



第七十三届会议

暂定项目表\* 项目 141

人力资源管理

秘书处的组成：免费提供人员、退休工作人员及咨询人和个体订约人

秘书长的报告

增编

摘要

本报告根据大会第 [71/263](#) 号决议的要求，并遵照大会以往关于咨询人、个体订约人、免费提供人员和退休工作人员聘用情况的各项决议，包括第 [61/244](#)、[63/250](#)、[65/247](#) 和 [67/255](#) 号决议提交。

报告对 2016-2017 两年期免费提供人员(4 812 人)、退休工作人员(1 362 人)及咨询人和个体订约人(27 958 人)的聘用人数作了人员构成分析。

\* [A/73/50](#)。



## 目录

	页次
图表中使用的简称和缩略语	6
一. 导言 .....	10
二. 免费提供人员 .....	12
A. 总数 .....	12
B. 实体 .....	13
C. 性别 .....	14
D. 服务期 .....	15
三. 退休工作人员 .....	16
A. 总数 .....	16
B. 实体 .....	17
C. 类别 .....	20
D. 性别 .....	21
E. 年龄 .....	22
四. 咨询人和个体订约人 .....	23
A. 总数 .....	23
B. 实体 .....	26
C. 性别 .....	28
D. 任用 .....	29
E. 聘用期 .....	29
五. 结论 .....	30
表	
1. 概览：关于免费提供人员、退休工作人员、咨询人和个体订约人的报告 .....	10
2. 2016-2017 两年期免费提供人员聘用情况 .....	12
3. 过去三个两年期免费提供人员聘用情况 .....	13
4. 2016-2017 两年期按实体分列的免费提供人员聘用情况(聘用次数最多的 10 个实体).....	14
5. 2016-2017 两年期聘用人次和受聘人数：退休人员、非退休的前工作人员和超过 退休年龄仍留用的工作人员 .....	16

6. 过去三个两年期聘用人次和退休人员受聘人数.....	17
7. 2016-2017 年度按实体分列的退休人员聘用情况(聘用数目最多的 10 个实体) .....	18
8. 2016-2017 年度按实体分列的非退休的前工作人员聘用情况(聘用数目最多的 10 个实体).....	18
9. 2016-2017 年度按实体分列的超过规定离职年龄仍在留用的工作人员聘用情况 (聘用数目最多的 10 个实体) .....	19
10. 2016-2017 年度按职类分列的退休人员聘用情况 .....	19
11. 2016-2017 年度按类别分列的退休人员聘用数目和聘用人数 .....	20
12. 2016-2017 年度担任决策性职位的退休人员人数 .....	20
13. 2016-2017 年度按性别分列的退休人员聘用数目和聘用人数 .....	21
14. 2016-2017 年度按年龄分列的退休人员.....	22
15. 2016-2017 年度按年龄分列的非退休的前工作人员雇用情况 .....	22
16. 2016-2017 年度按年龄分列的超过规定退休年龄仍在留用的工作人员 .....	23
17. 2016-2017 年度按聘用数目、聘用人数、性别和工作天数分列的非外地业务中 咨询人和个体订约人 .....	24
18. 2016-2017 年度按聘用数目、聘用人数、性别和工作天数分列的外地业务 咨询人和个体订约人 .....	24
19. 过去三个两年期非外地业务咨询人和个体订约人的聘用情况 .....	25
20. 过去三个两年期外地业务咨询人和个体订约人的聘用情况 .....	25
21. 2016-2017 年度非外地业务咨询人和个体订约人的聘用情况(聘用数目最多的 12 个实体).....	26
22. 2016-2017 年度外地业务咨询人和个体订约人的聘用情况(聘用数目最多的 12 个实体) .....	27
23. 2016-2017 年度按职类分列的非外地业务咨询人和个体订约人的聘用情况.....	27
24. 2016-2017 年度按职类分列的外地业务咨询人和个体订约人的聘用情况.....	28
25. 2016-2017 年度按性别分列的非外地和外地业务中咨询人和个体订约人数目.....	28
26. 2016-2017 年度非外地和外地业务中作为咨询人和个体订约人聘用的退休人员.....	29
27. 2016-2017 年度非外地和外地业务中咨询人和个体订约人聘用期.....	30

## 图

一. 2016-2017 两年期按性别分列的免费提供人员聘用情况 .....	15
二. 2016-2017 两年期按平均服务期分列的免费提供人员聘用情况 .....	15

## Annexes

I. Gratis personnel.....	31
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## Tables

1.A	Engagement of type I gratis personnel, by nationality, category and gender: 2016–2017	31
1.B	Engagement of type I gratis personnel, by entity, category and gender: 2016–2017 .....	37
2.A	Engagement of type II gratis personnel, by nationality and gender: 2016–2017.....	39
II.	Retired staff.....	41
Tables		
1.A	Retirees engaged, by entity, number of engagements, number of days worked and expenditure: 2016–2017 .....	41
1.B	Retirees, by job network, title, number of engagements, gender, number of days worked and expenditure: 2016–2017 .....	44
1.C	Retirees engaged by nationality, number of engagements, number of persons engaged, gender, number of days worked and expenditure: 2016–2017 .....	51
1.D	Retirees engaged by nationality, number of engagements, number of persons engaged, gender, number of days worked and expenditure: 2016–2017 (for language-related services)	54
2.A	Retirees in decision-making positions, by entity, level, title, gender, period worked, number of days worked and expenditure: 2016–2017 .....	56
3.A	Non-retired former staff, by entity, gender and grade: 2016–2017.....	58
3.B	Staff retained in service beyond the mandatory age of separation, by entity, gender and grade: 2016–2017 .....	63
III.	Consultants and individual contractors .....	68
Tables		
1.A	Consultants and individual contractors at non-field operations, by nationality, number of persons, days worked and expenditure: 2016–2017 .....	68
2.A	Consultants and individual contractors at non-field operations, by entity, number of persons, gender and days worked: 2016–2017 .....	75
2.B	Consultants and individual contractors at non-field operations, by entity and expenditure: 2016–2017 .....	77
2.C	Consultants hired for a period of more than one year at non-field operations, by entity, job network, number of persons, days worked and expenditure: 2016–2017 .....	79
3.A	Deployment of members of the United Nations Disaster Assessment and Coordination Team with special service agreement contracts, by nationality: 2016–2017.....	82
3.B	Deployment of members of the United Nations Disaster Assessment and Coordination Team with special service agreement contracts, by emergency: 2016–2017 .....	83

4.A Engagement of consultants and individual contractors at field operations by entity, gender and number of engagements: 2016–2017	84
4.B Engagement of consultants and individual contractors at field operations by nationality, gender and number of engagements: 2016–2017.....	86

### 图表中使用的简称和缩略语

制裁监测组	关于伊黎伊斯兰国(达伊沙)、基地组织和塔利班及关联个人和实体的第 1526(2004)和 2253(2015)号决议所设分析支助和制裁监测组以及第 1904(2009)号决议所设监察员办公室
喀尼混委会	喀麦隆-尼日利亚混合委员会
反恐执行局	反恐怖主义委员会执行局
D	主任一级和二级
经社部	经济和社会事务部
外勤部	外勤支助部
大会部	大会和会议管理部
管理部	管理事务部
政治部	政治事务部
维和部	维持和平行动部
安保部	安全和安保部
非洲经委会	非洲经济委员会
欧洲经委会	欧洲经济委员会
拉加经委会	拉丁美洲和加勒比经济委员会
亚太经社会	亚洲及太平洋经济社会委员会
西亚经社会	西亚经济社会委员会
道德操守办	道德操守办公室
FS	外勤事务
G+	一般事务和有关职类
刚果(金)问题专家组	刚果民主共和国问题专家组
卢旺达问题国际法庭	卢旺达问题国际刑事法庭
前南问题国际法庭	前南斯拉夫问题国际法庭
综管系统	综合管理信息系统
余留机制	刑事法庭余留事项国际处理机制
联哥特派团	联合国哥伦比亚特派团

联海司法支助团	联合国海地司法支助特派团
西撒特派团	联合国西撒哈拉全民投票特派团
中非稳定团	联合国中非共和国多层次综合稳定团
马里稳定团	联合国马里多层次综合稳定团
联海稳定团	联合国海地稳定特派团
联刚稳定团	联合国组织刚果民主共和国稳定特派团
内部司法办	内部司法办公室
人道协调厅	人道主义事务协调厅
反恐办	反恐怖主义办公室
裁军厅	裁军事务厅
人权高专办	联合国人权事务高级专员办事处
最不发达等国家高代办	最不发达国家、内陆发展中国家和小岛屿发展中国家高级代表办公室
监督厅	内部监督事务厅
法律厅	法律事务厅
非洲特顾办	非洲问题特别顾问办公室
特顾办	秘书长特别顾问办公室
塞浦路斯特顾办	秘书长塞浦路斯问题特别顾问办公室
预防灭绝种族特顾办	秘书长预防灭绝种族问题特别顾问办公室
萨赫勒特使办	秘书长萨赫勒问题特使办公室
1559 特使办	秘书长执行安全理事会第 1559(2004)号决议特使办公室
大湖区特使办	秘书长大湖区问题特使办公室
叙利亚特使办	秘书长叙利亚问题特使办公室
也门特使办	秘书长也门问题特使办公室
儿童与武装冲突特代办	负责儿童与武装冲突问题秘书长特别代表办公室
冲突中性暴力特代办	负责冲突中性暴力问题秘书长特别代表办公室
P	专业职类
P+	专业及以上职类
建设和支助办	建设和平支助办公室
利比里亚专家组	利比里亚问题专家组
利比亚专家组	利比亚问题专家组
恩德培区域服务中心	乌干达恩德培区域服务中心

2231 协调人	执行第 2231(2015)号决议安全理事会协调人
援审红色高棉工作	联合国援助审判红色高棉工作
联阿援助团	联合国阿富汗援助团
联伊援助团	联合国伊拉克援助团
达尔富尔混合行动	非洲联盟-联合国达尔富尔混合行动
赔偿委员会	联合国赔偿委员会
贸发会议	联合国贸易和发展会议
灾害评估小组	联合国灾害评估和协调小组
观察员部队	联合国脱离接触观察员部队
环境署	联合国环境规划署
联塞部队	联合国驻塞浦路斯维持和平部队
人居署	联合国人类住区规划署
联黎部队	联合国驻黎巴嫩临时部队
联几建和办	联合国几内亚比绍建设和平综合办事处
国际减灾战略	联合国国际减少灾害战略
联阿安全部队	联合国阿卜耶伊临时安全部队
布林迪西后勤基地	意大利布林迪西联合国后勤基地
科索沃特派团	联合国科索沃临时行政当局特派团
联利特派团	联合国利比里亚特派团
南苏丹特派团	联合国南苏丹特派团
印巴观察组	联合国印度和巴基斯坦军事观察员小组
联非办	联合国驻非洲联盟办事处
中非区域办	联合国中部非洲区域办事处
联科行动	联合国科特迪瓦行动
毒品和犯罪问题办公室	联合国毒品和犯罪问题办公室
日内瓦办事处	联合国日内瓦办事处
监调办	联合国监察员和调解事务办公室
内罗毕办事处	联合国内罗毕办事处
伙伴关系办公室	联合国伙伴关系办公室
体育促发展办公室	联合国体育促进发展与和平办公室
维也纳办事处	联合国维也纳办事处



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西非办	联合国西非办事处
西萨办	联合国西非和萨赫勒办事处
中亚预防外交中心	联合国中亚区域预防性外交中心
修建隔离墙损失登记册	联合国关于在巴勒斯坦被占领土修建隔离墙造成的损失登记册
中东和平进程协调办	联合国中东和平进程特别协调员办事处
联利救济协调员	联合国利比里亚紧急救济行动特别协调员
联利支助团	联合国利比亚支助团
联索援助团	联合国索马里援助团
联索支助处	联合国索马里支助办事处
停战监督组织	联合国停战监督组织
联哥核查团	联合国哥伦比亚核查团

## 一. 导言

1. 本报告根据大会第 71/263 号决议的要求并遵照大会以往决议,包括第 61/244、63/250、65/247 和 67/255 号决议提交。报告对 2016 年 1 月 1 日至 2017 年 12 月 31 日期间聘用免费提供人员及雇用退休工作人员、咨询人和个体订约人的情况作了人员构成分析。<sup>1</sup>

2. 表 1 按节次概览了报告的结构,包括人员构成变量。本报告中的组织结构已与预算看齐,而日常的业务和管理安排将保持不变。

表 1

### 概览: 关于免费提供人员、退休工作人员、咨询人和个体订约人的报告

节次	人员构成变量	2016 年 1 月 1 日至 2017 年 12 月 31 日汇总
二. 免费提供人员	A. 总数	<ul style="list-style-type: none"> <li>聘用联合国第一类免费提供人员(实习生、协理专家和技术合作专家)和第二类免费提供人员(备用伙伴关系方案下由人道协调厅管理的人员)4 812 人和 4 995 人次(表 2)</li> <li>来自 152 个会员国(第 5 段)</li> </ul>
	B. 实体	<ul style="list-style-type: none"> <li>第一类: 60.3%的第一类免费提供人员在 10 个实体工作(表 4)</li> <li>第一类: 40 个实体聘用了第一类免费提供人员(第 7 段)</li> <li>第二类: 86.5%的第二类免费提供人员受聘于人道协调厅(表 4)</li> </ul>
	C. 性别	<ul style="list-style-type: none"> <li>第一类: 66%为女性——聘用人次(第 8 段)</li> <li>第二类: 39%为女性——聘用人次(第 8 段)</li> </ul>
	D. 平均服务期	<ul style="list-style-type: none"> <li>第一类: 174 个工作日(第 9 段)</li> <li>第二类: 196 个工作日(图二)</li> </ul>
三. 退休工作人员	A. 总数	<ul style="list-style-type: none"> <li>聘用退休人员、非退休的前工作人员和超过规定离职年龄仍留用的工作人员 1 362 人和 5 121 人次(表 5)</li> <li>来自 120 个会员国(表 6)</li> </ul>
	B. 实体	聘用人次最多的实体: <ul style="list-style-type: none"> <li>退休人员: 大会部: 2 993 人次(表 7)</li> <li>非退休的前工作人员: 大会部: 362 人次(表 8)</li> <li>超过规定离职年龄仍留用的工作人员: 达尔富尔混合行动: 9 人次(表 9)</li> </ul>
	C. 类别	聘用人次最多的类别(表 11): <ul style="list-style-type: none"> <li>退休人员: 咨询人和个体订约人: 3 013 人次</li> <li>非退休的前工作人员: 咨询人和个体订约人: 402 人次</li> <li>超过规定离职年龄仍留用的工作人员: D 和 P+: 51 人次</li> </ul>

<sup>1</sup> 总体而言,在某些表格中数据按聘用人次列示,并以雇用人数为证。因一个人可能被不止一次聘用,这两组数字在每种情况下可能不完全相同。此外,某些表格按各种人口构成变量细分人数,因此人数小计可能会高于合计数字,因为一人可被归类在不止一个变量之下,例如一人在本报告所述期间被两个或两个以上实体聘用的情况。应当指出的是,“团结”系统记录聘用的方式不同于综管系统。“团结”系统将咨询人或个体订约人的每次延聘单独算作一次聘用,而综管系统则将延聘算作原始聘用的一部分。这就是聘用次数增加的原因。

节次	人员构成变量	2016年1月1日至2017年12月31日汇总
	D. 性别	聘用人次：女性百分比(表 13): <ul style="list-style-type: none"> <li>退休人员：35.4%</li> <li>非退休的前工作人员：47.1%</li> <li>超过规定离职年龄仍留用的工作人员：35%</li> </ul>
	E. 年龄	<ul style="list-style-type: none"> <li>退休人员平均年龄：67 岁(第 20 段)</li> <li>非退休的前工作人员平均年龄：68 岁(第 20 段)</li> <li>超过退休年龄仍留用的工作人员平均年龄：62 岁(第 20 段)</li> </ul>
四. 咨询人和个体订约人	A. 总人数	<ul style="list-style-type: none"> <li>聘用咨询人和个体订约人 27 958 人和 74 717 人次(第 22 段)</li> <li>非外地业务：9 949 人和 26 056 人次(表 17)</li> <li>外地业务：<sup>a</sup> 18 009 人和 48 661 人次(表 18)</li> </ul> <p>所代表的会员国：</p> <ul style="list-style-type: none"> <li>非外地业务：180 个(第 23 段)</li> <li>外地业务：113 个(第 23 段)</li> </ul>
	B. 实体	<p>聘用人次最多的实体：</p> <ul style="list-style-type: none"> <li>非外地业务：大会部：6 649 人次(表 21)</li> <li>外地业务：达尔富尔混合行动：12 465 人次(表 22)</li> </ul> <p>聘用人次最多的职类：<sup>b</sup></p> <ul style="list-style-type: none"> <li>非外地业务：公共信息和会议管理：42.0%(表 23)</li> <li>外地业务：其他：53.8%(表 24)</li> </ul>
	C. 性别	<p>受聘人员：女性百分比：</p> <ul style="list-style-type: none"> <li>非外地业务：44%(表 25)</li> <li>外地业务：19%(表 25)</li> </ul>
	D. 任命	<p>受聘人员：退休人员百分比：</p> <ul style="list-style-type: none"> <li>非外地业务：咨询人：3.9%退休人员(表 26)</li> <li>非外地业务：个体订约人：9.3%为退休人员(表 26)</li> <li>外地业务：咨询人：5.8%为退休人员(表 26)</li> <li>外地业务：个体订约人：0.2%为退休人员(表 26)</li> </ul>
	E. 聘用期	<p>最经常的聘用期：</p> <ul style="list-style-type: none"> <li>非外地业务：咨询人：1 至 3 个月(4 354 人次)(表 27)</li> <li>非外地业务：个体订约人：最长 1 个月(9 990 人次)(表 27)</li> <li>外地业务：咨询人：1 至 3 个月(468 人次)(表 27)</li> <li>外地业务：个体订约人：1 至 3 个月(21 745 人次)(表 27)</li> </ul>

<sup>a</sup> 外地业务包括维持和平特派团、联索支助办、恩德培区域服务中心、布林迪西联合国后勤基地和特别政治任务，不包括西撒哈拉问题秘书长个人问题特使(归入政治事务部)和支助安全理事会关于不扩散所有大规模毁灭性武器的第 1540(2004)号决议所设委员会(归入裁军事务厅)。

<sup>b</sup> 职类是指任务或工作方案密切相关且要求类似技能组合的职系集合(A/67/324/Add.1)。一些表格显示“职类”之下有“其他”一项；这一类别适用于不存在职系的情况。

## 二. 免费提供人员

### A. 总数

3. 本节分析了联合国秘书处 2016-2017 两年期聘用的免费提供人员。<sup>2</sup> 免费提供人员是指各国政府或其他实体无偿借调给联合国的人员。第一类免费提供人员包括实习生、协理专家<sup>3</sup> 和无偿借用的技术合作专家。<sup>4</sup> 第二类免费提供人员由各国政府或其他实体提供给本组织并负责支付服务薪酬。可在两种情况下接受此类人员，且只可在例外情况下接受：(a) 针对非常专业化的职能，提供本组织内部不具备的专门知识；或(b) 在本组织新增和/或扩大任务规定的情况下，提供临时和紧急协助。<sup>5</sup>

4. 表 2 中第一类和第二类免费提供人员的信息包含本报告所述期间的所有聘用。

5. 2016-2017 两年期共有来自 152 个国家的国民作为免费提供人员任职。关于免费提供人员按国籍分列的更详细情况，见附件一表 1.A(第一类)和附件一表 2.A(第二类)。

表 2  
2016-2017 两年期免费提供人员聘用情况

(总数：4 995 人次)

免费提供人员	人数		聘用次数	
	合计	占总数的百分比	合计	占总数的百分比
实习生	4 206	87.4	4 365	87.4
协理专家	401	8.3	403	8.1
技术合作专家	56	1.2	56	1.1
第二类	149	3.1	171	3.4
<b>共计</b>	<b>4 812</b>	<b>100.0</b>	<b>4 995</b>	<b>100.0</b>

6. 表 3 显示过去三个两年期免费提供人员的趋势，其中 2016-2017 两年期第一类免费提供人员聘用次数比上一两年期减少了 2%。如本报告及上一两年期报告 (A/71/360/Add.1) 的附件一表 1.B 所示，20 个实体聘用第一类免费提供人员的次数有所增加，23 个实体有所减少。

<sup>2</sup> 数据直接取自聘用免费提供人员的实体。

<sup>3</sup> 协理专家类别在 A/51/688 和 Corr.1 号文件中作了说明。此类专家属于初级专业干事职等工作人员，受《联合国宪章》及《联合国工作人员条例和工作人员细则》各项规定的约束。

<sup>4</sup> 无偿借用的技术合作专家类别在 A/51/688 和 Corr.1 号文件中作了说明，其中将此类专家定义为从各国政府无偿借用以协助执行联合国技术合作方案的人员。

<sup>5</sup> 见 ST/AI/1999/6，第 2.1(b)段。

表 3  
过去三个两年期免费提供人员聘用情况

		2012-2013 <sup>a</sup>	2014-2015 <sup>b</sup>	2016-2017
<b>第一类免费提供人员</b>				
聘用人次	实习生	4 018	4 534	4 365
	协理专家	353	345	403
	技术合作专家	58	40	56
<b>合计</b>		<b>4 429</b>	<b>4 919</b>	<b>4 824</b>
成员国数目	实习生	139	149	149
	协理专家	27	21	30
	技术合作专家	16	10	13
<b>合计</b>		<b>141</b>	<b>149</b>	<b>150</b>
实体数目	实习生	32	40	39
	协理专家	26	29	29
	技术合作专家	10	8	6
<b>合计</b>		<b>35</b>	<b>43</b>	<b>40</b>
女性百分比	实习生	68	67	67
	协理专家	65	68	65
	技术合作专家	31	20	18
<b>合计</b>		<b>67</b>	<b>67</b>	<b>66</b>
<b>第二类免费提供人员</b>				
聘用人次		102	172	171
会员国数目		33	45	49
平均服务期(天数)		175	162	196
女性百分比		34	33	39

<sup>a</sup> 见 A/69/292/Add.1。

<sup>b</sup> 见 A/71/360/Add.1。

## B. 实体

7. 2016-2017 两年期共有 40 个实体雇用了第一类免费提供人员，但大多数第二类人员受聘于人道主义事务协调厅。表 4 按实体分列了免费提供人员的最大使用方。关于按实体分列的第一类免费提供人员的更详细情况，见附件一表 1.B。

表 4

2016-2017 两年期按实体分列的免费提供人员聘用情况 (聘用次数最多的 10 个实体)

(总数: 4 995 人次)

