



nineteenth session

BUDGET ESTIMATES FOR THE FINANCIAL YEAR 1965*

Revised Estimates for sections 3, 4, 19 and 21 resulting
from increases in salaries and related costs

Thirteenth report of the Advisory Committee on Administrative and Budgetary
Questions to the General Assembly at its nineteenth session

The Advisory Committee on Administrative and Budgetary Questions has considered the report of the Secretary-General relating to the following increases which have taken place at a number of established offices since the preparation of the budget estimates for 1965 (A/C.5/1012):

- (a) An increase in the post adjustment classification for The Hague;
- (b) An increase of 5 per cent in the gross salary scales of field service personnel effective 1 September 1964;
- (c) Increases in the gross salary scales of local staff at the Economic Commission for Asia and the Far East, Bangkok, effective 1 April 1964, and at the Economic Commission for Latin America, Mexico City Office, effective 1 June 1964; and
- (d) An increase in the dependency allowance rates paid to general service and manual worker staff at Geneva, effective 1 June 1964. The increased rate of 960 Swiss francs (\$220) per annum replaced the dual rates which previously prevailed of 720 Swiss francs (\$167) per child for local staff and 840 Swiss francs (\$194) for non-local staff.

These increases were implemented by the Secretary-General in accordance with the authority vested in him under the Staff Rules and Regulations and reported in due course to the Advisory Committee.

Item 68 of the provisional agenda.

3. As regards item 1 (d) above, the Committee was informed that agreement on the increases followed consultations between the European Office of the United Nations and the specialized agencies at Geneva taking into account an inquiry into the rates of children's allowances paid by other organizations and business enterprises in Geneva. The Committee has serious doubts about the validity of the comparisons made, since it understands that the inquiry was confined to rates of children's allowances only, taking no account of the salaries paid or other conditions of service in outside employment. The Committee will revert to this matter in its report to the General Assembly at its nineteenth session on the administrative and budgetary co-ordination of the United Nations with the specialized agencies and the International Atomic Energy Agency.

4. The additional costs of these increases in 1964 are included in the supplementary estimates for that year. As regards 1965, however, the Secretary-General requests an additional appropriation of \$156,000. There would be a consequential increase of \$16,000 in income from staff assessment. Should the General Assembly approve the Advisory Committee's recommendation^{1/} for a reduction in the number of new established posts proposed by the Secretary-General, the amount of these increases would be adjusted as follows:

	<u>Secretary-General's request</u>	<u>Advisory Committee's recommendation</u>
	\$	\$
Section 3 - Salaries and wages	63,100	62,100
Section 4 - Common staff costs	25,500	24,500
Section 19 - United Nations Field Service	55,800	55,800
Section 21 - International Court of Justice	11,600	11,600
	<u>156,000</u>	<u>154,000</u>

5. The Advisory Committee, therefore, recommends a reduction of \$2,000 in the estimates submitted by the Secretary-General, or a total increase of \$154,000 in the budget sections for 1965 as indicated in paragraph 4 above.

^{1/} Official Records of the General Assembly, Nineteenth Session, Supplement No. 7 (A/5807), paras. 63 to 67 and 133 to 149.