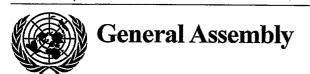
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Financing of the United Nations Peacekeeping Force in Cyprus

Report of the Secretary-General

Summary

The present report contains the proposed budget for the 12-month period from 1 July 1999 to 30 June 2000 for the maintenance of the United Nations Peacekeeping Force in Cyprus (UNFICYP), which amounts to \$43,631,800 gross (\$41,722,300 net).

Of the total budget, some 24 per cent of resources relate to civilian personnel costs. Operational costs account for 19 per cent of the budget, military personnel costs reflect 53 per cent, while staff assessment comprises 4 per cent of the total. Less than 0.05 per cent of total resources are related to other programmes.

The action to be taken by the General Assembly is set out in paragraph 33 of the report.

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I. Overview

- 1. The present report contains the proposed budget for the 12-month period from 1 July 1999 to 30 June 2000 for the maintenance of the United Nations Peacekeeping Force in Cyprus (UNFICYP), which amounts to \$43,631,800 gross (\$41,722,300 net).
- 2. Estimated requirements for the period from 1 July 1999 to 30 June 2000 represent a 1.4 per cent increase (\$622,800) in total resources (gross) in relation to the apportionment for the current period from 1 July 1998 to 30 June 1999. The proposed overall increase reflects a 2.12 per cent increase in military personnel costs, a 0.8 per cent increase in civilian personnel costs, offset by a decrease of 1.5 per cent in operational costs, owing to lower requirements for transport operations, air operations, communications and freight.

Table 1
Financial resources
(Thousands of United States dollars)

				increase/	posed (decrease) 1998/99
Category of expenditure	1997/98 expenditures	1998/99 apportionment	1999/00 cost estimates	Amount	Percentage
Military personnel costs	23 483.9	22 501.8	22 978.1	476.3	2.1
Civilian personnel costs	11 601.2	10 564.6	10 652.4	87.8	0.8
Operational costs	8 177.0	8 195.8	8 072.0	(123.8)	(1.5)
Other programmes	15.4	7.5	19.8	12.3	164.0
Staff assessment	1 950.8	1 739.3	1 909.5	170.2	9.8
Total resources (gross) ^a	45 228.3	43 009.0	43 631.8	622.8	1.4

Exclusive of provision for the support account for peacekeeping operations and the United Nations Logistics Base at Brindisi, Italy.

Table 2
Human resources

Military and civilian staff resources	1997/98 (actual)	1998/99 (apportioned)	1999/00 (budgeted)	Increase/ (decrease) over 1998/99
Military contingents	1 225	1 230	1 230	
Civilian police	35	35	35	_
International staff	42	44	44	
Local staff	287	221	215	(6)

- 3. The actions to be taken by the General Assembly are as follows:
- (a) Appropriation of the amount of \$43,631,800 gross (\$41,722,300 net) for the maintenance of the Force for the 12-month period from 1 July 1999 to 30 June 2000,

including the amount of \$20,407,433 net to be funded through voluntary contributions from the Government of Cyprus (\$13,907,433) and from the Government of Greece (\$6,500,000);

(b) Assessment of the amount of \$23,224,367 gross (\$21,314,867 net), representing the balance net of voluntary contributions for the maintenance of the Force for the 12-month period beginning 1 July 1999, at a monthly rate of \$1,935,364 gross (\$1,776,239 net), should the Security Council decide to continue the mandate of the Force beyond 30 June 1999.

II. Political mandate

Mandate of the Force

(Security Council resolution 186 (1964) of 4 March 1964)

4. The mandate of UNFICYP was originally defined by the Security Council in the following terms:

"In the interest of preserving international peace and security, to use its best efforts to prevent a recurrence of fighting and, as necessary, to contribute to the maintenance and restoration of law and order and a return to normal conditions."

- 5. That mandate, which was conceived in the context of the confrontation between the Greek Cypriot and Turkish Cypriot communities in 1964, has been repeatedly reaffirmed by the Council, most recently in its resolution 1217 (1998). However, since 15 July 1974, the Council has adopted a number of resolutions that required the Force to perform certain additional or modified functions relating, in particular, to the maintenance of the ceasefire. In the absence of a formal ceasefire agreement, the military status quo, as recorded by UNFICYP in 1974, remains the standard by which the Force judges whether changes constitute violations of the ceasefire.
- 6. The functions of UNFICYP in pursuance of its mandate are: (a) maintenance of the military status quo and prevention of a recurrence of fighting; and (b) undertaking humanitarian and economic activities to promote a return to normal conditions.
- 7. The current mandate expires on 30 June 1999 (Security Council resolution 1217 (1998) of 22 December 1998).

III. Operational plan and requirements

- 8. In order to fulfil its obligations under the mandate approved by the Security Council, UNFICYP maintains a 180 kilometre long buffer zone between the ceasefire lines, which varies in width from less than 20 metres in Nicosia to some 7 kilometres wide near Athena, and covers about 3 per cent of the island, including some of the most valuable agricultural land.
- 9. UNFICYP keeps the ceasefire lines and the buffer zone under constant surveillance through a system of observation posts and patrols and maintains a 250 kilometre patrol track that runs through the buffer zone and is used for surveillance, the monitoring of agricultural activities, the resupply of observation posts and rapid reaction to any incident. UNFICYP delivers humanitarian aid to Greek Cypriots and Maronites living in the northern part of the island and to Turkish Cypriots living in the southern part, and helps each of the respective minorities to maintain contact with relatives living on the other side of the United Nations buffer zone.

- 10. The current authorized strength of UNFICYP stands at 1,230 troops, 35 civilian police monitors, 44 international staff and 221 local staff. The Force's civilian police component, comprising police monitors from Australia and Ireland, is responsible for maintaining close cooperation and liaison with Greek Cypriot police and Turkish Cypriot police on matters of intercommunal interest such as assisting in investigations, contributing to law and order in the United Nations buffer zone, as well as assisting in the Force's humanitarian activities. UNFICYP continues to operate a liaison office at Limassol to facilitate access to the Force by Turkish Cypriots living in the southern part of the island.
- 11. With regard to the Force's humanitarian and economic role, as part of its efforts to promote a return to normal conditions, UNFICYP has for many years worked with technical authorities and agencies of both parties to facilitate humanitarian activities. It also encourages and facilitates the resumption of farming in the United Nations buffer zone. Farming and other economic activities such as quarries and small industries operating in the buffer zone are allowed, provided that ownership is proven and that the activities present no security threat.
- 12. UNFICYP also sponsors bi-communal contacts and encourages authorities to cooperate in restoring normal conditions for members of both communities. These activities include regular visits to Greek and Maronite communities in the northern part of the island and to Turkish communities in the southern part, facilitating family reunion visits, delivery of textbooks, supplies, medicines and pension cheques to Greek Cypriots in the northern part, supervising medical evacuations and facilitating communications between authorities of public utilities. UNFICYP continues to monitor living conditions and to assess them in the light of the recommendations contained in its 1995 humanitarian review, which were set out in paragraphs 21, 24, and 25 of the report of the Secretary-General (S/1995/1020). Updated information outlining recent UNFICYP humanitarian activities is presented in the report of the Secretary-General on the United Nations operation in Cyprus (S/1998/1149) dated 7 December 1998.
- 13. While humanitarian activities are undertaken by a small number of UNFICYP personnel, they have a vital impact on efforts to improve intercommunal relations. As of December 1998, the total number of staff involved in humanitarian activities in UNFICYP is as follows: at UNFICYP headquarters, 3 military officers and 2 civilian police officers, 2 non-commissioned officers, 2 clerks and 1 local secretary and, in the contingents, 2 officers and 1 non-commissioned officer in Sector 1, 2 officers and 4 non-commissioned officers in Sector 2, 2 officers and 2 non-commissioned officers in Sector 4 and one non-commissioned officer stationed at Camp Command.
- 14. In addition, civilian police monitors provide humanitarian assistance, including medical assistance, to Greek Cypriots and Maronites living in the northern part of Cyprus and accompany personnel of the Office of the United Nations High Commissioner for Refugees (UNHCR) with regular distribution of food and supplies there.

