



# 安全理事会

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# 1993年2月25日 南斯拉夫常驻联合国代表团临时代办 给秘书长的普通照会

谨随函附上国家战争罪行委员会收到的塞尔维亚理事会情报中心关于 1991-1992年克罗地亚滥用人权和种族权,销毁塞尔维亚族人的财产和将他们逐出克 罗地亚的情况的报告。

请将所附报告的内容转告安全理事会其他成员为荷。

临时代办 大使 德拉戈米尔·乔基奇(签名)

# REPORT OF THE SERBIAN COUNCIL INFORMATION CENTER REGARDING ABUSE OF HUMAN AND ETHNIC RIGHTS, DESTRUCTION OF PROPERTY AND EXPULSIONS OF ETHNIC SERBS FROM CROATIA 1991-1992

Chapter II: DISMISSAL FROM WORK OF ETHNIC SERB EMPLOYEES FOR REFUSING TO SIGN LOYALTY PLEDGES TO THE REPUBLIC OF CROATIA AND BECAUSE OF THEIR POLITICAL CONVICTIONS

During 1991 and in early 1992, in Croatia, several tens of thousands of ethnic Serbs were forced by various forms of pressure to leave their jobs, and in parts of Croatia which were not directly involved in war operations. The campaign of dismissing ethnic Serbs from work in state-owned and socially-owned companies and institutions changed in form only, but ever since the spring of 1991, it did not die down or stop. The Croatian authorities attempted to conceal this and to give these dismissals of ethnic Serbs some form of legal norms in order to avoid pressure from the international community. This was most frequently done using false company bankruptcies, or by dismissing ethnic Serbs for alleged inexcusable absence from work for two days in sequence. The decisions on this were made by Crisis headquarters on basis of the Regulation on work relations ... in cases of war or immediate danger to the independence and unity of the Republic of Croatia. Many ethnic Serbs were dismissed from work even in cases when their companies or institutions during the time of their alleged absence in fact did not operate at all.

The most drastic form of pressure on ethnic Serbian employees was the forced signing of loyalty pledges to the Croat authorities and heads of state. Employees who refused to sign these pledges were dismissed from work (see Annex I, doc. No. 1 and 2). The campaign to sign these pledges of loyalty began in spring of 1991 and was conducted in many companies and government institutions, including large systems, such as the national post office. The Helsinki Watch, whose findings regarding human rights in individual countries should be taken quite seriously, has gathered data on this campaign in ten Croatian companies, and in their letter to Mr. Franjo Tudjman dated February 13, 1992 they condemned such practices. At the same time, they called upon Croat authorities on both the republican and local levels to take steps to stop such campaigns from happening again and to punish those who demanded that employees signed these pledges. This demand was motivated by the fact that dismissing employees from work for not signing such pledges of loyalty is in fact a breach of the human right to free speech.

The Serbian Council Information Center has gathered considerable data on such practices within the administrative borders of Croatia. On basis of this data, a part of which is presented herein in Annex I, we have come to the conclusion that Croat authorities have stopped demanding that such pledges

be signed, but have not stopped dismissing ethnic Serbs from work. Assumptions that they are not loyal citizens of Croatia, even if they have not taken part in armed resistance of the Serbian people to Croat authorities, were based on their ethnic background alone, or as amply demonstrated by the municipality of Daruvar, on basis of the political views of certain Serbs only.

Harassment of ethnic Serbs in the municipality of Daruvar and their dismissal from work, assumed drastic forms in early 1992, when the Croatian armed forces in conjunction with the local chapter of the Croat Democratic Union - CDU (Hrvatska Demokratska Zajednica - HDZ) published a booklet titled "Who's who in Daruvar", with 6,521 names of ethnic Serbs 18 years old and over in 31 settlements belonging to the Daruvar municipality. This was related to a voting list compiled by the Serbian Democratic Party - SDP (Srpska demokratska stranka - SDS) in conjunction with a vote taken by ethnic Serbs of Daruvar requesting cultural autonomy for the ethnic Serbs in Croatia, conducted in late August and early September 1990. The fact that someone's name was published in the said booklet, printed on a poster or mentioned on the local radio program, was sufficient for the Croat authorities to include these people on lists for dismissal from work (see Annex I, doc. No. 7). In some decisions for dismissal, it was explicitly stated that the employee was being dismissed from work because his or her name was on the voting list (see Annex I, doc. No. 3-6), and that this was the basis for assuming that they voted for Serbian autonomy. In case of appeals regarding such decisions, the employees were required to obtain from the Croatian Ministry of internal affairs a certificate that the given person and members of his or her immediate family did not vote on the referendum for autonomy.

Subsequent analyses of data regarding dismissal of ethnic Serbs from work in Croatia because of assumed disloyalty or political views, which will be made when the process of gathering and compiling data on this is over, will show the true magnitude of this process and its influence on the social status of a considerable part of ethnic Serbian population and ethnic relations in individual parts of Croatia. At this time, it may be concluded with certainty that many refugees from urban parts of Croatia, whose share in the total number of refugees is almost one half, have left their previous domiciles not only because of harassment, but also because of the fact that the Croat authorities have forced them to leave by dismissing them from work and by declaring them to be disloyal citizens.

Enclosed: Annex I, doc. No. 1-7, Annex II, doc. No. 1-2

附件二

Dismissing from work employees of ethnic Serbian background for refusing to sign an oath of loyalty to the Republic of Croatia and for their political activity

Electrode and Light Alloys Factory (TEF)

Šibenik

No.: VI/IN/DK/ - Date: 07.05.1991

On basis of Article 119, paragraph 1, of the Regulations of labor relations of the TEF company of Sibenik, on May 7 1991, we have adopted a

# Decision

on terminating employment

- 1. Employee DRAGOVIĆ VESELIN, PETAR, staff No. 4842, unit 109, employed on the post of CRANE OPERATOR, ceases to be an employee of the TEF company of Šibenik on May 5 1991, because he refused to sign a written declaration of loyalty to the Republic of Croatia.
  - 2. A demand for labor rights protection does not postpone this decision.

