



UNITED NATIONS  
GENERAL  
ASSEMBLY



Distr.  
GENERAL

A/C.5/750  
10 October 1958

ORIGINAL: ENGLISH

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Thirteenth session  
FIFTH COMMITTEE  
Agenda item 53(a)

PERSONNEL QUESTIONS

Geographical distribution of the staff of the Secretariat  
of the United Nations

Report of the Secretary-General

The Secretary-General presents the following information concerning the geographical distribution of the Staff of the United Nations Secretariat, in the light of the General Assembly resolution 1226 (XII) and of the discussions in the Fifth Committee at the twelfth session of the General Assembly.

TABLE I

Staff in Posts Subject to Geographical  
Distribution as of 31 August 1958  
 (by Nationality and Level)

Nationality	US	D-2	D-1	P-5	P-4	P-3	P-2	P-1	G-5	Total	Desirable Range of Posts
Afghanistan							3			3	1-3
Albania										-	1-3
Argentina	1			1	5	10		1	1	19	11-19
Australia		2	1	2	4	5	4	1		19	16-27
Austria				1		1	1	1		4	4-6
Belgium			2	4	3	7	4	1	1	22	12-21
Bolivia				1	1	2	1			5	1-3
Brazil		1		1	3	5	2	1	1	14	11-18
Bulgaria										-	1-3
Burma			1		1	2	1			5	1-3
Byelorussian SSR										-	5-8
Cambodia										-	1-3
Canada	2	3	2	5	10	9	4	1	7	43	31-52
Ceylon				1	3		1	1		6	1-3
Chile			1	1	4	1	6	3	1	17	3-5
China	1	1	3	8	11	15	7	2	3	51	50-84
Colombia			1		1	4	3	1		10	4-6
Costa Rica						1		1		2	1-3
Cuba				1	1	2	3			7	2-4
Czechoslovakia			2	2	5	1	2		1	13	8-14
Denmark				2	4	2	4			12	6-11
Dominican Republic						1				1	1-3
Ecuador					1	2	3			6	1-3
El Salvador						1				1	1-3
Ethiopia							1			1	1-3
Finland	1			1	1		1	1		5	4-6

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TABLE I (continued)

Nationality	US	D-2	D-1	P-5	P-4	P-3	P-2	P-1	G-5	Total	Desirable range of Posts
France	1	3	8	10	20	19	15	5	6	87	56-93
Germany, Federal Republic of (non-member)						1	1			2	
Ghana							1			1	1-3
Greece	1			3	2	2	2			10	2-3
Guatemala								1		1	1-3
Haiti							1		2	3	1-3
Honduras										-	1-3
Hungary						1	2			3	4-6
Iceland					1				1	2	1-3
India	1	2	2	7	14	16	15	5	2	64	29-49
Indonesia							3			3	5-8
Iran			1		2	5	1			9	2-4
Iraq				1			1			2	1-3
Ireland				1	1	2				4	2-3
Israel					3	1	2			6	2-3
Italy	1		1		2	4	4	3		15	20-34
Japan				1	1	5	8	5		20	19-32
Jordan					1	1	3			5	1-3
Korea, Republic of (non-member)						1				1	
Laos										-	1-3
Lebanon						3	3			6	1-3
Liberia								1		1	1-3
Libya										-	1-3
Luxembourg							1		1	2	1-3
Malaya, Federation of										-	2-4
Mexico	1			2	4	3		1		11	7-11

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TABLE I (continued)

Nationality	US	D-2	D-1	P-5	P-4	P-3	P-2	P-1	G-5	Total	Desirable range of Posts
Morocco							1			1	1-3
Nepal								1		1	1-3
Netherlands			1	3	10	6	2			22	11-19
New Zealand	1			1	4		1			7	4-7
Nicaragua							1			1	1-3
Norway				3	3	7	6	1	1	21	5-8
Pakistan	1		1	2	3	3	2			12	5-9
Panama					1					1	1-3
Paraguay							1			1	1-3
Peru					2	2	1	1		6	2-3
Philippines					2	4	2	1		9	4-6
Poland			2	4	7	5	1	1		20	15-25
Portugal								2		2	2-4
Romania										-	5-8
Saudi Arabia						1		1		2	1-3
Spain				1	1		2	4		8	11-19
Sudan	1									1	1-3
Sweden	2		1	3	3	3	3		2	17	14-24
Switzerland (non-member)			1	2	3	5	7	4		22	
Thailand					1		5	1		7	2-3
Tunisia										-	1-3
Turkey					1	1	2	2	1	7	6-10
Ukrainian SSR										-	18-30
Union of South Africa	1		1	1	4	3	2	1		13	7-11
USSR	1	1	4	4	6	8	6			30	137-183
United Arab Republic					2	6	5	1		14	4-7

