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TRAINING AND RESEARCH

Draft resolution submitted by the Vice-Chairman of the
Committee, Mr. Mohamed Shaaban (Egypt), on the basis
of informal consultations

United Nations Institute for Training and Research

The General Assembly,

Recalling its resolution 41/172 of 5 December 1986,

Having considered the report of the Secretary-General, 1/

Recognizing the continuing importance and relevance of the mandate of the United Nations Institute for Training and Research,

Recognizing the need for all Governments to contribute or increase their voluntary contributions, as appropriate, to the Institute,

Noting with concern the continuing lack of a sufficiently broad base of donor countries supporting the Institute,

Noting with regret that the 1987 United Nations Pledging Conference for Development Activities was unable to provide the General Fund of the Institute with the level of resources required to maintain its current programmes and institutional structure,

1/ A/42/694.

1. Takes note of the report of the Secretary-General, 1/ prepared in response to General Assembly resolution 41/17³;
2. Reaffirms the continuing validity and relevance of the mandate of the United Nations Institute for Training and Research;
3. Stresses that the Institute makes an important contribution to the work of the United Nations and that every effort should be made to continue its activities;
4. Requests the Secretary-General to restructure the Institute as follows:

I. PROGRAMME

A. Training

1. Training shall henceforth be the main focus of the activities of the Institute, and that focus should be duly reflected in the budget allocations.
2. The core training programme financed from the General Fund shall concentrate on training for international co-operation and multilateral diplomacy at various levels, primarily of persons from developing countries.
3. The core training programme for 1988 and subsequent years financed from the General Fund set out in annex I to the report of the Secretary-General a/ shall be reviewed by the Board of Trustees in the context of its programme and budget preparations and may be adjusted in the light of the financial resources available to the Institute. The Board of Trustees shall also, in accordance with the statute of the Institute, consider and approve any new programmes that may be proposed by the Secretary-General or Governments through the General Assembly.
4. Training programmes designed and conducted by the Institute for other United Nations bodies and specialized agencies shall not result in any financial obligations for the General Fund and shall be carried out on a fully reimbursable basis.
5. Training for economic and social development and any other training activities shall be funded from special purpose grants.

B. Research

6. Research shall remain a function of the Institute, bearing in mind that the main focus shall be on training, as outlined above. For the present, funding for research from the General Fund shall not exceed the present ratio of 13 per cent of the annual budget.

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7. Current and ongoing research projects financed from the General Fund shall be concluded as soon as possible. If the long-term continuation of a project is envisaged, the appropriate United Nations organ should consider financing it, or a special purpose grant should be sought for its execution.

8. Research and study falling within the mandate of the Institute may be financed from special purpose grants on a full-cost basis.

9. Research-cum-training in negotiating techniques, international law and economic and social development shall be funded from special purpose grants.

C. Projects financed from special purpose grants

10. Special purpose grants shall be welcome as long as they are made for activities that related directly to the mandate of the Institute and do not overlap with work carried out elsewhere in the United Nations system.

11. Special purpose grants shall cover, in addition to the full costs of implementing the project (direct costs), including administrative costs, an execution fee, which should be determined by the Executive Director on a case-by-case basis but not be less than 13 per cent in each case.

12. The Secretary-General shall make available annually to all States, United Nations bodies, specialized agencies and relevant non-governmental organizations a list of training and research projects and invite them to finance these projects through special purpose grants.

II. FINANCE AND ADMINISTRATION

13. In the light of the restructured programme set out above, the Secretary-General is requested to reorganize the management, staff and administrative and financial arrangements of the Institute in the following manner.

A. Staff

14. The number and grades of Professional and General Service staff financed from the General Fund in 1988 in New York and Geneva shall not exceed the limits of the staff disposition in the annex. The staff shall be assigned to the programme activities of the Institute in proportion to the work-load and tasks necessary to carry out each programme activity at levels that will enable the Institute to carry out its programme activities effectively.

15. The composition, structure and staffing to be funded from the General Fund shall be reviewed by the Board of Trustees in the context of budget preparations and may be adjusted in the light of the financial resources available to and programme activities of the Institute.

16. The experience and expertise of the personnel of the Institute are to be fully and effectively utilized.

17. Fellows and additional staff may be financed from special purpose grants.

18. A roster shall be maintained of consultants and experts and rotating staff whose services may be needed by the Institute for the execution of projects and programmes at no cost or through financing from special purpose grants.

B. Budget

19. The use of financial resources available to the Institute shall be governed by the following principles in 1988 and subsequent years:

(a) The Institute shall operate on the basis of paid-in voluntary contributions and such other additional resources as may be available;

(b) The interest accruing from the reserve fund to be established by the Institute after the sale of the building shall be applied to the annual budgetary appropriations of the Institute;

(c) Allocations for programme and general operational costs shall correspond to the priority given to activities;

(d) General operational costs shall be reduced to a minimum;

(e) Staff costs in relation to the overall budget shall be minimized.

5. Approves the recommendation of the Secretary-General to proceed as rapidly as possible with the acquisition of the land and subsequent sale of the entire property of the building of the United Nations Institute for Training and Research, the resources to be used to repay the amounts currently due to the United Nations and the balance to be used as a reserve fund for the Institute;

6. Urges all States that have not yet contributed to the General Fund of the Institute to do so and calls upon all contributing States to increase their contributions to the Institute to enable it to continue to fulfil its mandate and to implement fully and successfully the provisions of the present resolution;

7. Appeals to all States to provide appropriate special purpose grants to enable the Institute to implement the training and research programmes that cannot be financed from its General Fund and calls upon appropriate intergovernmental and non-governmental organizations to contribute to the Institute;

8. Emphasizes the urgent need for broad-based financing for the Institute and invites the traditional donors, in the light of the implementation of the present resolution, to resume or continue, as appropriate, their voluntary contributions to the Institute;

9. Requests the Board of Trustees to consider a procedure for designating alternates for Trustees who are unable to attend any meeting of the Board and for ensuring that the alternates so designated are able to participate fully in the deliberations and decision-making of the Board;

10. Requests the Secretary-General to prepare and submit to the Board of Trustees at its forthcoming session the necessary amendments to the statute of the Institute to reflect the reorganization of management, staff and administrative and financial arrangements, as well as the procedure for designating alternate representation on the Board;

11. Appeals to the Secretary-General to give priority consideration to absorbing, on an exceptional basis, within the United Nations Secretariat and other organizations of the United Nations system, the staff of the Institute who will be released as a result of the restructuring and to ensure that those who are so affected do not suffer loss of rank or benefits;

12. Requests the Secretary-General to prepare a report for submission to the General Assembly at its forty-third session on the implementation of the present resolution and on any other developments that may affect the future of the Institute, including a section on how the research activities of the Institute affected by the present resolution relate to those of other United Nations bodies, with a view to better co-ordination of activities.

Annex

PROPOSED STAFF DISPOSITION

	<u>Post</u>	<u>Grade</u>
1.	Executive Director (who will also serve as a Programme Officer)	D-1/D-2
2.	Programme Officer (New York)	P-4/P-5
3.	Programme Officer (Geneva)	P-5
4.	Administrative and Finance Officer	P-2
5.	Three General Service staff	G