#### **EXPLANATION**

The above employee refused to sign the declaration which, according to the decision adopted by the extraordinary meeting of company staff and the Workers' council of the company, held on May 3 1991, all company employees were obliged to sign, and by means of which they pledge personal allegiance to the sovereign and wholesome Republic of Croatia.

Given that failure to sign this declaration also means that the employee in question does not recognize the order and legal bodies of the Republic of Croatia, its Constitution and laws, and accordingly regulations regarding labor relations, the said person ceases to be a company employee.

Such behavior also promotes intolerance among company staff, endangers regular production processes, threatens employee security and property integrity, and therefore a decision has been adopted as noted above.

Note on legal advice: the employee in question may submit an appeal against this decision within 15 days from the day the decisions is delivered to him/her against violation of labor rights to the company Workers' council.

#### Delivered to:

- 1. The Addressee
- 2. Personnel Department
- 3. Department manager
- 4. Company manager (Official stamp)

Company manager, Petar Rajević, B.Sc. (Eng.)

Electrode and Light Alloys Factory (TEF)

Šibenik

No.: VI/IN/DK/ Date: 07.05.1991

On basis of Article 119, paragraph 1, of the Regulations of labor relations of the TEF company of Sibenik, on May 7 1991, we have adopted a

# Decision

on terminating employment

- 1. Employee GARDIJAN GLIŠI, late PAVLA, staff No. 865, unit 251, employed on the post of DRIVER 'C' AND 'D'D CATEGORY, ceases to be an employee of the TEF company of Šibenik on May 5 1991, because he refused to sign a written declaration of loyalty to the Republic of Croatia.
  - 2. A demand for labor rights protection does not postpone this decision.

#### **EXPLANATION**

The above employee refused to sign the declaration which, according to the decision adopted by the extraordinary meeting of company staff and the Workers' council of the company, held on May 3 1991, all company employees were obliged to sign, and by means of which they pledge personal allegiance to the sovereign and wholesome Republic of Croatia.

Given that failure to sign this declaration also means that the employee in question does not recognize the order and legal bodies of the Republic of Croatia, its Constitution and laws, and accordingly regulations regarding labor relations, the said person ceases to be a company employee.

Such behavior also promotes intolerance among company staff, endangers regular production processes, threatens employee security and property integrity, and therefore a decision has been adopted as noted above.

Note on legal advice: the employee in question may submit a complaint against this decision within 15 days from the day the decisions is delivered to him/her against violation of labor rights to the company Workers' council.

## Delivered to:

- 1. The Addressee
- 2. Personnel Department
- 3. Department manager
- 4. Company manager (Official stamp)

Company manager Petar Rajević, B.Sc. (Eng.)

Republic of Croatia Municipality of Daruvar Government Trustee

Class: 112-01/92-01/08 Doc. No.: 2111-07-01-92-1

Daruvar, January 8, 1992

On basis of Article 5 of the Decision on taking special measures in the municipality of Daruvar and the Decision on appointing the Trustee of the Republic of Croatia in the municipality of Daruvar (National paper of the RH, No. 44/91), and Article 350, paragraph 1, item 10 of the Law on adopting the Law on management (National paper of the RH, No. 53a/91), after conducting disciplinary procedures against the named employee, the Trustee of the Government of the Republic of Croatia in the municipality of Daruvar adopted this

# Decision

MIHAJLOVIĆ MILENA, born on December 22, 1949, living in Daruvar, Radićeva 9, employed by the municipality of Daruvar in its secretariat for economy, as a 'higher professional staff member - statistician'

# is guilty

for providing her general ID data and signature, sometime between August 19 and September 2, 1990, for the benefit of the demand to join the municipality of Daruvar with the Independent Autonomous Region of Krayina, based on the decision made by the Serbian National Council on July 31, 1990, thereby expressing her attitude of enmity towards the Republic of Croatia, which requires the breaking up of Croatia for the benefit of Serbia.

Therefore, she expressed an attitude of enmity which is in collision with the principles of morality and behavior and which causes insecurity and anger in other staff members.

The employee thereby committed a grave breach of work discipline as defined by Article 350, paragraph 1, item 10 of the Law on adopting the Law on management, and accordingly she is subject to this

# DISCIPLINARY MEASURE of terminating employment as of January 8, 1992

# Explanation

Defendant Mihajlović Milena was employed by the municipal government of Daruvar.

She is charged for having signed under number 994 the demand to join the municipality of Daruvar with the Krayina. Upon interrogation, she stated that she signed no petitions and that this was the first

she ever heard about it. My place is in Croatia, I was born here and I want to live here. Throughout the war against Croatia I have lived and worked in Daruvar. Mihajlović Petar is my husband, and Mihajlović Ljubiša and Slobodan are my sons. They were born in 1969 and 1971. I have no special suspicions as to who could have given my personal data for including my entire family as signees of the said petition.

Such defence is unfounded.

The defendant is an intellectual who worked in a body of the Government of Croatia, from which it received her salary and as such, she had to know that she was living in the Republic of Croatia, that this republic has its constitution and laws and that nobody, beside its legal bodies, is authorized to initiate referendums. The demand to secede the municipality of Daruvar from the Republic of Croatia should make it clear to all in their right mind that this cannot be done without violence and bloodshed. Because of this, she is responsible for all consequences suffered by the Croatian and other peoples during the last few months.

One cannot accept the claim that the defendant has not signed the said petition and does not know who signed her, her husband and their sons on it, with exact dates of birth of all of them, which could not have been done without her knowledge and permission by any third party.

It is obvious that this deed of the defendant had caused revolt and mistrust of other employees of the municipality and general public.

In consequence with the above, the Trustee of the Government of the Republic of Croatia for the municipality of Daruvar has made the above decision.

# Legal advice

The employee has the right to appeal against this decision to the Ministry of justice and state management of the Republic of Croatia in Zagreb within 8 days of receiving this decision. The appeal is to be submitted in two copies to this body, and a statement can be put on record with the municipal bodies in Daruvar.