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TABLE I (continued)

Nationality	US	D-2	D-1	P-5	P-4	P-3	P-2	P-1	G-5	Total	Desirable range of Posts
United Kingdom	1	3	9	19	30	22	34	3	15	136	77-128
United States of America	4	9	10	33	49	64	76	7	84	336	327-436
Uruguay					1	1	1			3	2-3
Venezuela		1			1					2	4-7
Viet-Nam (non-member)								1		1	
Yemen								1		1	1-3
Yugoslavia	1		1		2	2	1	1		8	4-6
TOTAL	23	26	54	133	246	278	276	70	130	1,236	

Not included in the above totals:

Staff members who have permanent residence status in the United States and who would otherwise be counted for purposes of geographical distribution	20
Staff in posts with special language requirements (shown in Table VII)	505
Staff on leave-without-pay	4
Staff on secondment to TAB and Specialized Agencies	18
General Service Staff except those at the principal level (G-5) at Headquarters	2,294
Manual Workers	236
Field Service Personnel	243
Special Internes	20
	<hr/> 4,576

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TABLE II

Appointments to Posts Subject  
to Geographical Distribution  
(by Nationality and Level)

(1 September 1957 - 31 August 1958)

This table shows, in descending order of the number of appointments of each nationality, the 102 appointments made during the year.

Nationality	US	D-2	D-1	P-5	P-4	P-3	P-2	P-1	Total
India		1		4	3	1	1	3	13
Japan						3	4	3	10
United States of America				2		6	1	1	10
Italy	1				1	2	2	1	7
USSR			3		2	1	1		7
United Kingdom	1				1	3			5
Brazil						2	1	1	4
Sweden	2			1			1		4
Colombia						1	1	1	3
France				1		2			3
Spain							1	2	3
Argentina						2			2
Ceylon					1			1	2
Philippines					1	1			2
Union of South Africa						1		1	2
Yugoslavia						2			2
Australia							1		1
Austria								1	1
Burma					1				1
Canada		1							1
Cuba					1				1
Czechoslovakia				1					1
Denmark							1		1
El Salvador						1			1

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TABLE II (continued)

Nationality	US	D-2	D-1	P-5	P-4	P-3	P-2	P-1	Total
Finland								1	1
Germany, Federal Republic of (non-member)							1		1
Ghana							1		1
Indonesia							1		1
Jordan							1		1
Korea, Republic of (non-member)						1			1
Lebanon							1		1
Liberia								1	1
Morocco							1		1
Norway				1					1
Pakistan						1			1
Poland					1				1
Saudi Arabia								1	1
Sudan	1								1
Thailand							1		1
Total	5	2	3	10	12	30	22	18	102

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TABLE III

Career Appointments to Posts Subject to Geographical Distribution  
(by Nationality and Level)

(1 September 1957 - 31 August 1958)

This table shows the distribution of the 30 appointments, out of the total of 102, which were career appointments.

Nationality	US	D-2	D-1	P-5	P-4	P-3	P-2	P-1	Total
India							1	3	4
United States of America				1		3			4
Colombia						1	1	1	3
Italy						1	1	1	3
Japan							1	1	2
Spain							1	1	2
Austria								1	1
Brazil						1			1
Ceylon								1	1
Denmark							1		1
El Salvador						1			1
Finland								1	1
Ghana							1		1
Indonesia							1		1
Liberia								1	1
Saudi Arabia								1	1
Union of South Africa								1	1
United Kingdom						1			1
Total				1		8	8	13	30



TABLE IV

Fixed-term Appointments to Posts Subject to Geographical Distribution  
(by Nationality and Level)

(1 September 1957 - 31 August 1958)

This table shows the distribution of the 72 appointments, out of the total of 102, which were for a fixed term.