IV. Contributions made under the status-of-forces agreement

(United States dollars)

Government	Contribution	Value
Government of Cyprus	25 per cent of the costs of industrial workers, employed in the civilian police component	9 950ª
	25 per cent of civilian police ration costs	15 200ª
	30 per cent of costs of sewage farm maintenance	5 500ª
	Rental of police office in Pyla	ь
	Kitchen equipment	25 000ª
	Offices and accommodation at UNFICYP headquarters and for military contingents and civilian police	ь
	Contribution towards maintenance costs of patrol truck	50 000ª

^a Yearly value of contribution.

V. Financial administration

A. Approved budget and expenditures for the period from 16 June 1993 to 30 June 1999

Summary of resources

(United States dollars)

		Gross	Net
1.	Resources		
	From 16 June 1993 to 30 June 1999 ^a	271 419 260	263 133 360
2.	Expenditure		400 100 500
	From 16 June 1993 to 30 June 1999 ^b	269 516 160	261 717 660
	Total, 1 less 2	1 903 100	1 415 700
3.	Credits applied to Member States		
	From 16 December 1993 to 31 December 1994	1 672 300	1 540 500
4.	Unencumbered balance		1340300
	Total (1 less 2 less 3)	230 800	(124 800)

^a The General Assembly, in its resolution 47/236 of 14 September 1993, decided that the costs of the Force for the period from 16 June 1993 that were not covered by voluntary contributions should be treated as expenses of the Organization.

^b The value of this contribution has not yet been determined.

^b Includes pro forma expenditure for the period from 1 July 1998 to 30 June 1999.

B. Voluntary contributions and trust funds

1. Voluntary contributions

(United States dollars)

Government/Organization	Contribution	Value
From 16 June 1993 to 30 June 199	98	
Government of Cyprus	1/3 of the net costs of the Force	yearly
Government of Greece	6 500 000	yearly
Government of Cyprus	Termination benefits of local staff (one-time)	1 384 333
Government of Germany	Medical supplies (one-time)	108 830
From 1 July 1998 to 30 June 1999		
Government of Cyprus	1/3 of the net costs of the Force	yearly
Government of Greece	6 500 000	yearly

2. Trust funds

15. To date, no trust fund has been established in support of UNFICYP.

VI. Status of reimbursement to troop-contributing Governments

A. Current troop-contributors

16. The current troop contributors are the Governments of Argentina, Austria, Canada, Finland, Hungary, Ireland, the Netherlands, Slovenia and the United Kingdom of Great Britain and Northern Ireland.

B. Status of reimbursement

- 17. Full reimbursement of troop costs has been made for the period ending 31 May 1998.
- 18. Amounts owed to troop-contributing countries for the period through 31 December 1998 total \$8,683,756.

VII. Contingent-owned equipment

A. Method of reimbursement

19. Reimbursement to Governments for equipment they provide to the Force is based on the old reimbursement system of 10 per cent of its value per year.

B. Requirements

- 20. Major equipment. Requirements for reimbursement of equipment to troop-contributing countries amount to \$1,288,800. In accordance with the agreement between UNFICYP and the Government of Austria, reimbursement for 45 vehicles, provided by the Austrian Government to UNFICYP, is based on the vehicle's local hire rates.
- 21. **Self-sustainment**. There are no self-sustainment requirements in view of the use of the old reimbursement system.

VIII. Staffing requirements

A. Changes in staffing requirements

	<i>N</i> a	umber of posts	
	Current staffing	Proposed staffing requirements	Net change
International staff			
Under-Secretary-General	1	1	
Assistant Secretary-General	1	1	
D-2	1	1	
D-1	1	1	-
P-5	2	2	
P-4	1	2	
P-3	2	4	1
P-2/P-1	0	0	2
Subtotal	9	- 12	3
General Service (Principal level)			
General Service (Other level)	6	3	(3)
Subtotal	6	3	0
Field Service	29	29	
Security Service		·	_
Subtotal	29	29	
Total, international staff	44	44	
Local staff	221	215	(6)
International contractual personnel		210	(0)
United Nations Volunteers			_
Subtotal	221	215	
Total	265	259	(6)

- In paragraph 20 of his latest report on the United Nations operations in Cyprus of 7 December 1998 (S/1998/1149), the Secretary-General noted, inter alia, that the focus of some of the UNFICYP operational activities has shifted over time in response to changing operational requirements. Major downsizing and restructuring took place in 1993, both in terms of its operations in the United Nations buffer zone and regarding logistical support. A further review during the past six months has focused on bringing UNFICYP into line with the approaches in more recently established peacekeeping missions, while achieving additional efficiencies by integrating civilian and military personnel in terms of sharing responsibilities and decision-making, establishing more transparency and better financial control. This includes, in particular, the consolidation of responsibility for intercommunal liaison and economic and humanitarian tasks in a new Civil Affairs Branch, with both civilian and military personnel. This takes into account changes over time in the Force's activities in the humanitarian and economic fields, which now focus predominantly on civil affairs matters, such as support to persons working or living in the United Nations buffer zone and in locations beyond the respective ceasefire lines. The restructuring will enhance the ability of UNFICYP to discharge its mandated responsibilities effectively and efficiently.
- 23. The present UNFICYP Humanitarian Branch is being reorganized into a Civil Affairs Branch to enhance coordination of activities and improve the quality of services provided to the two communities. The reorganized Civil Affairs Branch will be headed by a civilian chief, at the P-4 level, with political/legal background, assisted by a civil affairs officer at the P-3 level. The logistical aspects of humanitarian activities would be delegated to the logistics support component of the Mission. Job descriptions for the new posts of Chief, Civil Affairs Branch and a civil affairs officer are provided in annex II.D of the present report.
- 24. Considering the size and nature of the Mission's real estate, which includes 166 observation posts and 14 primary United Nations camps/locations including accommodations, offices and other premises, and in line with the recommendation of the internal auditors, it is important that a civil engineer be assigned to oversee the planning, repair and renovation of the premises in order to ensure the most economic, efficient and effective utilization of resources. It is proposed that a post of civil engineer at the P-3 level be created with responsibility for engineering, buildings maintenance and the trades and crafts facilities. The job description of the civil engineer post is provided in annex II.D of the present report.
- 25. The request for three new Professional-level posts referred to in paragraphs 22 to 24 above, is offset by the abolition of three international General Service posts and six local staff posts, after a review of the staffing requirements.
- 26. Following a review, and for operational reasons, it was concluded that no conversions from General Service to locally recruited staff are possible at this time.

