



Secretariat

ST/SGB/202
15 September 1983

SECRETARY-GENERAL'S BULLETIN

To: Members of the staff

Subject: CONDUCT OF STAFF MEMBERS IN RELATION TO THE GENERAL ASSEMBLY

1. I have submitted to the General Assembly my proposed programme budget for 1984-1985. That document has been issued after careful review and study and reflects my objective of restraint, that is, to ensure that the work of the Organization is executed with no more than the resources really indispensable for that work.
2. The proposed programme budget will be subject to debate and approval by the Member States in the General Assembly. During that debate, I expect every staff member to assist me in maintaining the administrative discipline and integrity of the Secretariat and in enabling me to discharge my responsibilities as the Chief Administrative Officer of the Organization. In this respect, I wish to make it clear that I do not want any proposals having organizational or financial implications to be made, formally or informally, by any member of the staff without my approval, which is to be obtained in the manner prescribed by the pertinent regulations and rules. I count particularly on the co-operation and vigilance of the Director-General and of those Under-Secretaries-General responsible for the substantive servicing of the Main Committees of the General Assembly to ensure compliance with this directive.
3. I am especially concerned at what has been called "lobbying", that is, efforts by individual staff members to obtain directly from Member States resources over and above those which I have proposed. An especially invidious aspect of this activity is the endeavour to obtain personal advancement. I shall not tolerate any such actions on the part of any member of the Secretariat and have directed that any staff member who acts in disregard of this instruction be deemed to have committed an act of misconduct and, accordingly, be subject to the appropriate disciplinary proceedings.

Javier PEREZ DE CUELLAR
Secretary-General