Nationality	US	D-2	D-1	P-5	P-4	P-3	P-2	P-1	Total
India		1		4	3	1			9
Japan						3	3	2	8
USSR			3		2	1	1		7
United States of America				1		3	1	1	6
United Kingdom	1				1	2			4
Italy	1				1	1	1		4
Brazil						1	1	1	3
Sweden	2			1			1		4
France				1		2			3
Argentina						2			2
Philippines					1	1			2
Yugoslavia						2			2
Australia							1		1
Burma					1				1
Canada		1							1
Ceylon					1				1
Cuba					1				1
Czechoslovakia				1					1
Germany, Federal Republic of (non-member)							1		1
Jordan							1		1
Korea, Republic of (non-member)						1			1

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TABLE IV (continued)

Nationality	US	D-2	D-1	P-5	P-4	P-3	P-2	P-1	Total
Lebanon							1		1
Morocco							1		1
Norway				1					1
Pakistan						1			1
Poland					1				1
Spain								1	1
Sudan	1								1
Thailand							1		1
Union of South Africa						1			1
Total	5	2	3	9	12	22	14	5	72

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TABLE V

Staff in the Principal Officer, Director and  
 Under-Secretary Categories

This table shows the number of staff in the Principal Officer, Director and Under-Secretary categories as of 31 August 1957 and 31 August 1958.

<u>Nationality</u>	<u>31/8/57</u>	<u>31/8/58</u>	<u>Change Since Last Year</u>
United States	26	23	One retirement; one resignation; one leave-without-pay.
United Kingdom	14	13	One appointment; one completion of fixed-term appointment; one secondment to Technical Assistance Board; one transfer to a specialized agency; one promotion.
France	10	12	Two promotions.
Canada	5	7	One appointment; one resignation; two promotions.
Union of Soviet Socialist Republics	4	6	Three appointments; one completion of fixed-term appointment.
China	5	5	No change.
India	4	5	One appointment.
Australia	3	3	No change.
Sweden	4	3	Two appointments; three completions of fixed-term appointments.
Czechoslovakia	2	2	No change.
Italy	1	2	One appointment.
Pakistan	1	2	One promotion.
Poland	2	2	One promotion; one secondment to a specialized agency.
Union of South Africa	2	2	No change.
Yugoslavia	2	2	No change.

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TABLE V (continued)

<u>Nationality</u>	<u>31/8/57</u>	<u>31/8/58</u>	<u>Change Since Last Year</u>
Argentina	1	1	No change.
Belgium	1	2	One promotion.
Brazil	1	1	No change.
Burma	1	1	No change.
Chile	2	1	One completion of fixed-term appointment.
Colombia	-	1	One promotion.
Finland	1	1	No change.
Greece	1	1	No change.
Iran	1	1	No change.
Mexico	2	1	One resignation.
Netherlands	2	1	One completion of fixed-term appointment.
New Zealand	1	1	No change.
Sudan	-	1	One appointment.
Switzerland	1	1	No change.
Venezuela	1	1	One resignation; one transfer from the Technical Assistance Board to the Secretariat.
TOTAL	101	105	

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TABLE VI

Number and Nationality of Staff in Posts Subject to  
Geographical Distribution

This table shows for each nationality the number of staff as of 31 August 1957 and 31 August 1958. It also explains the changes which have occurred during the period 1 September 1957 to 31 August 1958.

Nationality	Number of Staff 31/8/57	Appointments 1/9/57 to 31/8/58		Adjustments Other Than Appointments 1/9/57 to 31/8/58 <sup>1/</sup>		Number of Staff 31/8/58	Special Category <sup>2/</sup>	Desirable Range of Posts
		Career	Fixed-term	+	-			
Afghanistan	3	-	-	-		3	-	1-3
Albania	-	-	-	-		-	-	1-3
Argentina	16	-	2	+1		19	1	11-19
Australia	21	-	1	-3		19	-	16-27
Austria	3	1	-	-		4	-	4-6
Belgium	26	-	-	-4		22	-	12-21
Bolivia	5	-	-	-		5	-	1-3
Brazil	14	1	3	-4		14	-	11-18
Bulgaria	-	-	-	-		-	-	1-3
Burma	4	-	1	-		5	-	1-3
Byelorussian SSR	-	-	-	-		-	-	5-8
Cambodia	-	-	-	-		-	-	1-3
Canada	44	-	1	-2		43	1	31-52
Ceylon	6	1	1	-2		6	-	1-3
Chile	16	-	-	+1		17	-	3-5
China	48	-	-	+3		51	-	50-84
Colombia	8	3	-	-1		10	1	4-6
Costa Rica	2	-	-	-		2	-	1-3
Cuba	6	-	1	-		7	1	2-4
Czechoslovakia	12	-	1	-		13	4	8-14
Denmark	13	1	-	-2		12	-	6-11
Dominican Republic	1	-	-	-		1	-	1-3

