

ST/IC/2017/1



United Nations

(English only)

Index to administrative issuances

January 2017

Please recycle



Introduction

1. The present index to administrative issuances lists in alphanumeric order by series symbol, together with date and subject matter, all issuances at United Nations Headquarters that were current as at 31 December 2016. It also includes a subject index and an alphabetical index. The index is issued annually.¹
2. The index comprises the following sections:
 - (a) **ST/SGB/- series.** These bulletins promulgate Regulations adopted by the General Assembly, establish Financial Rules, Staff Rules and the organizational structure of the Secretariat and contain important decisions of policy. They are issued by the Secretary-General and remain in effect from a given date until specifically amended or abolished;
 - (b) **ST/AI/- series.** These administrative instructions prescribe instructions and procedures for the implementation of Secretary-General's bulletins and set forth office practices and procedures to be applied in more than one department of the Secretariat. These instructions remain in effect from a given date until specifically amended or abolished;
 - (c) **Subject and alphabetical indexes.** The subject and alphabetical indexes provide the information needed to locate issuances on specific subjects.
3. Copies of the index are available through official distribution. The index is also archived in the Official Document System and is included in the Human Resources Handbook.
4. Comments and suggestions concerning this publication would be appreciated. They should be addressed to the Chief, Policy and Conditions of Service Section, Office of Human Resources Management, Secretariat Building, Room S-1865, New York, N.Y. 10017.

¹ The index to information circulars is contained in [ST/IC/2017/2](#).

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A. Administrative issuances, by alphanumeric symbol

I. Issuances under Secretary-General's bulletin [ST/SGB/2009/4](#)²

1. Secretary-General's bulletins 2016

<i>Symbol</i>	<i>Date issued</i>	<i>Subject</i>	<i>Amendments/remarks</i>
ST/SGB/2016/1	1/7/16	Staff Rules and Staff Regulations of the United Nations	
ST/SGB/2016/2	28/12/15	Introduction of a new staff selection and managed mobility system	See also ST/AI/2010/3 , Amend.1 and 2
ST/SGB/2016/3	28/12/15	Senior Review Board	
ST/SGB/2016/4	28/12/15	Global Central Review Board	
ST/SGB/2016/5	1/7/16	Staff Regulations	
ST/SGB/2016/6	2/5/16	Regulations and Rules Governing Programme Planning, the Programme Aspects of the Budget, the Monitoring of Implementation and the Methods of Evaluation	
ST/SGB/2016/7	22/6/16	Terms of reference for the Office of the United Nations Ombudsman and Mediation Services	
ST/SGB/2016/8	22/6/16	Placement of staff members serving in the Executive Office of the Secretary-General	
ST/SGB/2016/9	21/7/16	Status, basic rights and duties of United Nations staff members	
ST/SGB/2016/10	13/7/16	Senior Review Group	
ST/SGB/2016/11	21/9/16	Organization of the Office of Information and Communications Technology	See also ST/SGB/2015/3
ST/SGB/2016/12	8/11/16	Mandatory learning programme: United Nations Human Rights Responsibilities	

² A new system for administrative issuances entered into force in accordance with Secretary-General's bulletin [ST/SGB/2009/4](#).

2. Secretary-General's bulletins 2015

<i>Symbol</i>	<i>Date issued</i>	<i>Subject</i>	<i>Amendments/remarks</i>
ST/SGB/2015/1	9/4/15	Delegation of authority in the administration of the Staff Regulations and Staff Rules	Annex I to ST/AI/234/Rev.1
ST/SGB/2015/2	2/6/15	Abolition of obsolete administrative issuances	
ST/SGB/2015/3	22/7/15	Organization of the Secretariat of the United Nations	
ST/SGB/2015/4	1/7/15	Supplement to the Financial Regulations and Rules of the United Nations	See also ST/SGB/2013/4

3. Secretary-General's bulletins 2014

<i>Symbol</i>	<i>Date issued</i>	<i>Subject</i>	<i>Amendments/remarks</i>
ST/SGB/2014/3	19/6/14	Employment and accessibility for staff members with disabilities in the United Nations Secretariat	

4. Secretary-General's bulletins 2013

<i>Symbol</i>	<i>Date issued</i>	<i>Subject</i>	<i>Amendments/remarks</i>
ST/SGB/2013/1	3/1/13	Organization of the Office of Central Support Services	See also ST/SGB/2010/9
ST/SGB/2013/2	16/4/13	Management Performance Board	See also ST/SGB/2005/16 , as amended by ST/SGB/2006/14
ST/SGB/2013/4	1/7/13	Financial Regulations and Rules of the United Nations	See also ST/SGB/2015/4 and ST/AI/2016/7
ST/SGB/2013/5	5/8/13	Organization of the Department of Safety and Security	See also ST/SGB/2015/3

5. Secretary-General's bulletins 2012

<i>Symbol</i>	<i>Date issued</i>	<i>Subject</i>	<i>Amendments/remarks</i>
ST/SGB/2012/2	29/3/12	Publications Board	See also ST/AI/2001/5
ST/SGB/2012/3	20/7/12	International Criminal Tribunals: Information sensitivity, classification, handling and access	See also ST/SGB/2007/5 and ST/SGB/2007/6
ST/SGB/2012/4	27/7/12	Senior Management Group	See also ST/SGB/2005/16

6. Secretary-General's bulletins 2011

<i>Symbol</i>	<i>Date issued</i>	<i>Subject</i>	<i>Amendments/remarks</i>
ST/SGB/2011/2	1/1/11	Authority of the United Nations Entity for Gender Equality and the Empowerment of Women (UN-Women) in matters relating to human resources management	
ST/SGB/2011/3 and Amend.1	16/3/11 16/11/11	Management Committee	See also ST/SGB/2005/16 , as amended by ST/SGB/2006/14
ST/SGB/2011/4	20/7/11	Organization of the Office of Human Resources Management	See also ST/SGB/2015/3 and ST/SGB/2010/9
ST/SGB/2011/5	8/9/11	Performance Management and Development Learning Programme for Managers and Supervisors	See also ST/AI/2010/5 and Corr.1
ST/SGB/2011/6/Rev.1	11/7/13	Staff-Management Committee	See also ST/AI/2014/3
ST/SGB/2011/7	29/9/11	Central review bodies	See also ST/AI/2010/3 and Amend.1 and 2
ST/SGB/2011/9	18/10/11	Continuing appointments	See also ST/AI/2012/3
ST/SGB/2011/10	19/10/11	Young professionals programme	See also ST/AI/2012/2/Rev.1 and 2

7. Secretary-General's bulletins 2010

<i>Symbol</i>	<i>Date issued</i>	<i>Subject</i>	<i>Amendments/remarks</i>
ST/SGB/2010/1	5/2/10	Organization of the Department of Peacekeeping Operations	See also ST/SGB/2015/3 and ST/SGB/2009/13 and Corr.1
ST/SGB/2010/2	4/3/10	Organization of the Department of Field Support	See also ST/SGB/2015/3 , ST/SGB/2010/9 , ST/SGB/2009/13 and Corr.1 and ST/SGB/2010/1
ST/SGB/2010/3	7/4/10	Organization and terms of reference of the Office of Administration of Justice	See also ST/SGB/2015/3
ST/SGB/2010/5	23/4/10	Establishment and operation of the Central Emergency Response Fund	See also ST/SGB/2009/4
ST/SGB/2010/7	2/8/10	Organization of the secretariat of the Economic and Social Commission for Western Asia	See also ST/SGB/2015/3
ST/SGB/2010/8/Rev.1	24/5/12	United Nations Memorial and Recognition Fund	See also ST/AI/2010/1
ST/SGB/2010/14	6/12/10	Organization of the Department of Management	See also ST/SGB/2015/3

8. Secretary-General's bulletins 2009

<i>Symbol</i>	<i>Date issued</i>	<i>Subject</i>	<i>Amendments/remarks</i>
ST/SGB/2009/1	16/1/09	Authority of the United Nations Office for Project Services in matters relating to human resources management	
ST/SGB/2009/3	1/3/09	Organization of the United Nations Office at Nairobi	See also ST/SGB/2015/3 , ST/SGB/2002/14 and ST/SGB/2006/13
ST/SGB/2009/4	18/12/09	Procedures for the promulgation of administrative issuances	
ST/SGB/2009/9	22/6/09	Learning and development policy	
ST/SGB/2009/10	23/6/09	Consideration for conversion to permanent appointment of staff members of the Secretariat eligible to be considered by 30 June 2009	
ST/SGB/2009/11	24/6/09	Transitional measures related to the introduction of the new system of administration of justice	
ST/SGB/2009/12	1/8/09	Records and archives of the United Nations Monitoring Verification and Inspection Commission	
ST/SGB/2009/13 and Corr.1	1/10/09	Organization of the Department of Political Affairs	See also ST/SGB/2015/3
ST/SGB/2009/14	18/12/09	Organization of the United Nations Office for Partnerships	See also ST/SGB/2015/3

9. Secretary-General's bulletins 2008

<i>Symbol</i>	<i>Date issued</i>	<i>Subject</i>	<i>Amendments/remarks</i>
ST/SGB/2008/5	11/2/08	Prohibition of discrimination, harassment, including sexual harassment, and abuse of authority	See also ST/SGB/2008/14
ST/SGB/2008/6	28/4/08	United Nations Exhibits Committee	See also ST/AI/416 and ST/AI/2008/1
ST/SGB/2008/8	27/6/08	Organization of the Office for Disarmament Affairs	See also ST/SGB/2015/3
ST/SGB/2008/9	27/6/08	Organization of the secretariat of the Economic Commission for Europe	See also ST/SGB/2015/3
ST/SGB/2008/11	1/8/08	Joint Negotiation Committee for the Field	

