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ANNUAL REPORTS ON RACIAL DISCRIMINATION SUBMITTED BY THE ILO AND  
UNESCO IN ACCORDANCE WITH ECONOMIC AND SOCIAL COUNCIL  
RESOLUTION 1588 (L) AND GENERAL ASSEMBLY RESOLUTION 2785 (XXVI)

Note by the Secretary-General

1. The Economic and Social Council in its resolution 1588 (L) of 21 May 1971 invited the International Labour Organisation (ILO) and the United Nations Educational, Scientific and Cultural Organization (UNESCO) to provide the Commission on Human Rights with reports on the nature and effect of any racial discrimination, especially in southern Africa, of whose existence they had knowledge in their sphere of competence.
2. The General Assembly, in resolution 2785 (XXVI) of 6 December 1971, endorsed the invitation of the Council and requested that such reports be submitted annually.
3. The Secretary-General has the honour to transmit herewith to the Commission on Human Rights the annual report of the ILO. The report of UNESCO will be circulated as an addendum to the present document.

Activities of the International Labour Organisation in 1979 in  
fields covered by the Decade for Action to Combat Racism and  
Racial Discrimination

1. The Director-General's 15th Special Report on the Policy of Apartheid of the Republic of South Africa was submitted to the International Labour Conference in June 1979. The Conference devoted two plenary sittings to the discussion of this subject. The 15th Special Report contains a first chapter reviewing developments in the application of apartheid to labour matters within South Africa and covers, in particular, restrictions on advancement in training and employment, including the inequitable system of education, job reservation and unemployment, as well as the discriminatory pattern of wages; and developments in labour relations, in particular trade unions and collective bargaining, strikes and labour unrest. The second chapter is concerned with international action on apartheid. After describing action taken by the ILO it reviews action by governments, employers' and workers' organizations, and the United Nations.
2. In addition, the Report gave a detailed account of ILO action in that field during the preceding year within the framework of the International Anti-Apartheid Year (March 1978-March 1979), proclaimed by the United Nations. As regards technical co-operation with the liberation movements of southern Africa, two projects concerning changes in legislation required for the elimination of discrimination in matters of employment in Zimbabwe and Namibia respectively are at present under implementation, one financed by Norway and the other by the UNDP. A number of other projects have been proposed or are under preparation.
3. An analysis of the changes made or proposed in South Africa in apartheid as regards labour matters was also submitted to the Governing Body of the ILO at its 211th Session (November 1979). It was understood that these changes would be analysed in more detail in the next Special Report of the Director-General to be submitted in 1980.
4. At the same session (November 1979) the Governing Body took two decisions aiming at further tripartite action for the elimination of apartheid in labour matters. It recommended that a Committee of the International Labour Conference be set up in June 1980 to consider the Special Report of the Director-General on apartheid and to submit a report to the Conference. In addition, it decided to convene in May 1980 a tripartite meeting to examine the changes in South Africa referred to above, and the additional activities which could be envisaged by the ILO for the elimination of apartheid. It was agreed to invite to this meeting the Organization of African Unity, the United Nations Special Committee Against Apartheid, the African Liberation Movements concerned and, on request, the Organization of African Trade Union Unity.
5. Co-operation on the elimination of discrimination has been pursued with the United Nations and other organizations, particularly as regards the activities of the Commission on Human Rights and its Sub-Committee on Prevention of Discrimination and Protection of Minorities, and within the framework of the Decade for Action to Combat Racism and Racial Discrimination. In this regard, the Office made a contribution to and was represented at a seminar on appeals procedures for victims of racial discrimination, organized by the United Nations in Geneva in July 1979 within the framework of the Decade.
6. Since the last report, at the Discrimination (Employment and Occupation) Convention, 1958 (No. 111), has received two further ratifications (Cape Verde and Zambia), which brings the total number of ratifications to 98. With regard to

migrant workers, there have been two further ratifications (Portugal and Grenada) of the Migration for Employment Convention (Revised), 1949 (No. 97), which brings the total to 34, and the Migrant Workers (Supplementary Provisions) Convention, 1975 (No. 143), has been ratified by three more countries (Portugal, Norway and Kenya), the total number of ratifications now being eight.

7. In accordance with decisions taken by the Governing Body in November 1978 and February-March 1979, special reports under article 19 of the Constitution on Convention No. 111 have been requested by autumn 1979 from countries which have not yet ratified it. Such reports are to be called for every four years. The Committee of Experts on the Application of Conventions and Recommendations will examine these reports and embody its conclusions in its next report. It will also carry out a general survey of reports requested, under Articles 19 and 22, in keeping with normal practice, on the Conventions and Recommendations concerning migrant workers (Conventions Nos. 97 and 143 and Recommendations Nos. 86 and 151).

8. The application of the Discrimination (Employment and Occupation) Convention, 1958 (No. 111), and of other Conventions referred to above, was the subject of a number of comments by the Committee of Experts on the Application of Conventions and Recommendations at its March 1979 session. These matters were also considered by the Committee on the Application of Conventions and Recommendations at the 65th Session of the Conference (June 1979). In addition, as indicated in the Report of the Director-General to the 65th Session of the Conference (June 1979), an ILO mission examined on the spot the situation of workers in the occupied Arab territories in February-March 1979. The report of the mission was appended to the Report of the Director-General with the indication that the Director-General would keep the situation under review and would inform the Conference of further developments.