B. Current and proposed staffing

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									1	an in in	Aire ain	reinieu c	aregories					
	DSA	ASG	3 D-2	.2 D-1	1 P-5	P-4	P-3	P-2	Total	Field Service	Prin- cipal level	Other level	Security Service	Total	Local	Con- tractual	United Nations Volun-	Grand
Substantive															7	Formounce	S S S S S S S S S S S S S S S S S S S	Total
Special Representative of the Secretary-General/Office of the Chief of Mission													•	. , ,	•	, , , , , , , , , , , , , , , , , , ,		
Current	_			_	-				•			•		,			ı.	
Proposed	_				٠.				t =			n -			4 (=
Civil Affairs Branch		1		•	•				ŧ			-		-	m			∞
Current						1	1		l									
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Office of the Force Commander									ı						n			vo.
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Administrative												•		4			!	2
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	Professional category and above		General Service and related categories	rvice and	related co	rtegories					
	USG ASG D-2 D-1 P-5 P-4 P-3 P	P-2 Totaí	Field Service	Prin- cipal level	Other level	Security Service	Total	Local staff	Con- tractual personnel	United Nations Volunteers	Grand total
Electronic data-processing											•
Current			1					m			4
Proposed			-				=	m			4
Finance Section											
Current		#	7				7	9			•
Proposed	1	-	7				7	9			0
Support Services Section											!
Current	1	I	5				3	33			38
Proposed	1	-	4				4	31			36
Communications Section									•		
Current			∞				90	11			5
Proposed			∞				90	=			61
General Services Section											
Current			9				9	37			\$
Proposed			9				9	36			4
Procurement Section								ļ			(
Current			m				4	S.			6
Proposed			4		1		4	3			•
Chief of Staff								(•
Current								7			7
Proposed								7			7
Operations Branch								•			,
Current											-
Proposed											-
Humanitarian Branch								•			,
Current								7			7
Proposed											

	Professional category and above		General Service and related categories	rvice and 1	elated co	tegories					
	USG ASG D-2 D-1 P-5 P-4 P-3 P-2	2 Total	Field Service	Prin- cipal level	Other level	Security Service	Total	Local	Con- tractual	United Nations Volun-	Grand
Personnel and Logistics Branch								1			
Current								,			
Proposed											m
Camp Command								m			က
Current								:			,
Proposed								9 ;			16
Air Flight								91			16
Current											,
Proposed								-			
Military Police Element								1			
Current								6			•
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		Profes	Professional category and above	ategory	and ab	ano.			General Service and related categories	rvice and	I related c	ategories					
	USG ASG D-2 D-1 P-5 P-4 P-3 P-2	987	D-2 1	, i	.s P.	4 P-3	P-2	Total	Field Service	Prin- cipal level	Other level	Security Service	Total	Local staff	Con- tractual personnel	United Nations Volum- Grand teers total	Grand total
Anotono																	
Section 4									-				-	29			30
Promosed									_				1	29			30
Total, administrative																	
Current	1	1	1	ı	-	1 2	I	4	29	I	7	i	31	217	İ	I	252
Proposed	İ	١	i	1	-	. 3	ļ	5	29	J	-	1	30	209	1	1	244
Total																	
Current	-	-	=	-	7	1 2	İ	6	29	1	9	I	32	221	1	1	265
Proposed	~	-	***		73	2		12	29		60	1	32	215			259
Proposed	1	-	-	-	~	2 4	1	12	29		100				32	32 215	32 215 —

IX. Cost estimates for the period from 1 July 1999 to 30 June 2000

- 27. The total cost of maintaining UNFICYP for the period from 1 July 1999 to 30 June 2000 is estimated at \$43,631,800 gross (\$41,722,300 net). Some 54 per cent of this amount is based on standard ratios and costs contained in the standard ratio/cost manual, while the remaining 46 per cent covers mission-specific requirements and other items that may vary from the standards. These mission-specific requirements and variations cover 55 items, of which no standard cost exists for 43 items. Mission-specific requirements including those costs that deviate from standard cost parameters are described in annex II.A.
- 28. The proposed cost estimates are presented in annex I and represent a 1.4 per cent increase (\$622,800), in gross terms, in relation to apportionment for the current period from 1 July 1998 to 30 June 1999, exclusive of provision for the support account for peacekeeping operations. This is mainly owing to increased military personnel costs and staff cost requirements offset by reduced operational costs.
- 29. Column 1 of the cost breakdown in annex I shows expenditures for the period from 1 July 1997 to 30 June 1998. Column 2 shows the apportionment for the period from 1 July 1998 to 30 June 1999, as authorized by General Assembly resolutions 52/241 of 26 June 1998. The cost estimates for the period from 1 July 1999 to 30 June 2000 are shown in column 3. The estimate in column 3 excludes provision for the support account for peacekeeping operations and the United Nations Logistics Base at Brindisi as these requirements are budgeted for separately. To ensure comparability with column 3, columns 1 and 2 exclude expenditures/apportionment/absorption relating to the support account for peacekeeping operations and the United Nations Logistics Base at Brindisi. Non-recurrent cost estimates are shown in column 4. The distribution of resources by major cost component is provided in annex I.B, while supplementary explanation of the cost estimates is provided in annex II.C.
- 30. Supplementary information concerning the cost estimates for the period from 1 July 1999 to 30 June 2000 relates to explanations in support of proposals for non-recurrent costs as well as those proposals for recurrent resources where requirements vary from the prior authorized level of resources by 10 per cent or \$100,000 of the previous budgetary provision for that expenditure line. Further analysis in respect of the cost estimates is included in annex II.A, B and C. Annex II.A provides mission-specific recurrent costs. Distribution of resources by budgetary cost parameter: standard/mission-specific costs is presented in annex II.B, while descriptions of non-recurrent costs are contained in annex II.C. Job descriptions are presented in annex II.D.
- 31. A review of all peacekeeping computer assets and operations in each of the field missions was undertaken and completed during 1998 to ensure that all computer operations would be year 2000 compliant and would run without problem after 31 December 1999. Based on the outcome of this review and the priority attached to addressing this matter, immediate action has commenced to replace most of the non-compliant items now identified with the objective of ensuring that year 2000 compliant hardware and software will be fully installed and operational before 31 December 1999. A substantial portion of the cost of replacing non-compliant hardware and software, upgrading and the introduction of new systems and training of personnel is being met from within amounts already budgeted for these purposes and through redeployment of other resources in the approved budgets for each of the peacekeeping missions for the current period 1 July 1998 to 30 June 1999. For UNFICYP some of the cost of replacing computer hardware and software could be met from within the current approved budget for the period from 1 July 1998 to 30 June 1999. The

balance of the requirements are now being requested in the context of the proposed budget for the period from 1 July 1999 to 30 June 2000 under non-recurrent costs.

32. There are no recommendations of the Office of Internal Oversight Services that require further action by the mission at this time.

X. Action to be taken by the General Assembly at its fifty-third session

- 33. The action to be taken by the General Assembly at its fifty-third session in connection with the financing of UNFICYP is as follows:
- (a) Appropriation of the amount of \$43,631,800 gross (\$41,722,300 net) for the maintenance of the Force for the 12-month period from 1 July 1999 to 30 June 2000, including the amount of \$20,407,433 net to be funded through voluntary contributions from the Government of Cyprus (\$13,907,433) and from the Government of Greece (\$6,500,000);
- (b) Assessment of the amount of \$23,224,367 gross (\$21,314,867 net) representing the balance net of voluntary contributions for the maintenance of the Force for the 12-month period beginning 1 July 1999, at a monthly rate of \$1,935,364 gross (\$1,776,239 net), should the Security Council decide to extend the mandate of the Force beyond 30 June 1999.

Annex I

Cost estimates for the period from 1 July 1999 to 30 June 2000

A. Summary statement

(Thousands of United States dollars)

	(1) 1 July 1997 to	(2) 1 July 1998 to	(3)	(4,
·	30 June 1998	30 June 1999	1 July 1999	to 30 June 2000
ategory of expenditure	Expenditures ^a	Apportionment ^{b c}	Total costs	Non-recurren
I. Military personnel costs				
1. Military observers				
2. Military contingents	21 843.4	21 071.9	21 489.3	
3. Other costs pertaining to military personnel		21 071.5	21 409.3	
(a) Contingent-owned equipment	1 440.5	1 229,9	1 288.8	
(b) Self-sustainment	-		1 200.0	
(c) Death and disability compensation	200.0	200.0	200.0	
Subtotal, line 3	1 640.5	1 429.9	1 488.8	
Total, category I	23 483.9	22 501.8	22 978.1	
II. Civilian personnel costs				
1. Civilian police	234.6	354.8	351.2	
2. International and local staff	11 366.6	10 209.8	10 301.2	
3. International contractual personnel		_		
4. United Nations Volunteers				_
5. Government-provided personnel				·
6. Civilian electoral observers	_			
Total, category II	11 601.2	10 564.6	10 652.4	
III. Operational costs				
1. Premises/accommodation	1 415.4	1 107.5	1 328.7	300.9
2. Infrastructure repairs	25.0	200.0	190.0	_
3. Transport operations	1 798.1	2 621.2	2 348.7	404.2
4. Air operations	978.2	1 354.9	1 213.8	
5. Naval operations			_	
6. Communications	628.0	914.2	851.6	354.2
7. Other equipment	599.3	336.3	535.1	398.1
8. Supplies and services	2 591.0	1 575.3	1 537.1	
9. Air and surface freight				
(a) Transport of contingent-owned equipment	45.6		_	_
(b) Commercial freight and cartage	96.4	86.4	67.0	
Subtotal, line 9	142.0	86.4	67.0	
Total, category III	8 177.0	8 195.8	8 072.0	1 457.4