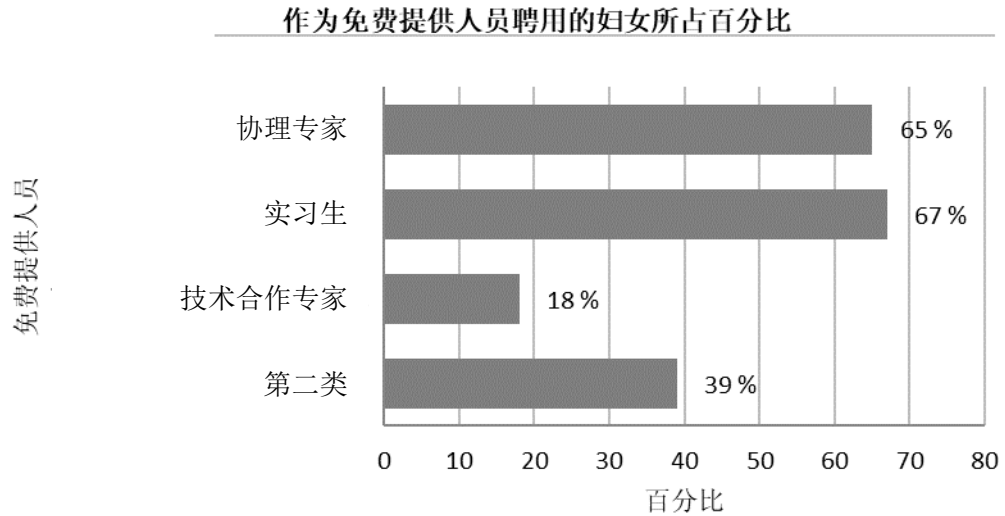
实体	第一类			第二类	总聘用 次数	占总聘用次 数的百分比
	实习生 人次	协理专 家人次	技术合作 专家人次			
亚太经社会	430	3	10		443	8.9
人道协调厅	175	47		148	370	7.4
经社部	333	12	11		356	7.1
前南问题国际法庭	335				335	6.7
新闻部	298	5			303	6.1
人权高专办	223	51		2	276	5.5
维和部	207	33		5	245	4.9
管理部	210	29		2	241	4.8
毒品和犯罪问题办公室	180	30	15		225	4.5
人居署	204	15			219	4.4
其他	1770	178	20	14	1982	39.7
<b>共计</b>	<b>4 365</b>	<b>403</b>	<b>56</b>	<b>171</b>	<b>4 995</b>	<b>100.0</b>

## C. 性别

8. 2016-2017 两年期期间, 在聘用的所有免费提供人员(第一类和第二类)中有 65%为女性。女性在第一类聘用中占 66%, 在按照第二类安排聘用的人员中占 39%。图一所示为按每一类免费提供人员分列的性别分类数据。关于免费提供人员性别分类的更详细情况, 见附件一的表 1.A、1.B 和 2.A。

图一  
2016-2017 两年期按性别分列的免费提供人员聘用情况

(总数: 4 995 人次)

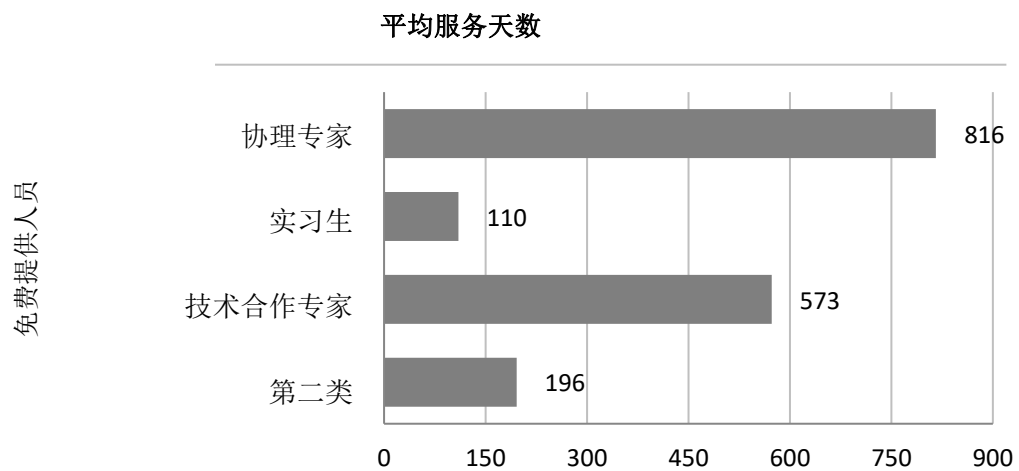


#### D. 服务期

9. 图二所示为 2016-2017 两年期每一类免费提供人员按雇用天数分列的平均服务期。第一类免费提供人员的平均服务期为 174 天，第二类为 196 天。

图二  
2016-2017 两年期按平均服务期分列的免费提供人员聘用情况

(总数: 4 995 人次)



### 三. 退休工作人员

#### A. 总数

10. 2016-2017 两年期联合国秘书处雇用的退休工作人员<sup>6</sup> 有三个不同类别，即退休人员、非退休的前工作人员和超过规定退休年龄仍留用的工作人员。关于退休人员的更加详情，见附件二的表 1.A、1.B、1.C、1.D 和 2.A。附件二的表 3.A 列有非退休的前工作人员的更多信息。附件二的表 3.B 列有超过规定退休年龄仍留用的工作人员的更多信息。

11. 按照秘书长在 1998 年 10 月 20 日报告(A/53/526)中的定义，退休人员是指“55 岁或以上、因服务超过五年而从联合国合办工作人员养恤基金领取养恤金福利的前工作人员”。如表 5 所示，根据上述解释，2016-2017 两年期有 4 481 人次的退休人员受聘，其中符合退休人员的定义、该期间在联合国秘书处工作的共有 1 203 人。

12. 非退休的前工作人员包括已达到或超过正常退休年龄，此前曾选择领取离职赔偿金、在本报告所述期间重新受雇六个月或以上的前工作人员。根据联合国合办工作人员养恤基金条例第 31 条，离职年龄低于正常退休年龄，或离职时已达到或超过正常退休年龄但无资格享受退休福利的养恤基金参与人可获取离职赔偿金。2016-2017 两年期有 93 名工作人员符合上述情况，总共受雇 561 人次。

13. 第三类人员包括超过规定离职年龄仍留用的工作人员。ST/AI/2003/8 号行政指示及 Amend.1 和 Amend.2 阐述了超过规定离职年龄工作人员的留用标准，包括以下情形：(a) 无法及时确定合格人选来承担该员额的职能；以及(b) 由于相关工作需要，留用该工作人员符合本组织的利益。因此，2016-2017 两年期有 79 名超过规定离职年龄仍留用的工作人员，总共受聘 79 人次。

表 5

2016-2017 两年期聘用人次和受聘人数：退休人员、非退休的前工作人员和超过退休年龄仍留用的工作人员

(总数：5 121 人次)

总数	聘用人次	受聘人数	工作天数
退休人员	4 481	1 203	165 490
非退休的前工作人员	561	93	32 031
超过退休年龄仍留用的工作人员	79	79	18 222
<b>共计</b>	<b>5 121</b>	<b>1 362</b>	<b>215 742</b>

14. 表 6 显示过去三个两年期聘用退休工作人员的趋势。与上一两年期相比，2016-2017 两年期工作天数减少了 7%。

<sup>6</sup> 退休工作人员的数据取自团结系统和联合国合办工作人员养恤基金。



表 6  
过去三个两年期聘用人次和退休人员受聘人数

退休工作人员		2012-2013	2014-2015	2016-2017
人数	退休人员	1 133	1 193	1 203
	非退休的前工作人员	73	117	93
	超出退休年龄仍留用的工作人员	95	96	79
<b>合计</b>		<b>1 290</b>	<b>1 390</b>	<b>1 362</b>
聘用人次	退休人员	2 630	3 103	4 481
	非退休的前工作人员	209	376	561
	超出退休年龄仍留用的工作人员	212	149	79
<b>合计</b>		<b>3 051</b>	<b>3 628</b>	<b>5 121</b>
所代表的会员国数目	退休人员	113	105	115
	非退休的前工作人员	26	43	26
	超出退休年龄仍留用的工作人员	47	50	40
<b>合计</b>		<b>116</b>	<b>114</b>	<b>114</b>
实体数目	退休人员	37	66	69
	非退休的前工作人员	25	38	36
	超出退休年龄仍留用的工作人员	11	36	34
<b>合计</b>		<b>38</b>	<b>74</b>	<b>74</b>
工作天数	退休人员	166 990	185 447	165 490
	非退休的前工作人员	17 233	30 588	32 031
	超出退休年龄仍留用的工作人员	24 726	15 234	18 222
<b>合计</b>		<b>208 949</b>	<b>231 269</b>	<b>215 742</b>
女性百分比	退休人员	44	46	41
	非退休的前工作人员	36	33	43
	超出退休年龄仍留用的工作人员	21	27	35
<b>合计</b>		<b>42</b>	<b>45</b>	<b>41</b>

## B. 实体

15. 2016-2017 两年期期间，退休人员为 69 个实体工作，36 个实体雇用了非退休的前工作人员，34 个实体雇用了超过规定离职年龄仍在留用的工作人员。按实体分列的退休人员更多信息见附件二表 1.A；按实体分列的非退休的前工作人员更多信息见附件二表 3.A；超过规定离职年龄仍在留用的工作人员更多信息见附件二表 3.B。

表 7

2016-2017 年度按实体分列的退休人员聘用情况(聘用数目最多的 10 个实体)

(总数: 4 481 次次聘用)

实体	聘用数目			聘用人数			工作天数
	女性	男性	共计	女性	男性	共计	
大会部	1 013	1 980	2 993	214	314	528	74 717
环境署	48	111	159	19	39	58	5 563
非洲经委会	39	112	151	18	44	62	5 658
拉加经委会	71	64	135	24	32	56	5 455
经社部	47	46	93	29	27	56	7 212
管理部	56	31	87	34	21	55	8 175
亚太经社会	15	54	69	10	26	36	2 744
新闻部	35	28	63	19	11	30	3 355
维和部	16	39	55	13	16	29	2 305
人权高专办	34	14	48	21	12	33	2 389
其他	214	414	628	143	233	376	47 918
<b>共计</b>	<b>1 588</b>	<b>2 893</b>	<b>4 481</b>	<b>496</b>	<b>707</b>	<b>1 203</b>	<b>165 490</b>

表 8

2016-2017 年度按实体分列的非退休的前工作人员聘用情况(聘用数目最多的 10 个实体)

(总数: 561 次聘用)

实体	聘用数目			聘用人数			工作天数
	女性	男性	共计	女性	男性	共计	
大会部	197	165	362	16	18	34	11 084
拉加经委会	27	22	49	7	7	14	5 744
环境署	5	23	28	2	2	4	1 105
维和部	2	11	13	1	2	3	764
亚太经社会	0	12	12	0	3	3	886
人权高专办	5	4	9	2	2	4	546
政治部	1	7	8	1	1	2	789
管理部	5	2	7	4	1	5	1 930
人道协调厅	4	2	6	2	1	3	995
经社部	5	0	5	1	0	1	181
其他	13	49	62	8	21	29	8 007
<b>共计</b>	<b>264</b>	<b>297</b>	<b>561</b>	<b>40</b>	<b>53</b>	<b>93</b>	<b>32 031</b>

表 9

2016-2017 年度按实体分列的超过规定离职年龄仍在留用的工作人员聘用情况  
(聘用数目最多的 10 个实体)

(总数: 79 次聘用)

实体	聘用数目			聘用人数			工作天数
	女性	男性	共计	女性	男性	共计	
达尔富尔混合行动	3	6	9	3	6	9	2 176
大会部	3	5	8	3	5	8	1 551
前南问题国际法庭	5	3	8	5	3	8	2 070
联刚稳定团	1	6	7	1	6	7	962
管理部	3	1	4	3	1	4	730
内部司法办公室	3	1	4	3	1	4	2 009
联黎部队	1	3	4	1	3	4	1 153
联伊援助团	0	3	3	0	3	3	670
经社部	1	1	2	1	1	2	822
非洲经委会	1	1	2	1	1	2	1 248
其他	7	21	28	7	21	28	4 831
<b>共计</b>	<b>28</b>	<b>51</b>	<b>79</b>	<b>28</b>	<b>51</b>	<b>79</b>	<b>18 222</b>

#### 1. 职类和退休人员的工作天数

16. 表 10 说明按职类分列了本报告所述期间退休人员的聘用数目和人数。关于退休人员所从事的工作职类的更详细情况载于附件二表 1.B。

表 10

2016-2017 年度按职类分列的退休人员聘用情况

(总数: 4 481 次聘用)

职类	聘用数目			聘用人数			工作天数
	女性	男性	共计	女性	男性	共计	
经济、社会和发展	101	266	367	74	158	232	17 996
信息和电信技术	11	21	32	6	16	22	2 371
内部安全和安保	4	38	42	2	20	22	3 348
法律	3	15	18	3	8	11	1 103
后勤、运输和供应链	5	45	50	5	34	39	4 139
管理和行政	237	125	362	152	87	239	34 254
政治、和平和人道主义	33	57	90	26	46	72	9 318
新闻和会议管理	1 165	2 251	3 416	263	373	636	85 639
科学	11	24	35	11	18	29	2 947

职类	聘用数目			聘用人数			工作天数
	女性	男性	共计	女性	男性	共计	
其他	18	51	69	12	32	44	4 376
<b>共计</b>	<b>1 588</b>	<b>2 893</b>	<b>4 481</b>	<b>496</b>	<b>707</b>	<b>1 203</b>	<b>165 490</b>

## 2. 累积工作期间超过两年的退休人员

17. 在包括 2016-2017 两年期的期间，没有任何退休人员的累积工作期间超过两年。

## C. 类别

18. 表 11 列示六个不同类别的聘用数目和聘用人数细目。

表 11

2016-2017 年度按类别分列的退休人员聘用数目和聘用人数

(总数: 5 121 次聘用)

类别	聘用数目			共计	聘用人数			共计
	退休人员	非退休的 前工作 人员	超过退休 年龄仍在 留用的工 作人员		退休人员	非退休的 前工作 人员	超过退休 年龄仍在 留用的工 作人员	
副秘书长和助理秘书长	16	0	0	16	13	0	0	13
D 和 P+	169	10	51	230	125	8	51	184
外地人员	10	0	12	22	9	0	12	21
G+	361	57	16	434	225	24	16	265
语文相关	912	92	0	1 004	364	23	0	387
咨询人和独立订约人	3 013	402	0	3 415	652	59	0	711
<b>共计</b>	<b>4 481</b>	<b>561</b>	<b>79</b>	<b>5 121</b>	<b>1 203</b>	<b>93</b>	<b>79</b>	<b>1 362</b>

## 受雇担任决策性职位的退休人员

19. 就本报告而言，决策性职位的定义是 D-1 及以上职等。2016-2017 两年期期间，有 32 名退休人员被雇用担任决策性职位。关于这一退休人员分组的进一步信息载于附件二表 2.A。

表 12

2016-2017 年度担任决策性职位的退休人员人数

(总数: 32 人)

实体	工作人员人数				共计
	副秘书长	助理秘书长	D-2	D-1	
政治部	2	2	0	2	6
秘书长办公厅	2	2	0	0	4

实体	工作人员人数				共计
	副秘书长	助理秘书长	D-2	D-1	
亚太经社会	0	0	0	2	2
裁军厅	0	0	1	1	2
秘书长特别顾问办	0	0	0	2	2
达尔富尔混合行动	0	1	0	1	2
经社部	1	0	0	0	1
外勤部	0	1	0	0	1
大会部	0	0	0	1	1
新闻部	0	0	0	1	1
维和部	0	0	0	1	1
安保部	0	0	0	1	1
拉加经委会	0	0	0	1	1
中非稳定团	0	0	0	1	1
联海稳定团	0	1	0	0	1
第 1559(2004)号决议执行情况 的秘书长特使办	1	0	0	0	1
贸发会议	0	0	0	1	1
环境署	0	0	0	1	1
科索沃特派团	0	0	0	1	1
南苏丹特派团	0	1	0	0	1
<b>共计</b>	<b>6</b>	<b>8</b>	<b>1</b>	<b>17</b>	<b>32</b>

## D. 性别

表 13

2016-2017 年度按性别分列的退休人员聘用数目和聘用人数

(总数：5 121 次聘用)

	聘用数目			聘用数目(百分比)		聘用人数			聘用人数 (百分比)	
	女性	男性	共计	女性	男性	女性	男性	共计	女性	男性
退休人员	1 588	2 893	4 481	35.4	64.6	496	707	1 203	41.2	58.8
非退休的前 工作人员	264	297	561	47.1	52.9	40	53	93	43.0	57.0
超过规定退休 年龄仍在留用 的工作人员	28	51	79	35.4	64.6	28	51	79	35.4	64.6
<b>共计</b>	<b>1 880</b>	<b>3 241</b>	<b>5 121</b>	<b>36.7</b>	<b>63.3</b>	<b>558</b>	<b>804</b>	<b>1 362</b>	<b>41.0</b>	<b>59.0</b>

## E. 年龄

20. 本报告所述期间聘用的退休人员平均年龄<sup>7</sup> 67 岁，而聘用的非退休的前工作人员平均年龄 68 岁。超过规定退休年龄仍在留用的工作人员平均年龄 62 岁。下文三个表格(表 14、15 和 16)列示按年龄分列的各类人员细目。

表 14

## 2016-2017 年度按年龄分列的退休人员

(总数：4 481 次聘用)

年龄组	聘用数目			聘用人数		
	女性	男性	共计	女性	男性	共计
55 岁至不满 60 岁	45	53	98	24	20	44
60 岁至不满 65 岁	582	998	1580	265	332	597
65 岁至不满 70 岁	528	851	1379	177	227	404
70 岁至不满 75 岁	205	586	791	53	135	188
75 岁至不满 80 岁	139	326	465	20	56	76
80 岁及以上	89	79	168	13	20	33
<b>共计</b>	<b>1 588</b>	<b>2 893</b>	<b>4 481</b>	<b>496</b>	<b>707</b>	<b>1 203</b>

表 15

## 2016-2017 年度按年龄分列的非退休的前工作人员雇用情况

(总数：561 次聘用)

年龄组	聘用数目			聘用人数		
	女性	男性	共计	女性	男性	共计
60 岁至不满 65 岁	46	30	76	5	11	16
65 岁至不满 70 岁	126	180	306	26	32	58
70 岁至不满 75 岁	83	67	150	10	14	24
75 岁至不满 80 岁	9	17	26	3	4	7
80 岁及以上	0	3	3	0	1	1
<b>共计</b>	<b>264</b>	<b>297</b>	<b>561</b>	<b>40</b>	<b>53</b>	<b>93</b>

<sup>7</sup> 在计算每类人员的平均年龄时，采用了聘用起始年龄。

表 16  
2016-2017 年度按年龄分列的超过规定退休年龄仍在留用的工作人员  
(总数：79 次聘用)

年龄组	聘用数目			聘用人数		
	女性	男性	共计	女性	男性	共计
60 岁至不满 65 岁	26	51	77	26	51	77
65 岁至不满 70 岁	2	0	2	2	0	2
<b>共计</b>	<b>28</b>	<b>51</b>	<b>79</b>	<b>28</b>	<b>51</b>	<b>79</b>

#### 四. 咨询人和个体订约人

##### A. 总数

21. 本节分析了 2016-2017 两年期<sup>8</sup> 咨询人和个体订约人<sup>9</sup> 的使用情况。与往年报告中的相应表格相比，外地业务表格载有更详细的信息，原因是“团结”系统现可提供必要的信息。附件三表 1.A、2.A、2.B 和 2.C 所载数据进一步说明本报告所述期间非外地业务中持有合同的咨询人和个体订约人聘用情况。附件三表 3.A 和 3.B 进一步说明灾害评估小组聘用情况。附件三表 4.A 和 4.B 进一步详细说明外地业务中咨询人和个体订约人聘用数目。

22. 咨询人和个体订约人的聘用总数为 74 717。非外地业务实体征聘的咨询人和个体订约人的聘用数目为 26 056，其中咨询人为 11 872、个体订约人为 14 184(见表 17)。就外地业务而言，2016-2017 两年期记录的聘用数目为 48 661，其中咨询人为 1 183、个体订约人为 47 478。在本报告所述期间，有 27 958 人被聘为咨询人或个体订约人，其中 9 949 人被非外地业务聘用，18 009 人被外地业务聘用(见表 18)。

23. 2016-2017 两年期期间，非外地业务雇用的咨询人和个体订约人来自 180 个会员国。咨询人来自 180 个会员国，个体订约人来自 138 个会员国。外地业务雇用的咨询人和个体订约人来自 113 个会员国。咨询人来自 96 个会员国，个体订约人来自 87 个会员国。

<sup>8</sup> 咨询人和个体订约人的定义见 [ST/AI/2013/4](#)。

<sup>9</sup> 从“团结”系统中收集了咨询人和个体订约人数据。

表 17

2016-2017 年度按聘用数目、聘用人数、性别和工作天数分列的非外地业务中咨询人和个体订约人

(总数: 26 056 次聘用)

	聘用数目	聘用人数			工作天数
		女性	男性	共计	
<b>咨询人</b>					
退休人员	442	83	194	277	20 616
其他	11 430	2 622	4 115	6 737	842 757
<b>小计</b>	<b>11 872</b>	<b>2 705</b>	<b>4 309</b>	<b>7 014</b>	<b>863 373</b>
<b>个体订约人</b>					
退休人员	2 457	113	200	313	27 330
其他	11 727	1 797	1 267	3 064	321 409
<b>小计</b>	<b>14 184</b>	<b>1 910</b>	<b>1 466</b>	<b>3 376</b>	<b>348 739</b>
<b>共计</b>	<b>26 056</b>	<b>4 368</b>	<b>5 581</b>	<b>9 949</b>	<b>1 212 112</b>

表 18

2016-2017 年度按聘用数目、聘用人数、性别和工作天数分列的外地业务咨询人和个体订约人

(总数: 48 661 次聘用)

	聘用数目	聘用人数			工作天数
		女性	男性	共计	
<b>咨询人</b>					
退休人员	59	3	39	42	1 772
其他	1 124	171	506	677	71 451
<b>小计</b>	<b>1 183</b>	<b>174</b>	<b>545</b>	<b>719</b>	<b>73 223</b>
<b>个体订约人</b>					
退休人员	58	4	30	34	2 445
其他	47 420	3 247	14 220	17 467	3 376 968
<b>小计</b>	<b>47 478</b>	<b>3 251</b>	<b>14 250</b>	<b>17 501</b>	<b>3 379 413</b>
<b>共计</b>	<b>48 661</b>	<b>3 391</b>	<b>14 618</b>	<b>18 009</b>	<b>3 452 636</b>