#### TO BE DELIVERED TO:

- 1. Mihajtović Milena, Daruvar
- 2. Accounts dept.
- 3. Personnel files
- 4. Notice board
- 5. Archives

ASSISTANT TO THE GOVERNMENT MANAGEMENT AND SOCIAL ACTIVITIES TRUSTEE

Branko Majcen

REPUBLIC OF CROATIA
REPUBLIC OF CROATIA GOVERNMENT TRUSTEE
FOR THE MUNICIPALITY OF DARUVAR

Class: 112-01/92-01/10 Off. No.: 2111-07-01-92-1

Daruvar, January 8, 1992

On basis of Article 5 of the Decision on undertaking special measures in the municipality of Daruvar and the Decision on appointing the Government of the Republic of Croatia Trustee for the Municipality of Daruvar (National paper of the RH, No. 44/91), and Article 350, paragraph 1, item 10 of the Law on taking over the management (National paper of the RH, No. 53a/91), and on basis of an investigation conducted against the employee, the Government of the Republic of Croatia Trustee for the Municipality of Daruvar hereby adopts a

# **DECISION**

LUKIĆ VOJO, born on January 26 1962, with residence in Gornji Daruvar house No. 52, employed by the Municipality of Daruvar, Department of Land and Geodetic Operations, on the post of acting manager is found

# guilty

of supplying on an undetermined date between August 19 and September 2 1990 his personal ID data and his signature for adding the municipality of Daruvar to the Independent Autonomous Region of Krayina, on basis of the decision adopted by the Serbian national council on July 31 1990, which thereby expressed its desire to secede and join that part with Serbia.

Therefore, he expressed an attitude of enmity which is in collision with accepted moral and behavior norms and causes insecurity and ill feeling in other employees.

The said employee thereby did commit a grave breach of his work duties as per Article 350, Paragraph 1, item 10 of the Law on taking over the management, and therefore we hereby issue the following

# Disciplinary measure

regarding termination of employment as of January 1 1992

# EXPLANATION

The accused Lukić Vojo was an employee of the Municipality of Daruvar administration. He was accused that under number 35 he signed a demand that in village of Gornji Daruvar he signed a petition to join the municipality of Daruvar with the Krayina. The accused and interrogated admitted that people came to his house and asked that he sign in favor of Serbian autonomy, which he did with his parents.

He considers that by doing so he expressed the will of the Serbian people for autonomy in Croatia.

The defence of the accused is unfounded.

The accused is an intellectual, and he was well aware that as an employee of the municipality he was subject to the decisions of the Croat government from which he received his salary. As a citizen of this country, he had to know that it has its own parliament, government and legitimate bodies and authorities, and in which nobody else was authorized to call and implement any referendums. He also had to be aware that committing such a treasonous deed towards the Country in which he was born and which fed him would necessarily cause bloodshed which subsequently did occur, as everyone in their right mind knows that if he makes a decision to take away the land of any people he will not be able to do so peacefully, but by using terrorism and crime.

By his act, the accused caused anger of the people of Daruvar municipality and it is clear to everybody that such a person cannot work for bodies of the Croatian government in Daruvar if that government is to enjoy the trust of its people.

In consequence to the above, the Government of the Republic of Croatia Trustee in Daruvar has made the decision as outlined above.

Note on legal advice: The accused party may submit a complaint addressed to the Ministry of justice and other government bodies of the Republic of Croatia in Zagreb within 8 days from receiving this decision. The complaint is to be submitted in two copies to this body, or may be stated verbally and recorded by local Daruvar municipality authorities.

#### DECISION TO BE DELIVERED TO:

- 1. Lukić Vojo, Daruvar
- 2. Accounting department here
- 3. Personnel records.
- 4. Notice board,
- 5. Archives

ASSISTANT TO THE GOVERNMENT MANAGEMENT
AND SOCIAL ACTIVITIES TRUSTEE

Branko Majcen

# Document No. 4a

Class: 112-01/92-01/10 No.: 2111-07-01-92-3

The secondary disciplinary committee of the municipality of Daruvar, consisting of: Branko Majcen, chairman, Knapić Željko, Geroč Damir, Savanović Ksenija and Novak Veno as members, with Jadranka Herout as records clerk, in its proceedings against VOJO LUKIĆ, with regard to his breach against article 350, paragraph 1, item 10 of the Law on taking over the management, and in view of the complaint submitted by the defendant, on its session held on January 29, 1992, has adopted the following

# **DECISION**

- 1. The complaint of VOJO LUKIĆ is deemed as valid, and accordingly the Decision made by the Trustee of the Government of the Republic of Croatia in Daruvar, dated January 8, 1992, Class: 112-01/92-01/10, No. 2111-07-01-92-1 is declared void and entire subject is being turned over to the primary disciplinary committee of the municipality of Daruvar for due procedure.
- 2. At the same time, the defendant is declared suspended as of January 8, 1992 until the end of the disciplinary proceedings, during which time he will enjoy all benefits due to him by virtue of his status of being an employee under suspension.
- 3. The complaint stated by the defendant claiming that the proceedings against him are out of date is hereby refuted as unfounded.

#### **EXPLANATION**

The Trustee of the Government of the Republic of Croatia of the Daruvar municipality, acting via his assistant for administrative affairs, on January 8, 1992 adopted under the above number a Decision on disciplinary proceedings, according to which the defendant was found guilty for acting in opposition to article 350, paragraph 1, item 10 of the Law on taking over the management, performed by supplying personal data and signature sometime between August 18 and September 2, 1990 for the demand that the municipality of Daruvar be joined with the Independent Autonomous Province of Krayina, thereby expressing feelings of animosity towards the Republic of Croatia, the breaking up of which and joining of its parts for the benefit of Serbia was expressed by the said demand, and accordingly was dismissed from work as of january 8, 1992.

The defendant submitted a complaint against the above decision in due time, which states her defence by reiterating that she voted for cultural autonomy of Serbs in Croatia, but not for joining the municipality of Daruvar with the Krayina.

In view of the defendant's complaint, and in official capacity, the said Decision had to be abolished and returned to the primary disciplinary committee of the Daruvar municipality for repeated proceedings.

According to article 351, paragraph 1 of the Law on deciding and proceedings of disciplinary measures for serious breaches of work discipline, this is entrusted to disciplinary committees, while in this specific case, the matter was settled by an assistant of the Trustee of the Government of Croatia for the Daruvar municipality, who is not empowered to rule on such matters. Also breached was article 350 of the law on management, which stipulates that execution of decisions must be postponed until

day the Decision is adopted.