<i>Symbol</i>	<i>Date issued</i>	<i>Subject</i>	<i>Amendments/remarks</i>
ST/SGB/2008/12	1/8/08	Departmental focal points for women in the Secretariat	See also ST/SGB/282 and ST/AI/1999/9
ST/SGB/2008/13	1/8/08	Organization of the Office of Legal Affairs	See also ST/SGB/2015/3
ST/SGB/2008/14	27/10/08	Joint Harassment Prevention Boards	See also ST/SGB/2008/5

10. Secretary-General's bulletins 2007

<i>Symbol</i>	<i>Date issued</i>	<i>Subject</i>	<i>Amendments/remarks</i>
ST/SGB/2007/5	12/2/07	Record-keeping and the management of United Nations archives	See also ST/SGB/2004/15 and ST/SGB/2007/6
ST/SGB/2007/6	12/2/07	Information sensitivity, classification and handling	See also ST/SGB/2007/5
ST/SGB/2007/7	15/2/07	Organization of the United Nations Office of the High Representative for the Least Developed Countries, Landlocked Developing Countries and Small Island Developing States	See also ST/SGB/2015/3
ST/SGB/2007/9	15/6/07	Joint Negotiation Committee at Headquarters	
ST/SGB/2007/10	29/6/07	Records of the United Nations Compensation Commission	See also ST/SGB/2007/5 and ST/SGB/2007/6
ST/SGB/2007/11 and Amend.1	30/11/07 16/4/13	United Nations system-wide application of ethics: separately administered organs and programmes	See also ST/SGB/2005/22 and ST/SGB/2005/21
ST/SGB/2007/12	1/12/07	HIV/AIDS in the Workplace Orientation Programme	See also ST/SGB/2003/18

11. Secretary-General's bulletins 2006

<i>Symbol</i>	<i>Date issued</i>	<i>Subject</i>	<i>Amendments/remarks</i>
ST/SGB/2006/5	22/3/06	Acceptance of pro bono goods and services	
ST/SGB/2006/6	10/4/06	Financial disclosure and declaration of interest statements	
ST/SGB/2006/7	31/5/06	Records of the Serious Crimes Unit of the Office of the Prosecutor General of Timor-Leste	See also ST/AI/2006/2

<i>Symbol</i>	<i>Date issued</i>	<i>Subject</i>	<i>Amendments/remarks</i>
ST/SGB/2006/13	1/12/06	Organization of the secretariat of the United Nations Environment Programme	See also ST/SGB/2015/3 and ST/SGB/2009/3
ST/SGB/2006/14	8/12/06	Amendment to Secretary-General's bulletin ST/SGB/2005/16 on new mechanisms to strengthen the executive management of the United Nations Secretariat	See also ST/SGB/2005/16 and ST/SGB/2011/3
ST/SGB/2006/15	26/12/06	Post-employment restrictions	
ST/SGB/2006/16 and Amend.1 Amend.2 Amend.3 Amend.4	22/12/06 26/9/08 29/11/10 2/11/11 24/12/12	Disposition of the documents of the Independent Inquiry Committee into the United Nations Oil-for-Food Programme	

12. Secretary-General's bulletins 2005

<i>Symbol</i>	<i>Date issued</i>	<i>Subject</i>	<i>Amendments/remarks</i>
ST/SGB/2005/7	13/4/05	Designation of staff members performing significant functions in the management of financial, human and physical resources	
ST/SGB/2005/9	2/5/05	Organization of the Department for General Assembly and Conference Management	See also ST/SGB/2015/3
ST/SGB/2005/10	2/5/05	Establishment of a Senior Advisory Board on Services to the Public	
ST/SGB/2005/11	29/4/05	Organization of the secretariat of the Economic and Social Commission for Asia and the Pacific	See also ST/SGB/2015/3
ST/SGB/2005/12	29/4/05	Organization of the secretariat of the Economic Commission for Africa	See also ST/SGB/2015/3
ST/SGB/2005/16	22/8/05	New mechanisms to strengthen the executive management of the United Nations Secretariat	See also ST/SGB/2006/14 and ST/SGB/2011/3
ST/SGB/2005/17	12/9/05	Integrity awareness initiative	
ST/SGB/2005/20	28/11/05	Prevention of workplace harassment, sexual harassment and abuse of authority	See also ST/SGB/2008/5 and ST/SGB/2008/14

<i>Symbol</i>	<i>Date issued</i>	<i>Subject</i>	<i>Amendments/remarks</i>
ST/SGB/2005/21	19/12/05	Protection against retaliation for reporting misconduct and for cooperating with duly authorized audits or investigations	
ST/SGB/2005/22	29/12/05	Ethics Office — establishment and terms of reference	

13. Secretary-General's bulletins 2004

<i>Symbol</i>	<i>Date issued</i>	<i>Subject</i>	<i>Amendments/remarks</i>
ST/SGB/2004/5	15/3/04	Organization of the United Nations Office at Vienna	See also ST/SGB/1997/5 , as amended by ST/SGB/2002/11 , and ST/SGB/2004/6
ST/SGB/2004/6	15/3/04	Organization of the United Nations Office on Drugs and Crime	See also ST/SGB/2015/3 , ST/SGB/2004/5 , ST/SGB/240 and ST/SGB/388
ST/SGB/2004/9	1/6/04	Independent inquiry into the oil-for-food programme	
ST/SGB/2004/10	28/5/04	Authority of the United Nations Population Fund in matters relating to human resources	
ST/SGB/2004/11	9/8/04	Payment of insurance proceeds under the malicious acts insurance policy	
ST/SGB/2004/13/Rev.1	26/6/14	Personal status for purposes of United Nations entitlements	
ST/SGB/2004/15	29/11/04	Use of information and communication technology resources and data	

14. Secretary-General's bulletins 2003

<i>Symbol</i>	<i>Date issued</i>	<i>Subject</i>	<i>Amendments/remarks</i>
ST/SGB/2003/4	24/1/03	Flexible working arrangements	
ST/SGB/2003/6	23/4/03	Office of the Special Adviser on Africa	See also ST/SGB/2015/3
ST/SGB/2003/9	11/8/03	Non-smoking policy at United Nations Headquarters, New York	
ST/SGB/2003/13	9/10/03	Special measures for protection from sexual exploitation and sexual abuse	See also ST/SGB/1999/13 , ST/SGB/2008/5 and ST/SGB/2008/14

<i>Symbol</i>	<i>Date issued</i>	<i>Subject</i>	<i>Amendments/remarks</i>
ST/SGB/2003/14	25/10/03	Policy on breastfeeding	
ST/SGB/2003/16	21/11/03	Organization of the Office of Programme Planning, Budget and Accounts	See also ST/SGB/2015/3 and ST/SGB/2010/9
ST/SGB/2003/17	21/11/03	Information and Communications Technology Board	See also ST/AI/2005/10 and ST/SGB/2004/15
ST/SGB/2003/18	1/12/03	Policy on HIV/AIDS in the workplace	See also ST/SGB/1999/17 and ST/SGB/2007/12
ST/SGB/2003/19	9/12/03	Basic security in the field: staff safety, health and welfare (interactive online learning)	

15. Secretary-General's bulletins 2002

<i>Symbol</i>	<i>Date issued</i>	<i>Subject</i>	<i>Amendments/remarks</i>
ST/SGB/2002/5	23/4/02	Introduction of a new staff selection system	See also ST/SGB/2016/2 , ST/AI/2010/3 and Amend.1 and 2
ST/SGB/2002/7	16/5/02	Organization of the Office of Internal Oversight Services	See also ST/SGB/273
ST/SGB/2002/8	5/6/02	Evacuation procedures for the United Nations Headquarters complex	
ST/SGB/2002/9	18/6/02	Regulations Governing the Status, Basic Rights and Duties of Officials other than Secretariat Officials, and Experts on Mission	See also ST/SGB/2016/9
ST/SGB/2002/14	22/11/02	Organization of the secretariat of the United Nations Human Settlements Programme	See also ST/SGB/2009/3
ST/SGB/2002/17	31/12/02	Amendment to the Secretary-General's bulletin on the implementation of the report of the Panel on United Nations Peace Operations — filling of new posts (ST/SGB/2001/4)	See also ST/SGB/2001/4
ST/SGB/2002/18	31/12/02	New nomenclature for staff of the United Nations	

16. Secretary-General's bulletins 2001

<i>Symbol</i>	<i>Date issued</i>	<i>Subject</i>	<i>Amendments/remarks</i>
ST/SGB/2001/4	12/4/01	Implementation of the report of the Panel on United Nations Peace Operations — filling of new posts	See also ST/SGB/2002/17
ST/SGB/2001/7	28/8/01	Procedures to be followed by the departments, offices and regional commissions of the United Nations with regard to treaties and international agreements	

17. Secretary-General's bulletins 2000

<i>Symbol</i>	<i>Date issued</i>	<i>Subject</i>	<i>Amendments/remarks</i>
ST/SGB/2000/4	24/1/00	Organization of the United Nations Office at Geneva	See also ST/SGB/2015/3
ST/SGB/2000/5	7/2/00	Organization of the secretariat of the Economic Commission for Latin America and the Caribbean	See also ST/SGB/2015/3
ST/SGB/2000/6	17/2/00	Organization of the United Nations Relief and Works Agency for Palestine Refugees in the Near East	See also ST/SGB/2015/3
ST/SGB/2000/11	22/5/00	Visa Committee	
ST/SGB/2000/15 and Amend.1	1/12/00 18/10/11	Regulations for the United Nations Dag Hammarskjöld Medal	See also ST/SGB/119/Rev.1
ST/SGB/2000/16	13/12/00	Abolition of obsolete administrative issuances	See also ST/SGB/1999/11

