



Secretariat

ST/IC/87/46
27 August 1987

INFORMATION CIRCULAR

To: Members of the staff at Headquarters

From: The Controller

Subject: INTRODUCTION OF A LONG-SERVICE STEP IN THE SALARY
SCALES FOR STAFF IN THE GENERAL SERVICE AND
RELATED CATEGORIES AT HEADQUARTERS

1. The purpose of the present information circular is to announce the introduction, with retroactive effect to 1 January 1985, of a long-service step in the salary scales for staff in the General Service and related categories at Headquarters. This long-service step is introduced pursuant to the recommendation made by the International Civil Service Commission (ICSC) in its tenth annual report to the General Assembly, 1/ which was approved by the Secretary-General, for the inclusion, with effect from 1 January 1985, of a single long-service step in the salary scales for staff in the General Service and related categories at those duty stations where longevity steps did not exist.

2. The following criteria, which were defined by the Commission in the same report, will apply for the granting of the long-service step:

(a) The staff member should have had at least 20 years of service within the United Nations common system and 5 years of service at the top regular step of his/her current grade;

(b) The staff member's service has been entirely satisfactory.

3. Pursuant to the above decision and following completion of the job classification exercise for staff in the General Service and related categories at Headquarters, a long-service step is being introduced in the salary scales for these categories of staff with retroactive effect from 1 January 1985, as follows:

(a) Long-service step for staff in the General Service category showing annual gross and net amounts after the application of staff assessment

(in United States dollars)

<u>Level</u>		Long-service step effective <u>1 January 1985</u>	Long-service step effective <u>1 February 1985</u>	Long-service step effective <u>1 January 1987</u>
		<u>Step XI</u>	<u>Step XI</u>	<u>Step XI</u>
5	(Gross)	36 511	37 929	39 941
	(Net)	26 737	27 616	28 805
4		32 413	33 702	35 439
		24 196	24 995	26 072
3		28 862	29 975	31 474
		21 900	22 624	23 598

(b) Long-service step for staff in the Security Service category showing annual gross and net amounts after the application of staff assessment

(in United States dollars)

<u>Level</u>		Long-service step effective <u>1 January 1985</u>	Long-service step effective <u>1 February 1985</u>	Long-service step effective <u>1 January 1987</u>
		<u>Step IX</u>	<u>Step IX</u>	<u>Step IX</u>
5	(Gross)	42 354	44 046	46 337
	(Net)	30 229	31 227	32 572
4		38 195	39 754	41 842
		27 775	28 695	29 927
		<u>Step XI</u>	<u>Step XI</u>	<u>Step XI</u>
		35 879	37 281	39 227
3		26 345	27 214	28 384
		<u>Step XIII</u>	<u>Step XIII</u>	<u>Step XIII</u>
		33 661	34 987	36 771
2		24 970	25 792	26 898

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(c) Long-service step for staff in the Trade and Crafts category showing annual gross and net amounts after the application of staff assessment

(in United States dollars)

<u>Level</u>		Long-service step effective <u>1 January 1985</u>	Long-service step effective <u>1 February 1985</u>	Long-service step effective <u>1 January 1987</u>
		<u>Step VII</u>	<u>Step VII</u>	<u>Step VII</u>
7	(Gross)	40 781	42 420	44 627
	(Net)	29 301	30 268	31 570
6		37 750	39 273	41 344
		27 505	28 411	29 633
5		34 861	36 232	38 080
		25 714	26 564	27 707
4		31 975	33 245	34 961
		23 924	24 712	25 776
3		29 220	30 348	31 858
		22 133	22 866	23 848

Notes

1/ Official Records of the General Assembly, Thirty-ninth Session, Supplement No. 30 (A/39/30).