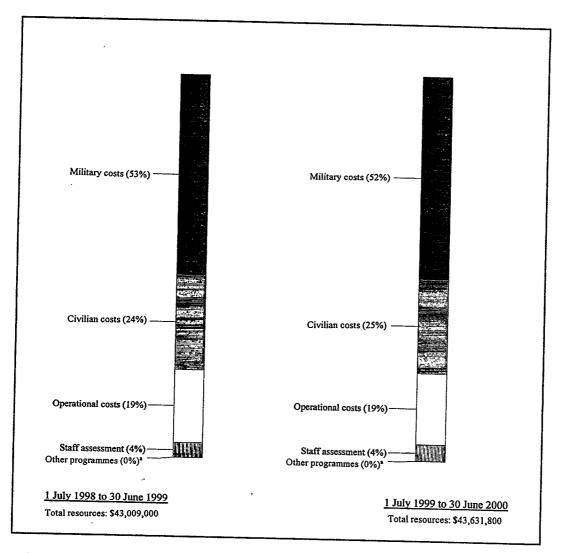
	(1) 1 July 1997 to 30 June 1998	(2) I July 1998 to 30 June 1999	(3) 1 July 1999 i	(4) to 30 June 2000
				Non-recurrent
Category of expenditure	Expenditures ^a	Apportionment ^{b c}	Total costs	costs
IV. Other programmes				
1. Election-related supplies and services				
2. Public information programmes		_	4.8	4.8
3. Training programmes	15.4	7.5	15.0	
4. Mine-clearing programmes	-		_	<u></u>
5. Assistance for disarmament and demobilization				
Total, category IV	15.4	7.5	19.8	4.8
V. United Nations Logistics Base at Brindisi			_	
VI. Support account for peacekeeping operations			_	
VII. Staff assessment	1 950.8	1 739.3	1 909.5	
Total, categories I-VII	45 228.3	43 009.0	43 631.8	1 462.2
VIII. Income from staff assessment	(1 950.8)	(1 739.3)	(1 909.5)	
IX. Voluntary contributions in kind (budgeted)				
Total, categories VIII–X	(1 950.8)	(1 739.3)	(1 909.5)	
Gross requirements	45 228.3	43 009.0	43 631.8	1 462.2
Net requirements	43 277.5	41 269.7	41 722.3	
X. Voluntary contributions in kind (non-budgeted)	***************************************		_	
Total resources	43 277.5	41 269.7	41 722.3	

^a As contained in annex I of the performance report (A/53/783). Excludes \$1,939,100 for the support account for peacekeeping operations and \$654,900 for the United Nations Logistics Base at Brindisi.

^b General Assembly resolution 52/241 of 26 June 1998.

^c Exclusive of \$2,267,160 appropriated for the support account for peacekeeping operations and \$363,200 which has been absorbed within the overall approved resources as the Force's prorated share in the financing of the United Nations Logistics Base at Brindisi.

B. Distribution of resources by major cost components



^a Other programmes represent less than 1 per cent of total resources.

C. Supplementary information

Military personnel costs

Apportionment: \$22,501,800; estimate: \$22,978,100; variance: \$476,300

1. The increase of \$476,300 under this heading relates to increased requirements under rations (\$315,900), owing to higher actual costs of daily rations based on the new contracts, starting 1 March 1999 (\$5.40 per person per day as compared to \$4.76 per person per day for the current financial period), the reimbursement to Governments for contingent-owned equipment (\$58,900), troop rotation requirements (\$76,000), standard troop costs (\$24,000) and daily allowance (\$1,500).

Civilian personnel costs

Apportionment: \$10,564,600; estimate: \$10,652,400; variance: \$87,800

- 2. The increase of \$87,800 under this heading relates to increase under international and local staff (\$91,400) offset by decrease under civilian police requirements (\$3,600). In view of the full incumbency of authorized posts, no vacancy turnover factor has been applied. However, because UNFICYP is an old and established mission, salary costs for internationally recruited staff have been calculated using the post adjustment rate for Cyprus instead of the standard cost for peacekeeping operations (Headquarter's salary plus post adjustment).
- 3. First time provision is made for overtime (\$21,300 corresponding to 0.5 per cent of local staff salaries) based on the mission's actual needs.
- 4. First time provision of \$47,600 is also made under general temporary assistance to provide for extended sick leave and/or maternity leave of international and local staff, based on past experience.
- 5. The estimate under civilian personnel costs also includes requirements for official travel in the amount of \$128,300. It provides for 13 trips and 69 days of daily susbsistence allowance at Headquarters of senior officials (\$68,400); travel of Headquarters representatives to the UNFICYP area of operations to coordinate the rotation of military personnel (\$4,600) and to inspect aviation and safety procedures (\$4,100); two trips of senior political staff from Headquarters for consultations (\$9,300); 11 trips in the area of operations of the Force's senior staff (\$14,800); 6 trips of UNIKOM aviation officers in connection with services provided by UNFICYP to UNIKOM flight (\$7,300); 6 trips of UNIFIL senior legal advisers (\$8,100); training of UNFICYP personnel in the mission area (\$2,500); and the travel of the internal auditor (\$9,200). An amount of \$61,200 is also included for external audit services.

Operational costs

Apportionment: \$8,195,800; Estimate: \$8,072,000; variance: (\$123,800)

6. The decrease of \$123,800 under this heading is the result of reduced requirements under transport operations (\$272,500), air operations (\$141,100), communications (\$62,600), supplies and services (\$38,200), commercial freight and cartage (\$19,400) and infrastructure

repairs (\$10,000), offset by increased requirements under premises/accommodation (\$221,200) and other equipment (\$198,800).

Premises/accommodation

7. The increase of \$221,200 under this heading is attributable mainly to the non-recurrent provision of \$300,900 made for alteration and renovation of premises and maintenance services for installations used by UNFICYP on British-retained sites. These installations are over 40 years old and special works are required to bring them up to acceptable safety and operational standards. Details of these requirements are contained in annex II.C. Provision of \$936,000 made under the line item for utilities is based on current costs and consumption levels in the mission area, as detailed in annex II.A. Provision for generator fuel is also made under the line item for utilities, as compared to the current financial period where this provision was made under the line item for petrol, oil and lubricants for vehicles.

Transport operations

- 8. The decrease of \$272,500 under this heading is mainly attributable to decreased requirements under purchase of vehicles (\$299,000), petrol, oil and lubricants (\$60,000) and vehicle insurance (\$6,300), offset by increased requirements under rental of vehicles (\$91,100) and workshop equipment (\$1,700).
- 9. Projected transport holdings of UNFICYP will consist of 349 vehicles (including 33 trailers), made up of 214 rentals, 61 United Nations-owned and 74 Contingent-owned vehicles. It is proposed to replace 2 light United Nations-owned ambulances and one United Nations-owned pick-up, which are to be written off because of their age and condition, with three commercially rented vehicles. It is further proposed to replace 5 United Nations-owned trucks, purchased by UNFICYP as a stopgap measure from British Forces Cyprus at residual value in 1995, with 3 medium cargo trucks, 1 recovery truck and 1 sewage truck.
- 10. Provision of \$326,300 made for petrol, oil and lubricants is based on actual fuel costs and consumption rates in the mission area. Vehicle insurance costs are estimated based on current rates for third party liability insurance in the mission area and worldwide insurance rates.
- 11. Rental of vehicles costs are based on actual rates as per existing contracts with two local companies, which average \$544 per vehicle per month. Non-recurrent provision of \$13,200 is made under workshop equipment for procurement of tools and minor equipment for vehicle maintenance.