18. Secretary-General's bulletins 1999

<i>Symbol</i>	<i>Date issued</i>	<i>Subject</i>	<i>Amendments/remarks</i>
ST/SGB/1999/4	20/5/99	Family and child support obligations of staff members	See also ST/AI/2000/12
ST/SGB/1999/6	8/6/99	Commission for Historical Clarification	
ST/SGB/1999/8	22/6/99	Organization of the Office for the Coordination of Humanitarian Affairs	See also ST/SGB/2015/3
ST/SGB/1999/9	24/6/99	Steering Committee for the Improvement of the Status of Women in the Secretariat	See also ST/SGB/282 and ST/AI/1999/9

<i>Symbol</i>	<i>Date issued</i>	<i>Subject</i>	<i>Amendments/remarks</i>
ST/SGB/1999/10	30/6/99	Organization of the Department of Public Information	See also ST/SGB/2015/3
ST/SGB/1999/11	30/6/99	Abolition of obsolete administrative issuances and information circulars	See also ST/SGB/2000/16
ST/SGB/1999/13	6/8/99	Observance by United Nations forces of international humanitarian law	
ST/SGB/1999/15	13/10/99	Organizational competencies for the future	See also ST/SGB/1998/6
ST/SGB/1999/17	30/11/99	United Nations personnel policy on HIV/AIDS	
ST/SGB/1999/18	15/12/99	Performance Appraisal System	See also ST/AI/2010/5 and Corr.1

19. Secretary-General's bulletins 1998

<i>Symbol</i>	<i>Date issued</i>	<i>Subject</i>	<i>Amendments/remarks</i>
ST/SGB/1998/1	15/1/98	Organization of the secretariat of the United Nations Conference on Trade and Development	See also ST/SGB/2015/3
ST/SGB/1998/6	31/3/98	Building the future	See also ST/SGB/1999/15
ST/SGB/1998/9	27/4/98	Organization of the Office of the United Nations High Commissioner for Refugees	See also ST/SGB/2015/3
ST/SGB/1998/18	3/12/98	Organization of the Executive Office of the Secretary-General	See also ST/SGB/2015/3

20. Secretary-General's bulletins 1997

<i>Symbol</i>	<i>Date issued</i>	<i>Subject</i>	<i>Amendments/remarks</i>
ST/SGB/1997/2	28/5/97	Information circulars	
ST/SGB/1997/9	15/9/97	Organization of the Department of Economic and Social Affairs	See also ST/SGB/2015/3
ST/SGB/1997/10	15/9/97	Organization of the Office of the United Nations High Commissioner for Human Rights	See also ST/SGB/2015/3

21. Administrative instructions 2016

<i>Symbol</i>	<i>Date issued</i>	<i>Subject</i>	<i>Amendments/remarks</i>
ST/AI/2016/1	28/12/15	Staff selection and managed mobility system	See also ST/SGB/2016/4 , ST/AI/2010/3 and Amend.1 and 2
ST/AI/2016/2	1/7/16	Repatriation grant	
ST/AI/2016/3	1/7/16	Special entitlements for staff members serving at designated duty stations	
ST/AI/2016/4	1/7/16	Excess baggage, shipments and insurance	
ST/AI/2016/5	1/7/16	Settling-in grant	
ST/AI/2016/6	1/7/16	Mobility and hardship scheme	
ST/AI/2016/7	29/8/16	Delegation of authority under the Financial Regulations and Rules of the United Nations	
ST/AI/2016/8	28/12/16	Dependency status and dependency benefits	
ST/AI/2016/9	20/12/16	Language proficiency and language allowance	

22. Administrative instructions 2015

<i>Symbol</i>	<i>Date issued</i>	<i>Subject</i>	<i>Amendments/remarks</i>
ST/AI/2015/2/Rev.1	1/7/16	Home leave	
ST/AI/2015/3	1/4/15	Medical insurance plan for locally recruited staff at designated duty stations away from Headquarters	
ST/AI/2015/4	4/6/15	Management of property	
ST/AI/2015/5	23/12/15	Sabbatical leave programme	See also ST/SGB/2009/9

23. Administrative instructions 2014

<i>Symbol</i>	<i>Date issued</i>	<i>Subject</i>	<i>Amendments/remarks</i>
ST/AI/2014/1	13/1/14	United Nations internship programme	
ST/AI/2014/2	16/4/14	System of daily subsistence allowance	
ST/AI/2014/3	24/6/14	Staff-Management Committee	See also ST/SGB/2011/6/Rev.1

24. Administrative instructions 2013

<i>Symbol</i>	<i>Date issued</i>	<i>Subject</i>	<i>Amendments/remarks</i>
ST/AI/2013/1 and Corr.1	22/4/13 13/6/13	Administration of fixed-term appointments	
ST/AI/2013/3 and Amend.1	12/8/13	Official travel	See also ST/SGB/107/Rev.6
ST/AI/2013/4	19/12/13	Consultants and individual contractors	See also ST/SGB/177
ST/AI/2013/5	1/4/14	Participants in advisory meetings	See also ST/SGB/177

25. Administrative instructions 2012

<i>Symbol</i>	<i>Date issued</i>	<i>Subject</i>	<i>Amendments/remarks</i>
ST/AI/2012/2/Rev.1	7/11/13	Young professionals programme	See also ST/SGB/2011/10
ST/AI/2012/3	14/8/12	Administration of continuing appointments	See also ST/SGB/2011/9

26. Administrative instructions 2011

<i>Symbol</i>	<i>Date issued</i>	<i>Subject</i>	<i>Amendments/remarks</i>
ST/AI/2010/4/Rev.1	26/10/11	Administration of temporary appointments	See also ST/AI/2016/6 , ST/AI/2011/7 and Amend.1 and ST/AI/2016/3
ST/AI/2011/3	14/4/11	Medical clearances	
ST/AI/2011/4 and Amend.1 Amend.2	27/5/11 30/12/11 31/3/14	Education grant and special education grant for children with a disability	See also ST/AI/2016/3
ST/AI/2011/7 and Amend.1 Amend.2	28/6/11 28/12/11 23/7/12	Rest and recuperation	See also ST/AI/1997/6 and Amend.1
ST/AI/2011/8	28/7/11	Review committees on contracts	See also ST/AI/2016/7
ST/AI/2011/9	1/8/11	Coordination of action in cases of death of staff members: travel and transportation in cases of death or health-related emergency	See also ST/AI/155/Rev.2 and Amend.1 and ST/AI/2000/10

27. Administrative instructions 2010

<i>Symbol</i>	<i>Date issued</i>	<i>Subject</i>	<i>Amendments/remarks</i>
ST/AI/2010/1	14/1/10	Reporting, retaining and disposing of honours, decorations, favours, gifts or remuneration from governmental and non-governmental sources	See also ST/AI/2000/13
ST/AI/2010/2	1/3/10	Request for rectification of date of birth or of other personal data	
ST/AI/2010/3 and Amend.1 Amend.2	21/4/10 29/6/12 16/12/13	Staff selection system	See also ST/AI/2000/1 , as amended by ST/AI/2003/1 , ST/AI/2001/7/Rev.2 , ST/AI/2012/2/Rev.1 , ST/AI/2010/4/Rev.1 , ST/SGB/2005/7 and ST/SGB/2016/10
ST/AI/2010/4/Rev.1	26/10/11	Administration of temporary appointments	See also ST/SGB/2009/4
ST/AI/2010/5 and Corr.1	30/4/10 12/5/10	Performance Management and Development System	See also ST/SGB/2011/5
ST/AI/2010/6	20/5/10	Road and driving safety	
ST/AI/2010/10	25/8/10	Upgrading of substantive and technical skills	See also ST/SGB/2009/9 , ST/SGB/274 and ST/SGB/2003/4

28. Administrative instructions 2009

<i>Symbol</i>	<i>Date issued</i>	<i>Subject</i>	<i>Amendments/remarks</i>
ST/AI/2009/1	30/11/09	Recovery of overpayments made to staff members	See also ST/AI/2004/3 and ST/SGB/2009/4

29. Administrative instructions 2008

<i>Symbol</i>	<i>Date issued</i>	<i>Subject</i>	<i>Amendments/remarks</i>
ST/AI/2008/1	28/4/08	Exhibits in publicly accessible areas at Headquarters in New York	See also ST/SGB/2008/6 and ST/AI/416

30. Administrative instructions 2007

<i>Symbol</i>	<i>Date issued</i>	<i>Subject</i>	<i>Amendments/remarks</i>
ST/AI/2007/2	23/5/07	Managed reassignment programme	
ST/AI/2007/3	1/7/07	After-service health insurance	

31. Administrative instructions 2006

<i>Symbol</i>	<i>Date issued</i>	<i>Subject</i>	<i>Amendments/remarks</i>
ST/AI/2006/1	1/8/06	Policy on the provision and use of official cars	See also ST/AI/2013/3 and Amend.1
ST/AI/2006/2	31/5/06	Internal controls governing access to copies of the records of the Serious Crimes Unit of the Office of the Prosecutor General of Timor-Leste	See also ST/SGB/2006/7 and ST/SGB/2004/15

32. Administrative instructions 2005

<i>Symbol</i>	<i>Date issued</i>	<i>Subject</i>	<i>Amendments/remarks</i>
ST/AI/2005/1	29/3/05	Administrative instruction amending administrative instruction ST/AI/1999/13 (Recording of attendance and leave)	See also ST/AI/1999/13
ST/AI/2005/2 and Amend.1	6/5/05 3/11/14	Family leave, maternity leave and paternity leave	
ST/AI/2005/3 and Amend.1	6/5/05 21/11/07	Sick leave	
ST/AI/2005/5	31/5/05	Administrative instruction amending administrative instruction ST/AI/400	See also ST/AI/400 and ST/SGB/2009/4
ST/AI/2005/6	31/5/05	Administrative instruction amending administrative instruction ST/AI/1997/6	See also ST/AI/1997/6
ST/AI/2005/10	8/8/05	Information and communication technology initiatives	See also ST/SGB/2003/17 and ST/SGB/2004/15
ST/AI/2005/11	31/8/05	Administrative instruction amending administrative instruction ST/AI/2000/9	See also ST/AI/2000/9

