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FIFTH COMMITTEE
Agenda item 117

PERSONNEL QUESTIONS

Composition of the upper echelons of the Secretariat

Bolivia: revised draft resolution

The General Assembly,

Recalling its previous resolutions on personnel questions, in particular resolution 35/210 of 17 December 1980, which, inter alia

"Reaffirms that no post should be considered the exclusive preserve of any Member State or group of Member States, and requests the Secretary-General to ensure that this principle is applied faithfully in accordance with the principle of equitable geographical distribution,"

Having examined the report of the Secretary-General on the composition of the Secretariat,

Noting the suggestions made by Member States during the deliberations of the Fifth Committee on personnel questions as well as in the plenary during the analysis of the report of the Group of High-level Intergovernmental Experts to Review the Efficiency of the Administrative and Financial Functioning of the United Nations, 1/ during the forty-first session,

Expressing its satisfaction with the work that the Secretary-General is carrying out to improve the efficiency of the Organization,

1/ Official Records of the General Assembly, Forty-first Session, Supplement No. 49 (A/41/49).

Recalling Article 101, paragraph 3, of the Charter of the United Nations, which states that

"The paramount consideration in the employment of the staff and in the determination of the conditions of service shall be the necessity of securing the highest standards of efficiency, competence and integrity. Due regard shall be paid to the importance of recruiting the staff on as wide geographical basis as possible,"

1. Requests the Secretary-General, in order to preserve the principle of equitable geographical distribution and the need for rotation in the composition of the upper echelons of the Secretariat, to ensure that equal opportunity is given to nationals of all Member States when making appointments to all posts at the levels of Under-Secretary-General and Assistant Secretary-General;

2. Calls upon the Secretary-General in making appointments at the levels of Under-Secretary-General and Assistant Secretary-General to appoint only a national of a country other than that of the incumbent to be replaced, in order to reinforce the principle of rotation of post in the upper echelons of the Secretariat, unless the Secretary-General considers that there are exceptional circumstances;

3. Further requests the Secretary-General to report to the General Assembly at its forty-second session on the implementation of the present resolution.
