000	16.50	14.74
12,000 to 15,999	27,500	20.63	12,001 to 14,000	26,000	19.50	17.42
16,000 to 19,999	33,000	24.75	14,001 to 16,000	30,000	22.50	20.10
20,000 or more	38,000	28.50	16,001 to 18,000	34,000	25.50	22.78
			18,001 to 20,000	38,000	28.50	25.46
			20,001 to 22,500	42,500	32.64	29.60
			22,501 to 25,000	47,500	37.24	34.20
			25,001 to 27,500	52,500	41.84	38.80
			27,501 to 30,000	57,500	46.44	43.40
			30,001 or more	65,000	53.34	50.30

Note:

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|--|---|
| <p>(1) Under the old schedule, coverage for project personnel entering the plan at age 60 or later was restricted to \$7,000 group life insurance plus a similar amount of accidental death and dismemberment insurance.</p> <p>(3) Under the old schedule, coverage for project personnel whose life insurance exceeded \$17,000 was automatically reduced to that level on 1 May next following attainment of age 62, plus a similar amount of accidental death and dismemberment insurance.</p> | <p>(2) Under the new schedule, coverage for project personnel entering the plan at age 60 or later continues to be restricted to \$7,000 group life insurance plus a similar amount of accidental death and dismemberment insurance.</p> <p>(4) Under the new schedule, coverage for project personnel whose life insurance exceeds \$29,250 will be automatically reduced to that level on 1 May next following attainment of age 62, plus a similar amount of accidental death and dismemberment insurance.</p> |
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Annex II

WAIVER OF AUTOMATIC INCREASE

To: Administrative Section  
Office of Technical Co-operation  
United Nations, New York

Date: \_\_\_\_\_

Subject: GROUP LIFE INSURANCE  
GROUP POLICY NUMBERS 14008 AND LL 14008

1. I hereby certify that I have been given an opportunity to avail myself of the increased group life insurance benefits as offered by the United Nations in project personnel circular ST/ADM/SER.P/47 of June 1976 and have decided not to take advantage of the offer.

2. I understand that in order to obtain increased insurance in the future I will be required to provide evidence of insurability satisfactory to the insurance company. I further understand that the company reserves the right to reject an application for such an increase.

\_\_\_\_\_  
Witness

\_\_\_\_\_  
Signature of project personnel

\_\_\_\_\_  
Print or type name in full

\_\_\_\_\_  
Duty Station

Annex III

FORMULA FOR CALCULATING FREE AFTER-SERVICE COVERAGE

1. Former project personnel who are eligible for free after-service coverage under paragraphs 8 and 9 of the present circular upon separation from service at or above age 55 have free after-service coverage for 45 per cent (from age of 55 through the 64th year), 22.5 per cent (from the age of 65 through the 69th year) or 7.5 per cent (from the 70th birthday onwards) of the prorated face value of the policy determined at the time of separation.

2. The prorated face value is calculated by using the formula given below, which takes into account the number of months of contribution under the new and old schedules during the 10 years (120 months) immediately preceding the date of separation, and provides a credit of 0.2 per cent of the "old schedule" component for each month of participation in excess of 10 years.

$$\text{Prorated face value} = \frac{A \times C}{120} + \frac{B(120-C)}{120} + \frac{2D}{1000} \left[ \frac{B(120-C)}{120} \right]$$

new	old	credit
schedule	schedule	component
component	component	

A = The amount for which insured on separation from service subject to the provisions in paragraph 9 of the present circular.

B = The amount for which insured on 30 June 1976 subject to the provisions of paragraph 9 of the present circular.

C = The number of completed months of contributory participation after 30 June 1976.

D = The total number of completed months of contributory participation in excess of 10 years.

3. As indicated in paragraph 1 above, the prorated face value is multiplied by  $\frac{45}{100}$ ,  $\frac{22.5}{100}$ , or  $\frac{7.5}{100}$ , according to the age of the former project personnel, to obtain the benefit, which will be rounded upwards to the nearest one hundred dollars. In the case of former project personnel who are age 70 or more, the benefit will be subject to a minimum of \$500 and a maximum of \$2,000.

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