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TABLE VI (continued)

<u>Nationality</u>	<u>Number of Staff 31/8/57</u>	<u>Appointments 1/9/57 to 31/8/58</u>		<u>Adjustments Other Than Appointments 1/9/57 to 31/8/58<sup>1/</sup></u>	<u>Number of Staff 31/8/58</u>	<u>Special Category<sup>2/</sup></u>	<u>Desirable Range of Posts</u>
		<u>Career</u>	<u>Fixed-term</u>				
Ecuador	7	-	-	-1	6	-	1-3
El Salvador	-	1	-	-	1	-	1-3
Ethiopia	1	-	-	-	1	-	1-3
Finland	5	1	-	-1	5	-	4-6
France	94	-	3	-10	87	4	56-93
Germany, Federal Republic of (non-member)	1	-	1	-	2	-	-
Ghana	-	1	-	-	1	-	1-3
Greece	11	-	-	-1	10	-	2-3
Guatemala	2	-	-	-1	1	-	1-3
Haiti	4	-	-	-1	3	-	1-3
Honduras	-	-	-	-	-	-	1-3
Hungary	3	-	-	-	3	-	4-6
Iceland	2	-	-	-	2	-	1-3
India	51	4	9	-	64	-	29-49
Indonesia	3	1	-	-1	3	-	5-8
Iran	9	-	-	-	9	-	2-4
Iraq	2	-	-	-	2	-	1-3
Ireland	5	-	-	-1	4	-	2-3
Israel	6	-	-	-	6	-	2-3
Italy	10	3	4	-2	15	-	20-34
Japan	11	2	8	-1	20	-	19-32
Jordan	4	-	1	-	5	-	1-3
Korea, Republic of (non-member)	-	-	1	-	1	-	-
Laos	-	-	-	-	-	-	1-3
Lebanon	5	-	1	-	6	-	1-3

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TABLE VI (continued)

Nationality	Number of Staff 31/8/57	Appointments 1/9/57 to 31/8/58		Adjustments Other Than Appointments 1/9/57 to 31/8/58 <sup>1/</sup>		Number of Staff 31/8/58	Special Category <sup>2/</sup>	Desirable Range of Posts
		Fixed- Career term						
Liberia	-	1	-	-	-	1	-	1-3
Libya	-	-	-	-	-	-	-	1-3
Luxembourg	2	-	-	-	-	2	1	1-3
Malaya, Federation of	- NM/	-	-	-	-	-	-	2-4
Mexico	11	-	-	-	-	11	-	7-11
Morocco	-	-	1	-	-	1	-	1-3
Nepal	2	-	-	-1	-	1	-	1-3
Netherlands	23	-	-	-1	-	22	-	11-19
New Zealand	8	-	-	-1	-	7	-	4-7
Nicaragua	1	-	-	-	-	1	-	1-3
Norway	20	-	1	-	-	21	-	5-8
Pakistan	12	-	1	-1	-	12	-	5-9
Panama	1	-	-	-	-	1	-	1-3
Paraguay	1	-	-	-	-	1	-	1-3
Peru	7	-	-	-1	-	6	-	2-3
Philippines	9	-	2	-2	-	9	-	4-6
Poland	19	-	1	-	-	20	3	15-25
Portugal	2	-	-	-	-	2	-	2-4
Romania	-	-	-	-	-	-	-	5-8
Saudi Arabia	1	1	-	-	-	2	-	1-3
Spain	5	2	1	-	-	8	-	11-19
Sudan	-	-	1	-	-	1	-	1-3
Sweden	18	-	4	-5	-	17	-	14-24
Switzerland (non-member)	22	-	-	-	-	22	-	-
Thailand	7	-	1	-1	-	7	-	2-3
Tunisia	-	-	-	-	-	-	-	1-3
Turkey	8	-	-	-1	-	7	-	6-10

NM/ Non-member at that time.