These mistakes had to be corrected in legal capacity, and using article 372 of the Law on management, and in view that the defendant's actions have caused mistrust in her work, it has been decided to place her on suspension as of January 8, 1992 until legal termination of disciplinary proceedings.

In the course of secondary proceedings, the defendant pleaded that the proceedings were out of date, stating that the deeds quoted were committed in summer of 1990 and that charges against her brought more than a year later.

This objection was overruled as unfounded given that the deed became known on January 5, 1992 when the brochure with the signatures was published, and given that this document was hidden beforehand in the chetnik headquarters and nobody knew about the deed.

It must also be mentioned that the said deed caused certain consequences, i.e. revolt of the municipality citizens after it became known in published form, and since proceedings were initiated as early as January 8, 1992 or on the third day after it became known, there can be no mention of being out of date.

Out of date procedures were also interrupted by war operations in this general area.

The primary disciplinary committee will ask the syndicate council for its opinion on this matter and will subsequently conduct proceedings and make a new decision.

For the reasons above, this secondary committee did not investigate the merits of the proceedings, but having noted significant miscarriages of proceeding procedures, it has decided as disclosed here.

Registrar:

Jadranka Herout

(official seal)

Committee chairman: Branko Majcen

# NOTICE OF THIS SHOULD BE SERVED TO:

1. The primary disciplinary committee with entire records, and a copy of the proceedings are to be delivered at once to the defendant and the Government Trustee.

Clothes factory 'Vesna' Daruwar No.: 6-1/92 Daruwar, 10.01.1992

On basis of Article 109 of the Regulations on labor relations among employees of the socially owned clothes factory "Vesna" of Daruvar, I proclaim this

# Decision

on terminating employment relations

- 1. Staff member KRAGUJEVIĆ MILKA, employed on operations of manual finishing, as od January 10, 1992 will cease to be employed in the clothes factory "Vesna" of Daruvar.
- The staff member above will cease to be registered as an employee on the day this Decision is proclaimed.

# **Explanation**

A booklet titled "Who's who in Daruvar" was published in the municipality of Daruvar, containing names of those who voted in favor of having the municipality of Daruvar join the Independent Autonomous Region of Krayina of Western Slavonia, with respect to the referendum held in 1991. Our municipality was subjected to destruction during this war as was our company, all of which is in connection with the said referendum. After this booklet was published, on January 8 1992, company employees demanded that an Employee meeting be held, stopping production in the process, and demanding that those company employees who voted in favor of joining Daruvar with Krayina be fired. The meeting was held on that same day, and was repeated the following day where the employees from the list were supposed to be. Employee (Mrs.) Kragujević Milka did not turn up on this meeting. Upon repeated summons to come to the company the said employee responded. In the statement made in the office of acting General manager, she stated that her husband signed her acting in her name and that she was aware of this fact. She also explained that she did not turn up for work in December 1991 because she was on sick leave, which was later established to be untrue, stating that she considered she did not need to work at that time since she only works 4 hours a day as an invalid of labor. As the employee was on a waiting list all the time since the beginning of the war, the employee avoided the work schedule by misleading the manager to believe that she was on sick leave.

Because of unbearable relations within the company and production disturbances several months before the war and especially after the above booklet was published, refusal to report to work in December 1991, and the decision of the Employee meeting to fire all those who voted in favor of joining the municipality of Daruvar with the Krayina, the above Decision was adopted.

The employee has the right to appeal against this decision to the Workers' Council within 15 days of receiving this Decision. The appeal must be accompanied by a certificate issued by the police that

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# Informacioni Centar Srpskog Sabora

Serbian Council Information Centre

File: otpusti eng

neither the employee nor any of her family members voted for joining the municipality of Daruvar with the Krayina.

# TO BE DELIVERED TO:

- 1. Kragujević Milka
- 2. Accounts dept.
- 3. Personnel files
- 4. Notice board
- 5. Archives

**Acting Manager** 

Marica Klemse

File: otpusti.eng

# Document No. 6

**EDUCATION CENTER OF DARUVAR** 

Gundulićeva 16

Class: 112-01/92-01/01 Doc. No.: 2111-24-01-92-2 Daruvar, February 14, 1992

The Disciplinary committee of the Education Center of Daruvar, consisting of: Čegledi Ivan, prof., committee chairman, Herout Vjenceslav, prof., committee member, Kuzle Miroslav, prof., committee member, Miota Josip, prof. representing the Center union, in session against employee LUKIĆ MILAN regarding breach of work discipline, and after holding a session at the request of the Center manager, on February 14, 1992, and on basis of Article 127 of the Regulations on labor relations, and paragraph 4 of Article 22 of the Regulations on Center employee responsibility, and on basis of recommendations made by the Crisis HQ of the municipality of Daruvar, issues this

# Decision

regarding LUKIĆ MILAN, born on October 7 1953, living in Daruvar, Zagrebačka St. 16, teacher in the Education Center of Daruvar, by means of which we take the

# DISCIPLINARY MEASURE

of terminating employment as of January 14, 1992

#### Explanation

Employee Lukić Milan is charged that sometime between August 19 to September 2 1990, under number 420 for the village of Batinjani, he signed the demand to join the municipality of Daruvar with the Independent Autonomous Province of Krayina, on basis of the decision made by the Serbian National Council on July 31, 1990.

The interrogated employee stated that he signed no petitions and that this was the first he heard anything about it. He suspects nobody as a candidate for providing his personal data and signing him on the petition.

Such a procedure is in collision with the principles of humanity and morality, and brings harm to the Center, decreases its reputation and is in opposition with teacher's ethics.

It is obvious that such behavior of the charged employee has caused revolt and mistrust of the Center's students and their parents. It has also contributed to the armed revolt of Serbian people nationalists, thereby endangering the lives of other citizens of the Republic of Croatia.

In consequence with the above, the Disciplinary committee of the Center has adopted this Decision as described above.