Air operations

- 12. The decrease of \$141,100 under this heading is attributable to the fact that there are no requirements for positioning/depositioning of helicopters (\$160,000) during this period, decreased requirements under hire/charter costs (\$46,300), offset by increased requirements under aviation fuel and lubricants (\$28,300) and liability and war-risk insurance (\$36,900).
- 13. No provision for positioning/depositioning costs have been made since one light helicopter was replaced by a medium-size helicopter during the current financial period from 1 July 1998 to 30 June 1999, and no further replacements are projected. Provision of \$53,000 made for aviation fuel and lubricants is based on actual costs and fuel consumption of two helicopters. The liability and war-risk insurance costs (\$47,900) are based on the United Nations master aviation liability policy current rates.

Communications

- 14. The decrease of \$62,600 under this heading is attributable to decreased requirements under communications equipment (\$39,900), spare parts and supplies (\$29,600), workshop equipment (\$16,700), offset by increased requirements (\$23,600) under commercial communications.
- Non-recurrent provisions totalling \$354,200, made under communications equipment (\$288,400), and workshop and test equipment (\$65,800) are requested for the upgrading of the existing UNFICYP communications system and communication workshop. It includes purchase of one digital satellite (hot standby) terminal, one Optaphone digitally controlled rural telephone link system, four global positioning systems and the replacement of 30 base/ mobile transceivers. The digital satellite (hot standby) terminal is needed to replace the existing main analog terrestrial microwave link on Mount Olympus, which is an obsolete model for which maintenance is not cost-effective, and to extend the field assets control system, installed at UNFICYP headquarters in 1997, to the three Sectors. The OptaPhone digitally controlled rural telephone link system is required for an ongoing project to replace the existing point-to-point analogue dual channel rural telephone link. It will provide costeffective, high quality shared-access dial tone telephone, facsimile and data services within a 50-kilometre radius of the single antenna exchange station. The additional global positioning systems are needed to determine exact locations of incidents that require immediate attention. The billing and telephone systems are needed to upgrade the UNFICYP communications system in compliance with year 2000 requirements.

Other equipment

- 16. The increase of \$198,800 under this heading is attributable to the increased requirements under office furniture and equipment (\$37,500), electronic data-processing equipment (\$108,000), accommodation equipment (\$30,400) and spare parts and maintenance (\$43,600), offset by the decreased requirements under generators (\$3,100) and miscellaneous equipment (\$9,200).
- 17. The non-recurrent provision totalling \$398,100 is made for replacement of obsolete office furniture (\$57,300) and equipment (\$15,300), upgrade of electronic data-processing equipment to meet year 2000 compliance (\$143,700); accommodation equipment (\$115,000) to implement a mission-wide bedding and furniture replacement project for military and civilian police personnel. The first stage of the project covers the most urgent requirements in the three Sectors. Further provision of \$58,800 is made for miscellaneous equipment to replace fire-fighting and obsolete operational equipment of the Military Police Unit. The majority of the furniture throughout the Force is over 20 years old and is beyond economical repair. No such equipment is available from the stocks of the United Nations Logistics Base at Brindisi.

Other programmes

Apportionment: \$7,500; estimate: \$19,800; variance: \$12,300

18. The increase of \$12,300 under this heading is attributable to the new requirements for public information programme materials and supplies (\$4,800) and increased requirements for training programmes (\$7,500).

Public information programmes

19. Provision of \$4,800 for public information supplies is required for posters and public information pamphlets on UNFICYP's role and mandate, which will be provided to the local public.

Training programmes

20. Provision of \$15,000 is made for the training programmes in electronic data-processing (\$10,000) for three staff members of the Electronic Data-Processing Unit to be conducted locally on new technologies in software and hardware and in communications (\$5,000) for specialized training of two communications technicians and two radio technicians on the maintenance and repair of photocopiers, night observation devices, binoculars and communications equipment.

Staff assessment

Apportionment: \$1,739,300; estimate: \$1,909,500; variance: \$170,200

21. The amount budgeted under this heading represent the difference between gross and net emoluments, that is, the amount of staff assessment to which the United Nations staff members are subject, in accordance with staff regulations of the United Nations.

Income from staff assessment

Apportionment: (\$1,739,300); estimate: (\$1,909,500); variance: (\$170,200)

22. The staff assessment requirements provided under line item 19 have been credited to this item as income from staff assessment and will be credited to the Tax Equalization Fund established by the General Assembly in its resolution 973 A (X) of 15 December 1955. Member States are given credit in the Fund in proportion to their rates of contribution to the UNFICYP budget.

Annex II

Cost estimates for the period from 1 July 1999 to 30 June 2000: analysis

A. Standard and mission-specific costs

(United States dollars)

					Propos	sed estimate	es	,
Des	cription	Previous submission		Standard cost	Unit or daily cost	Monthly cost		Explanation
1.	Mission subsistence allowance							
	(a) First 30 days	120		a	120			
	(b) After 30 days	90		a	90			
	(c) Civilian police	. 35		a	35			
2.	Travel costs	ě		, -				
	Civilian police (Ireland)	2 800		a	2 800			Average UNFICYP cost
	Civilian police (Australia)	5 500		2	5 500			Idem.
	Contingents	400		400	400	•		Idem.
.	Military personnel							
	Infantry	1 064	1 064					Full deployment
	Logistics/support	166	166		,			Idem.
١.	Troop reimbursement		r +.					ž.
	(a) Pay and allowance	988		988		988		
	(b) Specialist allowance	291		291		291		
	Infantry	10%				10%		Payable for 10 per cent of unit
	Logistics/support	25%				25%		Payable for 25 per cent of unit
.	Clothing and personal equipment allowance							
	Contingents	70		70		70		Includes ammunition (\$5)
	Civilian police	200		200			200	
j.	Welfare							
	Recreational leave	10.50		10.50	10.50			Payable for up to 7 days within a six-month period
	Recreational equipment	8		8		8		Payable to 1,265 personnel
7.	Rations							
	Bulk rations	4.76		11	5.40			Based on current rate
3.	Daily allowance	1.28		1.28	1.28			
).	Contingent-owned equipment							
	Major equipment	102 500		1		107 400		Based on 10 per cent reimbursement rate

				_	Propos	sed estimat	es	
Desc	cription	Previous submission	Average strength	Standard cost	Unit or daily cost	Monthly cost		Explanation
	Special equipment			a				None provided
10.	Death and disability compensation	16 667		40 000		16 667		Based on past experience
11.	Civilian personnel							r and one positions
	Civilian police	35	35					
	International staff	44	44					No vacancy turnover factor applied
	Local staff	221	215				,	Actual Cyprus post adjustmen
	International contractual personnel							-
	United Nations Volunteers							
	Local staff							
	Net salary	1 441		a		1 658		Takes account of projected increase of 12 per cent in loca staff requirements
	Common staff costs	558		a		583		-
	Staff assessment	358				430		
	Overtime			a		1 775		Based on 0.5 per cent of local salaries
	Other travel							
	Headquarters to mission area	61 700		a			46 000	
	Travel by Chief of Mission/Special Representative	79 200		2			33 500	
	Travel by Force Commander	0		a			5 200	
	Within-mission travel	27 000		2		:	22 900	
	Office of Internal Oversight Services	13 200		a			9 200	
	Aviation specialist	2 800		a			7 300	
	Training	21 000		a			4 200	
	Field assets control system	29 000		a				Installed in 1998-1999
2.	Rental of premises							
	Shooting range	125		a		150		Current rates
3.	Utilities							
	Electricity	43 600		a		45 000		Current rates
	Water	16 458		a		12 000		Idem.
	Gas, coal, generator fuel	19 042		а		21 000		Idem.
4.	Maintenance services	64 000	10	per cent of rent		90 000		Including special works at British-retained sites