24. 表 19 显示过去三个两年期非外地业务中咨询人和个体订约人的趋势。该表显示, 2016-2017 两年期工作天数比上一个两年期减少 2.0%。如附件三表 2.A 和上份两年期报告(A/71/360/Add.1)所示, 26 个实体的非外地业务咨询人和个体订约人工作天数增加, 而 21 个实体有所减少。



表 19  
过去三个两年期非外地业务咨询人和个体订约人的聘用情况

咨询人和个体订约人		2012-2013	2014-2015	2016-2017
人数	咨询人	7 958	8 082	7 014
	个体订约人	2 838	2 920	3 376
<b>共计</b>		<b>10 410</b>	<b>10 537</b>	<b>9 949</b>
聘用数目	咨询人	12 465	12 764	11 872
	个体订约人	6 850	7 968	14 184
<b>共计</b>		<b>19 315</b>	<b>20 732</b>	<b>26 056</b>
有人员任职的会员国数目	咨询人	176	176	180
	个体订约人	141	138	138
<b>共计</b>		<b>178</b>	<b>179</b>	<b>180</b>
实体数目	咨询人	38	41	41
	个体订约人	35	38	41
<b>共计</b>		<b>39</b>	<b>42</b>	<b>43</b>
工作天数	咨询人	821 957	883 375	863 373
	个体订约人	345 807	353 617	348 739
<b>共计</b>		<b>1 167 764</b>	<b>1 236 992</b>	<b>1 212 112</b>
女性百分比	咨询人	35	36	39
	个体订约人	55	57	57
<b>共计</b>		<b>40</b>	<b>41</b>	<b>44</b>

表 20  
过去三个两年期外地业务咨询人和个体订约人的聘用情况

咨询人和个体订约人		2012-2013	2014-2015	2016-2017
人数	咨询人	282	1 134	719
	个体订约人	20 232	17 844	17 501
<b>共计</b>		<b>20 514</b>	<b>18 334</b>	<b>18 009</b>
聘用数目	咨询人	534	1 634	1 183
	个体订约人	20 806	43 185	47 478
<b>共计</b>		<b>21 340</b>	<b>44 819</b>	<b>48 661</b>
有人员任职的会员国数目	咨询人	58	85	96
	个体订约人	71	90	87
<b>共计</b>		<b>88</b>	<b>107</b>	<b>113</b>

咨询人和个体订约人		2012-2013	2014-2015	2016-2017
实体数目	咨询人	24	33	38
	个体订约人	33	37	43
<b>共计</b>		<b>33</b>	<b>41</b>	<b>46</b>
女性百分比	咨询人	29	22	24
	个体订约人	19	18	19
<b>共计</b>		<b>20</b>	<b>19</b>	<b>19</b>

## B. 实体

25. 表 21 列示了在聘用非外地业务咨询人和个体订约人聘用方面聘用数目最多的 12 个实体。进一步详情见附件三表 2.A。聘用数目最多的 12 个外地业务见表 22，补充资料见附件三表 4.A。表 23 和 24 列示了本报告所述期间非外地和外地业务中的职类信息。

表 21

2016-2017 年度非外地业务咨询人和个体订约人的聘用情况(聘用数目最多的 12 个实体)

(总数：26 056 次聘用)

实体	聘用数目： 咨询人	聘用 (百分比)	聘用数目： 个体订约人	聘用 (百分比)	聘用 总数	聘用总数 (百分比)
大会部	37	0.3	6 612	46.6	6 649	25.5
环境署	2 003	16.9	841	5.9	2 844	10.9
拉加经委会	1 344	11.3	1 173	8.3	2 517	9.7
非洲经委会	621	5.2	1 351	9.5	1 972	7.6
毒品和犯罪问题办公室	1 303	11.0	266	1.9	1 569	6.0
亚太经社会	894	7.5	418	2.9	1 312	5.0
管理部	496	4.2	563	4.0	1 059	4.1
贸发会议	627	5.3	309	2.2	936	3.6
经社部	570	4.8	193	1.4	763	2.9
人居署	705	5.9	38	0.3	743	2.9
西亚经社会	353	3.0	369	2.6	722	2.8
人权高专办	336	2.8	247	1.7	583	2.2
其他	2 583	21.8	1 804	12.7	4 387	16.8
<b>共计</b>	<b>11 872</b>	<b>100.0</b>	<b>14 184</b>	<b>100.0</b>	<b>26 056</b>	<b>100.0</b>

表 22

## 2016-2017 年度外地业务咨询人和个体订约人的聘用情况(聘用数目最多的 12 个实体)

(总数: 48 661 次聘用)

实体	聘用数目: 咨询人	聘用 (百分比)	聘用数目: 个体订约人	聘用 (百分比)	聘用 总数	聘用总数 (百分比)
达尔富尔混合行动	14	1.2	12 451	26.2	12 465	25.6
马里稳定团	145	12.3	11 606	24.4	11 751	24.1
南苏丹特派团	35	3.0	6 903	14.5	6 938	14.3
联阿安全部队	31	2.6	5 034	10.6	5 065	10.4
中非稳定团	115	9.7	4 574	9.6	4 689	9.6
联海稳定团	60	5.1	2 769	5.8	2 829	5.8
联利特派团	24	2.0	1 122	2.4	1 146	2.4
联科行动	10	0.8	646	1.4	656	1.3
联索支助办	191	16.1	306	0.6	497	1.0
观察员部队	0	0.0	312	0.7	312	0.6
联几建和办	29	2.5	253	0.5	282	0.6
联利支助团	41	3.5	149	0.3	190	0.4
其他	488	41.3	1 353	2.8	1 841	3.8
<b>共计</b>	<b>1 183</b>	<b>100.0</b>	<b>47 478</b>	<b>100.0</b>	<b>48 661</b>	<b>100.0</b>

表 23

## 2016-2017 年度按职类分列的非外地业务咨询人和个体订约人的聘用情况

(总数: 26 056 次聘用)

职类	聘用数目: 咨询人	聘用数目: 咨询人 (百分比)	聘用数目: 个体订约人	聘用数目: 个体订约人 (百分比)	聘用 总数	聘用总数 (百分比)
经济、社会和发展	6 370	53.7	1 522	10.7	7 892	30.3
信息和电信技术	680	5.7	162	1.1	842	3.2
内部安全和安保	31	0.3	38	0.3	69	0.3
法律	502	4.2	97	0.7	599	2.3
后勤、运输和供应链	192	1.6	133	0.9	325	1.2
管理和行政	838	7.1	1 330	9.4	2 168	8.3
政治、和平和人道主义	894	7.5	323	2.3	1 217	4.7
新闻和会议管理	991	8.3	9 941	70.1	10 932	42.0
科学	680	5.7	284	2.0	964	3.7
其他	694	5.8	354	2.5	1 048	4.0
<b>共计</b>	<b>11 872</b>	<b>100.0</b>	<b>14 184</b>	<b>100.0</b>	<b>26 056</b>	<b>100.0</b>

表 24  
2016-2017 年度按职类分列的外地业务咨询人和个体订约人的聘用情况  
(总数: 48 661 次聘用)

职类	聘用数目: 咨询人	聘用数目: 咨询人 (百分比)	聘用数目: 个体订约人	聘用数目: 个体订约人 (百分比)	聘用总数	聘用总数 (百分比)
经济、社会和发展	35	3.0	1 478	3.1	1 513	3.1
信息和电信技术	165	13.9	237	0.5	402	0.8
内部安全和安保	22	1.9	715	1.5	737	1.5
法律	7	0.6	2	0.0	9	0.0
后勤、运输和供应链	68	5.7	13 824	29.1	13 892	28.5
管理和行政	120	10.1	3 192	6.7	3 312	6.8
政治、和平和人道主义	274	23.2	1 841	3.9	2 115	4.3
新闻和会议管理	80	6.8	352	0.7	432	0.9
科学	27	2.3	61	0.1	88	0.2
其他	385	32.5	25 776	54.3	26 161	53.8
<b>共计</b>	<b>1 183</b>	<b>100.0</b>	<b>47 478</b>	<b>100.0</b>	<b>48 661</b>	<b>100.0</b>

### C. 性别

26. 表 25 按类别分列非外地和外地业务中聘用的咨询人和个体订约人的性别细目。

表 25  
2016-2017 年度按性别分列的非外地和外地业务中咨询人和个体订约人数目  
(总数: 27 958 人)

总数	咨询人类别	女性(百分比)	男性(百分比)	女性(人数)	男性(人数)	共计(人数)
非外地业务	个体订约人	57	43	1 910	1 466	3 376
	咨询人	39	61	2 705	4 309	7 014
<b>小计</b>		<b>44</b>	<b>56</b>	<b>4 368</b>	<b>5 581</b>	<b>9 949</b>
外地业务	个体订约人	19	81	3 251	14 250	17 501
	咨询人	24	76	174	545	719
<b>小计</b>		<b>19</b>	<b>81</b>	<b>3 391</b>	<b>14 618</b>	<b>18 009</b>
<b>共计</b>		<b>28</b>	<b>72</b>	<b>7 759</b>	<b>20 199</b>	<b>27 958</b>

## D. 任用

27. 表 26 列示 2016-2017 两年期期间非外地和外地业务中作为咨询人和个体订约人聘用的退休人员百分比。

表 26

2016-2017 年度非外地和外地业务中作为咨询人和个体订约人聘用的退休人员

(总数: 27 958 人)

总数	咨询人类别	人数	聘用数目	工作天数	人员 (百分比)
非外地	作为咨询人聘用的退休人员	277	442	20 616	3.9
	其他咨询人	6 737	11 430	842 757	96.1
<b>咨询人共计</b>		<b>7 014</b>	<b>11 872</b>	<b>863 373</b>	<b>100.0</b>
	作为个体订约人聘用的退休人员	313	2 457	27 330	9.3
	其他个体订约人	3 064	11 727	321 409	90.8
<b>个体订约人共计</b>		<b>3 376</b>	<b>14 184</b>	<b>348 739</b>	<b>100.0</b>
<b>小计</b>		<b>9 949</b>	<b>26 056</b>	<b>1 212 112</b>	
外地	作为咨询人聘用的退休人员	42	59	1 772	5.8
	其他咨询人	677	1 124	71 451	94.2
<b>咨询人共计</b>		<b>719</b>	<b>1 183</b>	<b>73 223</b>	<b>100.0</b>
	作为个体订约人聘用的退休人员	34	58	2 445	0.2
	其他个体订约人	17 467	47 420	3 376 968	99.8
<b>个体订约人共计</b>		<b>17 501</b>	<b>47 478</b>	<b>3 379 413</b>	<b>100.0</b>
<b>小计</b>		<b>18 009</b>	<b>48 661</b>	<b>3 452 636</b>	
<b>共计</b>		<b>27 958</b>	<b>74 717</b>	<b>4 664 748</b>	

## E. 聘用期

28. 2016-2017 两年期期间, 非外地业务中聘用的咨询人和个体订约人平均聘用期为 47 天。就外地业务而言, 平均聘用期为 71 天。表 27 列示按聘用期分列的非外地和外地业务中咨询人和个体订约人聘用细目。

表 27  
2016-2017 年度非外地和外地业务中咨询人和个体订约人聘用期  
(总数: 74 717 次聘用)

总数	咨询人类别	不超过 1 个月	占总数的 百分比	1 至 3 个月	占总数的 百分比	3 至 6 个月	占总数的 百分比	6 至 12 个月	占总数的 百分比	超过 12 个月	占总数的 百分比	所有聘用	占总数的 百分比
非外地	咨询人	2 674	3.6	4 354	5.8	3 285	4.4	1 271	1.7	288	0.4	11 872	15.9
	个体订约人	9 990	13.4	2 870	3.8	1 179	1.6	142	0.2	3	0.0	14 184	19.0
<b>小计</b>		<b>12 664</b>	<b>16.9</b>	<b>7 224</b>	<b>9.7</b>	<b>4 464</b>	<b>6.0</b>	<b>1 413</b>	<b>1.9</b>	<b>291</b>	<b>0.4</b>	<b>26 056</b>	<b>34.9</b>
外地	咨询人	357	0.5	468	0.6	194	0.3	161	0.2	3	0.0	1 183	1.6
	个体订约人	4 981	6.7	21 745	29.1	17 818	23.8	2 930	3.9	4	0.0	47 478	63.5
<b>小计</b>		<b>5 338</b>	<b>7.1</b>	<b>22 213</b>	<b>29.7</b>	<b>18 012</b>	<b>24.1</b>	<b>3 091</b>	<b>4.1</b>	<b>7</b>	<b>0.0</b>	<b>48 661</b>	<b>65.1</b>
<b>共计</b>		<b>18 002</b>	<b>24.1</b>	<b>29 437</b>	<b>39.4</b>	<b>22 476</b>	<b>30.1</b>	<b>4 504</b>	<b>6.0</b>	<b>298</b>	<b>0.4</b>	<b>74 717</b>	<b>100.0</b>

29. 附件三表 2.C 列示 2016-2017 两年期雇用咨询人超过一年的非外地业务。按照大会第 67/255 号决议第 69 段的要求提供了关于职类、工作天数和支出的信息。

30. 在本报告所述期间,作为灾害评估小组工作队的一部分,部署了人道协调厅灾害评估咨询小组<sup>10</sup>的 16 人(4 名女性和 12 名男性),共进行了 21 项部署,每次部署平均为期 17 天。关于按部署人员国籍和紧急情况分列的灾害评估小组的详细部署情况见附件三表 3.A 和表 3.B。

## 五. 结论

31. 秘书长请大会注意到本报告。

<sup>10</sup> 大会关于加强协调联合国紧急人道主义援助的第 46/182 号决议要求建立一个联合国可以随时召集的、来自联合国系统内部以及各国政府的专门人员中央名册。大会还呼吁与有关政府和政府间组织建立待命安排,以便利用上述救济能力和资源,包括对灾害评估小组的人员和资金支持。

**Annex I****Gratis personnel**

Table 1.A

**Engagement of type I gratis personnel, by nationality, category and gender: 2016–2017**

(Population: 4,824 engagements)

<i>Country of nationality<sup>a</sup></i>	<i>Associate experts</i>			<i>Interns</i>			<i>Technical cooperation experts</i>			<i>Total</i>	<i>Percentage of women</i>
	<i>Female</i>	<i>Male</i>	<i>Subtotal</i>	<i>Female</i>	<i>Male</i>	<i>Subtotal</i>	<i>Female</i>	<i>Male</i>	<i>Subtotal</i>		
Afghanistan		1	1	2	1	3				4	50.0
Albania				7	3	10				10	70.0
Algeria				1	1	2				2	50.0
Angola				4		4				4	100.0
Argentina				25	10	35				35	71.4
Armenia				2		2				2	100.0
Australia	1	1	2	69	41	110				112	62.5
Austria	4		4	18	8	26		2	2	32	68.8
Azerbaijan				6	1	7				7	85.7
Bahrain				2	2	4				4	50.0
Bangladesh	1	1	2	5	4	9				11	54.5
Barbados				1		1				1	100.0
Belarus				11		11				11	100.0
Belgium				36	12	48				48	75.0
Benin	1		1							1	100.0
Bolivia (Plurinational State of)				2		2				2	100.0
Bosnia and Herzegovina				4	5	9				9	44.4
Brazil	1		1	44	30	74				75	60.0
Bulgaria				6	3	9				9	66.7
Burkina Faso				3	4	7				7	42.9
Burundi				3		3				3	100.0
Cambodia				2		2				2	100.0
Cameroon				8	5	13				13	61.5
Canada				90	54	144		2	2	146	61.6

<i>Country of nationality<sup>a</sup></i>	<i>Associate experts</i>			<i>Interns</i>			<i>Technical cooperation experts</i>			<i>Total</i>	<i>Percentage of women</i>
	<i>Female</i>	<i>Male</i>	<i>Subtotal</i>	<i>Female</i>	<i>Male</i>	<i>Subtotal</i>	<i>Female</i>	<i>Male</i>	<i>Subtotal</i>		
Chad					1	1				1	0.0
Chile				35	50	85				85	41.2
China	5	4	9	472	140	612	2	1	3	624	76.8
Colombia				22	12	34				34	64.7
Comoros				1		1				1	100.0
Congo				4	1	5				5	80.0
Costa Rica				1	2	3				3	33.3
Côte d'Ivoire				8	3	11				11	72.7
Croatia				10	4	14				14	71.4
Cuba				1		1				1	100.0
Cyprus				1	2	3				3	33.3
Czechia				5	4	9				9	55.6
Democratic People's Republic of Korea		1	1		1	1				2	0.0
Democratic Republic of the Congo				1		1				1	100.0
Denmark	22	9	31	10	12	22				53	60.4
Dominican Republic				3		3				3	100.0
Ecuador				5	8	13				13	38.5
Egypt		2	2	15	13	28				30	50.0
El Salvador				3	1	4				4	75.0
Eritrea				1		1				1	100.0
Estonia				1		1				1	100.0
Ethiopia				12	7	19				19	63.2
Fiji				1	1	2				2	50.0
Finland	19	2	21	13	3	16				37	86.5
France	19	11	30	184	77	261				291	69.8
Gambia				2	1	3				3	66.7
Georgia				1	3	4				4	25.0
Germany	62	39	101	141	68	209		1	1	311	65.3
Ghana		2	2	7	5	12				14	50.0
Greece				8	8	16				16	50.0
Grenada					1	1				1	0.0



<i>Country of nationality<sup>a</sup></i>	<i>Associate experts</i>			<i>Interns</i>			<i>Technical cooperation experts</i>			<i>Total</i>	<i>Percentage of women</i>
	<i>Female</i>	<i>Male</i>	<i>Subtotal</i>	<i>Female</i>	<i>Male</i>	<i>Subtotal</i>	<i>Female</i>	<i>Male</i>	<i>Subtotal</i>		
Guatemala				5	1	6				6	83.3
Guinea				1		1				1	100.0
Honduras				2		2				2	100.0
Hungary				3		3				3	100.0
India				91	47	138				138	65.9
Indonesia				14	7	21				21	66.7
Iran (Islamic Republic of)				10	8	18				18	55.6
Iraq					1	1				1	0.0
Ireland				9	8	17				17	52.9
Israel	1		1	5	2	7				8	75.0
Italy	13	10	23	93	66	159				182	58.2
Jamaica				3	3	6				6	50.0
Japan	27	13	40	16	17	33	2	3	5	78	57.7
Jordan				6	2	8				8	75.0
Kazakhstan				12	3	15				15	80.0
Kenya	2	1	3	183	125	308				311	59.5
Kuwait					1	1				1	0.0
Kyrgyzstan				3		3				3	100.0
Latvia				2		2				2	100.0
Lebanon	1		1	38	19	57				58	67.2
Libya					1	1				1	0.0
Lithuania				3		3				3	100.0
Luxembourg	2		2		1	1				3	66.7
Madagascar				3		3				3	100.0
Malawi				3	1	4				4	75.0
Malaysia				3	2	5				5	60.0
Mali					1	1				1	0.0
Malta				1	1	2				2	50.0
Mauritius					1	1				1	0.0
Mexico				26	12	38				38	68.4
Monaco				2	1	3				3	66.7

<i>Country of nationality<sup>a</sup></i>	<i>Associate experts</i>			<i>Interns</i>			<i>Technical cooperation experts</i>			<i>Total</i>	<i>Percentage of women</i>
	<i>Female</i>	<i>Male</i>	<i>Subtotal</i>	<i>Female</i>	<i>Male</i>	<i>Subtotal</i>	<i>Female</i>	<i>Male</i>	<i>Subtotal</i>		
Mongolia				4		4				4	100.0
Montenegro				2		2				2	100.0
Morocco		2	2	7	10	17				19	36.8
Myanmar					2	2				2	0.0
Nepal				12	4	16				16	75.0
Netherlands	9	7	16	29	18	47		2	2	65	58.5
New Zealand				3	2	5				5	60.0
Niger					2	2				2	0.0
Nigeria				14	13	27				27	51.9
Norway	14	9	23	14	8	22		2	2	47	59.6
Pakistan	1		1	9	8	17				18	55.6
Panama					1	1				1	0.0
Paraguay				1	1	2				2	50.0
Peru				9	8	17				17	52.9
Philippines				10	4	14				14	71.4
Poland				13	4	17		1	1	18	72.2
Portugal				7	1	8				8	87.5
Republic of Korea	10	5	15	99	26	125	6	21	27	167	68.9
Republic of Moldova				5		5				5	100.0
Romania				12	3	15				15	80.0
Russian Federation				98	17	115		1	1	116	84.5
Rwanda					1	1				1	0.0
Saint Kitts and Nevis				2		2				2	100.0
Saint Lucia				1	1	2				2	50.0
Saint Vincent and the Grenadines				1		1				1	100.0
Sao Tome and Principe				2		2				2	100.0
Saudi Arabia		2	2	2	6	8				10	20.0
Senegal				4	4	8				8	50.0
Serbia				6	3	9				9	66.7
Sierra Leone				1	1	2				2	50.0
Singapore				9	8	17				17	52.9

<i>Country of nationality<sup>a</sup></i>	<i>Associate experts</i>			<i>Interns</i>			<i>Technical cooperation experts</i>			<i>Total</i>	<i>Percentage of women</i>
	<i>Female</i>	<i>Male</i>	<i>Subtotal</i>	<i>Female</i>	<i>Male</i>	<i>Subtotal</i>	<i>Female</i>	<i>Male</i>	<i>Subtotal</i>		
Slovakia				7	3	10				10	70.0
Slovenia				2		2				2	100.0
Somalia					1	1				1	0.0
South Africa				4		4				4	100.0
South Sudan				1		1				1	100.0
Spain	3	3	6	73	28	101				107	71.0
Sri Lanka				2		2				2	100.0
Sudan				2	2	4				4	50.0
Swaziland					1	1				1	0.0
Sweden	13	6	19	32	8	40		8	8	67	67.2
Switzerland	23	8	31	45	19	64				95	71.6
Syrian Arab Republic				2	5	7				7	28.6
Tajikistan				2		2				2	100.0
Thailand				17	9	26				26	65.4
The former Yugoslav Republic of Macedonia				1		1				1	100.0
Togo				2	6	8				8	25.0
Trinidad and Tobago				1		1				1	100.0
Tunisia				10	4	14				14	71.4
Turkey				16	11	27		1	1	28	57.1
Turkmenistan				1	2	3				3	33.3
Uganda				10	4	14				14	71.4
Ukraine				24	2	26				26	92.3
United Arab Emirates				3		3				3	100.0
United Kingdom of Great Britain and Northern Ireland				94	63	157		1	1	158	59.5
United Republic of Tanzania				2	1	3				3	66.7
United States of America	8	2	10	292	168	460				470	63.8
Uruguay				2		2				2	100.0
Uzbekistan				3	3	6				6	50.0
Venezuela (Bolivarian Republic of)				8	3	11				11	72.7
Viet Nam				7	4	11				11	63.6

<i>Country of nationality<sup>a</sup></i>	<i>Associate experts</i>			<i>Interns</i>			<i>Technical cooperation experts</i>			<i>Total</i>	<i>Percentage of women</i>
	<i>Female</i>	<i>Male</i>	<i>Subtotal</i>	<i>Female</i>	<i>Male</i>	<i>Subtotal</i>	<i>Female</i>	<i>Male</i>	<i>Subtotal</i>		
Yemen					3	3				3	0.0
Zambia				2		2				2	100.0
Zimbabwe				6	4	10				10	60.0
<b>Subtotal</b>	<b>262</b>	<b>141</b>	<b>403</b>	<b>2 905</b>	<b>1 453</b>	<b>4 358</b>	<b>10</b>	<b>46</b>	<b>56</b>	<b>4 817</b>	<b>66.0</b>
State of Palestine				3	2	5				5	60.0
Stateless				1	1	2				2	50.0
<b>Total</b>	<b>262</b>	<b>141</b>	<b>403</b>	<b>2 909</b>	<b>1 456</b>	<b>4 365</b>	<b>10</b>	<b>46</b>	<b>56</b>	<b>4 824</b>	<b>65.9</b>

<sup>a</sup> Countries not listed had no nationals engaged as type I gratis personnel.