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# Informacioni Centar Srpskog Sabora

File: otpusti eng

Serbian Council Information Centre

# Legal actvice:

The employee in question is free to submit an appeal to the Ministry of education, culture and sports of the Republic of Croatia in Zagreb within 15 days of receiving this Decision.

# TO BE DELIVERED TO:

- 1. Lukić Milan
- 2. Accounts dept.
- 3. Personnel files
- 4. Notice board
- 5. Archives

Chairman of the Disc. Committee

Čegledi Ivan, prof.

The Crisis HQ of Daruvar is in agreement with this Decision.

President of the Municipal Crisis Headquarters

Tomislav Stefanović

LIST OF MACHINE FACTORY EMPLOYEES - WHO BY VOTING IN FAVOR OF SAO KRAYINA OF WESTERN SLAVONIA BETWEEN AUGUST 19 AND SEPTEMBER 2 1990 SUPPORTED ARMED REBELLION AGAINST THE REPUBLIC OF CROATIA AND ITS LEGALLY ELECTED GOVERNMENT. SUCH PEOPLE CANNOT BE LOYAL CITIZENS OF THE REPUBLIC OF CROATIA, JUST AS THEY CANNOT HOLD MANAGEMENT POSTS, (added in handwriting:) OR LIVE AMONG US.

READ AND JUDGE FOR YOURSELF WITH WHOM YOU ARE SUPPOSED TO WORK AND WHETHER SUCH PEOPLE CAN REMAIN IN OUR COMPANY.

NOTE THAT THE LIST IS NOT YET FINAL

Machine shop			
	17 <sup>*</sup>	35. PAVIĆ MOMČILO	1116
	31	36. PAVIĆ DRENKA	1117
	104	37. STOJIĆ RANKO	1147
	59	38. VUJIĆ JOVO	26
	78	39. BJELAJAC ZDENKA	1187
	96-633	40. PLAVŠIĆ BOGDAN	1215 - Potočani 10
- / -	203	41. ALOBIĆ DRAGAN	1232
	212	42. ŠIRONJA JOVO	1254
	27	43. TEODOROVIĆ ŽELJKO	1259
10. OBRADOVIĆ LJUBIŠA 24	2-1283 (added in	44. ŽARKOVIĆ SLOBODANKA	1262
handwriting:) 5 K		45. ČADJAN SIMO	1270
11. ŠTEKOVIĆ MILAN	243	46. STOPONJA BORO	1401
12. PLAVŠIĆ SRETEN	289	47. ZABRDAC MILKA	1418
13. ZAILAC JOVO	291 <b>"</b>	48. TOMIĆ RADOMIR	1422
14. MILKOVIĆ SAVETA	325	49. GRAOVAC NIKOLA	1481
15. PAVLOVIĆ MILAN	351	50. BOROMISA BORO	
16. MALEŠEVIĆ ŽELJKO	366	51. LOLIĆ GORDANA	1208
17. RATKOVI) DUŠAN	385		
18. SMILJANIĆ DJURO	485	Doljani	
19. KULIĆ MILAN	498	52. MUDRIĆ MILIVOJ	10 i 72
20. MAIĆ ZLATKO	503	53. MAJIĆ ZORAN	31
21. ŽUTINIĆ LJUBIŠA	518	54. RADOJEVIĆ MILAN	36
22. ŠODOLOVIĆ ŽIVKO	552	55. MAJIĆ DUŠAN	100
23. MEDAKOVIĆ BLAGOJA	651 - Doljani 76	56. PLAVŠIĆ STOJAN	Potočani 48
24. TEODORČEVIĆ RADMILA	65 <b>8</b>	57. SMILJANIĆ VID	D. Vreska 26
25. POPOVIĆ MOMČILO	749	58. DŽELAJLIJA DUŠKO	• 58
26. ALAVANJA BOŠKO	777-1373	59. JOVANOVIĆ TOMO	· 63
27. VUJĆ MILAN	781	60. MIKELIĆ DRAGAN	<b>107</b>
28. JANOŠEVIĆ BRANKO	822	61. JOVANOVIĆ ŽELJKO	Pakrani 117
29. STJEPANOVIĆ MIODRAG	863		imsovac 214
30. BOROTA KATA	897		Koreničani 16
31. BANOVIĆ DUŠAN	949 - Doljani 70		Batinjani 14
32. MIHAJLOVIĆ PETAR 993	(added in		Koreničani 137
	vriting:) 5 K	66. ŽARKOVIĆ STEVO	• 203
33. HAJDIN DOBRIVOJ	1030	67. ŽARKOVIĆ DESA	204
34. KATIĆ JOVO	1043-1497	68. KOLUNDJIĆ STEVO	Puklica 38

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69. KOVAČIĆ DOBRIVOJ	Ivanovo Polje 1
70. DŽELAJLIJA ŽELIKO	Gor. Daruvar 2
71, LONČAR DORIVOJ	• 42
72. KRKOVIĆ STEVO	• 49
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114. STOJIĆ RANKO

V. Peratov.

# NOTES by the I.C.S.S.:

- The number supplied denotes the employee serial number in the publication "Who's who in Dartuvar", published in January 1992 with a list of ethnic Serbs who voted in favor of cultural autonomy of the ethnic Serbs in Croatia.
- The employee is not listed under the given number in the publication "Who's who in Daruvar".

附件三

# HARASSMENT AND EXPULSION OF ETHNIC SERBS AND CREATING AN ANTI-SERBIAN HYSTERIA IN CROATIA 1991-1992

Transcript of the introduction (pp. 1-3) of the booklet 'Who's who in Daruvar', published by the armed forces of Croatia in early 1992

# Citizens of the municipality of Daruvar!

The brochure before you is very particular in several ways. It is not a bulletin, or a magazine, or a review. It is a special kind of a book of names. During the last year and a half of ill times over and in Croatia and in our Daruvar, we have seen almost everything human history ever invented to deny the life, property and dignity of one's neighbor.

Nevertheless, all that is still not everything that the half century long Bolshevik-Greater Serbian mind managed to threaten Croatia with.

It has managed to sow these ideas of madness among people who have for generations lived together, and even worse, it has introduced these ideas to their ways of life and behavior. The ages that follow bear witness to this.

