



Economic and Social Council

Distr.: General
21 November 2014

Original: English

Commission for Social Development

Fifty-third session

4-13 February 2015

**Follow-up to the World Summit for Social Development and the
twenty-fourth special session of the General Assembly: priority
theme: rethinking and strengthening social development in the
contemporary world**

Statement submitted by Interregional Union of Life Help for Mentally Handicapped Persons “Sail of Hope”, a non-governmental organization in special consultative status with the Economic and Social Council

The Secretary-General has received the following statement, which is being circulated in accordance with paragraphs 36 and 37 of Economic and Social Council resolution 1996/31.



Statement

Globalization is a process with both positive and negative aspects. The task is to make the most of the positive aspects: an open economy, the possibility of communication and information exchange and the maintenance of cultural cooperation. If globalization demonstrates its advantages in practice, it will start a process of the creation of new jobs.

The problem with the economic system that dominates the world is that it does not stimulate the creation of jobs. The unemployment rate is high. Socioeconomic development, both between and within countries, is becoming more uneven. Contradictions in the economic and social development of some countries are easily exported to other countries, aggravating even more the polarization, in which there is extreme wealth on one side and poverty on the other. A decent job is, first of all, a safe job, as well as a highly efficient and well-organized one and, of course, one that provides a high and fair salary.

Basic standards for decent jobs for persons with disabilities in the Russian Federation

Wages should provide economic freedom to workers with disabilities and their families.

In order to accomplish this, it is necessary:

- (a) To establish a sustainable minimum wage indexed to the consumer budget;
- (b) To establish a minimum wage at a level not below that established by federal law;
- (c) To define a wage according to the qualifications of the worker, taking into account the complexity, quantity and quality of the work, as well as the working conditions;
- (d) To provide equal payment for work of equal value, without discrimination;
- (e) To establish a system for the mandatory standardization of work.

Employment

The greatest possible number of employment opportunities should be available that enable workers to use their knowledge and skills, offer good wages and provide the opportunity for professional growth and the improvement of professional skills. Measures should be put in place to motivate workers to work and to ensure the effective organization of periods of work and rest as well as safe working conditions in companies and organizations.

To accomplish these goals, it is necessary:

- (a) To organize workplaces that are equipped with modern equipment and technology, meet safe working conditions and provide stable employment and decent wages for workers, according to their qualifications;

(b) To provide full employment for persons with disabilities, thereby avoiding long-term unemployment, as well as jobs that correspond to the educational and practical experience of the worker;

(c) To guarantee the stable employment of persons with disabilities, including by means of standard, open-ended employment contracts, concluded with one employer and providing protection against unreasonable firing, as well as jobs that provide sufficient income so that the worker does not need to seek additional earnings;

(d) To create a decent standard of living for jobless persons with disabilities, including by making changes to the legal and regulatory framework of the Russian Federation regarding the size of basic unemployment benefits at the subsistence level of the working population, as well as indexed mechanisms and time frames.