Table 1.B  
**Engagement of type I gratis personnel, by entity, category and gender: 2016–2017**

(Population: 4,824 engagements)

Entity group	Entity	Associate experts			Interns			Technical cooperation experts			Total	Percentage of women
		Female	Male	Subtotal	Female	Male	Subtotal	Female	Male	Subtotal		
Departments/offices	CTED	4	1	5	17	8	25				30	70.0
	DESA	9	3	12	224	109	333	6	5	11	356	67.1
	DFS	2	6	8	95	53	148				156	62.2
	DGACM	1	1	2	126	44	170				172	73.8
	DM	16	13	29	127	83	210				239	59.8
	DPA	24	21	45	38	24	62				107	57.9
	DPI	3	2	5	238	60	298				303	79.5
	DPKO	22	11	33	127	80	207				240	62.1
	DSS				7	4	11				11	63.6
	EOSG	11	5	16	22	6	28				44	75.0
	ETHICS				1		1				1	100.0
	OAJ	1		1	2	1	3				4	75.0
	OCHA	34	13	47	119	56	175				222	68.9
	ODA	3	2	5	78	32	110				115	70.4
	OHCHR	43	8	51	165	58	223				274	75.9
	OHRLLS				24	13	37				37	64.9
	OIOS	1	2	3	24	5	29				32	78.1
	OLA		3	3	50	28	78				81	61.7
	OSAA				5		5				5	100.0
	OSRSG-CAAC	3	1	4							4	75.0
	OSRSG-SVC	3		3	2	3	5				8	62.5
	PBSO				9	6	15				15	60.0
	UNCTAD	1	4	5	71	46	117		8	8	130	55.4
	UNEP	33	19	52	84	62	146				198	59.1
	UN-Habitat	10	5	15	136	68	204				219	66.7
	UNISDR	2	1	3	10	7	17				20	60.0

Entity group	Entity	Associate experts			Interns			Technical cooperation experts			Total	Percentage of women
		Female	Male	Subtotal	Female	Male	Subtotal	Female	Male	Subtotal		
	UNODC	18	12	30	113	67	180		15	15	225	58.2
	UNOG	2	4	6	125	34	159				165	77.0
	UNOMS		1	1	17	4	21				22	77.3
	UNON				61	52	113				113	54.0
	UNOSDP				3	4	7				7	42.9
	UNOV	6	2	8	52	19	71	3	6	9	88	69.3
	UNRoD				3		3				3	100.0
	<b>Subtotal</b>	<b>252</b>	<b>140</b>	<b>392</b>	<b>2 175</b>	<b>1 036</b>	<b>3 211</b>	<b>9</b>	<b>34</b>	<b>43</b>	<b>3 646</b>	<b>66.8</b>
Field operations	OSESG-SYRIA				4	1	5				5	80.0
	<b>Subtotal</b>				<b>4</b>	<b>1</b>	<b>5</b>				<b>5</b>	<b>80.0</b>
Regional commissions	ECA				16	7	23				23	69.6
	ECE	5		5	63	19	82		3	3	90	75.6
	ECLAC		1	1	107	89	196				197	54.3
	ESCAP	3		3	263	167	430	1	9	10	443	60.3
	ESCWA	2		2	51	32	83				85	62.4
	<b>Subtotal</b>	<b>10</b>	<b>1</b>	<b>11</b>	<b>500</b>	<b>314</b>	<b>814</b>	<b>1</b>	<b>12</b>	<b>13</b>	<b>838</b>	<b>61.0</b>
Tribunals	ICTY				230	105	335				335	68.7
	<b>Subtotal</b>				<b>230</b>	<b>105</b>	<b>335</b>				<b>335</b>	<b>68.7</b>
<b>Total</b>		<b>262</b>	<b>141</b>	<b>403</b>	<b>2 909</b>	<b>1 456</b>	<b>4 365</b>	<b>10</b>	<b>46</b>	<b>56</b>	<b>4 824</b>	<b>65.9</b>

Table 2.A

**Engagement of type II gratis personnel, by nationality and gender: 2016–2017**

(Population: 171 engagements)

<i>Country of nationality<sup>a</sup></i>	<i>No. of engagements</i>			<i>No. of months worked</i>		
	<i>Female</i>	<i>Male</i>	<i>Total</i>	<i>Female</i>	<i>Male</i>	<i>Total</i>
Angola		1	1		6	6
Australia	7	10	17	37	54	91
Austria		1	1		12	12
Bangladesh		2	2		9	9
Belgium		1	1		6	6
Brazil	1		1	4		4
Cameroon		1	1		6	6
Canada	8	14	22	46	97	142
Chile	2		2	13		13
Congo		2	2		12	12
Côte d'Ivoire	1	1	2	6	3	9
Democratic Republic of the Congo		2	2		17	17
Denmark	1	2	3	12	3	15
Estonia	1		1	3		3
Ethiopia		2	2		15	15
Finland	1		1	2		2
France	5	7	12	34	108	141
Germany	1	1	2	6	31	37
Haiti		1	1		12	12
Hungary		1	1		3	3
India	2	1	3	14	3	17
Indonesia	1		1	7		7
Ireland	4	6	10	12	21	33
Israel	2		2	12		12
Italy		3	3		30	30
Japan		1	1		12	12
Kenya	4	1	5	40	6	46
Mali		1	1		3	3
Namibia		1	1		11	11
Nepal	1	1	2	4	6	10
Netherlands		1	1		15	15
New Zealand	1	1	2	4	2	6
Nigeria		1	1		3	3
Norway	2	1	3	8	12	20
Pakistan	1	2	3	6	16	22
Philippines	2	1	3	5	6	11
Poland		1	1		9	9
Romania		1	1		15	15

<i>Country of nationality<sup>a</sup></i>	<i>No. of engagements</i>			<i>No. of months worked</i>		
	<i>Female</i>	<i>Male</i>	<i>Total</i>	<i>Female</i>	<i>Male</i>	<i>Total</i>
Senegal		2	2		5	5
South Africa	1		1	6		6
Spain	3	2	5	15	11	26
Sri Lanka		2	2		6	6
Sudan		3	3		18	18
Sweden	4	5	9	29	29	58
Switzerland	1	9	10	3	43	46
Uganda	1	6	7	6	34	40
United Kingdom of Great Britain and Northern Ireland	3	1	4	18	8	26
United States of America	4	1	5	18	6	24
Zimbabwe	1	1	2	3	6	9
<b>Total</b>	<b>66</b>	<b>105</b>	<b>171</b>	<b>372</b>	<b>730</b>	<b>1 102</b>

<sup>a</sup> Countries not listed had no nationals engaged as type II gratis personnel.



## Annex II

### Retired staff

Table 1.A

#### Retirees engaged, by entity, number of engagements, number of days worked and expenditure: 2016–2017

(Population: 4,481 engagements)

Entity group	Entity	No. of engagements			No. of persons engaged			No. of days worked	Expenditure (United States dollars)
		Female	Male	Total	Female	Male	Total		
Departments/offices	DESA	47	46	93	29	27	56	7 212	2 054 969
	DFS	13	12	25	12	10	22	2 227	782 889
	DGACM	1 013	1 980	2 993	214	314	528	74 717	31 504 431
	DM	56	31	87	34	21	55	8 175	2 616 201
	DPA	28	18	46	22	13	35	2 466	934 349
	DPI	35	28	63	19	11	30	3 355	897 160
	DPKO	16	39	55	13	16	29	2 305	782 211
	DSS	7	33	40	5	17	22	3 070	720 662
	EOSG	9	5	14	7	5	12	1 752	716 333
	ETHICS	1	1	2	1	1	2	20	4 706
	OCHA	17	6	23	11	6	17	2 392	694 375
	OCT	1	1	2	1	1	2	116	36 059
	ODA	9	6	15	8	3	11	2 680	785 969
	OHCHR	34	14	48	21	12	33	2 389	618 293
	OHRLLS		5	5		4	4	121	44 000
	OIOS	3	4	7	3	3	6	1 218	224 707
	OLA	6	8	14	5	2	7	1 103	248 694
	OSRSG-SVC		2	2		2	2	2	
	PBSO	4		4	2		2	407	82 712
	UNAKRT	1	7	8	1	7	8	1 001	331 706
UNCC		2	2		1	1	40	22 400	
UNCTAD	7	39	46	7	25	32	2 471	634 452	
UNEP	48	111	159	19	39	58	5 563	1 418 994	

Entity group	Entity	No. of engagements			No. of persons engaged			No. of days worked	Expenditure (United States dollars)
		Female	Male	Total	Female	Male	Total		
	UN-Habitat	9	3	12	6	3	9	1 139	197 947
	UNISDR	7	2	9	4	2	6	239	121 536
	UNODC	4	14	18	4	9	13	1 036	206 326
	UNOG	12	10	22	9	7	16	2 173	748 394
	UNOMS	4	3	7	3	2	5	469	71 681
	UNON	2		2	1		1	181	17 185
	UNOP		1	1		1	1	34	
	UNOV	8	6	14	4	4	8	420	121 488
	<b>Subtotal</b>	<b>1 401</b>	<b>2 437</b>	<b>3 838</b>	<b>465</b>	<b>568</b>	<b>1 033</b>	<b>130 492</b>	<b>47 640 829</b>
Regional commissions	ECA	39	112	151	18	44	62	5 658	1 463 454
	ECE	8	17	25	5	11	16	1 385	362 710
	ECLAC	71	64	135	24	32	56	5 455	1 012 230
	ESCAP	15	54	69	10	26	36	2 744	515 111
	ESCWA	8	10	18	5	7	12	1 390	169 125
	<b>Subtotal</b>	<b>141</b>	<b>257</b>	<b>398</b>	<b>62</b>	<b>120</b>	<b>182</b>	<b>16 632</b>	<b>3 522 631</b>
Tribunals	ICTR	2		2	1		1	143	43 386
	ICTY	17	17	34	5	8	13	1 338	323 510
	IRMCT	6	38	44	5	7	12	1 841	574 525
	<b>Subtotal</b>	<b>25</b>	<b>55</b>	<b>80</b>	<b>11</b>	<b>15</b>	<b>26</b>	<b>3 322</b>	<b>941 421</b>
Field operations	CNMC	2	1	3	1	1	2	357	138 000
	MC		3	3		3	3	114	45 000
	MINUJUSTH		1	1		1	1	47	19 396
	MINURSO	1	2	3	1	2	3	115	51 685
	MINUSCA	3	14	17	2	12	14	1 473	540 089
	MINUSMA	1	20	21	1	12	13	870	288 733
	MINUSTAH	3	8	11	3	7	10	1 024	430 127
	MONUSCO	1	11	12	1	11	12	1 042	328 679
	OSASG		9	9		5	5	2 803	949 851
	OSESG-SC1559		1	1		1	1	152	

Entity group	Entity	No. of engagements			No. of persons engaged			No. of days worked	Expenditure (United States dollars)
		Female	Male	Total	Female	Male	Total		
	OSESG-YEMEN	1		1	1		1	65	9 366
	SCR 2231	1	1	2	1	1	2	20	4 706
	UNAMA		2	2		2	2	28	23 580
	UNAMI		1	1		1	1	10	3 100
	UNAMID	1	14	15	1	8	9	1 322	589 117
	UNFICYP		1	1		1	1	15	14 700
	UNIFIL		1	1		1	1	7	4 600
	UNIOGBIS		3	3		1	1	50	21 420
	UNISFA		5	5		3	3	152	80 420
	UNLB		1	1		1	1	1	1
	UNMIK		3	3		2	2	515	237 348
	UNMIL	2	14	16	2	9	11	2 363	609 579
	UNMISS		16	16		9	9	953	409 479
	UNOCI	3	6	9	2	5	7	1 335	435 473
	UNOWA	1		1	1		1	1	1 008
	UNRCCA		1	1		1	1	44	9 000
	UNSMIL		1	1		1	1	75	22 000
	UNSOM		1	1		1	1	27	8 525
	UNSOS	1		1	1		1	42	14 140
	UNVMC		3	3		3	3	23	9 972
<b>Subtotal</b>		<b>21</b>	<b>144</b>	<b>165</b>	<b>18</b>	<b>105</b>	<b>123</b>	<b>15 045</b>	<b>5 299 093</b>
<b>Total</b>		<b>1 588</b>	<b>2 893</b>	<b>4 481</b>	<b>496</b>	<b>707</b>	<b>1 203</b>	<b>165 490</b>	<b>57 403 974</b>

Table 1.B

**Retirees, by job network, title, number of engagements, gender, number of days worked and expenditure: 2016–2017**

(Population: 4,481 engagements)

<i>Job network</i>	<i>Title</i>	<i>No. of engagements</i>			<i>No. of persons engaged</i>			<i>No. of days worked</i>	<i>Expenditure (United States dollars)</i>
		<i>Female</i>	<i>Male</i>	<i>Subtotal</i>	<i>Female</i>	<i>Male</i>	<i>Subtotal</i>		
Economic, social and development	Associate Programme Management Officer	1		1	1		1	60	8 043
	Chief of Section, Economic Affairs	1	1	2	1	1	2	38	31 848
	Chief of Service, Economic Affairs		1	1		1	1	181	87 692
	Economic Affairs Officer	6	2	8	3	2	5	964	405 628
	Inter-regional Adviser		1	1		1	1	257	144 755
	Principal Economic Affairs Officer		1	1		1	1	26	19 087
	Principal Programme Management Officer	1	1	2	1	1	2	80	42 357
	Programme Management Assistant	15	1	16	12	1	13	1 090	282 457
	Programme Management Officer		3	3		3	3	424	172 034
	Research Assistant	1		1	1		1	365	53 548
	Senior Economic Affairs Officer		1	1		1	1	49	24 213
	Senior Programme Management Assistant		1	1		1	1	32	12 901
	Senior Programme Management Officer	1	2	3	1	2	3	851	396 691
	Senior Programme Officer, Partnerships		2	2		1	1	185	68 579
	Senior Research Assistant, Social Affairs	1		1	1		1	31	8 375
	Social Sciences Assistant	1		1	1		1	64	14 925
	Statistics Assistant		1	1		1	1	61	7 125
Technical Adviser	1		1	1		1	273	105 918	
		72	248	320	51	145	196	12 965	3 136 087
<b>Subtotal</b>		<b>101</b>	<b>266</b>	<b>367</b>	<b>74</b>	<b>158</b>	<b>232</b>	<b>17 996</b>	<b>5 022 264</b>
Information telecommunication technology	and Chief of Unit, Information Systems and Telecommunications		1	1		1	1	384	150 032
	Information Management Assistant	1		1	1		1	61	13 665
	Information Management Officer		1	1		1	1	92	27 102
	Information Systems Assistant	1	3	4	1	2	3	246	68 300
	Information Systems Officer		2	2		1	1	335	141 132
	Printing Press Operator		1	1		1	1	31	11 464

Job network	Title	No. of engagements			No. of persons engaged			No. of days worked	Expenditure (United States dollars)
		Female	Male	Subtotal	Female	Male	Subtotal		
	Senior Information Systems Officer	1	2	3	1	1	2	640	331 210
		8	11	19	3	9	12	582	176 371
	<b>Subtotal</b>	<b>11</b>	<b>21</b>	<b>32</b>	<b>6</b>	<b>16</b>	<b>22</b>	<b>2 371</b>	<b>919 277</b>
Internal security and safety	Associate Security Officer		1	1		1	1	582	119 585
	Chief of Section, Africa		2	2		1	1	62	30 706
	Chief Security Adviser		1	1		1	1	51	38 052
	Field Security Officer		2	2		2	2	189	62 530
	Security Coordination Officer		5	5		4	4	763	273 774
	Security Officer		14	14		6	6	1 163	130 402
	Sergeant		5	5		3	3	396	49 283
		4	8	12	2	5	7	142	48 500
	<b>Subtotal</b>	<b>4</b>	<b>38</b>	<b>42</b>	<b>2</b>	<b>20</b>	<b>22</b>	<b>3 348</b>	<b>752 832</b>
Legal	Legal Assistant	3		3	3		3	698	164 295
			15	15		8	8	405	120 101
	<b>Subtotal</b>	<b>3</b>	<b>15</b>	<b>18</b>	<b>3</b>	<b>8</b>	<b>11</b>	<b>1 103</b>	<b>284 396</b>
Logistics, transportation and supply chain	Air Operations Assistant		1	1		1	1	182	45 501
	Air Operations Officer		1	1		1	1	194	74 105
	Aviation Safety Assistant		1	1		1	1	203	61 409
	Aviation Safety Officer		2	2		2	2	250	67 014
	Bookbinder		1	1		1	1	92	34 546
	Chief of Section, Property Management		1	1		1	1	58	24 846
	Chief of Section, Supply Chain Management		1	1		1	1	47	19 396
	Driver		2	2		1	1	150	19 372
	Environmental Engineer		1	1		1	1	151	63 126
	Light Vehicle Driver		1	1		1	1	713	10 241
	Logistics Assistant		1	1		1	1	33	4 037
	Supply Assistant		1	1		1	1	337	90 217
	Supply Officer		2	2		2	2	536	181 474

Job network	Title	No. of engagements			No. of persons engaged			No. of days worked	Expenditure (United States dollars)
		Female	Male	Subtotal	Female	Male	Subtotal		
	Transportation Assistant	1		1	1		1	111	26 987
		4	29	33	4	19	23	1 082	404 300
	<b>Subtotal</b>	<b>5</b>	<b>45</b>	<b>50</b>	<b>5</b>	<b>34</b>	<b>39</b>	<b>4 139</b>	<b>1 126 572</b>
Management administration	and Accountant	1		1	1		1	258	94 996
	Accounting Assistant	4	5	9	3	4	7	1 602	413 870.8
	Administrative Assistant	32	5	37	30	3	33	7 506	1 683 360.6
	Administrative Officer	6		6	4		4	554	192 459.9
	Assistant Secretary-General	1	2	3	1	2	3	308	196 987
	Associate Finance and Budget Officer		1	1		1	1	91	17 524
	Board of Inquiry Assistant	1		1	1		1	364	87 898
	Budget Assistant		1	1		1	1	89	21 864
	Chief of Section, Audit		1	1		1	1	40	
	Conduct and Discipline Officer		1	1		1	1	283	122 321
	Finance and Budget Assistant	1	2	3	1	1	2	345	63 917
	Finance and Budget Officer	3	2	5	3	1	4	440	170 294
	Finance Assistant	1	4	5	1	2	3	578	147 879
	Finance Officer	2	1	3	2	1	3	631	234 682
	Human Resources Assistant	19	2	21	14	1	15	1 517	355 867
	Human Resources Officer	4	5	9	4	5	9	1 830	737 534
	Language Teacher, Chinese		1	1		1	1	89	25 643
	Procurement Assistant	4	1	5	4	1	5	488	135 692
	Procurement Officer	5	2	7	3	2	5	519	160 754
	Programme Budget Officer	1		1	1		1	82	34 366
	Senior Accounting Assistant	1		1	1		1	188	44 130
	Senior Administrative Officer	1	3	4	1	2	3	339	140 451
	Senior Financial Information Officer	2		2	1		1	708	388 185
	Senior Human Resources Assistant	2		2	2		2	96	13 606
	Senior Human Resources Officer	2		2	2		2	363	195 355
	Senior Programme Budget Officer	1		1	1		1	69	27 372
	Senior Staff Assistant	1		1	1		1	182	43 334

Job network	Title	No. of engagements			No. of persons engaged			No. of days worked	Expenditure (United States dollars)
		Female	Male	Subtotal	Female	Male	Subtotal		
	Staff Assistant	32	1	33	26	1	27	3 325	767 220
	Staff Counsellor	1		1	1		1	22	9 470
	Team Assistant	21	2	23	18	2	20	3 221	589 641
	Training Officer	1	1	2	1	1	2	488	183 811
	Treasury Assistant	2		2	1		1	723	242 013
	Under-Secretary-General	2	1	3	1	1	2	542	400 140
		83	81	164	41	55	96	6 374	1 335 668
	<b>Subtotal</b>	<b>237</b>	<b>125</b>	<b>362</b>	<b>152</b>	<b>87</b>	<b>239</b>	<b>34 254</b>	<b>9 278 307</b>
Political, peace and humanitarian	Chief of Service, Civil Affairs		1	1		1	1	455	214 328
	Chief of Service, Political Affairs	1		1	1		1	38	29 284
	Chief of Staff	1		1	1		1	334	201 792
	Deputy Special Coordinator	1		1	1		1	49	15 615
	Deputy Special Representative of the Secretary-General		2	2		2	2	203	126 457
	Deputy United Nations Police Commissioner	1		1	1		1	19	15 897
	Disarmament, Demobilization and Reintegration Officer		1	1		1	1	181	57 908
	Head of Office, Political Affairs		2	2		2	2	423	221 557
	Human Rights Officer	3	1	4	3	1	4	515	160 499
	Humanitarian Affairs Officer	1		1	1		1	184	69 165
	Military Affairs Officer	2	1	3	1	1	2	146	59 419
	Political Affairs Officer		1	1		1	1	475	196 784
	Principal Humanitarian Affairs Officer	1		1	1		1	44	40 212
	Principal Political Affairs Officer		2	2		2	2	759	391 906
	Principal Security Sector Reform Officer		1	1		1	1	713	361 446
	Senior Civil Affairs Officer		1	1		1	1	182	77 670
	Senior Electoral Officer		1	1		1	1	284	102 146
	Senior Humanitarian Affairs Officer	1	1	2	1	1	2	77	63 167
	Senior Judicial Affairs Officer		1	1		1	1	92	26 989
	Senior Military Adviser	1		1	1		1	198	99 166
	Senior Political Affairs Officer	2	1	3	2	1	3	615	301 916
	Special Adviser	2	2	4	2	1	3	166	111 833