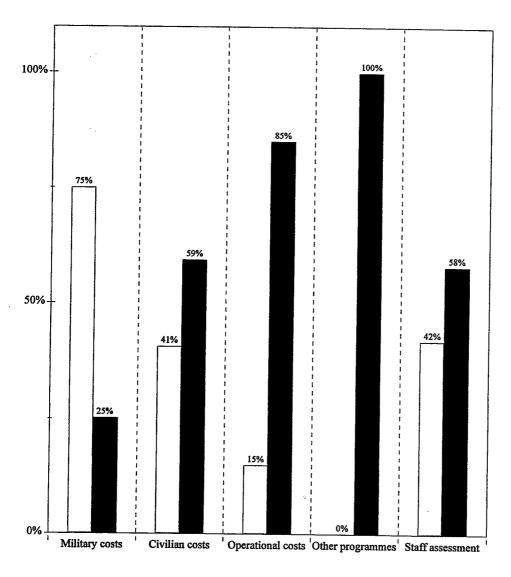
						Propos	sed estimat	es	
Desc	riptio	on .	Previous submission		Standard cost	Unit or daily cost	Monthly cost		Explanation
15.	Veh	nicles				4 -			
	(a)	United Nations-owned							
		Civilian pattern	24	26					•
		Military pattern	12	12					
		Trailers	22	23					•
	(b)	Contingent-owned							
		All types	60	55					
		Combat vehicles	9	9					
		Trailers	9	10					
16.		re parts, repair and maintenance rehicles							
	(a)	United Nations-owned							
		Civilian pattern	121		110/550		121		Based on mission experience
		Trailers	121				121		Idem.
	(b)	Contingent-owned							
		All types	121		110/550		121		Based on mission experience
		Combat vehicles	121	-	550		121		Idem.
17.	Pet	rol							
	Cyp zon	orus (south of United Nations buffer e)							
	Peti	rol	0.430			0.443	4 614		Based on total vehicle's usage of 10,400 litres per month
	Die	sel	0.225		*	0.225	13 590		Based on total vehicle's usage of 60,400 litres per month
	Cyp zon	orus (north of United Nations buffer e)							
	Petr	rol	0.460		ā	0.526	610		Based on total vehicle's usage of 1,160 litres per month
	Die	sel	0.320		a	0.356	7 120		Based on total vehicle's usage of 1,160 litres per month
18.	Vel	hicle insurance							
	Civ	ilian pattern vehicles	313		550		260		Current rates for mission area
	Mil	itary pattern	313		550		260		Idem.
19.	He	licopters							
		ghes H-500	1						
		1 212	1	i					
		onthly flying hours (each)							
	Hu	ghes H-500	45	45					

					Propos	sed estima	tes	
De	scription	Previous submission	Average strength	Standard cost	Unit or daily cost	Monthly cost		Explanation
	Bell 212	45	45					
	Monthly flying extra hours (each)							-
	Hughes H-500	0	0					
	Bell 212	0	0					
	Helicopter rental, block hours (each)							
	Hughes H-500	860	860	2		38 745		\$860 per hour at 45 hours per month
	Bell 212	1 500	1 200			54 000		\$1,200 per hour at 45 hours per month
	Helicopter fuel (each)							
	Hughes H-500	0.190	0.190	•			9 200	90 litres per hour at 19 cents per litre
	Bell 212	0.190	0.190				39 000	380 litres per hour at 19 cents per litre
	Helicopter insurance (each)							
	Hughes H-500	458		a		1 996		United Nations master aviation
	Bell 212	458				1 996		liability policy current rates
0.	Communications spare parts and supplies	14 170				11 670		
	Commercial communications							
	Satellite transponder	3 550				5 633		Actual costs
	Telephone	20 750				16 750		Idem.
	Cellular phones	600		a		650		Idem.
	Postage and pouch	2 967		a		2 500		Idem.
	Telex, facsimile	250				250		Idem.
	Underground telephone	4 000		a		4 000		Idem.
l.	Other equipment							
	Electronic data-processing	3 000		a		12 000	:	Increased requirements owing to replacement
	Office furniture	1 000		2		4 780		Idem.
	Office equipment	1 900				1 280		Decreased requirements
	Accommodation equipment	7 000				9 580	;	Increased requirements owing to replacement
	Spare parts and maintenance	7 750				11 400		Actual cost of spare parts
•	Audit services	4 400				5 100		Board of Auditors
	Contractual services							
	Military laundry/dry cleaning	30 608		2	:	29 750		Reduced rates obtained through oidding

			_	Propos	sed estimat	es	•
Descrip	tion	Previous submission	Standard cost	Unit or daily cost	Monthly cost		Explanation
	Silitary hair cutting	6 983	2	, 	3 997		Idem.
	leaning	20 405			22 250		Actual cost
		5 075	1		1 340		
M	ailoring faintenance of uninterrupted power apply	400			400		Reduced requirements
О	ther contractual services	2 516			1 000		Reduced requirements
24. D	ata-processing services						
S	un system		a			4 000	Annual license fee
P	roGen system		a			2 000	Idem.
R	eality system		1			4 000	Idem.
L	otus Notes		2			5 000	Idem.
Ir	nternet newsfeed		a			3 000	Idem.
25. S	ecurity services		a		2 333		Actual cost
26. N	ledical treatment and services						
E	mergency services	8 750			9 841		Emergency services prior to evacuation
27. C	Claims and adjustments	4 300	1		4 300		Actual costs
28. C	official hospitality	4 200				4 200	
29. N	Iiscellaneous other services						
В	i-communal activities	2 500			2 500		
В	ank charges	2 500			2 500		•
Α	Advertising in local newspapers	416			416		•
C	Other unforeseen services	680	а		680		,
30. S	tationery and office supplies	15	15	15			
31. S	anitation and cleaning materials	5	5	5			
32. S	ubscriptions	1 433	200		2 000		Including printing of Blue Beret Magazine
33. (Quartermaster and general stores	4 942	17		2 941		Reduced requirements
34. P	ublic information programmes						,
N	Naterials and supplies		a		400		Actual cost
35. T	Fraining						
C	Communications	5 000				5 000	•
E	Electronic data-processing		a			10 000	•

^{*} No standard costs exist for this item.

B. Distribution of resources by budgetary parameters: standard and mission-specific costs



Standard costs Mission-specific costs

C. Requirements for non-recurrent costs

(Thousands of United States dollars)

			(1) Current	(2)	(3) Additional	(4) = (2 + 3) Total number of units	(5) Unit cost	(6) = (4 x 5) Total cost
			inventory	Replacement	Additional	Of units	··	Total cost
I.	Military	personnel costs						
	Total, ca	tegory I						
II.	Civilian	personnel costs						
	Total, ca	tegory II			. –			
III.	Operatio	onal costs						
	1. Prem	ises/accommodation						
	(a)	Rental of premises						
	(b)	Alteration and renovation of premises				-		
		Generator set houses, 6	21		6	27	4.0	24.0
		Improvements to Force shelters						5.0
		Minor alterations to offices, accommodations	-					20.0
		Minor renovations at Sectors 1, 2, 4						
		Camp Command and UNMP				5	2.0	10.0
		Minor works to messes, shooting range				2	3.0	5.0
		Construction of scrapyard at warehouse				1	5.0	5.0
		Bases/barriers for two fuel storage containers						6.0
	Subtota	l, line 1 (b)						75.0
	(c)	Maintenance supplies						
	(d)	Maintenance services		•		E		
	(c)	Special works on British-retained sites	-					
	(f)	Water distribution system						23.4
	(g)	Electrical distribution system						38.5
	(h)	Aviation fuel storage point						19.0
	(i)	Two ranges (30 m and 200 m)			•			54.0
	(j)	Maintenance of UNFICYP warehouse						39.8
	(k)	Maintenance of United Nations flight hangar						32.7
	(1)	Maintenance of sewage farm						18.5
	Subtota	ıl, line 1 (c)(l)						255.9
	(m)	Utilities	-					
	(n)	Construction/prefabricated buildings						
	Total, l	line 1					•	300.