33. Administrative instructions 2004

<i>Symbol</i>	<i>Date issued</i>	<i>Subject</i>	<i>Amendments/remarks</i>
ST/AI/2004/3	29/9/04	Financial responsibility of staff members for gross negligence	See also ST/AI/2009/1

34. Administrative instructions 2003

<i>Symbol</i>	<i>Date issued</i>	<i>Subject</i>	<i>Amendments/remarks</i>
ST/AI/2003/1	27/1/03	Administrative instruction amending administrative instruction ST/AI/2000/1 (Special conditions for recruitment or placement of candidates successful in a competitive examination for posts requiring special language skills)	See also ST/AI/2000/1
ST/AI/2003/2	30/1/03	Testing in the Security and Safety Service at Headquarters for use of illegal drugs and controlled substances	See also ST/AI/372
ST/AI/2003/3	21/3/03	Special post allowance for field mission staff	
ST/AI/2003/4	21/3/03	Administrative instruction amending administrative instruction ST/AI/401 (Personnel arrangements for the Office of Internal Oversight Services)	See also ST/AI/401
ST/AI/2003/8 and Amend.1 Amend.2	13/11/03 17/3/06 2/2/09	Retention in service beyond the mandatory age of separation and employment of retirees	

35. Administrative instructions 2002

<i>Symbol</i>	<i>Date issued</i>	<i>Subject</i>	<i>Amendments/remarks</i>
ST/AI/2002/5	7/6/02	Administrative instruction amending administrative instruction ST/AI/1997/6	See also ST/AI/1997/6 and ST/AI/2005/6
ST/AI/2002/6	27/9/02	Life insurance	
ST/AI/2002/8 and Amend.1	27/12/02 27/8/08	Official hospitality	

36. Administrative instructions 2001

<i>Symbol</i>	<i>Date issued</i>	<i>Subject</i>	<i>Amendments/remarks</i>
ST/AI/2001/1	8/2/01	Currency and modalities of payment of salaries and allowances	
ST/AI/2001/3	4/5/01	Administrative instruction amending administrative instruction ST/AI/259/Rev.10 (Salary differential)	See also ST/AI/259/Rev.10

<i>Symbol</i>	<i>Date issued</i>	<i>Subject</i>	<i>Amendments/remarks</i>
ST/AI/2001/4	5/6/01	Disposal of computer equipment at United Nations Headquarters	
ST/AI/2001/5	22/8/01	United Nations Internet publishing	
ST/AI/2001/6	24/7/01	Administrative instruction amending administrative instruction ST/AI/342 (Guidelines for the preparation of host Government agreements falling under General Assembly resolution 40/243)	See also ST/AI/342

37. Administrative instructions 2000

<i>Symbol</i>	<i>Date issued</i>	<i>Subject</i>	<i>Amendments/remarks</i>
ST/AI/2000/1	12/1/00	Special conditions for recruitment or placement of candidates successful in a competitive examination for posts requiring special language skills	
ST/AI/2000/3	4/4/00	Overtime compensation for staff members in the Field Service category at established missions	
ST/AI/2000/10	21/9/00	Medical evacuation	
ST/AI/2000/12	25/10/00	Private legal obligations of staff members	See also ST/SGB/1999/4
ST/AI/2000/13	25/10/00	Outside activities	
ST/AI/2000/15 and Amend. 1	27/11/00 31/10/07	Family visit travel	See also ST/AI/2013/3 and Amend. 1
ST/AI/2000/19	18/12/00	Visa status of non-United States staff members serving in the United States, members of their household and their household employees, and staff members seeking or holding permanent resident status in the United States	

38. Administrative instructions 1999

<i>Symbol</i>	<i>Date issued</i>	<i>Subject</i>	<i>Amendments/remarks</i>
ST/AI/1999/1 and Amend. 1	1/2/99 28/1/14	Delegation of authority in the administration of the Staff Rules	See also ST/SGB/2015/1 and ST/AI/234/Rev.1 and Amend. 1 and 2
ST/AI/1999/6	28/5/99	Gratis personnel	

<i>Symbol</i>	<i>Date issued</i>	<i>Subject</i>	<i>Amendments/remarks</i>
ST/AI/1999/9	21/9/99	Special measures for the achievement of gender equality	See also ST/SGB/282
ST/AI/1999/13	9/11/99	Recording of attendance and leave	See also ST/AI/2005/1
ST/AI/1999/16	28/12/99	Termination of appointment for reasons of health	
ST/AI/1999/17 and Amend.1	23/11/99 30/1/06	Special post allowance	

39. Administrative instructions 1998

<i>Symbol</i>	<i>Date issued</i>	<i>Subject</i>	<i>Amendments/remarks</i>
ST/AI/1998/1	28/1/98	Payment of income taxes to United States tax authorities	
ST/AI/1998/4	10/2/98	Competitive examinations for the placement of General Service and related categories in particular occupational groups	
ST/AI/1998/7 and Amend.1	23/3/98	Competitive examinations for recruitment and placement in posts requiring specific language skills in the Professional category	
ST/AI/1998/9 and Corr.1 (English only)	6/10/98 29/12/98	System for the classification of posts	

40. Administrative instructions 1997

<i>Symbol</i>	<i>Date issued</i>	<i>Subject</i>	<i>Amendments/remarks</i>
ST/AI/1997/6	20/10/97	Mission subsistence allowance	See also ST/AI/2002/5 and ST/AI/2005/6

II. Issuances under Secretary-General's bulletin [ST/SGB/100](#)

1. Secretary-General's bulletins

<i>Symbol</i>	<i>Date issued</i>	<i>Subject</i>	<i>Amendments/remarks</i>
ST/SGB/UNFICYP/1	25/4/64	Regulations for the United Nations Peacekeeping Force in Cyprus	
ST/SGB/103/Rev.1	6/80	Rules governing compensation to members of commissions, committees or similar bodies in the event of death, injury or illness attributable to service with the United Nations	
ST/SGB/107/Rev.6	25/3/91	Rules governing payment of travel expenses and subsistence allowances in respect of members of organs or subsidiary organs of the United Nations	
ST/SGB/119/Rev.1	16/2/66	Regulations for the United Nations medal	See also ST/SGB/2000/15 and Amend.1
ST/SGB/125/Rev.1 and Amend.1 Rev.2 (Spanish only)	21/5/63 31/12/63 27/2/64	Latin American Institute for Economic and Social Planning: arrangements for administrative servicing and promulgation of provisional financial rules	
ST/SGB/126 and Amend.1	1/8/63 15/6/73	United Nations Research Institute for Social Development	
ST/SGB/127 and Amend.1	23/9/63 29/4/74	Asian Institute for Economic Development and Planning: arrangements for administrative servicing and promulgation of provisional financial rules	
ST/SGB/129	31/12/64	African Institute for Economic Development and Planning: arrangements for administrative servicing and promulgation of provisional financial rules and procedures	
ST/SGB/132	1/67	United Nations Flag Code and Regulations	
ST/SGB/135	26/12/69	Access to League of Nations archives	
ST/SGB/136	1/2/71	Preservation and disposition of gifts and historical items	

<i>Symbol</i>	<i>Date issued</i>	<i>Subject</i>	<i>Amendments/remarks</i>
ST/SGB/152	4/3/76	Procedure for the establishment and maintenance of branch libraries and reference centres in the United Nations Secretariat at Headquarters	
ST/SGB/160	13/10/77	Planning, preparation and servicing of special conferences	See also ST/AI/342 , ST/AI/2013/3 and Amend.1 and ST/AI/2001/6
ST/SGB/172	19/4/79	Staff-management relations: decentralization of consultation procedure	See also ST/SGB/274
ST/SGB/177	19/11/82	Policies for obtaining the services of individuals on behalf of the Organization	See also ST/SGB/283 , ST/AI/2010/4/Rev.1 and ST/AI/327
ST/SGB/188	1/3/82	Establishment and management of trust funds	See also ST/AI/284 , ST/AI/285 and ST/AI/286
ST/SGB/198	10/12/82	Security, safety and independence of the international civil service	See also ST/AI/299
ST/SGB/201	8/7/83	Use of working languages of the Secretariat	See also ST/SGB/212
ST/SGB/205	14/6/84	Regional Commissions Liaison Office	
ST/SGB/209	21/12/84	Policies and procedures governing the relationship between non-governmental organizations and the United Nations Secretariat	
ST/SGB/212	24/9/85	Use of working languages of the Secretariat	See also ST/SGB/201
ST/SGB/214	17/1/86	International Research and Training Institute for the Advancement of Women	
ST/SGB/230	8/3/89	Resolution of tort claims	
ST/SGB/240	26/6/91	United Nations International Drug Control Programme	See also ST/SGB/2004/6 and ST/SGB/2015/4
ST/SGB/242	26/6/91	United Nations archives and records management	See also ST/SGB/2007/5
ST/SGB/259	2/7/93	Wearing of grounds passes	See also ST/AI/333 and ST/AI/387
ST/SGB/267	15/11/93	Placement and promotion	
ST/SGB/269	10/1/94	Secure telecommunications equipment	

<i>Symbol</i>	<i>Date issued</i>	<i>Subject</i>	<i>Amendments/remarks</i>
ST/SGB/273	7/9/94	Establishment of the Office of Internal Oversight Services	See also ST/SGB/2002/7 , ST/AI/397 and ST/AI/401 (as amended by ST/AI/2003/4)
ST/SGB/274	28/9/94	Procedures and terms of reference of the staff-management consultation machinery at the departmental or office level	See also ST/SGB/172
ST/SGB/275	22/12/94	Health and Life Insurance Committee at Headquarters	
ST/SGB/276	27/4/95	Integrated Management Information System: definition of responsibility for the implementation and operation of the system and terms of reference of the Steering Committee	
ST/SGB/277	19/5/95	Policy governing assignment to and return from mission detail	See also ST/AI/404
ST/SGB/282	5/1/96	Policies to achieve gender equality in the United Nations	See also ST/SGB/2008/12 and ST/AI/1999/9
ST/SGB/283	29/8/96	Use of “when actually employed” contracts for special representatives, envoys and other special high-level positions	See also ST/SGB/177