The so-called Referendum on joining the municipality of Daruvar to the Independent Autonomous Region (Serb. abb. - SAO) of the Krayina of Western Slavonia, which we remember from spring of this year, is one of the seeds of evil sowed in the rich and tame fields of Slavonia.

The pages that follow bear witness on who are those among us who, by means of their seemingly simply act of circling "FOR" on a piece of paper, have placed this seed in the land and enabled it to grow. And don't tell us you didn't know what you were voting for; spare us the stories on cultural autonomy you thought you were voting for! And spare us the stories that you never saw your Proclamations and Declarations! If you haven't, then read them again. We printed them for you as well.

The text which follows brings the list of those Serbs from the Daruvar municipality who showed their agreement with the Greater Serbian ideas without any shadow of doubt by voting in favor of joining the municipality of Daruvar with the IAR Krayina. The list below is a true transcription of original materials in possession of the (National) Guard from Daruvar.

It is said that one generally learns nothing from history. This time, Croatia really should learn something.

Let us read what follows, let us know and let us remember!

On basis of the universal principle of the right of nations to self-determination which includes the right to separation, and on basis of existing norms contained in the Constitution of the Socialist Federal Republic of Yugoslavia (SFRY) and the Constitution of the Socialist Republic (SR) of Croatia, and in particular that article of the Croatian Constitution which states that the Socialist Republic of Croatia is a state also belonging to the Serbian people living in Croatia, and in order to protect its national sovereignty and freedom, the Serbian people living on historic territories within the current borders of SR of Croatia, proclaims and adopts this document, produced by the Serbian parliament session held in Srb on July 25, 1990:

On basis of Article 4 of the Declaration on sovereignty and autonomy of the Serbian people and the decision of the Serbian National Council made on July 31, 1990, regarding the holding of a referendum, the central commission for the holding of the referendum makes public this

# **Proclamation**

- 1. The referendum to be held from August 19 to September 2, 1990 will decide on Serbian autonomy;
- 2. The right to decide-vote will be extended to:
  - the entire Serbian population above the age of 18 living within the borders of the Republic of Croatia.
  - all members of the Serbian nation above the age of 18 who hold the citizenship of Croatia but do not live within the borders of the Republic of Croatia.

The citizenship of the Republic of Croatia is held by citizens:

- 1. On basis of their parents' citizenship;
- 2. On basis of their birth on the territory of the Republic of Croatia;
- 3. On basis of their willing adoption of the citizenship of the Republic of Croatia;
- 4. On basis of being adopted by Croatian citizens; and
- 5. On basis of international treaties.
- 3. The referendum will be held in local communities and settlements inhabited by ethnic Serbians; and
- 4. Serbians, citizens of the Republic of Croatia, who have not been signed in voters' lists in any specific local community or settlement will have the right to decide on any voting site after providing identification in form of personal ID cards, and by being included on the voters' list on that specific voting site.

Central commission for conducting the referendum

# Declaration on sovereignty and autonomy of the Serbian people

1. Within the borders of the SR of Croatia, which is a state also belonging to the Serbian people living in SR of Croatia, on basis of its geographic, historic, social and cultural specifics, the Serbian people is a sovereign ethnic group with all attributes belonging to a sovereign nation.

The Serbian people in SR of Croatia has the right, together with the Croatian people or independently, and in the process of establishing new relations within Yugoslavia, to decide on a federal or confederal social order.

Without the participation of the Serbian people, it is not possible to decide on the form of any Yugoslav community, and this is especially true in case of secession. Nations secede, not states.

The Serbian people gives itself the right, on its historic territories within the present borders of Croatia, to decide for itself with whom it will live, using which social order and with which ties with other nations in Yugoslavia.

No-one else has the historic right to determine the fate of the Serbian people which has inhabited these lands for centuries before the state of Croatia has been formed.

On basis of its sovereignty, the Serbian people in Croatia will have the right to autonomy. The contents of this autonomy will depend on the federal or confederal social order of Yugoslavia.

In a federal social order, the Serbian people will have the right to unimpeded and limitless official and private use of the Serbian literary language, Cyrillic alphabet, schools and a Serbian curriculum, cultural and political institutions, companies, press and a Serbian radio and TV network.

Such autonomy can be implemented only using municipal self-management, especially in those municipalities where Serbs represent an ethnic majority and by joining such municipalities into communities.

In case of a confederal social order in Yugoslavia, the Serbian people in Croatia has the right to political and territorial autonomy.

3. The Serbian people in Croatia will be represented by the Serbian parliament which will have its seat in Srb.

The Serbian National Council will be constituted as its executive body.

4. The Serbian National Council has the right to organize a plebiscite of the Serbian people regarding all issues of importance to its position in Croatia and Yugoslavia, as well as regarding other issues in connection with implementing Serbian sovereignty and autonomy.

- 5. The Serbian National Council will be an independent body which will, between sessions of the Serbian parliament, implement its decisions and this Proclamation, and will process issues on which the Serbian parliament and the Serbian nation will decide by means of a plebiscite.
- 6. On its session held on July 25, 1990 in Srb, the Serbian parliament pronounced as void for the Serbian people in Croatia all Constitutional and legal changes which negate its sovereignty as a nation and which breach its autonomous rights.

Pages 4-74 provide a list of 6,521 people of ethnic Serb backround from Daruvar (1,578), Doljana (123), Katinca (114), Miokovićeva (203), Velika Klisa (150), Potočani (112), Removica (43), Donja Vrijeska (122), Nova Krivaja (162), Pakrana (250), Imsovica (214), Koreničana (221), Puklica (96), Ivanovo polje (48), Gornji Daruvar (101), Trojeglava (105), Sirača (50), Golubinjak (55), Batinjani (565), Markovac (260), Donji Borak (200), Vrbovica (180), Donji Cjepidlaci (76), Kip (147), Gornji Cjepidlaci (54), Dobra Kuća (48), Govedje polje (150), Blagorodovac (285), Velika Bastaja (494), Bastajski Brdjani (75) and Miljanovac (240).

# Document 2

Proclamation of the Initiative committee for the founding of the Croat Democratic Party Daruvar and

Executive Committee of the Croat Democratic Alliance - Daruvar

posted on several places in Daruvar in early 1992.