	(1) Current inventory	(2) Replacement	(3) Additional	(4) = (2 + 3) Total number of units	(5) Unit cost	$(6) = (4 \times 5)$ $Total \ cos$
2. Infrastructure repairs						10141 003
(a) Upgrading of airstrips						
(b) Upgrading of roads						
(c) Repair of bridges						
Total, line 2						
3. Transport operations						
(a) Purchase of vehicles						
Forklift (cargo truck)	4	3	٠	3	68.0	204.0
Recovery truck	2	1		1	68.0	68.0
Sewage truck	2	1		1	68.0	68.0
Subtotal				· · · · · · · · · · · · · · · · · · ·		340.0
Freight at 15 per cent						51.0
Subtotal plus freight						391.0
Provided through surplus stock						371.0
Subtotal, line 3 (a)	· · · · · · · · · · · · · · · · · · ·				-	391.0
(b) Rental of vehicles				····		371.0
(c) Workshop equipment						
Tools and equipment for vehicle maintenance a		66		66	0.18	11.5
Subtotal					0.16	
Freight at 15 per cent						11.5
Subtotal plus freight						1.7
Provided through surplus stock	· · · · · · · · · · · · · · · · · · ·					13.2
Subtotal, line 3 (c)	· · · · · · · · · · · · · · · · · · ·	·			· · · · · · · · · · · · · · · · · · ·	12.0
(d) Spare parts, repairs and maintenance						13.2
(e) Petrol, oil and lubricants						
(f) Vehicle insurance				_		
Cotal, line 3						404.2
. Air operations						404.2
Fotal, line 4						
. Naval operations			······································			
Fotal, line 5						

	(1) Current	(2)	(3)	(4) = (2 + 3) Total number	(5)	$(6) = (4 \times 5)$
	inventory	Replacement	Additional	of units	Unit cost	Total cost
6. Communications						
(a) Complementary communications						
Communications equipment	•					
Digital satellite terminal for Sector 4	. 2		1	, 1	150.0	150.0
Optaphone rural telephone for Sector 1	22	1		. 1	60.0	60.0
Base/mobile transceivers	360	30	_	30	0.5	15.0
Facsimile machines	50	4		4	1.2	4.8
Global positioning system for Sector 1	12	1		1	6.0	6.0
Billing system	_		1	1	5.0	5.0
Telephone system	_		1	1	10.0	10.0
Subtotal						250.8
Freight at 15 per cent						37.6
Subtotal plus freight						288.4
Provided through surplus stock						
Subtotal, communications equipment						288.4
(b) Workshop and test equipment						
Spectrum analyser with options	1		1	1	31.0	31.0
Datacom test set	1		1	1	10.0	10.0
Data terminals			- 4	4	1.8	7.2
Miscellaneous workshop equipment				6	1.5	9.0
Subtotal		•			-	57.
Freight at 15 per cent						8.
Subtotal plus freight			_	• <u>-</u>		65.
Provided through surplus stock						_
Subtotal, line 6 (b)						65.
(c) Main trunking contract				-	ş ==:	
Total, line 6				·		354.
7. Other equipment						
(a) Office furniture						_
Office chair, secretarial	a	350		350	0.05	17.
Office desk, pedestal, 3 drawer	278	60		60	0.2	12.
Filing cabinet	210	29		29	0.2	5.
Security cabinet			3	3	0.5	1.
Miscellaneous chair	924	220		220	0.05	11.

	(1)	(2)	(3)	(4) = (2+3)	(5)	(6) = (4x)
	Current inventory	Replacement	Additional	Total number of units	Unit cost	(0) = {4 x
Filing cabinet	210	10		10	0.2	2
Subtotal						49.
Freight at 15 per cent						7.
Subtotal plus freight		······································		· · · · · · · · · · · · · · · · · · ·		57.
Provided through surplus stock						37.
Subtotal, line 7 (a)						57.
(b) Office equipment						37.
Franking machine	1	1	_	1	1.5	1.3
Bar code reader and labelling machine	-		3	3	2.5	7.5
Other office equipment			_	15	0.2	3.0
Subtotal						12.0
Freight at 15 per cent		· · · · · · · · · · · · · · · · · · ·				1.8
Subtotal plus freight			, , , , , , , , , , , , , , , , , , , 			13.8
Provided through surplus stock						
Medium-capacity photocopier	32	4		4		
Freight at 15 per cent				······································		1.5
Subtotal, line 7 (b)						15.3
(c) Data-processing equipment		·	-			
Server	5	2		2	20.0	40.0
Desktop PC Pentium	130	20		20	1.5	30.0
Network upgrade			1	1	20.0	20.0
ID hardware/software			1	1	17.0	17.0
Uninterrupted power supply	45	30		30	0.25	7.5
Hub/switch		15		15	0.7	10,5
Subtotal						125.0
Freight at 15 per cent						18.7
Subtotal plus freight						143.7
Provided through surplus stock			· · · · · · · · · · · · · · · · · · ·			
Subtotal, line 7 (c)						143.7
(d) Generators						140./
Provided through surplus stock						
500 KVA generator sets	7	2		2		

	(1) Current	(2)	(3)	(4) = (2+3) Total number	(5)	$(6) = (4 \times 5)$
	inventory	Replacement	Additional	of units	Unit cost	Total cost
Freight at 15 per cent		'				8.0
Subtotal plus freight		<u>-</u>				8.0
Subtotal, line 7 (d)						8.0
(e) Observation equipment						
(f) Petrol tank plus metering equipment	-					
(g) Water and septic tanks						
(h) Medical and dental equipment				_		
(i) Accommodation equipment						
Replacement of Force's bedding facilities				_		100.0
Subtotal						100.0
Freight at 15 per cent						15.0
Subtotal plus freight						115.0
Provided through surplus stock						
Subtotal, line 7 (i)						115.0
(j) Miscellaneous equipment						
Fire-fighting equipment	a					25.0
Vehicle monitoring devices	_		35	35	0.4	14.0
Digital camera for UNMP	3	3		3	0.7	2.1
Video camera for UNMP	1	1		1	5.0	5.0
Radar gun for UNMP	4	4		4	1.0	4.0
Alcometer for UNMP	4	4		4	0.5	2.0
Freight at 15 per cent						6.1
Provided through surplus stock						
Subtotal, line 7 (j)						58.
(k) Field defence equipment						_
(l) Spare parts, repairs and maintenance						_
(m) Water-purification equipment						_
Total, line 7				_		398.
8. Supplies and services					-	
Total, line 8			_	_		
9. Air and surface freight				 		
Total, line 9		_				
Total, category III					·	1 457.

		(1) Current inventory	(2) Replacement	(3) Additional	(4) = (2 + 3) Total number of units	(5) Unit cost	$(6) = (4 \times 5)$ $Total\ cost$
IV.	Other programmes						
	(a) Public information programmes						
	Materials and supplies				_		
	Public information pamphlets	F=					4.8
	Total, category IV						4.8
v.	United Nations Logistics Base at Brindisi						4.0
VI.	Support account for peacekeeping operations						
VII.	Staff assessment					 	
•	Staff assessment, international staff			٠.			
	Staff assessment, local staff						
	Total, category VII				_		
	Total, categories I-VII						1 462.2

^a No data available.