<i>Job network</i>	<i>Title</i>	<i>No. of engagements</i>			<i>No. of persons engaged</i>			<i>No. of days worked</i>	<i>Expenditure (United States dollars)</i>
		<i>Female</i>	<i>Male</i>	<i>Subtotal</i>	<i>Female</i>	<i>Male</i>	<i>Subtotal</i>		
	Special Adviser to the Secretary-General		2	2		2	619	104 571	
	Special Assistant, Political Affairs		1	1		1	121	49 273	
	Special Envoy of the Secretary-General		1	1		1	152		
	Special Representative of the Secretary-General	1		1	1		226		
		15	34	49	11	25	36	2 049	522 569
	<b>Subtotal</b>	<b>33</b>	<b>57</b>	<b>90</b>	<b>26</b>	<b>46</b>	<b>72</b>	<b>9 318</b>	<b>3 621 572</b>
Public information and conference management	Associate Photographer	1		1	1		1	399	
	Associate Press Officer		7	7		1	1	14	1 610
	Associate Public Information Officer		1	1		1	1	273	63 651
	Chief of Section, Arabic Translation		5	5		5	5	352	162 110
	Chief of Section, Language Services		1	1		1	1	474	185 472
	Chief of Service, Conference Services		1	1		1	1	121	69 003
	Chief of Service, Language Services	1		1	1		1	31	13 249
	Chief, Interpretation Section		1	1		1	1	283	114 801
	Chief, Terminology and Reference Section	1		1	1		1	100	57 421
	Conference Typist	1	1	2	1	1	2	81	10 681
	Director, Information Centre		1	1		1	1	213	150 677
	Documents Management Assistant	2	3	5	2	2	4	379	79 340
	Documents Management Officer	1		1	1		1	53	23 690
	Editor	34	33	67	19	14	33	3 978	1 680 257
	Editor, Spanish	2		2	2		2	19	8 252
	Editorial and Desktop Publishing Assistant, Arabic	6	16	22	2	10	12	2 377	439 433
	Editorial and Desktop Publishing Assistant, Chinese	2	5	7	2	5	7	573	91 957
	Editorial and Desktop Publishing Assistant, English	10	1	11	7	1	8	868	180 170
	Editorial and Desktop Publishing Assistant, French	12		12	6		6	1 218	220 548
	Editorial and Desktop Publishing Assistant, Russian	18	1	19	3	1	4	912	214 997
	Editorial and Desktop Publishing Assistant, Spanish	10	1	11	6	1	7	811	150 932
	Editorial Assistant	8		8	4		4	304	49 408
	Field Interpreter		1	1		1	1	5	1 466
	Information Officer		1	1		1	1	47	22 537



<i>Job network</i>	<i>Title</i>	<i>No. of engagements</i>			<i>No. of persons engaged</i>			<i>No. of days worked</i>	<i>Expenditure (United States dollars)</i>
		<i>Female</i>	<i>Male</i>	<i>Subtotal</i>	<i>Female</i>	<i>Male</i>	<i>Subtotal</i>		
	Interpreter	91	124	215	55	83	138	9 742	7 047 484
	Interpreter, Arabic	1	1	2	1	1	2	125	91 825
	Interpreter, English	1	1	2	1	1	2	401	127 654
	Language Reference Assistant	1		1	1		1	36	10 030
	Language Service Assistant	6		6	4		4	493	82 880
	Library Assistant	1		1	1		1	82	11 239
	Meetings Services Assistant	24	3	27	15	3	18	1 526	327 822
	Press Officer	2	5	7	1	3	4	473	203 732.8
	Proofreader	3	1	4	1	1	2	208	84 338
	Proofreading Assistant	5		5	5		5	578	72 832
	Protocol Assistant	4		4	2		2	206	46 335
	Public Information Assistant	18	1	19	11	1	12	965	151 967
	Public Information Officer	2		2	2		2	207	66 007
	Reviser	132	430	562	51	142	193	30 186	14 153 766
	Reviser, Chinese		4	4		4	4	249	106 741
	Reviser, English	1		1	1		1	60	27 411
	Reviser, French	1	2	3	1	2	3	94	45 896
	Reviser, Russian		2	2		2	2	241	152 094
	Senior Interpreter, Chinese		2	2		1	1	343	134 749
	Senior Language Reference Assistant	3		3	1		1	150	
	Senior Reviser, English	1		1	1		1	58	32 567
	Senior Reviser, French		1	1		1	1	70	44 170
	Senior Reviser, Russian		1	1		1	1	61	28 689
	Spokesperson		1	1		1	1	10	3 981
	Translation Support Officer	3	2	5	2	2	4	612	168 070
	Translator	4	21	25	4	13	17	1 576	755 964
	Translator, Chinese		9	9		6	6	554	166 857
	Translator, English		2	2		2	2	166	99 224
	Translator, French	1		1	1		1	13	4 601
	Translator, Russian	1		1	1		1	117	44 362

<i>Job network</i>	<i>Title</i>	<i>No. of engagements</i>			<i>No. of persons engaged</i>			<i>No. of days worked</i>	<i>Expenditure (United States dollars)</i>
		<i>Female</i>	<i>Male</i>	<i>Subtotal</i>	<i>Female</i>	<i>Male</i>	<i>Subtotal</i>		
	Verbatim Reporter	3	3	6	3	1	4	624	296 098
		747	1 555	2 302	94	178	272	21 926	6 165 301
	<b>Subtotal</b>	<b>1 165</b>	<b>2 251</b>	<b>3 416</b>	<b>263</b>	<b>373</b>	<b>636</b>	<b>85 639</b>	<b>34 746 746</b>
Science	Head Nurse	1		1	1		1	418	150 298
	Medical Officer		2	2		2	2	242	106 312
	Nurse	1		1	1		1	59	6 974
	Senior Nurse	1		1	1		1	96	29 291
		8	22	30	8	17	25	2 132	375 380
	<b>Subtotal</b>	<b>11</b>	<b>24</b>	<b>35</b>	<b>11</b>	<b>18</b>	<b>29</b>	<b>2 947</b>	<b>668 255</b>
Other		18	51	69	12	32	44	4 376	983 753
	<b>Subtotal</b>	<b>18</b>	<b>51</b>	<b>69</b>	<b>12</b>	<b>32</b>	<b>44</b>	<b>4 376</b>	<b>983 753</b>
	<b>Total</b>	<b>1 588</b>	<b>2 893</b>	<b>4 481</b>	<b>496</b>	<b>707</b>	<b>1 203</b>	<b>165 490</b>	<b>57 403 974</b>

Table 1.C

**Retirees engaged by nationality, number of engagements, number of persons engaged, gender, number of days worked and expenditure: 2016–2017**

(Population: 4,481 engagements)

Country of nationality <sup>a</sup>	No. of engagements			No. of persons employed			No. of days worked	Expenditure (United States dollars)
	Female	Male	Subtotal	Female	Male	Subtotal		
Algeria	1	34	35	1	3	4	440	150 757
Argentina	35	40	75	9	11	20	2 761	1 039 541
Australia	7	4	11	3	4	7	595	210 147
Austria	15	45	60	8	5	13	1 375	359 626
Bangladesh	0	10	10	0	5	5	791	137 132
Barbados	2	1	3	1	1	2	477	90 074
Belarus	0	37	37	0	5	5	1 379	614 293
Belgium	19	22	41	7	8	15	1 194	490 933
Benin	0	2	2	0	2	2	277	152 581
Bolivia (Plurinational State of)	1	0	1	1	0	1	87	20 000
Brazil	1	3	4	1	3	4	231	53 566
Bulgaria	0	5	5	0	3	3	429	198 128
Burkina Faso	0	11	11	0	1	1	309	116 043
Burundi	0	6	6	0	2	2	902	22 653
Cambodia	1	0	1	1	0	1	20	12 641
Cameroon	7	8	15	2	5	7	1 223	490 626
Canada	185	47	232	21	14	35	6 860	2 347 834
Chile	65	43	108	13	15	28	3 273	777 728
China	57	316	373	16	47	63	9 827	4 223 443
Colombia	24	13	37	7	4	11	1 548	557 596
Congo	4	1	5	2	1	3	515	204 230
Côte d'Ivoire	0	6	6	0	4	4	235	75 005
Cuba	61	32	93	3	2	5	1 014	338 164
Czech Republic	0	2	2	0	2	2	65	27 700
Democratic Republic of the Congo	0	1	1	0	1	1	91	17 524
Denmark	2	0	2	1	0	1	16	19 700
Dominican Republic	0	1	1	0	1	1	2	1 424
Ecuador	21	2	23	1	2	3	180	18 663
Egypt	27	388	415	10	41	51	6 145	2 396 527
El Salvador	2	0	2	2	0	2	128	42 139
Eritrea	1	0	1	1	0	1	92	19 851
Ethiopia	17	17	34	6	9	15	2 262	400 384
France	252	200	452	50	34	84	9 224	3 809 514
Gabon	0	1	1	0	1	1	475	196 784
Gambia	0	8	8	0	4	4	742	183 661
Germany	17	21	38	10	14	24	2 123	749 383
Ghana	1	14	15	1	10	11	1 519	376 059
Greece	1	11	12	1	1	2	218	61 998

<i>Country of nationality<sup>a</sup></i>	<i>No. of engagements</i>			<i>No. of persons employed</i>			<i>No. of days worked</i>	<i>Expenditure (United States dollars)</i>
	<i>Female</i>	<i>Male</i>	<i>Subtotal</i>	<i>Female</i>	<i>Male</i>	<i>Subtotal</i>		
Guatemala	3	5	8	1	4	5	358	157 180
Guinea	2	0	2	1	0	1	61	14 817
Guyana	9	5	14	4	2	6	487	154 253
Haiti	10	2	12	5	1	6	1 113	311 043
Honduras	3	0	3	1	0	1	397	87 548
Hungary	0	4	4	0	1	1	324	81 789
India	8	30	38	6	14	20	3 107	803 179
Indonesia	3	1	4	2	1	3	416	162 121
Iraq	0	2	2	0	1	1	118	9 000
Ireland	5	12	17	4	6	10	1 028	365 927
Israel	0	1	1	0	1	1	25	17 988
Italy	3	32	35	2	9	11	1 066	289 183
Jamaica	4	1	5	3	1	4	247	78 534
Japan	1	3	4	1	2	3	412	80 750
Jordan	6	6	12	3	4	7	776	283 053
Kazakhstan	0	3	3	0	1	1	352	171 179
Kenya	16	2	18	12	2	14	1 994	425 291
Lao People's Democratic Republic	0	2	2	0	1	1	98	18 000
Lebanon	10	25	35	6	4	10	1 559	375 556
Liberia	0	9	9	0	4	4	621	10 401
Libya	0	8	8	0	1	1	35	12 787
Madagascar	0	7	7	0	1	1	265	21 841
Malaysia	5	2	7	3	2	5	260	45 910
Mali	4	10	14	1	2	3	280	94 083
Mauritania	0	6	6	0	2	2	967	411 768
Mauritius	2	0	2	2	0	2	740	190 209
Mexico	23	11	34	11	5	16	1 860	543 000
Mongolia	3	0	3	1	0	1	156	26 000
Morocco	0	3	3	0	3	3	313	180 023
Nepal	0	7	7	0	3	3	548	205 343
Netherlands	8	17	25	4	9	13	1 650	473 640
New Zealand	7	2	9	2	1	3	264	187 472
Niger	2	0	2	1	0	1	6	4 272
Nigeria	0	10	10	0	5	5	431	184 655
Norway	0	1	1	0	1	1	152	
Pakistan	1	6	7	1	5	6	1 078	157 379
Panama	0	3	3	0	2	2	345	123 062
Paraguay	2	0	2	2	0	2	275	162 096
Peru	28	7	35	13	3	16	2 466	671 039
Philippines	35	7	42	26	7	33	5 217	1 388 356
Poland	0	5	5	0	2	2	379	79 510
Portugal	2	0	2	1	0	1	182	36 209

Country of nationality <sup>a</sup>	No. of engagements			No. of persons employed			No. of days worked	Expenditure (United States dollars)
	Female	Male	Subtotal	Female	Male	Subtotal		
Romania	0	1	1	0	1	1	102	21 000
Russian Federation	60	271	331	10	57	67	9 179	4 262 395
Rwanda	0	31	31	0	3	3	618	206 399
Saint Vincent and the Grenadines	0	1	1	0	1	1	6	5 280
Senegal	8	25	33	3	11	14	2 697	1 138 058
Serbia	8	6	14	1	3	4	256	85 602
Seychelles	0	2	2	0	1	1	87	43 332
Sierra Leone	4	0	4	2	0	2	563	97 045
Singapore	1	2	3	1	1	2	444	48 200
Slovakia	0	3	3	0	2	2	98	29 000
Slovenia	1	0	1	1	0	1	165	51 868
Solomon Islands	0	9	9	0	1	1	178	74 548
South Africa	2	10	12	2	3	5	605	232 770
Spain	22	78	100	4	11	15	2 583	1 012 069
Sri Lanka	4	5	9	2	4	6	1 222	334 728
Sudan	0	26	26	0	8	8	973	414 041
Sweden	3	1	4	3	1	4	208	63 250
Switzerland	13	16	29	11	7	18	1 814	806 657
Syrian Arab Republic	15	56	71	3	10	13	2 244	932 151
Thailand	12	21	33	4	8	12	1 942	197 983
Togo	0	2	2	0	2	2	21	13 488
Trinidad and Tobago	9	1	10	3	1	4	904	201 083
Tunisia	2	52	54	2	9	11	1 505	698 683
Turkey	0	2	2	0	2	2	80	32 699
Uganda	1	6	7	1	4	5	554	161 607
Ukraine	4	30	34	2	8	10	1 393	526 556
United Kingdom of Great Britain and Northern Ireland	87	94	181	29	35	64	7 332	2 745 514
United Republic of Tanzania	2	6	8	2	4	6	1 150	288 981
United States of America	276	483	759	108	123	231	32 518	11 826 567
Uruguay	20	0	20	2	0	2	650	122 380
Venezuela (Bolivarian Republic of)	2	1	3	2	1	3	147	52 135
Viet Nam	0	4	4	0	2	2	240	24 308
Yemen	0	20	20	0	1	1	209	81 895
Zambia	0	3	3	0	2	2	379	81 492
Zimbabwe	1	3	4	1	1	2	299	103 585
<b>Subtotal</b>	<b>1 588</b>	<b>2 880</b>	<b>4 468</b>	<b>496</b>	<b>704</b>	<b>1 200</b>	<b>164 832</b>	<b>57 116 850</b>
State of Palestine	0	12	12	0	2	2	637	284 623
Stateless	0	1	1	0	1	1	21	2 500
<b>Total</b>	<b>1 588</b>	<b>2 893</b>	<b>4 481</b>	<b>496</b>	<b>707</b>	<b>1 203</b>	<b>165 490</b>	<b>57 403 974</b>

<sup>a</sup> Countries not listed had no nationals engaged as retired staff.

Table 1.D

**Retirees engaged by nationality, number of engagements, number of persons engaged, gender, number of days worked and expenditure: 2016–2017 (for language-related services)**

(Population: 3,116 engagements)

Country of nationality <sup>a</sup>	No. of engagements			No. of persons employed			No. of days worked	Expenditure (United States dollars)
	Female	Male	Subtotal	Female	Male	Subtotal		
Algeria	0	34	34	0	3	3	349	136 386
Argentina	21	34	55	4	7	11	1 415	574 225
Austria	6	23	29	2	2	4	676	156 422
Belarus	0	34	34	0	4	4	929	560 293
Belgium	16	19	35	4	5	9	814	395 082
Benin	0	1	1	0	1	1	217	130 627
Bulgaria	0	1	1	0	1	1	223	159 128
Burkina Faso	0	11	11	0	1	1	309	116 043
Cameroon	6	7	13	1	4	5	522	218 008
Canada	172	27	199	13	8	21	3 805	1 138 695
Chile	30	11	41	5	1	6	832	373 760
China	39	296	335	12	46	58	9 183	4 036 579
Colombia	19	7	26	4	1	5	928	381 360
Congo	2	0	2	1	0	1	8	3 560
Côte d'Ivoire	0	1	1	0	1	1	70	44 170
Cuba	47	32	79	3	2	5	897	294 904
Dominican Republic	0	1	1	0	1	1	2	1 424
Ecuador	21	0	21	1	0	1	116	4 163
Egypt	26	354	380	9	37	46	5 286	2 067 921
El Salvador	1	0	1	1	0	1	75	18 449
Ethiopia	3	0	3	1	0	1	85	8 619
France	214	164	378	36	19	55	6 671	2 758 368
Germany	2	0	2	1	0	1	37	15 537
Ghana	0	1	1	0	1	1	40	15 900
Greece	0	11	11	0	1	1	112	40 659
Guatemala	3	0	3	1	0	1	128	94 080
Guyana	2	3	5	1	1	2	131	29 984
Haiti	4	0	4	1	0	1	224	78 636
Ireland	2	0	2	2	0	2	170	116 931
Israel	0	1	1	0	1	1	25	17 988
Italy	2	6	8	1	1	2	163	103 314
Jamaica	1	0	1	1	0	1	59	37 454
Jordan	5	2	7	2	1	3	485	203 179
Kazakhstan	0	3	3	0	1	1	352	171 179
Kenya	4	0	4	4	0	4	410	68 823
Lebanon	1	17	18	1	2	3	612	235 491
Libya	0	8	8	0	1	1	35	12 787

<i>Country of nationality<sup>a</sup></i>	<i>No. of engagements</i>			<i>No. of persons employed</i>			<i>No. of days worked</i>	<i>Expenditure (United States dollars)</i>
	<i>Female</i>	<i>Male</i>	<i>Subtotal</i>	<i>Female</i>	<i>Male</i>	<i>Subtotal</i>		
Madagascar	0	5	5	0	1	1	257	20 899
Mali	0	9	9	0	1	1	151	54 902
Mauritius	1	0	1	1	0	1	61	23 653
Mexico	2	1	3	2	1	3	204	148 430
Morocco	0	1	1	0	1	1	66	48 510
Netherlands	1	0	1	1	0	1	169	27 084
New Zealand	1	0	1	1	0	1	53	35 190
Niger	2	0	2	1	0	1	6	4 272
Paraguay	2	0	2	2	0	2	275	162 096
Peru	17	3	20	7	1	8	1 185	400 052
Russian Federation	57	258	315	8	49	57	8 002	3 778 350
Rwanda	0	31	31	0	3	3	618	206 399
Senegal	6	21	27	2	7	9	1 631	656 405
Serbia	8	3	11	1	1	2	158	57 547
Solomon Islands	0	8	8	0	1	1	171	71 771
Spain	14	61	75	4	10	14	2 180	890 260
Sudan	0	20	20	0	4	4	754	375 976
Switzerland	6	4	10	5	2	7	435	291 342
Syrian Arab Republic	13	47	60	2	7	9	1 743	850 313
Thailand	1	0	1	1	0	1	179	26 147
Togo	0	1	1	0	1	1	6	4 272
Trinidad and Tobago	6	0	6	1	0	1	123	32 380
Tunisia	1	50	51	1	7	8	1 472	682 833
Uganda	0	1	1	0	1	1	73	6 000
Ukraine	0	23	23	0	4	4	725	363 627
United Kingdom of Great Britain and Northern Ireland	49	59	108	11	15	26	2 865	1 304 766
United States of America	161	350	511	45	61	106	15 931	6 732 985
Uruguay	19	0	19	1	0	1	315	83 132
Yemen	0	20	20	0	1	1	209	81 895
Zimbabwe	0	3	3	0	1	1	259	101 135
<b>Subtotal</b>	<b>1 016</b>	<b>2 088</b>	<b>3 104</b>	<b>208</b>	<b>333</b>	<b>541</b>	<b>76 666</b>	<b>32 342 749</b>
State of Palestine	0	12	12	0	2	2	637	284 623
<b>Total</b>	<b>1 016</b>	<b>2 100</b>	<b>3 116</b>	<b>208</b>	<b>335</b>	<b>543</b>	<b>77 303</b>	<b>32 627 373</b>

<sup>a</sup> Countries not listed had no nationals engaged as retired staff.

Table 2.A

**Retirees in decision-making positions, by entity, level, title, gender, period worked, number of days worked and expenditure: 2016–2017**

(Population: 35 engagements)

<i>Entity group</i>	<i>Entity</i>	<i>Level</i>	<i>Title</i>	<i>Gender</i>	<i>From</i>	<i>To</i>	<i>No. of days worked</i>	<i>Expenditure (United States dollars)</i>
Departments/offices	DESA	USG	Special Representative of the Secretary-General	Female	2016-05-20	2016-12-31	226	0
	DFS	ASG	Assistant Secretary-General	Male	2016-03-14	2016-06-13	92	51 447
	DGACM	D-1	Chief of Service, Conference Services	Male	2016-01-01	2016-04-30	121	69 003
	DPA	ASG	Special Adviser	Female	2016-01-01	2016-02-29	33	21 249
	DPA	ASG	Special Adviser	Female	2016-10-24	2016-12-31	47	29 881
	DPA	D-1	Chief Security Adviser	Male	2017-05-03	2017-08-02	51	38 052
	DPA	D-1	Principal Humanitarian Affairs Officer	Female	2016-10-24	2016-12-31	44	40 212
	DPA	USG	Special Adviser to the Secretary-General	Male	2016-01-01	2016-05-12	133	104 571
	DPA	USG	Under-Secretary-General	Male	2017-06-01	2017-07-31	11	8 630
	DPI	D-1	Director, Information Centre	Male	2016-01-01	2016-07-31	213	150 677
	DPKO	D-1	Chief of Service, Political Affairs	Female	2017-03-01	2017-05-07	38	29 284
	DPKO	D-1	Deputy United Nations Police Commissioner	Female	2016-01-11	2016-02-25	19	15 897
	DSS	D-1	Principal Programme Management Officer	Female	2016-01-04	2016-07-03	19	16 026
	EOSG	ASG	Assistant Secretary-General	Female	2017-09-14	2017-12-31	109	77 158
	EOSG	ASG	Assistant Secretary-General	Male	2016-09-29	2017-01-13	107	68 382
	EOSG	USG	Special Adviser to the Secretary-General	Male	2016-01-01	2017-04-30	486	0
	EOSG	USG	Under-Secretary-General	Female	2016-03-01	2017-05-31	457	353 462
	EOSG	USG	Under-Secretary-General	Female	2017-06-01	2017-12-31	74	38 049
	ODA	D-1	Chief of Staff	Female	2017-02-01	2017-12-31	334	201 792
	ODA	D-2	Deputy Special Coordinator	Female	2017-06-15	2017-11-16	49	15 615
	UNCTAD	D-1	Principal Economic Affairs Officer	Male	2016-07-11	2016-08-05	26	19 087
	UNEP	D-1	Principal Programme Management Officer	Male	2017-04-24	2017-06-23	61	26 330
<b>Subtotal</b>							<b>2 749</b>	<b>1 374 805</b>
Regional commissions	ECLAC	D-1	Chief of Service, Economic Affairs	Male	2016-01-01	2016-06-29	181	87 692
	ESCAP	D-1	Chief of Section, Economic Affairs	Female	2017-05-18	2017-06-25	15	13 829



<i>Entity group</i>	<i>Entity</i>	<i>Level</i>	<i>Title</i>	<i>Gender</i>	<i>From</i>	<i>To</i>	<i>No. of days worked</i>	<i>Expenditure (United States dollars)</i>
	ESCAP	D-1	Chief of Section, Economic Affairs	Male	2017-05-18	2017-07-17	23	18 020
<b>Subtotal</b>							<b>219</b>	<b>119 541</b>
Field operations	MINUSCA	D-1	Special Assistant, Political Affairs	Male	2016-01-01	2016-04-30	121	49 273
	MINUSTAH	ASG	Deputy Special Representative of the Secretary-General	Male	2017-01-18	2017-07-17	181	112 413
	OSASG	D-1	Principal Political Affairs Officer	Male	2016-01-19	2017-12-31	713	368 968
	OSASG	D-1	Principal Security Sector Reform Officer	Male	2016-01-19	2017-12-31	713	361 446
	OSESG-SC1559	USG	Special Envoy of the Secretary-General	Male	2016-01-01	2016-05-31	152	0
	UNAMID	ASG	Deputy Special Representative of the Secretary-General	Male	2017-12-10	2017-12-31	22	14 044
	UNAMID	D-1	Head of Office, Political Affairs	Male	2016-06-11	2017-06-09	364	198 703
	UNMIK	D-1	Chief of Service, Civil Affairs	Male	2016-10-03	2017-12-31	455	214 328
	UNMISS	ASG	Special Adviser	Male	2016-08-22	2016-11-04	71	49 990
	UNMISS	ASG	Special Adviser	Male	2017-03-11	2017-03-25	15	10 713
<b>Subtotal</b>							<b>2 807</b>	<b>1 379 879</b>
<b>Total</b>							<b>5 775</b>	<b>2 874 224</b>

*Note:* For the purpose of the present report, retired staff employed in decision-making positions are defined as those at the D-1 level and above.

