

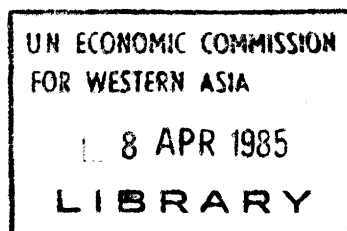
ECONOMIC COMMISSION FOR WESTERN ASIA

Social Development and
Population Division

Distribution Limited

E/ECWA/SDP/84/6
14 June 1984

Original: ENGLISH



Voluntary Fund of the United Nations Decade for Women

PROJECT DOCUMENT

Directory of Arab Women Professional for Technical
Cooperation Among Developing Countries

(Regional)

84-0446



PROJECT DOCUMENT

Title : Directory of Arab Women Professionals for Technical
Cooperation Among developing Countries

Project Number :

Estimated Starting Date : January 1985

Duration : 18 months

Countries : Regional

Primary Function : Technical Cooperation

Secondary Function : Collective Self-reliance

Sector : Government, Universities, Institutes, NGOs

VFDW Inputs : US \$ 102,000

Other Inputs : League of Arab States, to cover expenses of
non-ECWA Arab countries/Members of ECA.

Part I. A. DEVELOPMENT OBJECTIVES

The main objectives of the project are linked to the growing need to identify women expertise for undertaking assignments and projects in their countries and in other countries of Western Asia, in the Arab region and in the developing countries. The development objectives for this project would include the following:

1. Expansion of technical cooperation activities among developing countries;
2. Exchange of know-how and experience among countries of the region and other regions through services provided by qualified women;
3. Mobilization of women professionals towards effective participation in the development process and at all levels;
4. Enhancing national, regional, and international development planning through accessibility to the required skills.

Part I. B. IMMEDIATE OBJECTIVES

The project aims at fulfilling the following:

1. Identification of qualified women in the professional fields that are relevant to the integration of women in development.
2. Creating a data bank on women professionals for technical assistance activities in general.
3. Enhancing the implementation of projects by speeding-up the process of identifying expertise in various fields.
4. Allowing women and their communities, in their effort to improve their lives, to benefit from the widest possible expertise.

Part I. C. BACKGROUND AND JUSTIFICATION

The ECWA region is characterized by labour mobility into and out of the region. The professionally skilled human resources are in a state of great mobility due to waves of labour migration. The region is also characterized by the flux of development projects in almost all areas of activities in both the production and services sectors. Each country in the region is involved in numerous bilateral and multilateral agreements most of which represent a form of TCDC that develops positive international cooperation among countries in the world.

It is to be noted that the labour movement in the region is to a great extent unregulated. Within this context, the movement of expertise results in imbalances in manpower availability and bottle necks in project implementation. Along with the need to have a committed policy towards labour movement, there is also a need to overcome the imbalances caused by the migration of men by making women, as qualified resources, visible to the planners and managers of projects. The proposed Directory would contribute to national and regional efforts to develop humanpower and labour capabilities and to utilize available human resources in the region on a rational basis. The Directory would facilitate the identification of experts, their field and level of specialization and their suitability to the relevant projects. It would also draw the attention to the great wealth of womenpower that is still not sufficiently recognized or efficiently utilized.

It is expected that the Directory would draw its listings from the countries of the region as a whole; but it is clear that countries with an early history of education and development activities would constitute the main sources of professional women, in particular Egypt, Syria, Jordan, Lebanon and Iraq. Listings would also be sought from the other ECWA members in order to encourage the emergence of the professional women and to create an opportunity for their participation in technical assistance activities. The Directory would also increase the number and circulation of variety of expertise who in turn would create a greater pool of human resources from which selection can be most efficiently undertaken.

The Directory would be updated every three years by incorporating this activity into the regular programme of ECWA. It would be distributed to all governments of both ECWA and Arab League/ECA Arab countries, UN organizations and specialized agencies, regional and international funding agencies, national and regional universities and training institutes, and NGOs.

Women would be selected in each country upon consultation with the governmental body responsible for manpower planning and placement. Listings would include women with a minimum M.A. degree or its equivalent in technical fields with at least five years' experience. The Directory would include the following areas of specialization: public health and primary health care, administration and management, finance, general and sectoral planning, computer technology and programming, environment, energy, water resources, natural resources, engineering, transportation and communication, statistics, literacy and adult education, labour, sociology, economics, mass media and information, and audio-visual aids. A pilot activity in the identification of women professionals in Egypt was undertaken by ECWA with the assistance of a national consultant. For this exercise a questionnaire in Arabic was designed and tested by collecting fifty biodata in Cairo. The questionnaire has been modified accordingly. An English translation of the questionnaire is attached for the information and convenience of the Consultative Committee. It is to be recorded at this point, that government officials were interested in this project when the pilot activity was undertaken.

The League of Arab States Commission on Arab women, will be contacted for undertaking a joint activity, covering the Arab non-ECWA countries, i.e. those in north Africa and members of ECA.