# EVERYTHING YOU WANTED TO KNOW ABOUT THE FIFTH, AND BY GOD, THE SIXTH COLUMN IN DARLVAR, BUT DID NOT DARE ASK

#### HOW THEY SPEAK AND ACT:

- they talk of democracy and human rights,
- the communists of yesterday share their wisdom on market economy and economic prosperity, as if they all strive for it,
- they equate the aggressor and the victim, they are "neutral" and for them, all are equally to blame for the war.
- their political enemies are 'ustashas', 'extremists' and 'traitors'.
- the Croat state means nothing to them,
- they prefer to live in a "democratic Yugoslavia" than in an undemocratic, yet independent and sovereign Croatia.

# HOW YOU WILL RECOGNIZE THEM:

## You will recognize them:

- in those who shrink away from the term "fifth column", and say: "Fifth column, what's that? There's no fifth column in Danuvar. Danuvar is an easis of peace and it has real coexistence",
- in those who support abolishing "collective" responsibility now, after all the evil and so many victims
  inflicted upon us by "suffering", "unarmed", "bare-handed" and "threatened" people, although we all
  know that individual rights and freedom of people cease čto existć when the freedom and rights of
  others are threatened.
- in those who quite incompetently knock every day on the doors of the Parliament and ministries so they could tell "the truth" about democracy in Daruvar and their being threatened,
- In those who say that it is not their "fault" for having been party members beforehand, and therefore shared the power and authority in the city,
- in those who woefully say that everything used to be better before the war, how they lived well and got on well together with others, how nobody used to work so little and live so well,

- in those who say there's nothing wrong or bad with struggling for power,
- in those who say that democracy will come to the city 'on their train',
- in those who are bothered by the Croatian national anthem and the name 'Croatian Radio Daruvar',
- in those who fear entering premises with notices posted on the entrances, saying "Entrance forbidden for YPA [Yugoslav People's Army], chetniks and dogs",
- in those who oppose the renaming of the old Youth center to "Croat Youth Center" (since allegedly because of the word "Croat" their children will not dare enter and they probably do not consider themselves and their children to be Croatian citizens),
- in those who say that their political opponents black market cattle, weapons, shoes, have boutiques, and threaten them "half seriously, half jovially",
- in those who breach Article 42, paragraphs 1, and 2, of the Law on defence;
- in all those who imagine that Serbs in Croatia could have greater rights than: Croats, Hungarians, Muslims, Albanians in Serbia,
- in those who believe the book "Who's who in Daruvar" is an unconstitutional and an illegitimate act, while an armed insurgence of "threatened" is a constitutional and legitimate act,
- in those who claim to hold "the fifth column" in the palm of their hand, yet at the same time, don't know how to say no to chetniks,
- in those who have started to be corrupted by the 'power syndrome' and instead of using yesterday's honest friends have begun to surround themselves with 'those' we are writing about here,
- in those who submit to ministries false accusations against the Daruvar warriors for Croatia, and sign them with aliases [such as] "The Croat army and a group of citizens",
- in those who would, under pretext of a legal state, defend the rights of "the suffering" and "the threatened", but were silent while thousands of Croats and Czechs were threatened by chetniks and the Serboarmy during the war.
- in those who frenetically applaud the statement: "We have had enough of one man from Zagorije" (do they think the President of the Republic should come from Sumadija [a part of Serbia]),

The original term used is "njihovim vozom". On Croatian, a train is called "vlak", and in Serbian, it is called "voz". Using the original expression points towards Serbs allegedly expecting democracy to come from Serbia, or with other Serbs; this however is implied rather than being said openly. - Translator.

This publication lists all those who have signed the petition to have the town of Daruvar join the Serbian Autonomous Province of Krayina; after compiling this list, the local authorities proceeded to dismiss from work all those listed. Documents on this publication are available as a separate subject from the Serbian Council Information Center. - The translator.

The original term used was "Zagorac", i.e. "man from Zagorije". Zagorije is a part of Croatia, and that is where late Josip Broz Tito came from; the allusion is on Tito. - Translator.

- in those who covertly offer logistic and moral support to our freedom fighters on the front,
- in those who are angered by knocking down of so many chetnik houses (but were silent while YPA
  jets were descroying), without mentioning the burned down Croat villages and towns in occupied
  areas.
- in those who believe it is the moral right of every chetrik to choose where he will live after the war (in Serbia or Croatia, since this is supposed to be a fundamental right of every individual),
- in those who believe that loyal Serbs who stayed on in cities do not need to distance themselves
  from the policies of Slobodan Milošević, Adžić, Babić, Jović and from crimes perpetrated by chetniks
  and Serboarmy, "since this is their personal affair",
- in those who leave parliamentary sessions when the new Constitution and other important documents are to be adopted, which are of key importance for achieving the independence of the Republic of Croatia,
- in \*neighbors⁴,
- in snipers,
- in those who ordered taking down of the Croat flag from refugee camps in Czechoslovakia, and who
  promoted the "Yugoslav" truth about the war in Croatia,
- in those who, for the sake of the children from the school '16. rujan', did not provide adequate gifts for Christmas, much less a Christmas tree, not to mention a kind word which would stress the meaning of the word to the children,
- in those whose TV antenna is turned towards the east,
- in those who send anonymous messages like "you ustasha", "you extremist", etc.
- in those who boast to be quick on the trigger, and from time to time are known to 'run down' a pedestrian (i.e. honest Croat),
- in those who believe that only those caught in the act should answer for war crimes, the manipulated peasants-chetniks, and not those who issue orders, the planners, the scenario writers, the financiers and the mongers,
- in those who subtract daily wages for days spent travelling from people who have gathered enormous financial resources for the municipality of Daruvar, simply because they did not allow such people to leave by signing their travel orders,
- in those who wear 'make-up' by wearing a uniform, and when they are in civilian clothes, one knows somebody from the Presidency is coming,
- in those who do not have to wear a uniform, and wear it for the privileges only,
- in those who directly or indirectly help the enemy (consciously or subconsciously),

The original term used is "komšija", a term used in Serbian for neighbor. In Croatian, this would be "susjed". Again, the implication is clear - the authors point at Serbs. - Translator.