Table 3.A

## Non-retired former staff, by entity, gender and grade: 2016–2017

(Population: 93 staff)

Entity group	Entity	Gender description	No. of staff by grade																	Total		
			USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	Interpreter	Reviser	Translator	FS-5	FS-4	G-7	G-6	G-5	G-4		G-3	Consultant/ individual contractor
Departments/offices	DESA	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1
		Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	<b>Subtotal</b>		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	<b>1</b>	<b>1</b>
	DFS	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	1
		Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	1
	<b>Subtotal</b>		-	-	-	-	-	-	-	-	-	-	-	-	-	-	<b>2</b>	-	-	-	<b>1</b>	<b>3</b>
	DGACM	Female	-	-	-	-	-	-	-	-	-	1	8	-	-	-	-	-	4	-	7	16
		Male	-	-	-	-	-	-	-	-	-	4	9	-	-	-	-	1	1	-	9	18
	<b>Subtotal</b>		-	-	-	-	-	-	-	-	<b>5</b>	<b>17</b>	-	-	-	-	<b>1</b>	<b>5</b>	-	<b>16</b>	<b>34</b>	
	DM	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	2	1	1	-	-	-	4
		Male	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	-	-
	<b>Subtotal</b>		-	-	-	-	-	-	-	-	-	-	-	-	<b>1</b>	<b>2</b>	<b>1</b>	<b>1</b>	-	-	-	<b>5</b>
	DPA	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	1
		Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1
	<b>Subtotal</b>		-	-	-	-	-	-	-	-	-	-	-	-	-	-	<b>1</b>	-	-	-	<b>1</b>	<b>2</b>
	DPKO	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	1
		Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	2
	<b>Subtotal</b>		-	-	-	-	-	-	-	-	-	-	-	-	-	-	<b>1</b>	-	-	-	<b>2</b>	<b>3</b>
	DSS	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1
	<b>Subtotal</b>		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	<b>1</b>	<b>1</b>

Entity group	Entity	Gender description	No. of staff by grade																	Consultant/ individual contractor	Total							
			USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	Interpreter	Reviser	Translator	FS-5	FS-4	G-7	G-6	G-5	G-4			G-3						
EOSG	Female		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	
		Male	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1
	<b>Subtotal</b>	-	-	<b>1</b>	-	-	-	-	-	-	-	-	-	-	-	-	<b>1</b>	-	-	-	-	-	-	-	-	-	<b>2</b>	
OCHA	Female		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1	-	-	-	-	-	-	-	2	
		Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1
	<b>Subtotal</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	<b>1</b>	<b>1</b>	-	-	-	-	-	-	-	<b>1</b>	<b>3</b>
ODA	Female		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1
	<b>Subtotal</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	<b>1</b>	<b>1</b>
OHCHR	Female		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	-	-	-	1	2
		Male	-	-	-	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	2
	<b>Subtotal</b>	-	-	-	-	-	-	-	<b>1</b>	-	-	-	-	-	-	-	-	<b>1</b>	-	-	-	-	-	-	-	-	<b>2</b>	<b>4</b>
OIOS	Female		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1
	<b>Subtotal</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	<b>1</b>	<b>1</b>
OLA	Female		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1
	<b>Subtotal</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	<b>1</b>	<b>1</b>
OSRSG- CAAC	Female		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	-	-	-	-	1
		Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	<b>Subtotal</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	<b>1</b>	-	-	-	-	-	-	-	-	-	<b>1</b>
OSRSG-SVC	Female		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1
	<b>Subtotal</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	<b>1</b>	<b>1</b>

Entity group	Entity	Gender description	No. of staff by grade																	Consultant/ individual contractor	Total			
			USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	Interpreter	Reviser	Translator	FS-5	FS-4	G-7	G-6	G-5	G-4			G-3		
UNAKRT	Female		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Male		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	2
	<b>Subtotal</b>		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	<b>2</b>	<b>2</b>
UNCTAD	Female		-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	-	-	-	-	1	2
	Male		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1
	<b>Subtotal</b>		-	-	-	-	-	-	-	-	-	-	<b>1</b>	-	-	-	-	-	-	-	-	-	<b>2</b>	<b>3</b>
UNEP	Female		-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	-	-	-	-	2	2
	Male		-	-	-	-	-	-	-	-	-	-	2	-	-	-	-	-	-	-	-	-	1	2
	<b>Subtotal</b>		-	-	-	-	-	-	-	-	-	-	<b>3</b>	-	-	-	-	-	-	-	-	-	<b>3</b>	<b>4</b>
UN-Habitat	Female		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Male		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1
	<b>Subtotal</b>		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	<b>1</b>	<b>1</b>
UNODC	Female		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1
	Male		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	<b>Subtotal</b>		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	<b>1</b>	<b>1</b>
UNOG	Female		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Male		-	-	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	1	2
	<b>Subtotal</b>		-	-	-	-	-	-	<b>1</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	<b>1</b>	<b>2</b>
UNOV	Female		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Male		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1
	<b>Subtotal</b>		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	<b>1</b>	<b>1</b>
<b>Subtotal</b>		-	-	<b>1</b>	-	-	-	<b>2</b>	-	-	-	<b>5</b>	<b>21</b>	-	-	<b>1</b>	<b>6</b>	<b>7</b>	<b>6</b>	-	-	<b>40</b>	<b>77</b>	

Entity group	Entity	Gender description	No. of staff by grade																	Consultant/ individual contractor	Total					
			USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	Interpreter	Reviser	Translator	FS-5	FS-4	G-7	G-6	G-5	G-4			G-3				
Regional commissions	ECA	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1
	<b>Subtotal</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	<b>1</b>	<b>1</b>	
	ECE	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	1	-	-	-	-	-	1
		Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	<b>Subtotal</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	<b>1</b>	-	<b>1</b>	-	-	-	-	-	<b>1</b>
	ECLAC	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	1	3	1	-	-	-	-	-	-	4	7
		Male	-	-	-	-	2	-	-	1	-	-	-	-	-	1	-	-	-	-	-	-	-	-	4	7
	<b>Subtotal</b>	-	-	-	-	<b>2</b>	-	-	<b>1</b>	-	-	-	-	-	-	<b>2</b>	<b>3</b>	<b>1</b>	-	-	-	-	-	-	<b>8</b>	<b>14</b>
	ESCAP	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	3
	<b>Subtotal</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	<b>3</b>	<b>3</b>
	ESCWA	Female	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1
		Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1
	<b>Subtotal</b>	-	-	-	<b>1</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	<b>1</b>	<b>2</b>
	<b>Subtotal</b>	-	-	-	<b>1</b>	<b>2</b>	-	-	<b>1</b>	-	-	-	-	-	-	<b>2</b>	<b>3</b>	<b>2</b>	-	<b>1</b>	-	-	-	-	<b>13</b>	<b>21</b>
	Field operations	CNMC	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1
<b>Subtotal</b>		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	<b>1</b>	<b>1</b>	
MINURSO		Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1
<b>Subtotal</b>		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	<b>1</b>	<b>1</b>

Entity group	Entity	Gender description	No. of staff by grade																	Consultant/ individual contractor	Total			
			USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	Interpreter	Reviser	Translator	FS-5	FS-4	G-7	G-6	G-5	G-4			G-3		
MINUSMA	Female		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Male		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1
	<b>Subtotal</b>		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	<b>1</b>	<b>1</b>
MONUSCO	Female		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Male		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1
	<b>Subtotal</b>		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	<b>1</b>	<b>1</b>
UNFICYP	Female		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Male		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1
	<b>Subtotal</b>		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	<b>1</b>	<b>1</b>
UNIOGBIS	Female		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Male		-	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1
	<b>Subtotal</b>		-	-	-	-	<b>1</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	<b>1</b>
UNLB	Female		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Male		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1
	<b>Subtotal</b>		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	<b>1</b>	<b>1</b>
UNOWAS	Female		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Male		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1
	<b>Subtotal</b>		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	<b>1</b>	<b>1</b>
UNSOS	Female		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Male		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	2
	<b>Subtotal</b>		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	<b>2</b>	<b>2</b>
<b>Subtotal</b>		-	-	-	-	<b>1</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	<b>9</b>	<b>10</b>	
<b>Total female</b>		-	-	-	<b>1</b>	-	-	-	-	-	<b>1</b>	<b>10</b>	-	-	<b>1</b>	<b>8</b>	<b>6</b>	<b>5</b>	<b>1</b>	-	-	<b>17</b>	<b>40</b>	
<b>Total male</b>		-	-	<b>1</b>	-	<b>3</b>	-	<b>2</b>	<b>1</b>	-	<b>4</b>	<b>10</b>	-	-	<b>2</b>	-	<b>2</b>	<b>1</b>	-	-	-	<b>35</b>	<b>53</b>	
<b>Total</b>		-	-	<b>1</b>	<b>1</b>	<b>3</b>	-	<b>2</b>	<b>1</b>	-	<b>5</b>	<b>20</b>	-	-	<b>3</b>	<b>8</b>	<b>8</b>	<b>6</b>	<b>1</b>	-	-	<b>52</b>	<b>93</b>	

Table 3.B

**Staff retained in service beyond the mandatory age of separation, by entity, gender and grade: 2016–2017**

(Population: 79 persons)

Entity group	Entity	Gender description	No. of staff by grade															Total		
			D-2	D-1	P-5	P-4	P-3	P-2	FS-7	FS-6	FS-5	FS-4	G-7	G-6	G-5	G-4	G-3			
Departments/offices	DESA	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	1	
		Male	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1
	<b>Subtotal</b>	<b>1</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>1</b>	<b>–</b>	<b>–</b>	<b>2</b>	
	DFS	Female	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	1
		Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	<b>Subtotal</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>1</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>1</b>
	DGACM	Female	–	–	1	–	–	–	–	–	–	–	–	–	–	1	1	–	–	3
		Male	–	–	2	–	1	–	–	–	–	–	–	–	1	1	–	–	–	5
	<b>Subtotal</b>	<b>–</b>	<b>–</b>	<b>3</b>	<b>–</b>	<b>1</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>1</b>	<b>2</b>	<b>1</b>	<b>–</b>	<b>–</b>	<b>8</b>
	DM	Female	–	–	–	1	–	–	–	–	–	–	–	1	1	–	–	–	–	3
Male		–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	–	1	
<b>Subtotal</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>1</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>2</b>	<b>1</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>4</b>	
DPKO	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	Male	–	–	–	1	–	–	–	–	–	–	–	–	–	–	–	–	–	1	
<b>Subtotal</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>1</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>1</b>	
DSS	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	Male	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	
<b>Subtotal</b>	<b>1</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>1</b>	
OAJ	Female	3	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	3	
	Male	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	
<b>Subtotal</b>	<b>4</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>4</b>	

Entity group	Entity	Gender description	No. of staff by grade																	
			D-2	D-1	P-5	P-4	P-3	P-2	FS-7	FS-6	FS-5	FS-4	G-7	G-6	G-5	G-4	G-3	Total		
	OIOS	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
		Male	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	1	
	<b>Subtotal</b>		-	-	-	<b>1</b>	-	-	-	-	-	-	-	-	-	-	-	-	<b>1</b>	
	OLA	Female	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1
		Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	<b>Subtotal</b>		<b>1</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	<b>1</b>
	UNOAU	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		Male	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	1
	<b>Subtotal</b>		-	-	-	<b>1</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	<b>1</b>
	UNOG	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		Male	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1
	<b>Subtotal</b>		-	<b>1</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	<b>1</b>
<b>Subtotal</b>			<b>7</b>	<b>1</b>	<b>3</b>	<b>4</b>	<b>1</b>	-	-	-	-	-	<b>2</b>	<b>3</b>	<b>3</b>	<b>1</b>	-	-	<b>25</b>	
Regional commissions	ECA	Female	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1
		Male	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1
	<b>Subtotal</b>		-	<b>2</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	<b>2</b>
	ECLAC	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		Male	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	1
	<b>Subtotal</b>		-	-	-	<b>1</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	<b>1</b>
<b>Subtotal</b>			-	<b>2</b>	-	<b>1</b>	-	-	-	-	-	-	-	-	-	-	-	-	<b>3</b>	
Tribunals	ICTY	Female	-	-	1	-	1	-	-	-	-	-	1	1	1	-	-	-	-	5
		Male	-	-	2	-	-	-	-	-	-	-	-	1	-	-	-	-	-	3
	<b>Subtotal</b>		-	-	<b>3</b>	-	<b>1</b>	-	-	-	-	-	<b>1</b>	<b>2</b>	<b>1</b>	-	-	-	<b>8</b>	



Entity group	Entity	Gender description	No. of staff by grade															Total	
			D-2	D-1	P-5	P-4	P-3	P-2	FS-7	FS-6	FS-5	FS-4	G-7	G-6	G-5	G-4	G-3		
	IRMCT	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		Male	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	-	-
	<b>Subtotal</b>		-	-	-	-	-	-	-	-	-	<b>1</b>	-	-	-	-	-	-	-
<b>Subtotal</b>			-	-	<b>3</b>	-	<b>1</b>	-	-	-	-	<b>1</b>	-	<b>1</b>	<b>2</b>	<b>1</b>	-	-	<b>9</b>
Field operations	MINURSO	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		Male	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	<b>Subtotal</b>		-	<b>1</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	<b>1</b>
	MINUSCA	Female	-	-	-	-	-	-	-	-	1	-	-	-	-	-	-	-	-
		Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	<b>Subtotal</b>		-	-	-	-	-	-	-	-	<b>1</b>	-	-	-	-	-	-	-	<b>1</b>
	MINUSMA	Female	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	<b>Subtotal</b>		-	<b>1</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	<b>1</b>
	MONUSCO	Female	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	-	-
		Male	1	-	1	1	1	-	-	-	-	1	-	-	-	1	-	-	6
	<b>Subtotal</b>		<b>1</b>	-	<b>1</b>	<b>1</b>	<b>1</b>	-	-	-	-	<b>2</b>	-	-	-	<b>1</b>	-	-	<b>7</b>
	OSASG	Female	-	-	-	-	-	-	-	1	-	-	-	-	-	-	-	-	-
		Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	<b>Subtotal</b>		-	-	-	-	-	-	-	<b>1</b>	-	-	-	-	-	-	-	-	<b>1</b>
	RSCE	Female	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	-	-
		Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	<b>Subtotal</b>		-	-	-	-	-	-	-	-	-	<b>1</b>	-	-	-	-	-	-	<b>1</b>
	UNAMA	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		Male	-	1	-	1	-	-	-	-	-	-	-	-	-	-	-	-	2
	<b>Subtotal</b>		-	<b>1</b>	-	<b>1</b>	-	-	-	-	-	-	-	-	-	-	-	-	<b>2</b>

Entity group	Entity	Gender description	No. of staff by grade																
			D-2	D-1	P-5	P-4	P-3	P-2	FS-7	FS-6	FS-5	FS-4	G-7	G-6	G-5	G-4	G-3	Total	
UNAMI	Female		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	Male		-	1	-	1	-	-	-	-	-	-	-	-	-	-	1	-	3
	<b>Subtotal</b>		-	<b>1</b>	-	<b>1</b>	-	-	-	-	-	-	-	-	-	<b>1</b>	-	<b>3</b>	
UNAMID	Female		-	1	1	-	-	-	-	-	1	-	-	-	-	-	-	-	3
	Male		-	-	1	1	2	1	-	1	-	-	-	-	-	-	-	-	6
	<b>Subtotal</b>		-	<b>1</b>	<b>2</b>	<b>1</b>	<b>2</b>	<b>1</b>	-	<b>1</b>	<b>1</b>	-	-	-	-	-	-	<b>9</b>	
UNIFIL	Female		-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	1
	Male		-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	1	3
	<b>Subtotal</b>		-	-	<b>3</b>	-	-	-	-	-	-	-	-	-	-	-	-	<b>1</b>	<b>4</b>
UNIOGBIS	Female		-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	1
	Male		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	<b>Subtotal</b>		-	-	<b>1</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	<b>1</b>
UNISFA	Female		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Male		-	-	-	-	-	-	1	-	-	1	-	-	-	-	-	-	2
	<b>Subtotal</b>		-	-	-	-	-	-	<b>1</b>	-	-	<b>1</b>	-	-	-	-	-	-	<b>2</b>
UNMIK	Female		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Male		-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1
	<b>Subtotal</b>		-	<b>1</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	<b>1</b>
UNMIL	Female		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Male		-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	1
	<b>Subtotal</b>		-	-	<b>1</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	<b>1</b>
UNMISS	Female		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Male		-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	-	1
	<b>Subtotal</b>		-	-	-	-	-	-	-	-	-	<b>1</b>	-	-	-	-	-	-	<b>1</b>

Entity group	Entity	Gender description	No. of staff by grade														Total	
			D-2	D-1	P-5	P-4	P-3	P-2	FS-7	FS-6	FS-5	FS-4	G-7	G-6	G-5	G-4		G-3
	UNMOGIP	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		Male	1	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-
	<b>Subtotal</b>		<b>1</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>1</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>2</b>
	UNOCI	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		Male	-	-	1	-	-	-	-	-	1	-	-	-	-	-	-	-
	<b>Subtotal</b>		<b>-</b>	<b>-</b>	<b>1</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>1</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>2</b>
	UNSOM	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		Male	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-
	<b>Subtotal</b>		<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>1</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>1</b>
	UNSOS	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		Male	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-
	<b>Subtotal</b>		<b>-</b>	<b>-</b>	<b>1</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>1</b>
	<b>Subtotal</b>		<b>2</b>	<b>6</b>	<b>10</b>	<b>4</b>	<b>5</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>5</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>2</b>	<b>1</b>	<b>42</b>
	<b>Total female</b>		<b>4</b>	<b>3</b>	<b>5</b>	<b>1</b>	<b>1</b>	<b>-</b>	<b>-</b>	<b>1</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>3</b>	<b>3</b>	<b>1</b>	<b>-</b>	<b>28</b>
	<b>Total male</b>		<b>5</b>	<b>6</b>	<b>11</b>	<b>8</b>	<b>6</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>1</b>	<b>2</b>	<b>1</b>	<b>2</b>	<b>1</b>	<b>51</b>
	<b>Total</b>		<b>9</b>	<b>9</b>	<b>16</b>	<b>9</b>	<b>7</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>4</b>	<b>5</b>	<b>3</b>	<b>5</b>	<b>4</b>	<b>3</b>	<b>1</b>	<b>79</b>

## Annex III

## Consultants and individual contractors

Table I.A

## Consultants and individual contractors at non-field operations, by nationality, number of persons, days worked and expenditure: 2016–2017

(Population: 26,056 engagements)

Country of nationality <sup>a</sup>	Consultants				Individual contractors				Total			
	No. of persons	No. of engagements	Days worked	Expenditure (United States dollars)	No. of Persons	No. of engagements	Days worked	Expenditure (United States dollars)	No. of persons	No. of engagements	Days worked	Expenditure (United States dollars)
Afghanistan	6	8	692	99 171	1	1	97	11 655	7	9	789	110 826
Albania	17	18	1 553	182 902	7	15	499	104 869	24	33	2 052	287 771
Algeria	12	20	1 551	409 584	8	44	695	156 041	20	64	2 246	565 625
Angola	1	1	65	12 000					1	1	65	12 000
Antigua and Barbuda	1	1	210	18 000					1	1	210	18 000
Argentina	155	273	14 272	2 503 377	57	307	5 083	979 008	212	580	19 355	3 482 384
Armenia	21	27	1 843	158 359	3	11	222	51 806	24	38	2 065	210 165
Australia	187	345	21 079	4 954 128	35	80	2 838	627 568	222	425	23 917	5 581 696
Austria	54	98	5 553	1 238 594	63	207	7 631	1 336 667	117	305	13 184	2 575 260
Azerbaijan	12	17	1 020	125 003	2	6	268	58 813	14	23	1 288	183 816
Bahamas	1	1	49	18 000					1	1	49	18 000
Bahrain	3	4	276	49 822	1	2	173	15 702	4	6	449	65 524
Bangladesh	36	65	5 866	980 324	2	3	412	48 080	38	68	6 278	1 028 404
Barbados	7	12	946	198 610					7	12	946	198 610
Belarus	21	31	1 714	217 918	9	56	766	192 613	30	87	2 480	410 531
Belgium	46	76	4 919	1 159 344	38	285	3 387	927 672	84	361	8 306	2 087 016
Belize	2	3	489	67 050	1	2	123	7 604	3	5	612	74 654
Benin	20	27	1 757	457 063	2	5	183	40 440	22	32	1 940	497 503
Bhutan	3	4	356	28 200					3	4	356	28 200
Bolivia (Plurinational State of)	20	32	2 588	450 779	3	7	230	61 067	23	39	2 818	511 846
Bosnia and Herzegovina	6	19	931	226 723	9	18	548	77 463	15	37	1 479	304 186
Botswana	5	6	440	73 500	2	3	45	6 630	7	9	485	80 130