The proposed Directory is a direct response to The Regional Plan of Action for the Integration of Women in Development in Western Asia (1978) which proposes the following under, Section XII. "Regional and International Co-operation":

"i. To call upon ECWA in co-operation with the specialized agencies and the regional Arab organizations to compile and publish a directory of professional women specialized in economic, social, and educational fields, particularly those concerned with the integration of experts and experience among the Arab countries and on the international level as well" (p.38).

The Director will be one of the instrumentalities in response to the request of ECWA members, as expressed in the same Regional Plan of Action, to strengthen relations with ECA and increase technical cooperation among developing countries:

"d. To strengthen the co-operation between the Secretariats of ECWA and ECA through exchange of information and expertise in fields related to women of both regions, and to encourage the technical co-operation between their member states in those fields" (p.37);

"q. To facilitate the exchange of personnel among states of the region, especially women, and to provide them with stable living conditions in order to obtain maximum benefit from their work" (p.39).

Part I. D. OUTPUTS

The major output of this project is a Directory of women professionals that would be produced in two languages, Arabic and English, in order to meet regional and international requirements.

Part I. E. ACTIVITIES

The following activities are necessary for producing the Directory of Arab Women Professionals:

1. Contacting government agencies responsible for human resources planning and placement in each of ECWA members.

2. Identification of relevant national researchers to undertake activities of data collection including distribution of questionnaires, follow-up for completion, and transmittal of completed forms to ECWA.

3. Identification of coordinator to finalize Directory.
4. Review and categorization of biodata.
5. Finalization of Directory in Arabic and English.
6. Computerization of entries for English version.
7. Printing.
8. Distribution of Directory to bodies concerned.

Part I. F. INPUTS

The Voluntary Fund for the United Nations Decade for Women is requested to provide funds for the following items of expenditure:

1. National researchers and two assistants per country, totalling 14 (researchers) and 28 assistants.
2. Coordinator (one)
3. Computerization English version
4. Printing
5. Administrative support for national researchers.

Part I. G. OUTLINE FOR WORK PLAN

<u>Activity</u>	<u>Starting Date & Duration</u>
1. Formal contacts with Governments	Jan-March 1985 (3 months)
2. Appointment of coordinator	March 1985 (one month)
3. Appointment of researchers/assistants	March 1985 (one month)
4. Collection of biodata	April - Dec. 1985 (9 months)
5. Finalization of Arabic <u>Directory</u>	Jan. - March 1986 (3 months)

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|--|------------------------------|
| 6. <u>Distribution 1000 copies of Arabic Directory</u> | April - May 1986 (2 months) |
| 7. Distribution 1000 copies of Arabic | June 1986 (one month) |
| 8. Computerization of English <u>Directory</u> | Jan. - March 1986 (3 months) |
| 9. <u>Printing 1000 copies of English Directory</u> | April - May 1986 (2 months) |
| 10. Distribution of English <u>Directory</u> | June 1986 (one month) |

A detailed work plan for implementing the project will be prepared by the co-ordinator, in consultation with ECWA.

Part II. COST PLAN

<u>Category</u>	<u>US Dollars</u>
<u>Personnel</u>	
Project coordinator (6 mn.)	8,000
National researcher and their assistants (90 mn.)	50,000
Printing of Arabic and English <u>Directory</u>	24,000
Administrative support costs for national cases and computer programming (Sundry)	20,000
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Grand Total	\$ 102,000

Questionnaire for Directory
of Professional Women

I. Main data

1. Name:
2. Date of birth:
3. Place of birth:
4. Place where you spent most years of your life:

Village / _____ / City / _____ / Name of quarter or area / _____

5. Detailed mailing address
6. Social status

Single / _____ / Married / _____ / Widowed / _____ / Divorced / _____

7. Father's profession
8. Father's educational level

II. Educational and Professional Background

9. Dilopmas and certificate

Diploma or certificate	Total years of study from-to	Place of study	Year of Graduation
Primary			
Preparatory			
Seconday			
University degree			
High Studies Diploma			
M.A./Msc.			
Ph.D.			

13. Publications : articles

Name of article	Name of periodical it was published in	Year published
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14. Employment Record:

Starting with you present post, please list in reversed order every employment you have had, with mention of years spent on each employment, type and place of work, title and grade.

15. Academic interests.

To be mentioned according to fields of specialization

16. Record of you experience as trainer, area of training, organization, place, dates

17. Subjects for three studies you recommend on women in your country:

18. Fields of research, consultations and training that you can conduct.

19. Meetings, conferences, and seminars in which you have participated:

(Please mention name of meeting, its place and type of participation you had in it. Also name of study or paper you have presented in it if any).

20. Membership in technical, professional or academic syndicates;
Voluntary organizations:

21. Thesis that you have supervised, if any
- Please mention title of thesis,
- Type and Duration of supervision.

22. Record of consultancies undertaken in your country, with Arab regional or international organization.
(name of agency, area and type of consultancy, date)

23. Language proficiency

24. Any additional relevant comments to your biodata

25. What are the main obstacles that obstruct the utilization of women in technical assistance:

26. Recommendations for maximizing the utilization of qualified women in technical assistance activities.

27. Readiness to travel outside country.

28. Length of notice for starting assignment outside homecountry.