2. Administrative instructions

<i>Symbol</i>	<i>Date issued</i>	<i>Subject</i>	<i>Amendments/remarks</i>
ST/AI/97/Rev.2	26/2/81	Control of United Nations property covered by personal property receipts	See also ST/AI/2015/4
ST/AI/104	23/8/54	Solicitation of voluntary contributions within the Secretariat	
ST/AI/105	3/9/54	Maintenance of personnel record cards	
ST/AI/108	24/2/55	Annual inspection of official status files	See also ST/AI/292
ST/AI/118/Rev.1	15/1/57	Registration of representatives, establishment of passes and publication of official documents containing lists of delegates to meetings of United Nations organs	
ST/AI/145/Rev.1	18/6/70	Use of Dag Hammarskjöld Memorial Library building	Paras. 5 and 6; see also ST/AI/387 and ST/AI/416

<i>Symbol</i>	<i>Date issued</i>	<i>Subject</i>	<i>Amendments/remarks</i>
ST/AI/149/Rev.4	14/4/93	Compensation for loss of or damage to personal effects attributable to service	
ST/AI/155/Rev.2 and Amend.1	31/8/90 13/12/90	Personnel payroll clearance action	
ST/AI/189	7/11/69	Regulations for the control and limitation of documentation	
ST/AI/189/Add.2 and Amend.2	15/9/71 25/8/08	Covers and title pages of publications	
ST/AI/189/Add.3/Rev.2	17/12/85	Distribution of documents, meeting records, official records and publications	See also ST/AI/271 and ST/AI/341
ST/AI/189/Add.4/Rev.1	20/1/97	Principles governing the exchange of United Nations documents and publications	See also ST/AI/271
ST/AI/189/Add.5/Rev.2	23/2/87	Stock review and disposal: official records and publications	
ST/AI/189/Add.6/Rev.5	22/8/08	Attribution of authorship in United Nations documents, publications and other official papers	
ST/AI/189/Add.7	30/9/71	Documentation workload estimates	
ST/AI/189/Add.8/Rev.1	15/3/77	Requests for document services	
ST/AI/189/Add.9/Rev.2 and Add.2	17/9/87 25/2/92	Copyright in United Nations publications: general principles, practice and procedure	Supersedes ST/AI/189/Add.9/Rev.1 on an experimental basis; see also ST/AI/189/Add.27
ST/AI/189/Add.10	29/11/72	Mailing of official United Nations documentation	See also ST/AI/271
ST/AI/189/Add.11/Rev.2	18/8/95	Principles governing United Nations depository libraries	
ST/AI/189/Add.12/Rev.1	20/1/97	Supply to the United Nations libraries of material not available through the regular distribution channels	
ST/AI/189/Add.13/Rev.1	22/12/73	Reissue of out-of-stock material	
ST/AI/189/Add.14/Rev.1	17/9/79	External publishing of United Nations manuscripts	
ST/AI/189/Add.15/Rev.1	30/6/92	Pricing of United Nations publications	

<i>Symbol</i>	<i>Date issued</i>	<i>Subject</i>	<i>Amendments/remarks</i>
ST/AI/189/Add.17	24/6/75	Criteria for the selection of material to be issued as United Nations publications	
ST/AI/189/Add.18	19/1/76	Mention of names of commercial firms in United Nations documents and publications	
ST/AI/189/Add.19/Rev.1	11/2/97	Newsletters and other information materials in printed or electronic format	
ST/AI/189/Add.20/Rev.1	11/2/97	Maximum length of documents submitted in the name of the Secretary-General or of the Secretariat	
ST/AI/189/Add.21	15/1/79	Use of the United Nations emblem on documents and publications	
ST/AI/189/Add.22	1/6/79	Use and disposition of papers and reports of seminars and similar ad hoc meetings	
ST/AI/189/Add.23	24/2/82	Timetable for the planning and submission of documents for sessions of United Nations organs	
ST/AI/189/Add.24	11/12/84	Use of the International Standard Book Number (ISBN) and the International Standard Serial Number (ISSN) for United Nations publications	
ST/AI/189/Add.25/Rev.1	20/1/97	Guidelines for the publication of maps	
ST/AI/189/Add.26	25/9/89	Guidelines for electronic publishing	See also ST/AI/189/Add.28
ST/AI/189/Add.27	8/11/90	References and acknowledgements	See also ST/AI/189/Add.9/Rev.2 and Add.2
ST/AI/189/Add.28	14/8/96	Guidelines for publishing in an electronic format	See also ST/AI/189/Add.26
ST/AI/193/Rev.1	24/6/77	Material and package passes	See also ST/AI/309/Rev.2
ST/AI/202	4/6/71	Headquarters Property Survey Board: case report and recommendation form	
ST/AI/205	10/12/71	Library services	See also ST/AI/189/Add.12/Rev.1
ST/AI/211	4/4/72	Scheduling of meetings and provision of conference services	
ST/AI/222	10/12/74	Procedure to be followed in cases of termination of permanent appointment for unsatisfactory services	

<i>Symbol</i>	<i>Date issued</i>	<i>Subject</i>	<i>Amendments/remarks</i>
ST/AI/227	25/4/75	Security of valuable articles: lost and found property	
ST/AI/231/Rev.1	23/1/91	Non-reimbursable loans of personnel services from sources external to the United Nations common system	
ST/AI/233	9/12/75	Contributions from non-Member States	
ST/AI/234/Rev.1 and Amend.1 Amend.2	22/3/89 14/6/90 4/9/14	Administration of the Staff Regulations and Staff Rules	See also ST/SGB/2015/1 and ST/AI/1999/1 and Amend.1
ST/AI/235 and Corr.1	8/1/76 20/1/76	Death and disability coverage for members of the Joint Inspection Unit	
ST/AI/244/Rev.1	18/7/96	United Nations Bookshop service for staff members	
ST/AI/248 and Amend.1	7/7/77 27/6/80	Reimbursement of taxi fares	
ST/AI/259/Rev.10	27/2/89	Salary differential for General Service staff in the language text-processing units in the Text-Processing Section, Department of General Assembly Affairs and Conference Services, Headquarters	See also ST/AI/2001/3
ST/AI/261	12/12/78	Forms management programme	
ST/AI/271	4/2/80	General principles and procedures governing outgoing official United Nations mail at Headquarters	See also ST/AI/189/Add.10
ST/AI/273	4/3/80	Employment of spouses	
ST/AI/284	1/3/82	General trust funds	See also ST/SGB/188
ST/AI/285	1/3/82	Technical cooperation trust funds	See also ST/SGB/188
ST/AI/286	3/3/82	Programme support accounts	See also ST/SGB/188
ST/AI/291/Rev.1	18/7/84	Part-time employment	
ST/AI/292	15/7/82	Filing of adverse material in personnel records	See also ST/AI/108
ST/AI/293	15/7/82	Facilities to be provided to staff representatives	

<i>Symbol</i>	<i>Date issued</i>	<i>Subject</i>	<i>Amendments/remarks</i>
ST/AI/299	10/12/82	Reporting of arrest or detention of staff members, other agents of the United Nations and members of their families	See also ST/SGB/198
ST/AI/309/Rev.2	18/2/97	Authority of United Nations security officers	See also ST/SGB/259 , ST/AI/193/Rev.1 and ST/AI/387
ST/AI/310	20/9/83	Registration of staff members and affiliates on Saturdays, Sundays, holidays and after office hours	See also ST/AI/387
ST/AI/323	27/9/84	Reduction in energy consumption	
ST/AI/327	23/1/85	Institutional or corporate contractors	See also ST/SGB/177 , ST/AI/2010/4/Rev.1 and ST/AI/2013/4
ST/AI/333	29/11/85	Personal identification cards: Headquarters	See also ST/SGB/259 and ST/AI/387
ST/AI/334	21/5/86	Test for basic word-processing qualifications	
ST/AI/342	8/5/87	Guidelines for the preparation of host Government agreements falling under General Assembly resolution 40/243	See also ST/SGB/160 , ST/AI/2013/3 and Amend.1 and ST/AI/2001/6
ST/AI/349	22/4/88	United Nations garage	
ST/AI/368	10/1/91	Instructions governing United Nations diplomatic pouch service	
ST/AI/371 and Amend.1	2/8/91 11/5/10	Revised disciplinary measures and procedures	See also ST/AI/2004/3
ST/AI/372	25/9/91	Employee assistance in cases of alcohol/substance abuse	See also ST/AI/2003/2
ST/AI/387	10/9/93	Security arrangements for admission to United Nations Headquarters	See also ST/SGB/259 and ST/AI/309/Rev.2
ST/AI/397	7/9/94	Reporting of inappropriate use of United Nations resources and proposals for the improvement of programme delivery	See also ST/SGB/273
ST/AI/400	22/12/94	Abandonment of post	
ST/AI/401	18/1/95	Personnel arrangements for the Office of Internal Oversight Services	See also ST/SGB/273 and ST/AI/2003/4
ST/AI/404	19/5/95	Assignment to and return from mission detail	See also ST/SGB/277

<i>Symbol</i>	<i>Date issued</i>	<i>Subject</i>	<i>Amendments/remarks</i>
ST/AI/408	1/8/95	Introduction of staggered working hours at Headquarters	
ST/AI/414 and Add.1	29/3/96 3/5/96	1996 early separation programme	
ST/AI/416	26/4/96	Use of United Nations premises for meetings, conferences, special events and exhibits	See also ST/AI/145/Rev.1 (paras. 5 and 6), ST/AI/387 , ST/AI/2008/1 and ST/SGB/2008/6