Country of nationality <sup>a</sup>	Consultants				Individual contractors				Total			
	No. of persons	No. of engagements	Days worked	Expenditure (United States dollars)	No. of Persons	No. of engagements	Days worked	Expenditure (United States dollars)	No. of persons	No. of engagements	Days worked	Expenditure (United States dollars)
Brazil	169	278	21 600	2 992 118	43	115	4 711	702 881	212	393	26 311	3 694 999
Bulgaria	16	26	1 660	477 887	6	15	908	208 071	22	41	2 568	685 958
Burkina Faso	13	16	1 535	189 800	4	7	303	52 133	17	23	1 838	241 933
Burundi	5	11	882	206 500	2	6	528	38 360	7	17	1 410	244 860
Cabo Verde	4	5	495	101 514					4	5	495	101 514
Cambodia	95	242	23 863	3 242 081	1	1	5	1 500	96	243	23 868	3 243 581
Cameroon	49	64	5 060	1 255 248	17	70	1 476	288 397	66	134	6 536	1 543 644
Canada	244	459	32 951	8 169 598	121	623	12 595	2 699 167	365	1 082	45 546	10 868 765
Central African Republic	1	1	151	1 500					1	1	151	1 500
Chad	8	9	611	100 385	1	1	21	3 430	9	10	632	103 815
Chile	226	480	24 348	10 949 416	151	594	17 748	1 702 323	377	1 074	42 096	12 651 739
China	107	167	17 548	2 366 355	151	808	12 448	3 126 079	258	975	29 996	5 492 435
Colombia	152	253	22 668	3 538 093	28	81	2 556	463 190	180	334	25 224	4 001 284
Comoros	2	6	588	149 056					2	6	588	149 056
Congo	4	5	218	78 950					4	5	218	78 950
Costa Rica	40	64	4 044	745 530	11	18	948	47 283	51	82	4 992	792 813
Côte d'Ivoire	14	22	2 405	487 556	3	12	152	32 258	17	34	2 557	519 814
Croatia	7	8	740	154 925	12	39	1 863	236 423	19	47	2 603	391 348
Cuba	17	34	2 872	517 256	9	119	1 428	424 434	26	153	4 300	941 690
Cyprus	3	3	149	37 054	1	2	195	55 251	4	5	344	92 305
Czechia	12	24	1 747	621 026	3	6	275	63 100	15	30	2 022	684 126
Democratic People's Republic of Korea	1	1	34	9 000					1	1	34	9 000
Democratic Republic of the Congo	14	20	2 592	473 850	1	1	72	548	15	21	2 664	474 398
Denmark	26	40	2 273	506 296	5	9	607	116 214	31	49	2 880	622 510
Djibouti	2	2	37	4 790	1	1	111	3 910	3	3	148	8 700
Dominican Republic	10	15	1 095	188 224	5	8	561	113 622	15	23	1 656	301 846
Ecuador	49	70	4 441	752 829	6	30	470	79 113	55	100	4 911	831 943
Egypt	59	76	5 652	913 613	75	749	5 959	1 615 913	134	825	11 611	2 529 527

Country of nationality <sup>a</sup>	Consultants				Individual contractors				Total			
	No. of persons	No. of engagements	Days worked	Expenditure (United States dollars)	No. of Persons	No. of engagements	Days worked	Expenditure (United States dollars)	No. of persons	No. of engagements	Days worked	Expenditure (United States dollars)
El Salvador	15	18	1 166	194 326	6	28	241	66 128	21	46	1 407	260 454
Eritrea	1	1	24	4 346	1	2	114	23 624	2	3	138	27 970
Estonia	12	17	1 366	497 946					12	17	1 366	497 946
Ethiopia	88	148	13 024	2 414 876	302	1 021	72 695	4 090 598	390	1 169	85 719	6 505 474
Fiji	10	15	792	124 207					10	15	792	124 207
Finland	26	48	3 548	894 487	5	6	487	114 844	31	54	4 035	1 009 332
France	302	586	42 722	10 388 984	290	2 033	25 335	7 599 270	592	2 619	68 057	17 988 254
Gabon	2	2	179	19 986					2	2	179	19 986
Gambia	11	22	1 319	291 154					11	22	1 319	291 154
Georgia	22	25	2 043	296 924					22	25	2 043	296 924
Germany	207	349	24 131	6 017 561	56	145	4 760	963 229	263	494	28 891	6 980 790
Ghana	37	47	2 962	638 245	5	18	725	164 413	42	65	3 687	802 658
Greece	33	43	4 197	764 941	17	38	1 348	285 979	50	81	5 545	1 050 921
Grenada	1	2	152	61 900					1	2	152	61 900
Guatemala	28	35	2 842	463 448	5	11	472	55 096	33	46	3 314	518 544
Guinea	4	6	528	54 370	1	1	96	7 650	5	7	624	62 020
Guinea-Bissau	1	1	65	18 000	1	3	333	5 760	2	4	398	23 760
Guyana	9	11	640	184 944	2	5	83	28 091	11	16	723	213 035
Haiti	6	26	1 176	344 186	2	5	244	85 736	8	31	1 420	429 922
Honduras	12	15	1 929	288 150					12	15	1 929	288 150
Hungary	9	16	908	221 291	4	10	516	92 689	13	26	1 424	313 981
Iceland	1	1	435	15 000	1	2	33	14 500	2	3	468	29 500
India	189	376	31 621	5 583 177	28	54	2 960	586 665	217	430	34 581	6 169 842
Indonesia	29	53	3 970	663 372	8	13	778	165 912	37	66	4 748	829 284
Iran (Islamic Republic of)	10	17	1 142	222 496					10	17	1 142	222 496
Iraq	13	16	1 246	216 113	4	12	111	18 800	17	28	1 357	234 913
Ireland	50	81	4 782	1 133 052	13	29	793	208 975	63	110	5 575	1 342 026
Israel	8	12	681	113 246	1	1	45	12 000	9	13	726	125 246
Italy	146	278	19 674	4 450 969	59	188	6 495	1 391 445	205	466	26 169	5 842 414
Jamaica	20	27	2 210	403 712	2	3	32	6 310	22	30	2 242	410 022

Country of nationality <sup>a</sup>	Consultants				Individual contractors				Total			
	No. of persons	No. of engagements	Days worked	Expenditure (United States dollars)	No. of Persons	No. of engagements	Days worked	Expenditure (United States dollars)	No. of persons	No. of engagements	Days worked	Expenditure (United States dollars)
Japan	27	41	3 845	607 718	83	88	4 586	228 592	110	129	8 431	836 310
Jordan	37	44	3 640	502 853	11	33	843	158 600	48	77	4 483	661 453
Kazakhstan	30	47	3 679	535 103	13	37	1 481	106 395	43	84	5 160	641 497
Kenya	193	302	25 107	4 753 061	110	286	15 303	1 329 637	303	588	40 410	6 082 699
Kiribati	1	3	390	20 071					1	3	390	20 071
Kuwait	1	1	32	14 250					1	1	32	14 250
Kyrgyzstan	24	36	2 462	260 444	7	9	503	76 040	31	45	2 965	336 484
Lao People's Democratic Republic	9	10	733	77 115	1	1	3	1 280	10	11	736	78 395
Latvia	2	2	12	6 793					2	2	12	6 793
Lebanon	64	92	7 885	1 203 548	108	295	10 315	1 281 175	172	387	18 200	2 484 723
Lesotho	2	2	94	52 716	1	3	315	47 337	3	5	409	100 053
Liberia	4	4	416	72 090					4	4	416	72 090
Libya	2	2	68	11 035	1	7	24	7 397	3	9	92	18 432
Lithuania	11	14	435	115 599	2	6	218	42 773	13	20	653	158 372
Luxembourg	3	8	604	113 384					3	8	604	113 384
Madagascar	3	3	572	37 590	3	31	609	109 861	6	34	1 181	147 451
Malawi	16	23	2 314	405 647	1	3	193	35 100	17	26	2 507	440 747
Malaysia	23	28	2 266	251 876	1	1	40	7 234	24	29	2 306	259 110
Maldives	2	2	55	13 300					2	2	55	13 300
Mali	8	11	501	84 609	1	9	151	54 902	9	20	652	139 511
Malta	2	7	258	53 646					2	7	258	53 646
Mauritania	14	24	1 753	448 392					14	24	1 753	448 392
Mauritius	10	13	1 020	201 200	2	13	169	60 703	12	26	1 189	261 903
Mexico	163	255	20 288	3 137 469	52	110	3 777	525 438	215	365	24 065	3 662 906
Mongolia	13	17	1 201	138 800	7	13	90	29 485	20	30	1 291	168 285
Montenegro	6	7	821	110 813	1	1	2	320	7	8	823	111 133
Morocco	36	50	2 787	689 876	25	148	1 390	339 657	61	198	4 177	1 029 534
Mozambique	1	1	112	3 600	3	4	360	24 485	4	5	472	28 085
Myanmar	11	15	1 334	70 670	1	1	43	3 000	12	16	1 377	73 670

Country of nationality <sup>a</sup>	Consultants				Individual contractors				Total			
	No. of persons	No. of engagements	Days worked	Expenditure (United States dollars)	No. of Persons	No. of engagements	Days worked	Expenditure (United States dollars)	No. of persons	No. of engagements	Days worked	Expenditure (United States dollars)
Namibia	2	4	467	87 520	1	4	37	13 487	3	8	504	101 007
Nauru	1	3	390	27 453					1	3	390	27 453
Nepal	26	49	4 261	765 245	2	5	226	46 300	28	54	4 487	811 545
Netherlands	123	191	13 048	3 271 940	20	49	592	219 783	143	240	13 640	3 491 723
New Zealand	47	90	5 856	1 503 032	6	24	648	187 918	53	114	6 504	1 690 950
Nicaragua	4	8	697	70 799	3	5	107	5 249	7	13	804	76 047
Niger	15	36	1 878	358 063	1	1	25	8 895	16	37	1 903	366 959
Nigeria	47	62	5 114	1 342 809	4	4	274	31 745	51	66	5 388	1 374 554
Norway	24	50	3 274	902 146	3	6	302	40 500	27	56	3 576	942 646
Oman	3	4	272	45 500					3	4	272	45 500
Pakistan	18	25	2 468	799 499	7	13	1 132	198 120	25	38	3 600	997 619
Panama	12	19	1 972	324 938	6	11	991	105 924	18	30	2 963	430 862
Papua New Guinea	2	3	490	70 000					2	3	490	70 000
Paraguay	7	8	616	86 360	1	3	12	3 083	8	11	628	89 443
Peru	45	79	6 193	1 183 016	11	39	1 187	319 003	56	118	7 380	1 502 019
Philippines	64	99	8 502	1 704 817	14	46	1 551	313 172	78	145	10 053	2 017 988
Poland	18	33	2 606	604 259	9	19	1 317	245 166	27	52	3 923	849 425
Portugal	23	40	2 938	751 670	13	36	1 001	255 572	36	76	3 939	1 007 243
Republic of Korea	68	107	12 073	1 640 067	18	27	2 207	380 943	86	134	14 280	2 021 010
Republic of Moldova	22	29	1 602	179 060	1	1	47	1 920	23	30	1 649	180 980
Romania	20	39	4 040	917 917	7	18	788	185 835	27	57	4 828	1 103 752
Russian Federation	74	123	9 694	2 100 249	142	825	9 606	2 419 923	216	948	19 300	4 520 172
Rwanda	14	19	1 569	182 568	25	80	2 815	421 251	39	99	4 384	603 819
Saint Kitts and Nevis	1	2	325	148 125					1	2	325	148 125
Saint Lucia	10	16	1 481	309 927	1	2	20	3 044	11	18	1 501	312 971
Saint Vincent and the Grenadines	1	1	65	3 900					1	1	65	3 900
Samoa	6	6	627	123 000					6	6	627	123 000
Sao Tome and Principe	2	2	123	20 988					2	2	123	20 988
Saudi Arabia	2	2	104	18 256					2	2	104	18 256



Country of nationality <sup>a</sup>	Consultants				Individual contractors				Total			
	No. of persons	No. of engagements	Days worked	Expenditure (United States dollars)	No. of Persons	No. of engagements	Days worked	Expenditure (United States dollars)	No. of persons	No. of engagements	Days worked	Expenditure (United States dollars)
Senegal	32	47	2 925	570 561	3	14	310	54 166	35	61	3 235	624 727
Serbia	15	28	1 423	562 853	17	42	1 652	353 241	32	70	3 075	916 093
Seychelles	3	3	82	35 811	2	2	238	55 752	5	5	320	91 563
Sierra Leone	6	7	790	154 571	3	5	311	46 816	9	12	1 101	201 387
Singapore	18	23	1 343	218 274	2	2	50	18 000	20	25	1 393	236 274
Slovakia	3	5	355	58 541	5	13	471	80 042	8	18	826	138 583
Slovenia	8	19	1 142	255 521	2	3	228	42 702	10	22	1 370	298 223
Solomon Islands	2	2	102	26 000	1	7	110	39 564	3	9	212	65 564
Somalia	14	15	1 426	90 300	1	1	130	15 000	15	16	1 556	105 300
South Africa	86	148	10 893	3 094 364	5	13	116	40 404	91	161	11 009	3 134 768
South Sudan	1	3	224	30 000					1	3	224	30 000
Spain	151	284	23 568	4 763 473	139	791	10 932	3 036 596	290	1 075	34 500	7 800 069
Sri Lanka	21	35	3 171	564 150	3	5	113	21 865	24	40	3 284	586 015
Sudan	14	16	970	234 371	10	42	484	102 952	24	58	1 454	337 323
Suriname	1	1	37	10 000					1	1	37	10 000
Swaziland	1	1	65	27 000					1	1	65	27 000
Sweden	58	84	6 850	1 273 784	13	27	1 855	317 684	71	111	8 705	1 591 468
Switzerland	88	151	10 021	2 015 103	52	252	4 505	1 330 775	140	403	14 526	3 345 878
Syrian Arab Republic	29	40	3 886	885 391	20	92	1 985	468 910	49	132	5 871	1 354 301
Tajikistan	10	16	1 129	125 994	2	4	371	93 821	12	20	1 500	219 815
Thailand	58	118	9 571	1 230 276	51	123	3 910	340 124	109	241	13 481	1 570 401
The former Yugoslav Republic of Macedonia	3	6	206	41 500	2	7	28	4 141	5	13	234	45 641
Timor-Leste	2	2	275	21 137					2	2	275	21 137
Togo	7	12	955	190 096	1	1	15	9 216	8	13	970	199 312
Tonga	2	2	304	15 680					2	2	304	15 680
Trinidad and Tobago	18	29	2 460	618 705	14	31	1 462	116 247	32	60	3 922	734 952
Tunisia	47	67	3 594	919 589	11	72	922	314 865	58	139	4 516	1 234 453
Turkey	18	24	1 638	316 838	8	56	1 830	532 508	26	80	3 468	849 347
Turkmenistan	3	6	742	140 100					3	6	742	140 100

Country of nationality <sup>a</sup>	Consultants				Individual contractors				Total			
	No. of persons	No. of engagements	Days worked	Expenditure (United States dollars)	No. of Persons	No. of engagements	Days worked	Expenditure (United States dollars)	No. of persons	No. of engagements	Days worked	Expenditure (United States dollars)
Uganda	49	60	4 674	742 087	11	24	1 412	186 726	60	84	6 086	928 813
Ukraine	37	55	3 823	652 646	18	72	1 754	453 818	55	127	5 577	1 106 464
United Kingdom of Great Britain and Northern Ireland	582	1 066	67 225	18 005 393	167	534	10 371	2 663 199	749	1 600	77 596	20 668 592
United Republic of Tanzania	34	47	3 368	803 997	6	12	489	43 738	40	59	3 857	847 735
United States of America	703	1 157	73 380	19 609 813	297	1 255	22 920	5 740 198	1 000	2 412	96 300	25 350 011
Uruguay	49	104	5 297	849 880	35	286	3 307	643 532	84	390	8 604	1 493 412
Uzbekistan	10	16	1 408	354 855					10	16	1 408	354 855
Vanuatu	3	3	153	19 873					3	3	153	19 873
Venezuela (Bolivarian Republic of)	29	46	3 632	659 756	12	25	1 394	143 256	41	71	5 026	803 012
Viet Nam	20	29	2 707	214 821	5	7	120	18 108	25	36	2 827	232 929
Yemen	3	3	252	16 035	1	18	108	38 738	4	21	360	54 773
Zambia	21	25	1 614	286 284	2	2	129	12 300	23	27	1 743	298 584
Zimbabwe	37	57	5 125	969 955	5	9	360	79 413	42	66	5 485	1 049 368
<b>Subtotal</b>	<b>7 002</b>	<b>11 858</b>	<b>862 136</b>	<b>185 056 076</b>	<b>3 368</b>	<b>14 161</b>	<b>347 528</b>	<b>60 099 677</b>	<b>9 929</b>	<b>26 019</b>	<b>1 209 664</b>	<b>245 155 753</b>
State of Palestine	12	14	1 237	140 650	6	14	684	41 753	18	28	1 921	182 403
Stateless					2	9	527	67 533	2	9	527	67 533
<b>Total</b>	<b>7 014</b>	<b>11 872</b>	<b>863 373</b>	<b>185 196 726</b>	<b>3 376</b>	<b>14 184</b>	<b>348 739</b>	<b>60 208 963</b>	<b>9 949</b>	<b>26 056</b>	<b>1 212 112</b>	<b>245 405 689</b>

<sup>a</sup> Countries not listed had no nationals engaged as consultants or individual contractors.

Table 2.A

**Consultants and individual contractors at non-field operations, by entity, number of persons, gender and days worked: 2016–2017**

(Population: 11,872 persons)

Entity group	Entity	Consultant			Individual contractor			Total		
		No. of persons	No. of female	No. of days worked	No. of persons	No. of female	No. of days worked	No. of persons	No. of female	No. of days worked
Departments/offices	CTED	10	5	525	1	1	164	11	6	689
	DESA	410	144	42 316	108	69	8 812	502	206	51 128
	DFS	29	15	4 582	5	3	356	33	17	4 938
	DGACM	26	10	1 026	691	354	49 650	714	362	50 676
	DM	246	105	41 496	119	81	14 461	341	169	55 957
	DPA	126	41	12 164	36	15	1 520	158	55	13 684
	DPI	15	9	858	192	117	18 616	204	124	19 474
	DPKO	72	27	3 753	99	14	4 813	162	41	8 566
	DSS	19	12	2 475	37	25	4 185	55	36	6 660
	EOSG	34	18	3 125	27	17	2 680	60	34	5 805
	ETHICS	7	4	593	6	3	76	13	7	669
	OCHA	142	64	10 917	36	20	4 193	167	79	15 110
	OCT	13	7	1 605	3	3	90	16	10	1 695
	ODA	49	17	10 312	7	4	227	55	21	10 539
	OHCHR	211	122	19 550	116	68	8 869	309	180	28 419
	OHRLLS	15	3	669	2	2	595	17	5	1 264
	OIOS	44	19	6 149	1	–	206	45	19	6 355
	OLA	51	14	3 219	5	1	411	55	15	3 630
	OSRSG-CAAC	1	1	21	2	–	56	3	1	77
	OSRSG-SVC	5	3	503	4	3	108	9	6	611
	OSRSG-VAC	5	3	1 078	–	–	–	5	3	1 078
	PBSO	10	5	1 183	2	1	632	12	6	1 815
	UNAKRT	189	83	47 154	–	–	–	189	83	47 154
	UNCC	2	1	120	1	1	6	3	2	126
	UNCTAD	453	107	37 566	181	102	13 507	604	194	51 073
	UNEP	1 245	532	198 507	276	166	29 536	1 468	663	228 043

Entity group	Entity	Consultant			Individual contractor			Total		
		No. of persons	No. of female	No. of days worked	No. of persons	No. of female	No. of days worked	No. of persons	No. of female	No. of days worked
	UN-Habitat	429	188	73 687	29	14	3 651	451	198	77 338
	UNISDR	122	55	17 266	7	3	769	127	57	18 035
	UNOAU	–	–	–	6	1	135	6	1	135
	UNODC	727	267	78 764	148	97	13 230	845	343	91 994
	UNOG	35	24	3 189	48	37	3 687	76	55	6 876
	UNOMS	19	12	1 300	10	6	703	27	16	2 003
	UNON	20	7	1 571	70	34	9 987	83	37	11 558
	UNOP	19	11	1 181	1	–	62	19	11	1 243
	UNOV	39	12	8 014	20	17	1 737	58	29	9 751
	UNRoD	–	–	–	1	–	279	1	–	279
	<b>Subtotal</b>	<b>4 711</b>	<b>1 880</b>	<b>636 438</b>	<b>2 195</b>	<b>1 227</b>	<b>198 009</b>	<b>6 646</b>	<b>2 958</b>	<b>834 447</b>
Regional commissions	ECA	464	148	44 693	397	195	80 198	834	328	124 891
	ECE	332	126	25 975	65	50	4 259	387	167	30 234
	ECLAC	767	310	69 422	340	223	32 567	1 033	493	101 989
	ESCAP	555	174	61 396	202	104	12 748	712	260	74 144
	ESCWA	267	97	24 983	164	113	14 832	418	201	39 815
	<b>Subtotal</b>	<b>2 372</b>	<b>848</b>	<b>226 469</b>	<b>1 164</b>	<b>682</b>	<b>144 604</b>	<b>3 366</b>	<b>1 439</b>	<b>371 073</b>
Tribunals	ICTY	11	4	114	43	25	3 043	53	28	3 157
	IRMCT	12	2	352	40	14	3 083	52	16	3 435
	<b>Subtotal</b>	<b>21</b>	<b>6</b>	<b>466</b>	<b>75</b>	<b>31</b>	<b>6 126</b>	<b>95</b>	<b>36</b>	<b>6 592</b>
	<b>Total</b>	<b>7 014</b>	<b>2 705</b>	<b>863 373</b>	<b>3 376</b>	<b>1 910</b>	<b>348 739</b>	<b>9 949</b>	<b>4 368</b>	<b>1 212 112</b>

Table 2.B

**Consultants and individual contractors at non-field operations, by entity and expenditure: 2016–2017**

(Population: 26,056 engagements)