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TABLE VI (continued)

Nationality	Number of Staff 31/8/57	Appointments 1/9/57 to 31/8/58		Adjustments Other Than Appointments 1/9/57 to 31/8/58 <sup>1/</sup>		Number of Staff 31/8/58	Special Category <sup>2/</sup>	Desirable Range of Posts
		Fixed-	Career term					
Ukrainian SSR	-	-	-	-	-	-	-	18-30
Union of South Africa	11	1	1	-	-	13	-	7-11
USSR	31	-	7	-8	-	30	-	137-183
United Arab Republic	14 <sup>3/</sup>	-	-	-	-	14	-	4-7
United Kingdom	147	1	4	-16	-	136 <sup>4/</sup>	3	77-128
USA	333	4	6	-7	-	336 <sup>5/</sup>	-	327-436
Uruguay	4	-	-	-1	-	3	-	2-3
Venezuela	3	-	-	-1	-	2	-	4-7
Viet-Nam (non-member)	-	-	-	+1	-	1	-	-
Yemen	1	-	-	-	-	1	-	1-3
Yugoslavia	6	-	2	-	-	8	-	4-6
Stateless	<u>1</u>	<u>-</u>	<u>-</u>	<u>-1</u>	<u>-</u>	<u>-</u>	<u>1</u>	
TOTAL	1,214	30	72	-80	-	1,236	20	

<sup>1/</sup> This column takes note of such adjustments as:

- (a) Resignations, retirements, completion of fixed-term appointments or separations for any other cause.
- (b) Staff transferred between language posts and posts subject to geographical distribution.
- (c) Staff who have been placed on leave-without-pay or have returned from such leave.
- (d) Secondments and completion of secondments to TAB and Specialized Agencies.
- (e) Promotion of general service staff (at Headquarters, below G-5) to posts subject to geographical distribution.
- (f) Changes in nationality status.

<sup>2/</sup> Staff members who have permanent residence status in the United States and who would otherwise be counted for purposes of geographical distribution.

<sup>3/</sup> The total staff shown under Egypt and Syria in the 1957 Annual Staff listing.

<sup>4/</sup> Includes three staff members appointed within the terms of General Assembly resolution 746 (VIII).

<sup>5/</sup> Includes one staff member appointed within the terms of General Assembly resolution 746 (VIII).

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TABLE VII

Staff in Posts with Special Language Requirements (excluded from consideration for purposes of geographical distribution) as of 31 August 1958

(By Nationality and Level)

This table, which has not been part of the Secretary-General's previous reports on the subject of the geographical distribution of the United Nations Secretariat staff, is presented to the Fifth Committee in view of the discussions at the twelfth session of the General Assembly.

<u>Nationality</u>	<u>P-5</u>	<u>P-4</u>	<u>P-3</u>	<u>P-2</u>	<u>P-1</u>	<u>G-5</u>	<u>Total</u>
Argentina	1	6	15	2	-	-	24
Australia	-	-	-	1	1	-	2
Belgium	-	2	8	2	-	-	12
Canada	-	1	4	1	1	1	8
Chile	-	-	5	3	-	-	8
China	1	13	35	2	4	-	55
Colombia	-	1	3	-	-	-	4
Costa Rica	-	-	1	-	-	-	1
Cuba	-	1	1	-	-	-	2
Dominican Republic	-	-	2	-	-	-	2
Ecuador	-	2	1	-	-	-	3
Finland	-	-	1	-	-	-	1
France	2	33	65	29	6	2	137
Greece	-	-	1	-	-	-	1
Guatemala	-	-	1	-	-	-	1
Iraq	-	-	1	-	-	-	1
Ireland	-	-	1	-	-	-	1
Israel	-	-	1	-	-	-	1
Italy	-	-	-	1	1	-	2
Lebanon	-	1	1	-	-	-	2
Mexico	-	3	2	1	-	-	6
Netherlands	-	1	-	-	-	-	1
Paraguay	-	-	1	-	-	-	1

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TABLE VII (continued)

<u>Nationality</u>	<u>P-5</u>	<u>P-4</u>	<u>P-3</u>	<u>P-2</u>	<u>P-1</u>	<u>G-5</u>	<u>Total</u>
Peru	-	1	-	-	1	-	2
Spain	-	4	2	10	-	-	16
Switzerland (non-member)	-	1	2	-	-	-	3
USSR	1	4	12	13	-	-	30
United Arab Republic	-	-	1	2	-	-	3
United Kingdom	2	18	28	14	1	4	67
USA	-	22	44	14	4	9	93
Uruguay	-	2	-	-	-	-	2
Stateless	<u>-</u>	<u>4</u>	<u>7</u>	<u>1</u>	<u>-</u>	<u>1</u>	<u>13</u>
TOTAL	7	120	246	96	19	17	505

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