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Agenda item 117

PERSONNEL QUESTIONS

Bolivia, Burundi, China, India, Indonesia, Iran (Islamic Republic of), Pakistan and Uganda: draft resolution

The General Assembly,

Recalling its resolution 34/219 of 20 December 1979 and, in particular, section I,

Recalling its resolution 35/210 of 17 December 1980 by which it decided, inter alia, further to review at its forty-first session the question of desirable ranges, taking into account the concept of parity between the membership and contribution factors and discussions on this concept at the thirty-fifth session,

Also recalling its resolution 40/258 A of 18 December 1985 by which it requested the Secretary-General, inter alia, to submit to the Assembly at its forty-first session proposals for the review of the system of desirable ranges with a view to achieving a balanced application of all factors relevant to the calculation of the desirable ranges, including the population factor,

Having examined the report of the Secretary-General on the system of desirable ranges for the geographical distribution of staff in the Professional category and above, 1/

1. Requests the Secretary-General to calculate new desirable ranges for all Member States, to apply from 1 January 1987, on the basis of the following initial criteria:

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(a) The base figure for the calculations will be in strict conformity with the actual number of posts and will be adjusted whenever the actual number of posts increases or decreases by 100;

(b) The weight of the membership factor will be based on 39.75 per cent of the base figure;

(c) The population factor, to which 7.2 per cent of posts shall be allocated, will be directly related to the populations of Member States and be distributed among the Member States in proportion to their populations, with the populations of those Member States whose populations are above 250 million being calculated at a progressively reduced rate, that is, full value to population under 250 million, three quarters value to population from 250 to 450 million, half value from 450 to 650 million and one quarter value above 650 million;

(d) The contribution factor will be based on the distribution of the remaining posts among the Member States in proportion to the scale of assessments;

(e) The upper and lower limits of each range will be based on a flexibility of 15 per cent upwards and downwards from the midpoint, but not less than 5.5 posts up and down;

2. Further requests the Secretary-General to inform the General Assembly at its forty-second session on the implementation of the present resolution;

3. Decides to review at its forty-sixth session the question of new desirable ranges, with a view to achieving a balanced application of section II, paragraph 3 of its resolution 35/210, which reaffirmed the concept of parity between the factors of contribution and membership, taking into account the views expressed by Member States.
