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Agenda item 96

### FORWARD-LOOKING STRATEGIES FOR THE ADVANCEMENT OF WOMEN TO THE YEAR 2000

Argentina, Bolivia, Bulgaria, Burkina Faso, Byelorussian Soviet  
Socialist Republic, Cuba, German Democratic Republic, Kenya,  
Mongolia, Nigeria, Panama, Rwanda, Viet Nam and Zambia:  
draft resolution

#### The role of women in society

##### The General Assembly,

Reaffirming the validity of the objectives of the United Nations Decade for Women: Equality, Development, Peace,

Noting the importance of the documents adopted by the world conferences held during the Decade,

Stressing that just and lasting peace and social progress, as well as the establishment of a new international economic order, require the active participation of women in promoting international peace and co-operation and in the process of development,

Bearing in mind that economic inequality, colonialism, racism, racial discrimination, apartheid, foreign intervention, occupation, alien domination and terrorism in all its forms, acts of aggression and interference in the internal affairs of others and violations of human rights and fundamental freedoms constitute an impediment to the achievement of real and genuine equality and to the active integration of women in all spheres of life,

Convinced of the necessity to secure for all women full realization of the rights embodied in the Charter of the United Nations, the Universal Declaration of

Human Rights, 1/ the Convention on the Elimination of All Forms of Discrimination against Women, 2/ in the International Covenants on human rights 3/ and in other relevant instruments in this field,

Emphasizing that the achievement of equal and full participation of women in all spheres of activity constitutes an integral part of the political, economic, social and cultural development of all countries,

Aware that efforts to promote the status of women in all its aspects and their complete integration in society go beyond the problem of legal equality and that deeper structural transformations of society and changes in present-day economic relations, as well as elimination of traditional prejudices through education and dissemination of information, are required so as to create conditions for women to develop fully their intellectual and physical capacities and to participate actively in the decision-making process in political, economic, social and cultural development,

Mindful of the necessity to enlarge the possibilities for both men and women to combine parental duties and household work with paid employment and social activities and to ensure that the role of women in child-bearing should not be the cause of inequality and discrimination and that child-rearing demands shared responsibilities among women, men and society as a whole,

Highly appreciating the increasing participation of women in political, economic, social and cultural life, and in the promotion of international peace and co-operation,

Welcoming the results of the World Congress of Women held in Moscow in June 1987,

Bearing in mind the resolution on equal opportunities and equal treatment for men and women in employment, adopted on 27 June 1985 by the International Labour Organisation,

Reiterating that the implementation of the Nairobi Forward-looking Strategies for the Advancement of Women 4/ should be among the developmental and policy priorities of Governments, United Nations organizations, specialized agencies and intergovernmental and non-governmental organizations,

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1/ Resolution 217 A (III).

2/ Resolution 34/180, annex.

3/ Resolution 2200 A (XXI), annex.

4/ Report of the World Conference to Review and Appraise the Achievements of the United Nations Decade for Women: Equality, Development and Peace, Nairobi, 15-26 July 1985 (United Nations publication, Sales No. E.85.IV.10), chap. I, sect. A.

1. Appeals to all Governments, international organizations, intergovernmental and non-governmental organizations to pay due attention in their activities to the importance of the role of women in society in all its interrelated aspects - as mothers, as participants in the political, economic, social and cultural development and as participants in public life;
2. Reaffirms that the implementation of the Nairobi Forward-looking Strategies for the Advancement of Women 4/ should contribute to the elimination of all forms of discrimination and inequality between women and men and to the full integration of women in the development process, and should ensure the broad participation of women in the efforts of the international community to strengthen international peace, security and co-operation;
3. Calls upon all Governments to encourage such social and economic development as would ensure the equal participation of women in all spheres of work, equal pay for work of equal value and equal opportunities for education and vocational training, taking into consideration the necessity of combining all aspects of the role of women in society;
4. Appeals to all Governments to promote conditions that would enable women to participate as equal partners with men in public and political life, in the decision-making process at all levels and in the management of different spheres of life in society;
5. Urges all Governments to recognize the special status and social importance of child-bearing and child-rearing and to take all necessary measures to encourage the support of parenthood, including paid maternity, parental and child-care leave, and to provide women with security for their jobs as long as necessary with a view to allowing them, if they wish so, to fulfil their role as mothers without prejudice to their professional and public activities;
6. Appeals to Governments to promote the establishment of appropriate facilities for the care and education of children as a means of combining parenthood with economic, political, social, cultural and other activities, and thus to assist women towards full integration in society;
7. Calls upon Member States to adopt the necessary effective measures with a view to implementing the Nairobi Forward-looking Strategies 4/ as a matter of priority, including the establishment or strengthening of appropriate mechanisms for the advancement of women in order to ensure the full participation of women in all spheres of life in their countries;
8. Requests the Secretary-General to pay due attention to all the interrelated aspects of the role of women in society when preparing surveys on the role of women in development as well as reports on the world social situation;
9. Invites the Commission on the Status of Women to pay due attention to all aspects of the role of women in society in its consideration at its next session of the question "National machinery for monitoring and improving the status of women";

10. Recommends that, while considering "equality" as a priority theme, the Commission on the Status of Women place appropriate emphasis on the issue of the role of women in society within the context of its discussion of equality of women in economic and social participation and equality in political participation and decision-making, scheduled respectively for its thirty-third and thirty-fourth sessions, with a view to formulating recommendations for appropriate action by concerned United Nations organs and bodies.

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