D. Job descriptions: new posts

- Chief Civil Affairs Branch (P-4). Under the direction of the Chief of Mission and the supervision of the Senior Adviser, the incumbent heads the Civil Affairs Office of UNFICYP and supervises its staff. The duties and responsibilities of the incumbent include: to coordinate and advise on all civil affairs activities falling under the mission's mandate of contributing to the maintenance of law and order and a return to normal conditions; to design and implement appropriate coordination and implementation structures and strategies for delivering humanitarian services and other assistance to members of the two communities living on their respective sides; to promote bi-communal contacts by planning and executing activities with and maintaining contacts with leaders of citizens' groups, non-governmental organizations, embassies and academic institutions in Cyprus; to coordinate and provide advice on economic issues concerning the civilian use of the buffer zone and to liaise with the two sides and facilitate contacts between them with regard to electricity and water on the island; to liaise with and provide advice to other components of UNFICYP with regard to provision of services to and improvement of relations between the two communities; to maintain contacts with United Nations agencies and programmes, other institutions and nongovernmental organizations to plan, coordinate and integrate joint bi-communal projects and activities; to monitor implementation of bi-communal projects and related tasks; to undertake relevant research and analysis and to assist in drafting reports, speeches, talking points and briefing notes for meetings of senior officials; in collaboration with the spokesperson, to devise public relations activities and publications on civil affairs and humanitarian issues with a view to reaching out to civil society in Cyprus; to perform other duties as may be assigned.
- Civil Affairs Officer (P-3). Under the overall direction of the Chief Civil Affairs Officer, the Civil Affairs Officer: maintains a political overview of the civil affairs activities carried out by the Military and Police Liaison Officers, identifying potential problems and providing political advice and guidance; assists in negotiating solutions, defusing problems and providing advice on actions, policy and political and operational issues; assists in the development of bi-communal contacts, activities, and interchange between the two communities through contact with the leaders of academic, business, chamber of commerce, religious, and other institutions in both communities; maintains liaison with the two communities on issues relating to civil affairs and political aspects of UNFICYP; initiates contacts with a wide range of participants and parties, providing support to them and members of UNFICYP, including military, civilian police and civilian administration; monitors the humanitarian situation of minority groups living in areas not controlled by their respective communities; accompanies patrols to isolated villages inhabited by Maronites and Greek Cypriots living in the north, particularly the Karpas peninsula, and to the Turkish Cypriots living in the south, primarily around Limmasol; monitors developments in various forums concerning implications for UNFICYP; undertakes research and analysis in drafting reports, speeches, talking points, briefing notes for meetings of senior officials, papers and correspondence; other duties as may be assigned.
- 3. Civil Engineering Officer (P-3). Under the supervision of the Chief Support Services Section, the Civilian Engineering Officer is responsible for providing technical advice on civilian engineering, control of engineering resources and for the management of buildings and facilities services at UNFICYP headquarters. The incumbent will advise management on the design of buildings, bridges, roads and other structures; assesses engineering proposals for technical accuracy as required; serve as a member of the Force Engineering Committee; develop, in consultation with the New York Headquarters Engineering Unit, policy directives relating to engineering activities and coordinate with the Force Engineering

Officer to ensure implementation in the field of United Nations policies and procedures; screen all requisitions and requests for purchase of materials or services to ensure conformity with United Nations regulations and rules before submission for approval; review requests for Government of Cyprus funds; plan, organize and supervise headquarters construction, maintenance and repair projects; prepare cost estimates, working plans and specifications, indicating types of materials and equipment required; plan and supervise buildings management services for UNFICYP headquarters; oversee the work of the Services Workshop and the Generator Unit, including the management of the staff such as generator mechanics, carpenters, painters, plumbers, upholsterers, etc.; review space allocation at UNFICYP headquarters and provide recommendations; control inventory of all engineering and BMS assets such as prefabricated buildings, generators, air-conditioners, heaters, etc.; assist in the formulation of cost estimates and control of budgetary allotments pertaining to engineering-related account codes; perform other special projects or duties as may be required.

Annex III

Observations and comments on previous recommendations of the Advisory Committee on Administrative and Budgetary Questions

In its resolution 52/241 of 26 June 1998, the General Assembly took note of the recommendations of the Advisory Committee on Administrative and Budgetary Questions in its report of 3 April 1998 (A/52/860/Add.4), in which the Advisory Committee made the following recommendations:

Request

- 1. With regard to the use of civilian personnel in general, the Advisory Committee recommends that further steps be taken to effect more streamlining and efficiency in such areas as general and support services by contracting out some of these services and thereby effecting further staff reduction (para. 19).
- 2. The Advisory Committee recommends that travel for other purposes, such as for training and management consultations, be strictly monitored and kept to the minimum (para. 20).
- 3. The Advisory Committee recommends that care be taken to avoid the establishment of elaborate and costly recovery methods which might not be commensurate with the amounts to be recovered from other agencies (para. 25).

Response

UNFICYP has prepared statements of work for the provision of catering and janitorial services in the United Nations Protected Area and is now conducting market surveys for these services. Based on the outcome of these surveys, the level of locally recruited staff could be further reduced. The results of the analysis will be finalized by the end of June 1999.

In compliance with this recommendation, strict monitoring and control over official travel of UNFICYP staff was implemented. As a result, savings of \$10,200 were reported for the period from 1 July 1997 to 30 June 1998. Training and management consultations travels were kept to a minimum.

In compliance with this recommendation, UNFICYP had undertaken analysis of assistance provided by the mission in procurement, personnel and financial matters to the World Health Organization, the Office of the United Nations High Commissioner for Refugees and the United Nations Volunteers Programme. Methods of reimbursement, where practical, are being evaluated. In the meantime, cost sharing arrangements in respect of an air safety Officer of the United Nations Iraq-Kuwait Observation Mission have been agreed and will be put in place.

Annex IV

Implementation of previous recommendations of the Board of Auditors

Recommendation

Implementation

Board of Auditors (A/52/5)

1. Non-expendable property (paragraph 116 (b))

The Board recommended that UNFICYP dispose of non-expendable property written off without further delay.

The mission has conducted one sealed bid auction and is now in the process of disposing of more non-expendable property written off through a second sealed bid auction. Procedures are now being put in place to ensure the future timely write-off and disposal of the non-expendable property.

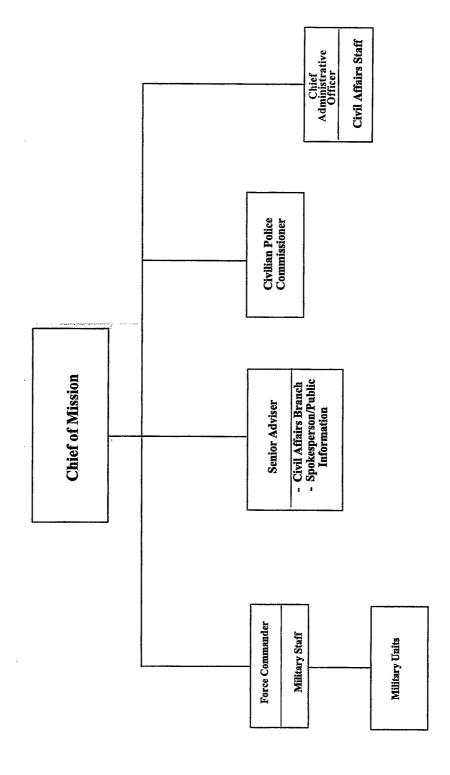
2. Write-off of non-expendable property (paragraph 154)

The Board recommended that the Administration review the entire process regarding the write-off of non-expendable property, from the mission level to finalization at Headquarters, in order to reduce the extent of delay.

UNFICYP is actively reviewing actions and processes over which it had control at the mission level to improve the timeliness of the asset write-off as part of current asset disposal. Headquarters representatives are currently engaged in a comprehensive review of the property survey board process. Proposed changes include an enhanced records management system, which will be transferred to missions upon successful implementation at Headquarters. Furthermore, under procedures now in place missions have been given higher levels of financial authority and accountability in respect of the United Nations-owned equipment to enable them to finalize more cases locally.

Organizational charts

A. Overview



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B. Administration