Entity group	Entity	Consultants			Individual contractors			Total		
		Expenditure (United States dollars) (RB)	Expenditure (United States dollars) (Other)	Total expenditure (United States dollars)	Expenditure (United States dollars) (RB)	Expenditure (United States dollars) (Other)	Total expenditure (United States dollars)	Expenditure (United States dollars) (RB)	Expenditure (United States dollars) (Other)	Total expenditure (United States dollars)
Departments/offices	CTED	163 810	60 000	223 810	–	27 375	27 375	163 810	87 375	251 185
	DESA	2 660 080	4 588 548	7 248 628	1 065 463	1 109 828	2 175 291	3 725 542	5 698 376	9 423 919
	DFS	–	850 446	850 446	–	65 980	65 980	–	916 426	916 426
	DGACM	277 635	142 783	420 419	10 177 303	5 930 334	16 107 638	10 454 939	6 073 118	16 528 056
	DM	3 100 246	5 028 726	8 128 973	2 043 866	640 694	2 684 560	5 144 112	5 669 420	10 813 532
	DPA	61 339	4 950 609	5 011 948	26 681	526 289	552 970	88 020	5 476 898	5 564 918
	DPI	125 461	82 486	207 948	2 896 560	456 396	3 352 956	3 022 021	538 883	3 560 904
	DPKO	–	1 802 618	1 802 618	–	341 154	341 154	–	2 143 771	2 143 771
	DSS	170 426	322 237	492 663	161 021	57 960	218 981	331 447	380 197	711 644
	EOSG	–	996 088	996 088	–	614 614	614 614	–	1 610 702	1 610 702
	ETHICS	30 000	182 000	212 000	13 303	–	13 303	43 303	182 000	225 303
	OCHA	59 068	3 681 662	3 740 730	–	937 507	937 507	59 068	4 619 169	4 678 237
	OCT	–	621 698	621 698	–	21 178	21 178	–	642 876	642 876
	ODA	3 221 756	1 468 027	4 689 783	23 540	39 100	62 640	3 245 296	1 507 127	4 752 423
	OHCHR	1 153 595	4 345 474	5 499 070	432 414	1 686 631	2 119 045	1 586 009	6 032 106	7 618 115
	OHRLLS	105 000	188 565	293 565	120 740	28 080	148 820	225 740	216 645	442 385
	OIOS	590 034	646 266	1 236 300	7 000	–	7 000	597 034	646 266	1 243 300
	OLA	316 038	316 881	632 919	107 141	–	107 141	423 178	316 881	740 060
	OSRSG-CAAC	6 525	–	6 525	–	23 132	23 132	6 525	23 132	29 657
	OSRSG-SVC	–	208 500	208 500	–	4 045	4 045	–	212 545	212 545
	OSRSG-VAC	402 950	72 750	475 700	–	0	–	402 950	72 750	475 700
	PBSO	206 750	190 470	397 220	75 738	38 670	114 408	282 488	229 140	511 628
	UNAKRT	–	10 033 712	10 033 712	–	–	–	–	10 033 712	10 033 712
	UNCC	–	62 400	62 400	–	218	218	–	62 618	62 618
	UNCTAD	1 001 166	7 901 724	8 902 890	704 630	2 430 242	3 134 872	1 705 797	10 331 965	12 037 762

Entity group	Entity	Consultants			Individual contractors			Total		
		Expenditure (United States dollars) (RB)	Expenditure (United States dollars) (Other)	Total expenditure (United States dollars)	Expenditure (United States dollars) (RB)	Expenditure (United States dollars) (Other)	Total expenditure (United States dollars)	Expenditure (United States dollars) (RB)	Expenditure (United States dollars) (Other)	Total expenditure (United States dollars)
	UNEP	534 679	48 431 853	48 966 532	83 679	6 732 798	6 816 478	618 359	55 164 651	55 783 010
	UN-Habitat	447 503	10 241 471	10 688 974	1 800	411 972	413 772	449 303	10 653 443	11 102 746
	UNISDR	–	3 320 806	3 320 806	–	73 993	73 993	–	3 394 799	3 394 799
	UNOAU	–	–	–	1 612	3 020	4 632	1 612	3 020	4 632
	UNODC	450 833	17 942 283	18 393 116	299 153	2 586 754	2 885 907	749 986	20 529 037	21 279 023
	UNOG	203 150	735 720	938 870	451 620	1 113 914	1 565 534	654 770	1 849 634	2 504 405
	UNOMS	175 028	69 710	244 738	78 482	13 500	91 982	253 509	83 210	336 719
	UNON	15 750	430 929	446 679	30 000	871 409	901 409	45 750	1 302 338	1 348 088
	UNOP	–	448 915	448 915	–	25 420	25 420	–	474 335	474 335
	UNOV	26 885	1 231 652	1 258 537	365 368	255 029	620 397	392 253	1 486 681	1 878 934
	UNRoD	–	–	–	65 620	–	65 620	65 620	–	65 620
	<b>Subtotal</b>	<b>15 505 708</b>	<b>131 598 009</b>	<b>147 103 717</b>	<b>19 232 734</b>	<b>27 067 237</b>	<b>46 299 971</b>	<b>34 738 442</b>	<b>158 665 246</b>	<b>193 403 688</b>
Regional commissions	ECA	4 759 046	5 778 591	10 537 636	5 114 388	732 173	5 846 561	9 873 433	6 510 764	16 384 197
	ECE	359 224	3 922 205	4 281 428	139 190	661 975	801 165	498 413	4 584 180	5 082 593
	ECLAC	2 531 547	7 614 501	10 146 048	1 650 448	1 350 860	3 001 308	4 181 995	8 965 360	13 147 356
	ESCAP	2 137 022	6 672 992	8 810 014	525 523	945 210	1 470 734	2 662 545	7 618 202	10 280 748
	ESCWA	1 535 453	2 591 222	4 126 675	988 983	785 994	1 774 978	2 524 436	3 377 216	5 901 653
	<b>Subtotal</b>	<b>11 322 291</b>	<b>26 579 510</b>	<b>37 901 801</b>	<b>8 418 532</b>	<b>4 476 213</b>	<b>12 894 745</b>	<b>19 740 824</b>	<b>31 055 723</b>	<b>50 796 546</b>
Tribunals	ICTY	–	55 496	55 496	–	540 988	540 988	–	596 484	596 484
	IRMCT	–	135 712	135 712	–	473 258	473 258	–	608 970	608 970
	<b>Subtotal</b>	<b>–</b>	<b>191 208</b>	<b>191 208</b>	<b>–</b>	<b>1 014 246</b>	<b>1 014 246</b>	<b>–</b>	<b>1 205 454</b>	<b>1 205 454</b>
	<b>Total</b>	<b>26 827 999</b>	<b>158 368 727</b>	<b>185 196 726</b>	<b>27 651 267</b>	<b>32 557 696</b>	<b>60 208 963</b>	<b>54 479 266</b>	<b>190 926 423</b>	<b>245 405 689</b>

Abbreviations: RB: regular budget; Other: extrabudgetary and peacekeeping operations.

Table 2.C

**Consultants hired for a period of more than one year<sup>a</sup> at non-field operations, by entity, job network, number of persons, days worked and expenditure: 2016–2017**

(Population: 269 persons)

<i>Entity group</i>	<i>Entity</i>	<i>Job network</i>	<i>No. of consultants</i>	<i>No. of days worked</i>	<i>Expenditure (United States dollars)</i>
Departments/offices	DESA	Economic, social and development	12	3 795	249 052
		Information and telecommunication technology	1	325	10 000
		Management and administration	1	262	16 016
		Science	3	1 208	58 951
	<b>Subtotal</b>		<b>17</b>	<b>5 590</b>	<b>334 019</b>
DGACM	Legal	1	261	74 766	
	<b>Subtotal</b>		<b>1</b>	<b>261</b>	<b>74 766</b>
DM		Information and telecommunication technology	8	2 515	490 325
		Management and administration	3	945	211 118
	<b>Subtotal</b>		<b>11</b>	<b>3 460</b>	<b>701 443</b>
EOSG	Information and telecommunication technology	1	270	8 740	
	<b>Subtotal</b>		<b>1</b>	<b>270</b>	<b>8 740</b>
OCHA	Political, peace and humanitarian	1	261	1	
	<b>Subtotal</b>		<b>1</b>	<b>261</b>	<b>1</b>
OCT	Political, peace and humanitarian	1	261	94 104	
	<b>Subtotal</b>		<b>1</b>	<b>261</b>	<b>94 104</b>
ODA	Political, peace and humanitarian	13	3 786	1 969 408	
	<b>Subtotal</b>		<b>13</b>	<b>3 786</b>	<b>1 969 408</b>
OIOS	Logistics, transportation and supply chain	1	303	12 500	
	<b>Subtotal</b>		<b>1</b>	<b>303</b>	<b>12 500</b>
OLA	Legal	4	1 327	3	

<i>Entity group</i>	<i>Entity</i>	<i>Job network</i>	<i>No. of consultants</i>	<i>No. of days worked</i>	<i>Expenditure (United States dollars)</i>
	<b>Subtotal</b>		<b>4</b>	<b>1 327</b>	<b>3</b>
PBSO	Economic, social and development		1	302	138 000
	<b>Subtotal</b>		<b>1</b>	<b>302</b>	<b>138 000</b>
UNAKRT	Legal		3	783	113 402
	Public information and conference management		1	261	38 400
	<b>Subtotal</b>		<b>4</b>	<b>1 044</b>	<b>151 802</b>
UNEP	Economic, social and development		83	25 512	7 902 486
	Information and telecommunication technology		1	261	6 000
	Management and administration		4	1 044	247 804
	Other		24	7 599	1 318 436
	Political, peace and humanitarian		1	261	36 000
	Public information and conference management		3	846	131 000
	<b>Subtotal</b>		<b>115</b>	<b>35 523</b>	<b>9 641 726</b>
UN-Habitat	Economic, social and development		8	2 367	242 535
	Information and telecommunication technology		1	370	28 836
	Other		22	7 550	1 146 318
	Political, peace and humanitarian		6	1 829	272 285
	Public information and conference management		4	1 174	123 400
	<b>Subtotal</b>		<b>40</b>	<b>13 290</b>	<b>1 813 374</b>
UNISDR	Economic, social and development		1	348	72 000
	Management and administration		3	783	164 700
	<b>Subtotal</b>		<b>4</b>	<b>1 131</b>	<b>236 700</b>
UNODC	Economic, social and development		14	4 260	108 544
	<b>Subtotal</b>		<b>14</b>	<b>4 260</b>	<b>108 544</b>
UNON	Other		1	295	38 000
	<b>Subtotal</b>		<b>1</b>	<b>295</b>	<b>38 000</b>



<i>Entity group</i>	<i>Entity</i>	<i>Job network</i>	<i>No. of consultants</i>	<i>No. of days worked</i>	<i>Expenditure (United States dollars)</i>
	UNOV	Information and telecommunication technology	1	261	
		Science	6	2 089	
	<b>Subtotal</b>		<b>7</b>	<b>2 350</b>	
<b>Subtotal</b>			<b>236</b>	<b>73 714</b>	<b>15 323 131</b>
Regional commissions	ECA	Economic, social and development	7	2 618	168 360
		Legal	1	261	72 000
		Management and administration	1	261	28 800
		Science	2	522	126 000
	<b>Subtotal</b>		<b>11</b>	<b>3 662</b>	<b>395 160</b>
	ECE	Economic, social and development	1	261	1
	<b>Subtotal</b>		<b>1</b>	<b>261</b>	<b>1</b>
	ECLAC	Economic, social and development	2	623	49 590
		Legal	1	300	20 167
		Logistics, transportation and supply chain	3	878	34 581
	<b>Subtotal</b>		<b>6</b>	<b>1 801</b>	<b>104 338</b>
	ESCAP	Economic, social and development	6	1 779	113 000
		Political, peace and humanitarian	2	740	40 000
		Public information and conference management	1	522	88 991
	<b>Subtotal</b>		<b>9</b>	<b>3 041</b>	<b>241 991</b>
	ESCWA	Science	6	1 988	223 830
	<b>Subtotal</b>		<b>6</b>	<b>1 988</b>	<b>223 830</b>
<b>Subtotal</b>			<b>33</b>	<b>10 753</b>	<b>965 319</b>
<b>Total</b>			<b>269</b>	<b>84 467</b>	<b>16 288 450</b>

<sup>a</sup> Includes engagements of more than one year where a year is defined as 260 working days.

Table 3.A

**Deployment of members of the United Nations Disaster Assessment and Coordination Team with special service agreement contracts, by nationality: 2016–2017**

(Population: 21 engagements)

	<i>No. of contracts</i>			<i>Average duration per contract (days)</i>		
	<i>Female</i>	<i>Male</i>	<i>Total</i>	<i>Female</i>	<i>Male</i>	<i>Total</i>
Belgium		2	2		20	20
Bolivia (Plurinational State of)		3	3		7	7
Chile		2	2		14	14
Denmark		2	2		20	20
Dominican Republic		1	1		17	17
Germany	1		1	19		19
Ghana	1		1	19		19
Netherlands		1	1		18	18
New Zealand		1	1		15	15
Sweden		2	2		17	17
United Kingdom of Great Britain and Northern Ireland	2	2	4	31	15	23
Uruguay	1		1	12		12
<b>Total</b>	<b>5</b>	<b>16</b>	<b>21</b>	<b>22</b>	<b>15</b>	<b>17</b>

Table 3.B

**Deployment of members of the United Nations Disaster Assessment and Coordination Team with special service agreement contracts, by emergency: 2016–2017**

(Population: 21 engagements)

<i>Emergency</i>	<i>No. of contracts</i>			<i>Average duration per contract (days)</i>		
	<i>Female</i>	<i>Male</i>	<i>Total</i>	<i>Female</i>	<i>Male</i>	<i>Total</i>
Bahamas: Hurricane Matthew		1	1		6	6
Chile: Forest fires		1	1		16	16
Eastern Caribbean: Hurricane Irma response	1	1	2	19	15	17
Fiji: Tropical Cyclone Winston		1	1		15	15
Haiti and Sint Maarten: Hurricane Irma response		1	1		14	14
Iraq: Mosul Dam preparedness planning	1	1	2	13	13	13
Jamaica: Hurricane Matthew		1	1		5	5
Jordan: Capacity for Disaster Reduction Initiative mission		1	1		17	17
Mexico: earthquake	1	1	2	12	11	12
Paraguay: floods		1	1		11	11
Peru: floods		1	1		17	17
Sierra Leone: floods	2	4	6	34	21	25
Sint Maarten: Hurricane Irma response		1	1		18	18
<b>Total</b>	<b>5</b>	<b>16</b>	<b>21</b>	<b>22</b>	<b>15</b>	<b>17</b>

Table 4.A

**Engagement of consultants and individual contractors at field operations by entity, gender and number of engagements: 2016–2017**

(Population: 48,661 engagements)

Field operation	Consultant			Individual contractor			Total
	Female	Male	Subtotal	Female	Male	Subtotal	
ATSMT		2	2	1		1	3
CNMC	15	37	52		51	51	103
GOE-DRC	2	2	4				4
MC		20	20	25	42	67	87
MINUJUSTH				46	133	179	179
MINURSO		1	1	22	86	108	109
MINUSCA	33	82	115	885	3 689	4 574	4 689
MINUSMA	13	132	145	1 613	9 993	11 606	11 751
MINUSTAH	15	45	60	429	2 340	2 769	2 829
MONUSCO	21	90	111	10	5	15	126
OSASG	3	20	23	21	80	101	124
OSASG-CYPRUS	4	23	27	34	10	44	71
OSASG-POG	5	5	10		2	2	12
OSESG-GL	1	2	3	5	10	15	18
OSESG-SSS					3	3	3
OSESG-SYRIA	4	23	27	7	2	9	36
OSESG-YEMEN				1		1	1
POE-LIBERIA		1	1	2	1	3	4
POE-LIBYA		1	1				1
RSCE	2	2	4		1	1	5
SCR 2231				2	2	4	4
UNAMA	2	7	9	28	43	71	80
UNAMI	2	24	26	10	104	114	140
UNAMID	4	10	14	2 752	9 699	12 451	12 465
UNDOF				75	237	312	312
UNFICYP		2	2	41	23	64	66
UNIFIL		2	2	7	138	145	147
UNIOGBIS	8	21	29	19	234	253	282
UNISFA	7	24	31	829	4 205	5 034	5 065
UNLB	29	32	61	41	80	121	182
UNMIK	13	11	24	5	7	12	36
UNMIL	7	17	24	53	1 069	1 122	1 146
UNMISS	8	27	35	1 230	5 673	6 903	6 938
UNMOGIP					18	18	18
UNOCA	1	1	2	17	36	53	55
UNOCI	4	6	10	72	574	646	656
UNOWA	4	24	28	3	17	20	48

<i>Field operation</i>	<i>Consultant</i>			<i>Individual contractor</i>			<i>Total</i>
	<i>Female</i>	<i>Male</i>	<i>Subtotal</i>	<i>Female</i>	<i>Male</i>	<i>Subtotal</i>	
UNOWAS	6	11	17		9	9	26
UNRCCA	1	8	9				9
UNSCO					16	16	16
UNSCOL	1	1	2	2	12	14	16
UNSMIL	13	28	41	18	131	149	190
UNSOM	1	7	8	1	21	22	30
UNSOS	65	126	191	70	236	306	497
UNTSO				1	33	34	34
UNVMC		12	12	16	20	36	48
<b>Total</b>	<b>294</b>	<b>889</b>	<b>1 183</b>	<b>8 393</b>	<b>39 085</b>	<b>47 478</b>	<b>48 661</b>

Table 4.B

**Engagement of consultants and individual contractors at field operations by nationality, gender and number of engagements: 2016–2017**

(Population: 48,661 engagements)

Country of nationality <sup>a</sup>	Consultants			Individual contractors			Total
	Female	Male	Subtotal	Female	Male	Subtotal	
Afghanistan		4	4	28	45	73	77
Algeria		2	2				2
Argentina		1	1				1
Armenia				1		1	1
Australia	6	3	9		1	1	10
Austria		10	10		5	5	15
Bangladesh		2	2		7	7	9
Belarus				2		2	2
Belgium	11	23	34	5	2	7	41
Benin	1	7	8	1	5	6	14
Bhutan					3	3	3
Bolivia (Plurinational State of)		4	4				4
Bosnia and Herzegovina		2	2		9	9	11
Brazil		1	1	1		1	2
Bulgaria	3		3	4		4	7
Burkina Faso		2	2	1	8	9	11
Burundi	4	26	30	23	95	118	148
Cabo Verde		1	1				1
Cambodia				1		1	1
Cameroon		12	12	5	32	37	49
Canada	16	17	33	3	4	7	40
Central African Republic	7	38	45	868	3 654	4 522	4 567
Chad		6	6		1	1	7
China				3		3	3
Colombia		15	15	41	59	100	115
Congo	2	1	3		1	1	4
Côte d'Ivoire	2	7	9	67	589	656	665
Cyprus		1	1	70	26	96	97
Czechia	1		1				1
Democratic Republic of the Congo	4	40	44	10	64	74	118
Denmark	1	3	4		1	1	5
Djibouti		2	2				2
Dominican Republic					3	3	3
Egypt		4	4		1	1	5
El Salvador					3	3	3
Eritrea	3	1	4	4		4	8
Ethiopia	2	5	7	14	33	47	54

<i>Country of nationality<sup>a</sup></i>	<i>Consultants</i>			<i>Individual contractors</i>			<i>Total</i>
	<i>Female</i>	<i>Male</i>	<i>Subtotal</i>	<i>Female</i>	<i>Male</i>	<i>Subtotal</i>	
Fiji					6	6	6
France	18	30	48	1	14	15	63
Gabon				16	36	52	52
Gambia	1	7	8				8
Georgia		1	1				1
Germany	3	9	12		3	3	15
Ghana		14	14		18	18	32
Greece		6	6	2		2	8
Guatemala		4	4		2	2	6
Guinea		3	3	2	3	5	8
Guinea-Bissau	5	13	18	18	222	240	258
Guyana	6		6				6
Haiti	9	27	36	478	2 480	2 958	2 994
Hungary	2	17	19		3	3	22
India		9	9		19	19	28
Indonesia				6	14	20	20
Iraq		10	10	8	97	105	115
Ireland		4	4		5	5	9
Israel				33	70	103	103
Italy	18	50	68	44	86	130	198
Japan	1		1				1
Jordan		2	2	2	31	33	35
Kenya	18	35	53	49	196	245	298
Kuwait					1	1	1
Lebanon	1	4	5	11	150	161	166
Liberia	3	7	10	59	1 079	1 138	1 148
Libya	3	3	6	2	66	68	74
Malawi		1	1				1
Malaysia	2		2				2
Mali	12	119	131	1 577	9 797	11 374	11 505
Mauritania		7	7				7
Mexico		3	3				3
Morocco		4	4	23	21	44	48
Nepal		4	4		10	10	14
Netherlands	3	6	9		2	2	11
New Zealand		3	3				3
Nicaragua					1	1	1
Niger	1	3	4		1	1	5
Nigeria	1	5	6	4	9	13	19
Norway	1	3	4				4
Pakistan		3	3		28	28	31
Philippines	1	3	4	17	40	57	61

Country of nationality <sup>a</sup>	Consultants			Individual contractors			Total
	Female	Male	Subtotal	Female	Male	Subtotal	
Poland	3	7	10				10
Portugal	18	16	34		1	1	35
Romania	4	13	17		5	5	22
Russian Federation		7	7	7	3	10	17
Rwanda	1	5	6	3	11	14	20
Saint Vincent and the Grenadines		1	1				1
Saudi Arabia		2	2				2
Senegal	22	32	54	3	49	52	106
Serbia	2	2	4	17	13	30	34
Sierra Leone		2	2	4	23	27	29
Slovakia		1	1				1
Slovenia	9	3	12				12
Somalia		2	2	8	37	45	47
South Africa		5	5	1	11	12	17
South Sudan		1	1	1 803	8 258	10 061	10 062
Spain	13	26	39	3	4	7	46
Sri Lanka	3	1	4		2	2	6
Sudan	4	9	13	2 957	11 084	14 041	14 054
Swaziland		1	1				1
Sweden					1	1	1
Switzerland	5	4	9				9
Syrian Arab Republic				36	162	198	198
The former Yugoslav Republic of Macedonia		1	1				1
Togo		4	4		1	1	5
Tunisia	2	1	3	15	65	80	83
Uganda	4	8	12	10	92	102	114
Ukraine		1	1	11		11	12
United Kingdom of Great Britain and Northern Ireland	10	37	47	2	24	26	73
United Republic of Tanzania					19	19	19
United States of America	19	36	55	8	38	46	101
Uruguay	1		1				1
Uzbekistan				1		1	1
Venezuela (Bolivarian Republic of)		2	2				2
Zimbabwe	2		2		5	5	7
<b>Subtotal</b>	<b>294</b>	<b>889</b>	<b>1 183</b>	<b>8 393</b>	<b>39 069</b>	<b>47 462</b>	<b>48 645</b>
State of Palestine					16	16	16
<b>Total</b>	<b>294</b>	<b>889</b>	<b>1 183</b>	<b>8 393</b>	<b>39 085</b>	<b>47 478</b>	<b>48 661</b>

<sup>a</sup> Countries not listed had no nationals engaged as consultants or individual contractors.