B. Subject index to administrative issuances

I. Buildings, premises and security

1. Buildings and premises

Admission to United Nations Headquarters:
Security arrangements for – [ST/AI/387](#)

Dag Hammarskjöld Memorial Library building:
Use of – [ST/AI/145/Rev.1](#) (paras. 5 and 6),
[ST/AI/387](#) and [ST/AI/416](#)

Energy conservation: see Reduction in energy
consumption

Non-smoking policy at United Nations
Headquarters, New York – [ST/SGB/2003/9](#)

Property management at United Nations
Headquarters – [ST/AI/2015/4](#)

Property Survey Boards – [ST/SGB/2013/4](#)
(rule 105.22)

Reduction in energy consumption – [ST/AI/323](#)

United Nations Bookshop service for staff
members – [ST/AI/244/Rev.1](#)

Use of United Nations premises for meetings,
conferences, special events and exhibits –
[ST/AI/416](#), [ST/AI/2008/1](#) and [ST/SGB/2008/6](#)
(see also Exhibits Committee guidelines, in section
XI.4, and Security arrangements for admission to
United Nations Headquarters, in section I.5 below)

2. Garage

Garage Review Board – [ST/AI/349](#)

Parking rates: see United Nations garage below

United Nations garage – [ST/AI/349](#)

3. Passes

Grounds passes: Wearing of – [ST/SGB/259](#),
[ST/AI/155/Rev.2](#) and Amend.1 (para. 5), [ST/AI/333](#)
and [ST/AI/387](#)

Material and package passes – [ST/AI/193/Rev.1](#) and
[ST/AI/309/Rev.2](#)

Personal identification cards: Headquarters
(including retired staff) – [ST/AI/333](#) and [ST/AI/387](#)

Registration of staff members and affiliates on
Saturdays, Sundays, holidays and after office
hours – [ST/AI/310](#) and [ST/AI/387](#)

4. Safety

Basic security in the field: staff safety, health and
welfare (interactive online learning) –
[ST/SGB/2003/19](#)

Evacuation procedures for the United Nations
Headquarters complex – [ST/SGB/2002/8](#)

Protection against retaliation for reporting
misconduct and for cooperating with duly
authorized audits or investigations –
[ST/SGB/2005/21](#)

Road and driving safety – [ST/AI/2010/6](#)

Security and Safety Service at Headquarters: testing
for use of illegal drugs and controlled substances –
[ST/AI/2003/2](#)

Security, safety and independence of the
international civil service – [ST/SGB/198](#)

5. Security

Authority of United Nations security officers –
[ST/AI/309/Rev.2](#), [ST/AI/387](#) and [ST/SGB/259](#)

Basic security in the field: staff safety, health and
welfare (interactive online learning) –
[ST/SGB/2003/19](#)

Material and package passes – [ST/AI/193/Rev.1](#) and
[ST/AI/309/Rev.2](#)

Secure telecommunications equipment –
[ST/SGB/269](#)

Security and Safety Services at Headquarters: testing for use of illegal drugs and controlled substances – [ST/AI/2003/2](#)

Security, safety and independence of the international civil service – [ST/SGB/198](#) and [ST/SGB/2016/9](#) (see commentary)

- Reporting of arrest or detention of staff members, other agents of the United Nations and members of their families – [ST/AI/299](#)

Security arrangements for admission to United Nations Headquarters – [ST/AI/387](#) (see also [ST/SGB/259](#) and [ST/AI/309/Rev.2](#))

Security of valuable articles; lost and found property – [ST/AI/227](#)

Use of information and communication technology resources and data – [ST/SGB/2004/15](#)

II. Claims

Advisory Board on Compensation Claims – [ST/SGB/2017/1](#), appendix D, and Corr.1
Claims Board – [ST/AI/149/Rev.4](#)

Compensation for loss of or damage to personal effects to service – [ST/AI/149/Rev.4](#)

Compensation in the event of death, injury or illness attributable to the performance of official duties on behalf of the United Nations: Rules governing – [ST/SGB/2017/1](#), appendix D, and Corr.1
Compensation to members of commissions, committees or similar bodies in the event of death, injury or illness attributable to service with the United Nations: Rules governing — [ST/SGB/103/Rev.1](#)

Death and disability coverage for members of the Joint Inspection Unit – [ST/AI/235](#) and Corr.1

Tort claims: Resolution of – [ST/SGB/230](#)

III. Communications, archives and records

1. Archives and records

Access to League of Nations archives – [ST/SGB/135](#)

Commission for Historical Clarification – [ST/SGB/1999/6](#)

Disposition of the documents of the Independent Inquiry Committee into the United Nations Oil-for-Food Programme – [ST/SGB/2006/16](#) and Amend.1, Amend.2, Amend.3 and Amend.4

Gifts and historical items: Preservation and disposition of – [ST/SGB/136](#)

Internal controls governing access to copies of the records of the Serious Crimes Unit of the Office of the Prosecutor General of Timor-Leste – [ST/AI/2006/2](#)

Records and archives of the United Nations Monitoring, Verification and Inspection Commission – [ST/SGB/2009/12](#)

Records of the Serious Crimes Unit of the Office of the Prosecutor General of Timor-Leste – [ST/SGB/2006/7](#)

Record-keeping and the management of United Nations archives – [ST/SGB/2007/5](#)

- Guidelines concerning the separation of private papers from business records – [ST/SGB/2007/5](#), annex

United Nations archives and records – [ST/SGB/242](#)

2. Communications, correspondence and mailing

Confidentiality of mailing lists and registers – [ST/AI/341](#)

Information and Communications Technology Board – [ST/SGB/2003/17](#)

Information and communication technology initiatives – [ST/SGB/2016/11](#), [ST/AI/2005/10](#)

Information sensitivity, classification and handling – [ST/SGB/2007/6](#)

Outgoing official United Nations mail at Headquarters: General principles and procedures governing – [ST/AI/271](#), [ST/AI/189/Add.10](#) and [ST/AI/341](#)

Secure telecommunications equipment – [ST/SGB/269](#)

Use of airmail envelopes – [ST/AI/271](#)

3. Pouch

Diplomatic pouch service – [ST/AI/368](#)

IV. Conferences

Guidelines for the preparation of host Government agreements falling under General Assembly resolution [40/243](#) – [ST/AI/342](#) and [ST/AI/2001/6](#) (see also Special conferences below)

Scheduling of meetings and provision of conference services – [ST/AI/211](#) and [ST/AI/416](#)

Special conferences: Planning, preparation and servicing of – [ST/SGB/160](#), [ST/AI/342](#), [ST/AI/2013/3](#) and Amend.1 and [ST/AI/2001/6](#)

Use of United Nations premises for meetings, conferences, special events and exhibits – [ST/AI/416](#), [ST/AI/145/Rev.1](#) (paras. 5 and 6), [ST/AI/387](#), [ST/AI/2008/1](#) and [ST/SGB/2008/6](#)

V. Documents and publications

1. General

Distribution of documents, meeting records, official records and publications – [ST/AI/189/Add.3/Rev.2](#) and [ST/AI/341](#)

Publications Board – [ST/SGB/2012/2](#) and [ST/AI/2001/5](#)

2. Regulations for the control and limitation of documentation

Attribution of authorship in United Nations documents, publications and other official papers – [ST/AI/189/Add.6/Rev.5](#)

Copyright in United Nations publications: general principles, practice and procedure – [ST/AI/189/Add.9/Rev.2](#) and Add.2 and [ST/AI/189/Add.27](#)

Covers and title pages of publications – [ST/AI/189/Add.2](#) and Add.2/Amend.2

Criteria for the selection of material to be issued as United Nations publications – [ST/AI/189/Add.17](#)

Depository libraries: Principles governing United Nations – [ST/AI/189/Add.11/Rev.2](#)

Disposition of the documents of the Independent Inquiry Committee into the United Nations Oil-for-Food Programme – [ST/SGB/2006/16](#) and Amend.1, Amend.2, Amend.3 and Amend.4

Distribution of documents, meeting records, official records and publications – [ST/AI/189/Add.3/Rev.2](#) and [ST/AI/341](#)

Electronic publishing: Guidelines for – [ST/AI/189/Add.26](#) (see also Publishing in an electronic format: Guidelines for, below)

Exchange of United Nations documents and publications: Principles governing the – [ST/AI/189/Add.4/Rev.1](#)

External publishing of United Nations manuscripts – [ST/AI/189/Add.14/Rev.1](#)

Information sensitivity, classification and handling – [ST/SGB/2007/6](#)

Initiation, approval and execution of the United Nations biennial publications programme – [ST/SGB/2012/2](#)

Internal controls governing access to copies of the records of the Serious Crimes Unit of the Office of the Prosecutor General of Timor-Leste – [ST/AI/2006/2](#)

Internet publishing: United Nations – [ST/AI/2001/5](#)

Mailing of official United Nations documentation – [ST/AI/189/Add.10](#), [ST/AI/189/Add.3/Rev.2](#) and [ST/AI/271](#)

Maps: Guidelines for the publication of – [ST/AI/189/Add.25/Rev.1](#)

Maximum length of documents submitted in the name of the Secretary-General or of the Secretariat – [ST/AI/189/Add.20/Rev.1](#)

Mention of names of commercial firms in United Nations documents and publications – [ST/AI/189/Add.18](#)

Newsletters and other information materials in printed or electronic format – [ST/AI/189/Add.19/Rev.1](#)

Out-of-stock material: Reissue of – [ST/AI/189/Add.13/Rev.1](#)

Pricing of United Nations publications – [ST/AI/189/Add.15/Rev.1](#)

Publishing in an electronic format: Guidelines for – [ST/AI/189/Add.28](#) (see also Electronic publishing: Guidelines for, above)

References and acknowledgements – [ST/AI/189/Add.27](#) and [ST/AI/189/Add.9/Rev.2](#) and Add.2

Regulations for the control and limitation of documentation – [ST/AI/189](#)

