

SECRETARY-GENERAL'S BULLETIN NO. 19
REVISION 1

To: Members of the Staff of the United Nations

Subject: SALARY AND WAGE ADMINISTRATION PLAN

1. Purpose

The attached salary schedule replaces the salary schedule for staff members employed on annual salaries as set forth in SGB/19, 3 May 1946, "Provisional Salary and Wage Administration Plan", effective 16 June 1947. IC/70, 18 June 1946, "Computation of Salary Payments", and IC/220, 15 November 1946, "Identification of Grades of the United Nations Salary Schedule", are hereby superseded.

Included in the attached schedule, for purposes of convenient reference, are the rates for compensation of hourly paid staff members, as established in SGB/19/Add.7, 18 March 1947.

2. Changes over Old Plan

All annual salaries up to and including \$5550 under the plan established by SGB/19 are increased by \$200 a year; salaries between \$5900 and \$8700, inclusive, are increased by lesser amounts.

The number of steps within Grades 1 through 14 has been increased from five to seven, in grades 15 and 16, from four to seven, in Grade 17, from four to six. Grades 18 and 19 remain unchanged with four and three steps respectively.

Within-grade salary increases will be granted to salaried staff members in accordance with the provisions of SGB/53/Rev.1, June 1947, "Within-Grade Salary Increases".

/3. Applicability

3. Applicability of Salary Scale

The attached schedule will apply to salaried staff members inside the classification plan in all United Nations offices, increased or decreased in accordance with the differentials which may be established from time to time for offices away from Headquarters.

By direction of the Secretary-General

(Signed) Byron Price
Byron Price
Assistant Secretary-General for
Administrative and Financial Services

SCHEDULE OF ANNUAL NET SALARIES

(Effective 16 June 1947)

Grade	Step I	Step II	Step III	Step IV	Step V	Step VI	Step VII
1	\$ 1580	\$ 1660	\$ 1740	\$ 1830	\$ 1920	\$ 2020	\$ 2130
2	1740	1830	1920	2020	2130	2240	2360
3	1920	2020	2130	2240	2360	2480	2610
4	2130	2240	2360	2480	2610	2750	2890
5	2360	2480	2610	2750	2890	3050	3210
6	2610	2750	2890	3050	3210	3390	3570
7	2890	3050	3210	3390	3570	3770	3970
8	3210	3390	3570	3770	3970	4190	4410
9	3570	3770	3970	4190	4410	4660	4910
10	3970	4190	4410	4660	4910	5180	5450
11	4410	4660	4910	5180	5450	5750	6050
12	4910	5180	5450	5750	6050	6370	6700
13	5450	5750	6050	6370	6700	7060	7450
14	6050	6370	6700	7060	7450	7870	8300
15	6700	7060	7450	7870	8300	8750	9200
16	7450	7870	8300	8750	9200	9700	10300
17	8300	8750	9200	9700	10300	10900	-
18	9200	9700	10300	10900	-	-	-
19	10000	10500	11000	-	-	-	-

/SCHEDULE OF HOURLY

SCHEDULE OF HOURLY GROSS RATES

(Effective 1 January 1947)

<u>Grade</u>	<u>Gross Rate upon Appointment</u>	<u>Gross Rate after Six Months Satisfactory Service</u>
1	\$ 0.96	\$ 1.01
2	1.00	1.05
3	1.04	1.09
4	1.08	1.13
5	1.11	1.17
6	1.16	1.22
7	1.20	1.26
8	1.23	1.29
9	1.27	1.33
10	1.32	1.39
11	1.35	1.42
12	1.39	1.46
13	1.44	1.51
14	1.48	1.55
15	1.51	1.59
16	1.55	1.63
17	1.60	1.68
18	1.63	1.71
19	1.67	1.75
20	1.70	1.79
21	1.74	1.83
22	1.79	1.88
