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Review of the efficiency of the administrative and financial functioning of the United Nations

Human resources management

Report of the Fifth Committee (Part II)

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I. Introduction

1. The previous recommendation made by the Fifth Committee to the General Assembly under agenda items 112 and 119 appears in the report of the Committee contained in document A/53/533.
2. The Fifth Committee resumed its consideration of the items at its 51st, 52nd and 54th meetings, on 19, 22 and 31 March 1999. Statements and observations made in the course of the Committee's consideration of the item are reflected in the relevant summary records (A/C.5/53/SR.51, 52 and 54).
3. For its further consideration of the item, the Committee had before it the following documents:
 - (a) Annual report of the Secretary-General on the use of gratis personnel and quarterly report on the acceptance of type II gratis personnel for the period ending 30 September 1998 (A/53/715);
 - (b) Report of the Secretary-General on the implementation of the phase-out of type II gratis personnel (A/53/847);
 - (c) Report of the Advisory Committee on Administrative and Budgetary Questions on gratis personnel provided by Governments and other entities (A/53/417/Add.1);
 - (d) Report of the Secretary-General on gratis personnel provided by Governments and other entities, containing the quarterly report on the acceptance of type II gratis personnel for the period ending 31 December 1998 (A/C.5/53/54).

II. Consideration of draft resolution A/C.5/53/L.43

4. At the 54th meeting, on 31 March, the representative of the Philippines and coordinator of informal consultations introduced a draft resolution entitled “Gratis personnel provided by Governments” (A/C.5/53/L.43), submitted by the Chairman following informal consultations, and orally revised it by deleting the words “and the International Criminal Tribunal for Rwanda” after the words “Former Yugoslavia” in operative paragraph 4.

5. Before the adoption of the draft resolution, statements were made by the representatives of Pakistan and Cuba (see A/C.5/53/SR.54).

6. The Assistant Secretary-General for Human Resources Management replied to questions posed.

7. At the same meeting, the Committee adopted draft resolution A/C.5/53/L.43, as orally revised, without a vote (see para. 9).

8. After the adoption of the draft resolution, a statement in explanation of position was made by the representative of the United States of America (see A/C.5/53/SR.54).

III. Recommendation of the Fifth Committee

9. The Fifth Committee recommends to the General Assembly the adoption of the following draft resolution:

Gratis personnel provided by Governments

The General Assembly,

Recalling Articles 97, 100 and 101 of the Charter of the United Nations,

Reaffirming its resolutions 51/243 of 15 September 1997, 52/234 of 26 June 1998 and 53/11 of 26 October 1998,

Recalling its resolutions 51/226 of 3 April 1997 and 52/219 of 22 December 1997,

Having considered the reports of the Secretary-General¹ and the related report of the Advisory Committee on Administrative and Budgetary Questions,²

1. *Notes* that, with the exception of one type II gratis personnel, all type II gratis personnel were phased out by 28 February 1999;

2. *Notes with concern* that its resolutions on gratis personnel have not been fully implemented, and reiterates the need for full compliance in future;

3. *Notes with concern* the observations of the Advisory Committee on Administrative and Budgetary Questions in paragraphs 2, 4 and 5 of its report;

4. *Decides* to consider, under the item entitled “Human resources management”, the question of the recruitment of 17 gratis personnel in the International Tribunal on the Former Yugoslavia as it was in contravention of Assembly resolution 51/226;

¹ A/53/715, A/53/847 and A/C.5/53/54.

² A/53/417/Add.1.

5. *Endorses* the observation of the Advisory Committee in paragraph 6 of its report that, at the end of June 1999, confirmation should be given that, without exception, all type II gratis personnel have been phased out;

6. *Decides* to continue its consideration of the question of gratis personnel provided by Governments at the main part of its fifty-fourth session.