Reissue of out-of-stock material – [ST/AI/189/Add.13/Rev.1](#)

Requests for document services – [ST/AI/189/Add.8/Rev.1](#)

Stock review and disposal of official records and publications – [ST/AI/189/Add.5/Rev.2](#)

Supply to the United Nations libraries of material not available through the regular distribution channels – [ST/AI/189/Add.12/Rev.1](#)

Timetable for the planning and submission of documents for sessions of United Nations organs – [ST/AI/189/Add.23](#)

United Nations Internet publishing – [ST/AI/2001/5](#)

Use and disposition of papers and reports of seminars and similar ad hoc meetings – [ST/AI/189/Add.22](#)

Use of the International Standard Book Number (ISBN) and the International Standard Serial Number (ISSN) for United Nations publications – [ST/AI/189/Add.24](#)

Use of the United Nations emblem on documents and publications – [ST/AI/189/Add.21](#)

Workload estimates: Documentation – [ST/AI/189/Add.7](#)

VI. Finance

1. Financial arrangements

African Institute for Economic Development and Planning – [ST/SGB/129](#)

Asian Institute for Economic Development and Planning – [ST/SGB/127](#) and Amend.1

Latin American Institute for Economic and Social Planning – [ST/SGB/125/Rev.1](#) and Amend.1 and [ST/SGB/125/Rev.2](#) (Spanish only)

United Nations Research Institute for Social Development – [ST/SGB/126](#) and Amend.1

2. General

Contributions from non-Member States – [ST/SGB/2013/4](#) (rule 103.1) and [ST/AI/233](#)

Currency and modalities of payment of salaries and allowances – [ST/AI/2001/1](#)

Designation of staff members performing significant functions in the management of financial, human and physical resources – [ST/SGB/2005/7](#)

Establishment and operation of the Central Emergency Response Fund – [ST/SGB/2010/5](#)

Establishment of a Senior Advisory Board on Services to the Public – [ST/SGB/2005/10](#)

Financial disclosure and declaration of interest statements – [ST/SGB/2006/6](#)

Financial responsibility of staff members for gross negligence – [ST/AI/2004/3](#)

Information and communication technology initiatives – [ST/AI/2005/10](#)

Integrated Management Information System: definition of responsibility for the implementation and operation of the system and terms of reference of the Steering Committee – [ST/SGB/276](#)

Non-reimbursable loans of personnel services from sources external to the United Nations common system – [ST/AI/231/Rev.1](#)

Official hospitality – [ST/AI/2002/8](#) and Amend.1

Official travel – [ST/AI/2013/3](#) and Amend.1

Overtime compensation for staff members in the Field Service category at established missions – [ST/AI/2000/3](#)

Personnel payroll clearance action – [ST/AI/155/Rev.2](#) and Amend.1

Private legal obligations of staff members – [ST/AI/2000/12](#) (see also section VIII.7 below)

Recovery of overpayments made to staff members – [ST/AI/2009/1](#)

Reporting of inappropriate use of United Nations resources and proposals for improvement of programme delivery – [ST/AI/397](#) and [ST/SGB/273](#) (para. 18)

Salary differential for General Service staff in the language text-processing units in the Text-Processing Section, Department of General Assembly Affairs and Conference Services, Headquarters – [ST/AI/259/Rev.10](#) and [ST/AI/2001/3](#)

Salary scales and payments: see section VIII.13 below

Solicitation of voluntary contributions within the Secretariat – [ST/AI/104](#)

Taxi fares: Reimbursement of – [ST/AI/248](#) and Amend.1

United States taxes: see section VIII.16 below

3. Financial regulations and rules

Delegation of authority under the Financial Regulations and Rules of the United Nations – [ST/SGB/2013/4](#), [ST/AI/2016/7](#), [ST/SGB/2005/7](#)

Financial Regulations and Rules of the United Nations – [ST/SGB/2013/4](#), [ST/SGB/2015/4](#) and [ST/AI/2016/7](#)

Financial Rules of the Environment Fund and Associated Trust Funds of the United Nations Environment Programme – Annex I of Supplement to the Financial Regulations and Rules of the United Nations – [ST/SGB/2015/4](#)

Supplementary Financial Regulations of the United Nations for the United Nations Habitat and Human Settlements Foundation, and Financial Rules of the United Nations Habitat and Human Settlements Foundation and Other Extrabudgetary Resources of the United Nations Human Settlements Programme – Annex II of Supplement to the Financial Regulations and Rules of the United Nations – [ST/SGB/2015/4](#)

Financial Rules of the Fund of the United Nations International Drug Control Programme and of the Fund of the United Nations Crime Prevention and Criminal Justice Programme – Annex III of Supplement to the Financial Regulations and Rules of the United Nations – [ST/SGB/2015/4](#)

Regulations and Rules Governing Programme Planning, the Programme Aspects of the Budget, the Monitoring of Implementation and the Methods of Evaluation – [ST/SGB/2016/6](#)

Regulations for the United Nations Peacekeeping Force in Cyprus – [ST/SGB/UNFICYP/1](#)

4. Revenue-producing activities

Bookshop – [ST/SGB/2013/4](#) and [ST/AI/244/Rev.1](#)

Garage parking rates: see United Nations garage, section I.2, above

5. Trust funds and special accounts

Establishment and management of trust funds – [ST/SGB/188](#)

Establishment and operation of the Central Emergency Response Fund – [ST/SGB/2010/5](#)

General trust funds – [ST/AI/284](#)

Programme support accounts – [ST/AI/286](#)

Technical cooperation trust funds – [ST/AI/285](#)

VII. General office procedures

Administrative issuances:

- Abolition of obsolete – [ST/SGB/1999/11](#) and [ST/SGB/2000/16](#)
- Procedures for the promulgation of – [ST/SGB/2009/4](#)

Confidentiality of mailing lists and registers – [ST/AI/341](#)

Consideration for conversion to permanent appointment of staff members of the Secretariat eligible to be considered by 30 June 2009 – [ST/SGB/2009/10](#)

Disposal of computer equipment at United Nations Headquarters – [ST/AI/2001/4](#)

Electronic publishing: Guidelines for – [ST/AI/189/Add.26](#) and [ST/AI/189/Add.28](#)

Ethics: United Nations system-wide application of – separately administered organs and programmes – [ST/SGB/2007/11](#) and Amend.1

Exhibits Committee: United Nations – [ST/SGB/2008/6](#)

Forms management programme – [ST/AI/261](#)

Information and Communication Technology (ICT) resources and data: Use of – [ST/SGB/2004/15](#)

Information and communications technology initiatives – [ST/AI/2005/10](#)

Information circulars – [ST/SGB/1997/2](#) and [ST/SGB/1999/11](#)

Information sensitivity, classification and handling – [ST/SGB/2007/6](#), [ST/SGB/2012/3](#)

Integrated Management Information System: definition of responsibility for the implementation and operation of the system and terms of reference of the Steering Committee – [ST/SGB/276](#)

Internet publishing: United Nations – [ST/AI/2001/5](#)

Managed reassignment programme – [ST/AI/2007/2](#) and [ST/AI/2001/7/Rev.2](#)

New nomenclature for staff of the United Nations – [ST/SGB/2002/18](#)

Personnel payroll clearance action – [ST/AI/155/Rev.2](#) and Amend.1

Personnel record cards: Maintenance of – [ST/AI/105](#)

Post-employment restrictions – [ST/SGB/2006/15](#)

Procedures to be followed by the departments, offices and regional commissions of the United Nations with regard to treaties and international agreements – [ST/SGB/2001/7](#)

Property management at United Nations Headquarters – [ST/AI/2015/4](#)

Publishing in an electronic format: Guidelines for – [ST/AI/189/Add.28](#) (see also Electronic publishing: Guidelines for, above)

Reporting of inappropriate use of United Nations resources and proposals for improvement of programme delivery – [ST/AI/397](#) and [ST/SGB/273](#) (para. 18)

Secretary-General's bulletins: see Administrative issuances above

Secure telecommunications equipment – [ST/SGB/269](#)

Transitional measures related to the introduction of the new system of administration of justice – [ST/SGB/2009/11](#)

Treaties and international agreements: Procedures to be followed by the departments, offices and regional commissions of the United Nations with regard to – [ST/SGB/2001/7](#)

Working languages of the Secretariat – [ST/SGB/201](#) and [ST/SGB/212](#)

VIII. Human resources

1. Administration-staff relations

Departmental focal points for women in the Secretariat – [ST/SGB/2008/12](#)

Ethics: United Nations system-wide application of – separately administered organs and programmes – [ST/SGB/2007/11](#) and Amend.1

- Protection against retaliation for reporting misconduct – [ST/SGB/2005/21](#)
- Ethics Office: establishment and terms of reference – [ST/SGB/2005/22](#)

Independent inquiry into the oil-for-food programme – [ST/SGB/2004/9](#)

International civil service: Security, safety and independence of the – [ST/SGB/198](#)

- Reporting of arrest or detention of staff members, other agents of the United Nations and members of their families – [ST/AI/299](#)

Joint Harassment Prevention Boards – [ST/SGB/2008/14](#)

Joint Negotiation Committee at Headquarters – [ST/SGB/2007/9](#)

Office of the Ombudsman – [ST/SGB/2016/7](#)

Procedures and terms of reference of the staff-management consultation machinery at the departmental or office level – [ST/SGB/274](#)

Staff representatives: Facilities to be provided to – [ST/AI/293](#)

Staff-Management Committee – [ST/SGB/2011/6/Rev.1](#) and [ST/AI/2014/3](#)

Staff-management relations: decentralization of consultation procedure – [ST/SGB/172](#) and [ST/SGB/274](#)

Steering Committee for the Improvement of the Status of Women in the Secretariat:

- Membership – [ST/SGB/1999/9](#)
- Policies to obtain gender equality in the United Nations – [ST/SGB/282](#), [ST/SGB/2011/2](#) and [ST/AI/1999/9](#)