- in those who threaten and hound the Daruvar journalist who "dared to inform the chetnik-bolshevik top dogs: "Daruvar is in Croatia and that's where it will stay!",
- in those who claim that the state of Croatia was realized by Croat soldiers alone and nobody else (least of all the Presidency). In analogy with that, the war of conquest should be blamed on chetniks alone, and not on Slobodan Milošević, Adžić, Jović, Kostić,
- in those who did not find it possible to bake in their school kitchens one little cake for the Croatian army, and at the same time organized banquets in wartime,
- in those who cannot (and do not want to) abandon the use of genitive and for whom the real, literary Croatian language is merely "the pinnacle of dilettantism, linguistic phraseology and demagogy",
- in those who would stubbornly negotiate with chetniks and the enemy,
- in those who will sue the authors of this proclamation for the criminal act against the dignity of man and morale, and for stating "untruths" and who will call on the law on information at the same time, or who would simply like to liquidate the authors.

INITIATIVE COMMITTEE FOR FOUNDING OF THE CROAT DEMOCRATIC PARTY FOR DARUVAR

EXECUTIVE COMMITTEE OF THE CROAT DEMOCRATIC UNION - DARUVAR

Following is the text of a leaflet circulated in the Republic of Croatia since April 1992 recommending the Croatian population how to treat Serbs. The author of the leaflet is unknown.

# TREAT SERBS LIKE THIS

The problem is how to recognize those honest people beforehand after we have witnessed so much disappointment.

# What to do after the war?

Biological survival of the Croatian people is also at risk. This matter should be addressed and attitudes adjusted without delay. Reflections on this subject can be put together and classified as follows:

- 1. Our children and grandchildren should know about the suffering of Croats caused by many "Croatian Serbs". Irrespective of the positions yet to be officially adopted and the way this matter will be dealt with in school curricula our children should not be kept in the dark. This is the only way to avoid possible reoccurence of the atrocities committed against the Croatians and other non-Serbs living in Croatia. Let our future generations know their neighbours for what they are and what some of them may become...
- 2. Serbs are around us. As people and humanists we can do nothing to change that. They must be allowed to have their own life, their human rights, but what we can do is to prevent their expansion in the Croatian people and the destruction of our ethnic fabric which was the situation we had until now.
- 3. If you are about to sell apartment, house or land don't sell it to Serbs, even if they offer more. By selling it to a Croatian even at a lower price, we will spare our posterity of the horrors we lived. Even if the prospective buyer is an honest Serb, don't sell it to him either! It is impossible to predict how honest his descendants will be, for many Chetnik murderers are children and grandchildren of honest Serbs... And it is also impossible to anticipate who will be the next buyer beyond the near future.
- 4. If you need to employ new workers in your enterprise, don't employ Serbs, because that way you are preventing their economic consolidation and infiltration in Croatia.

- 5. Steer clear of shops, businesses and workshops owned by Serbs. Let them live their lives and we shall live ours without them.
- 6. As a shop or enterprise owner your prices should beat those offered by Serb owners.
- 7. Don't mix and make friends with Serbs. Thus, you will prevent them from becoming part of the Croatian ethnic fabric. You never know whether they will heed the call of great Serbian politicians. So far, many of them have been unable to resist the "call of Serbia".
- 8. Teach your children and grandchildren not to mix with Sebs, with Serbian children. You will thus avoid their falling in love with and marrying Serbian boys and girls. Let them understand that love may come of mixing with people in some way or another. By mixing with their own people they will find their companion among the people of their ethnic origin. The young should develop a feeling that to marry a Serb is tantamount to underestimating or even betraying the Croatian people and disregarding the Croatian losses and suffering. Such marriages are danger to the survival of the Croats, as exemplified by the record of our co-existence with the Serbs so far.
- 9. Let us not leave our villages, towns and country before the onslaught of great-Serbian expansionsim! Let us restore them, and our cemeteries too! Let them be the sources and witnesses of our historical being. In previous wars, cemeteries remained generally intact, and one could "read" which nation lived at a certain place. The Chetnik barbarians are pounding our cemeteries precisely to wipe out the traces of our existence in these areas, and to freighten and expell us. So, don't leave! If anyone is to leave, it should be them! We should make their living so miserable that they wish to leave.
- 10. We should not allow some of our politicians or political parties to curry favour whith Serbs by channelling the Croatian money to Serbs in "underdeveloped regions" in order to make them feel cared for as an "ethnic group". They must understand that their leaders wontonly destroyed our roads, industry, agriculture, forests, and our homes and plowed up our cemeteries, briefly, that they killed the milking cow called the "Croatian"

economy". We must restore and rebuild it. They should bear at least a portion of the costs! Let them live of their work and behaviour.

- 11. Let us commit ourselves to such a policy, tax policy and economy that will increase our birth rate and counter the "white plague" through appropriate health education. We should think of our biological survival as well!
- 12. We should be wary of Serbs in the future, and watch all their actions. Although we are not fond of militarism or police order, we will inevitally have to be both soldiers and policemen. We will know to be that too! We will demonstrate that it is not true that the Croats are not made for these jobs, the view which emanated from their position in these services in the past.

# Conclusion

Serbs are around us. Let them be, let them live their lives, but we should not allow them to mix with us and we should not mix with them either, because they are "unlike any other people". Some of them turn into looters, destroyers, murderers in no time... Let us boycotte them somehow.

It would be best for us and for them if they went back to Serbia, the land of their forefathers.

We must apologize to honest Serbs for such an attitude, but if they are really honest, they will understand. History proves us right. They should blame their compatriots who aroused all this mistrust. We too have the right to fight for our survival! We see no other way which would be more appropriate to our perception of the world.

For how much longer? Until the Serbian and Croatian Serbs have reached the European level of understanding of co-existence among different peoples and until the process of European integration is completed. Until that time - beware of Serbs!

In Croatia, April 1992

**Expelled Croats** 

# Attention

Read this text, memorize it, and forget where you got it from! Give it to others to read. If possible, copy it and distribute further. Let it pass on like national traditions.