Consideration for conversion to permanent appointment of staff members of the Secretariat eligible to be considered by 30 June 2009 – [ST/SGB/2009/10](#)

2. Allowances, entitlements and grants

Coordination of action in cases of death of staff members: travel and transportation in cases of death or health-related emergency – [ST/AI/2011/9](#)

Dependency status and dependency benefits – [ST/AI/2016/8](#)

Early separation programme: 1996 – [ST/AI/414](#) and Add.1

Education grant and special education grant for children with a disability – [ST/AI/2011/4](#), Amend.1 and 2 (see also Special entitlements for staff members serving at designated duty stations below) Home leave – [ST/AI/2015/2/Rev.1](#)

Mission subsistence allowance – [ST/AI/1997/6](#) (as amended by [ST/AI/2002/5](#) and [ST/AI/2005/6](#))

Mobility and hardship scheme – [ST/AI/2016/6](#)

Non-resident's allowance: see Rental subsidies and deductions below

Official hospitality – [ST/AI/2002/8](#) and Amend.1

Personal status for purposes of United Nations entitlements – [ST/SGB/2004/13](#)

Reimbursement for travel by private motor vehicle – [ST/AI/2013/3](#) and Amend.1

Reimbursement of costs of basic medical examinations for family members: see Special entitlements for staff members serving at designated duty stations below

Rental subsidies and deductions –

[ST/AI/2013/2/Rev.1](#)

Repatriation grant – [ST/AI/2016/2](#)

Rest and recuperation – [ST/AI/2011/7](#), Amend.1 and 2

Salaries and allowances: Currency and modalities of payment – [ST/AI/2001/1](#)

Salary differential for General Service staff in the Language Text-Processing Unit, Department of General Affairs and Conference Services – [ST/AI/2001/3](#)

Scheme of social security for the staff – [ST/SGB/2011/1](#)

Settling-in grant – [ST/AI/2016/5](#)

Special entitlements for staff members serving at designated duty stations – [ST/AI/2016/3](#) and Amend.1

Special post allowance – [ST/AI/1999/17](#) and Amend.1

- Special post allowance for field mission staff – [ST/AI/2003/3](#)

Subsistence allowance:

- Mission subsistence allowance – [ST/AI/1997/6](#) (as amended by [ST/AI/2002/5](#) and [ST/AI/2005/6](#))
- System of daily subsistence allowance – [ST/AI/2014/2](#)

Threshold percentage for the purpose of calculating rental subsidies: see Rental subsidies and deductions above

United Nations Memorial and Recognition Fund – [ST/SGB/2010/8/Rev.1](#)

3. Appeals

Classification Appeals Committees: see System for the classification of posts in section VIII.8 below

Office of Administration of Justice: Organization and terms of reference of the – [ST/SGB/2010/3](#)

Office of the Ombudsman: appointment and terms of reference of the Ombudsman – [ST/SGB/2002/12](#)

Reporting of inappropriate use of United Nations resources and proposals for improvement of programme delivery – [ST/AI/397](#) and [ST/SGB/273](#) (para. 18)

Revised disciplinary measures and procedures – [ST/AI/371](#) and Amend.1

Transitional measures related to the introduction of the new system of administration of justice – [ST/SGB/2009/11](#)

4. Appointments, placement and promotion

Administration of fixed-term appointments – [ST/AI/2013/1](#) and Corr.1

Administration of temporary appointments – [ST/AI/2010/4/Rev.1](#)

Appointment, extension and conversion of contractual status of staff in the General Service, Security Service and Manual Workers categories – [ST/AI/2010/4/Rev.1](#)

Assignment to and return from mission detail: Policy governing – [ST/SGB/277](#) and [ST/AI/404](#) (see also section X below)

Central Review Boards – [ST/SGB/2011/7](#)

Central Review Committees – [ST/SGB/2011/7](#)

Central review bodies at designated offices away from Headquarters – [ST/SGB/2011/7](#)

Central Review Panels – [ST/SGB/2011/7](#)

Central review bodies – [ST/SGB/2011/7](#)

Competitive examination for recruitment to the Professional category of staff members from other categories – [ST/AI/2012/2/Rev.1](#)

Competitive examinations for recruitment and placement in posts requiring specific language skills in the Professional category – [ST/AI/1998/7](#) and Amend.1

Competitive examinations for the placement of General Service and related categories in particular occupational groups – [ST/AI/1998/4](#)

Consideration for conversion to permanent appointment of staff members of the Secretariat eligible to be considered by 30 June 2009 – [ST/SGB/2009/10](#)

Consultants and individual contractors – [ST/AI/2013/4](#)

Consultants and participants in advisory meetings – [ST/SGB/177](#), [ST/AI/2013/4](#) and [ST/AI/2013/5](#) (see also Policies for obtaining the services of individuals on behalf of the Organization below)

Continuing appointments – [ST/SGB/2011/9](#) and [ST/AI/2012/3](#)

Contractors: Institutional or corporate – [ST/SGB/177](#) and [ST/AI/327](#)

Employment of spouses – [ST/AI/273](#)

Field central review bodies – [ST/SGB/2011/7](#)

Gratis personnel – [ST/AI/1999/6](#)

Implementation of the report of the Panel on United Nations Peace Operations – filling of new posts – [ST/SGB/2001/4](#) (as amended by [ST/SGB/2002/17](#))

Managed mobility system – [ST/SGB/2016/2](#) and [ST/AI/2016/1](#)

Managed reassignment programme – [ST/AI/2007/2](#) and [ST/AI/2001/7/Rev.2](#)

Medical clearances – [ST/AI/2011/3](#)

Movement of staff from the Field Service category to the Professional category – [ST/AI/2010/3](#) and Amend.1 and 2 (see also Competitive examination for recruitment to the Professional category, section VIII.15 below)

Part-time employment – [ST/AI/291/Rev.1](#)

Performance Management and Development System – [ST/SGB/1999/18](#), [ST/SGB/2011/5](#) and [ST/AI/2010/5](#) and Corr.1

Placement and promotion – [ST/SGB/267](#) and [ST/AI/2010/3](#) and Amend.1 and 2

Policies for obtaining the services of individuals on behalf of the Organization – [ST/SGB/177](#)

- Consultants and individual contractors –

[ST/AI/2013/4](#)

- Participants in advisory meetings – [ST/AI/2013/5](#)

- Institutional or corporate contractors – [ST/AI/327](#)

- Temporary staff and individual contractors – [ST/AI/2010/4](#) (see also Use of “when actually employed” contracts, below)

Policies to achieve gender equality in the United Nations – [ST/SGB/282](#), [ST/SGB/2008/12](#) and [ST/AI/1999/9](#)

Prevention of workplace harassment, sexual harassment and abuse of authority – [ST/SGB/2005/20](#)

Promotion policy and review: see Placement and promotion above

Recruitment procedures for Professional staff – [ST/AI/2010/3](#) and Amend.1 and 2

Retention in service beyond the mandatory age of separation and employment of retirees – [ST/AI/2003/8](#) and Amend.1 and 2

Senior Review Group – [ST/SGB/2016/10](#)

Special conditions for recruitment or placement of candidates successful in a competitive examination for posts requiring special language skills – [ST/AI/2000/1](#) (as amended by [ST/AI/2003/1](#))

Special measures for the achievement of gender equality – [ST/AI/1999/9](#), [ST/SGB/282](#) and [ST/SGB/2008/12](#)

Special post allowance – [ST/AI/1999/17](#) and Amend.1

- Special post allowance for field mission staff – [ST/AI/2003/3](#)

Staff selection system – [ST/SGB/2002/5](#),
[ST/AI/2010/3](#) and Amend.1 and 2 and
[ST/SGB/2016/2](#)

Temporary staff and individual contractors –
[ST/SGB/177](#) and [ST/AI/2010/4/Rev.1](#)

Termination of appointment for reasons of health –
[ST/AI/1999/16](#)

Termination of permanent appointment for
unsatisfactory services: procedure to be followed –
[ST/AI/222](#)

Use of “when actually employed” contracts for
special representatives, envoys and other special
high-level positions – [ST/SGB/283](#)

5. Attendance, leave and working hours

Abandonment of post – [ST/AI/400](#) (as amended by
[ST/AI/2005/5](#))

Breastfeeding: policy on – [ST/SGB/2003/14](#)

Certification of sick leave: See Sick leave and
Recording of attendance and leave below

Family leave, maternity leave and paternity leave –
[ST/AI/2005/2](#) and Amend.1

Home leave – [ST/AI/2015/2/Rev.1](#)

Introduction of staggered working hours –
[ST/AI/408](#)

Jury duty: see Recording of attendance and leave
below

Recording of attendance and leave – [ST/AI/1999/13](#)
(as amended by [ST/AI/2005/1](#))

Registration of staff members and affiliates on
Saturdays, Sundays, holidays and after office
hours – [ST/AI/310](#) and [ST/AI/387](#)

Release of staff members in bad weather or other
conditions: see Recording of attendance and leave
above

Rest and recuperation – [ST/AI/2011/7](#) and Amend.1
and 2

Sabbatical leave programme – [ST/AI/2015/5](#)

Sick leave – [ST/AI/2005/3](#) and Amend.1

Upgrading of substantive and technical skills –
[ST/AI/2010/10](#) and [ST/SGB/1998/6](#)

Working hours:

- Introduction of staggered working hours at
Headquarters – [ST/AI/408](#)
- Flexible working arrangements – [ST/SGB/2003/4](#)

6. Delegation of authority

Administration of the Staff Regulations and Staff
Rules – [ST/SGB/2015/1](#), [ST/AI/234/Rev.1](#) and
Amend.1 and 2 and [ST/AI/1999/1](#) and Amend.1

Authority of the United Nations Population Fund
(UNFPA) in matters relating to human resources –
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Regulations and Rules – [ST/SGB/2013/7](#),
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functions in the management of financial, human
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