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PERSONNEL QUESTIONS

COMPOSITION OF THE SECRETARIAT

Report of the Secretary-General

Addendum

As indicated in paragraph 2 of the report of the Secretary-General (A/8831 and Corr.1), the present addendum is intended to provide statistics concerning the staff as at 31 August 1972 and thereby to permit comparisons with the corresponding figures for previous years. Only two tables have been compiled for this purpose: one (table 23) showing the composition of the staff, by nationality and level, in posts subject to geographical distribution, as at 31 August 1972 compared with the total number of staff as at 30 June 1972, the effective date of the basic report, and the other (table 24) giving the staff changes which have occurred in the months of July and August 1972. These two tables correspond to tables 10 and 13 of the Secretary-General's report.

TABLE 23

Staff in posts subject to geographical distribution

(As at 31 August 1972)

(By nationality and level)

Region and country of nationality	Number of staff 30/6/72	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	P-1	Number of staff 31/8/72	Desirable range
AFRICA												
Algeria	9				1		2	1	6		10	3 - 7
Botswana	-									1	1	2 - 7
Burundi	1								1		1	2 - 7
Cameroon	6					2	1	1	2		6	2 - 7
Central African Republic	-										-	2 - 7
Chad	-										-	2 - 7
Congo	3							2	1		3	2 - 7
Dahomey	7						3	2	2		7	2 - 7
Egypt	27	1		1	4	11	6	2	1		26	4 - 8
Equatorial Guinea	1									1	1	2 - 7
Ethiopia	12						7	3	2	1	13	2 - 7
Gabon	1									1	1	2 - 7
Gambia	5							1	4		5	2 - 7
Ghana	15		1	1	2	3	3	5			15	2 - 7
Guinea	4			1				1	2	1	5	2 - 7

TABLE 23 (continued)

Region and country of nationality	Number of staff 30/6/72	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	P-1	Number of staff 31/8/72	Desirable range
AFRICA (continued)												
Ivory Coast	1							1			1	2 - 7
Kenya	9					1	1	5	1	1	9	2 - 7
Lesotho	2								1	1	2	2 - 7
Liberia	4					1			3		4	2 - 7
Libyan Arab Republic	3						1	1	1		3	2 - 7
Madagascar	5			1				1	3		5	2 - 7
Malawi	1							1		1	2	2 - 7
Mali	6				2	1	1	1		1	6	2 - 7
Mauritania	1						1				1	2 - 7
Mauritius	2							1		1	2	2 - 7
Morocco	8						3	3	2		8	3 - 7
Niger	1	1									1	2 - 7
Nigeria	14					7	2	2	3		14	3 - 8
Rwanda	-										-	2 - 7
Senegal	9					2	1	4			7	2 - 7
Sierra Leone	6				1	1		3	1		6	2 - 7
Somalia	3							1	2		3	2 - 7
South Africa	12				3	5	2	1	1		12	11 - 13
Sudan	9					3	3	3			9	2 - 7

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TABLE 23 (continued)

Region and country of nationality	Number of staff 30/6/72	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	P-1	Number of staff 31/8/72	Desirable range
AFRICA (continued)												
Swaziland	-									1	1	2 - 7
Togo	7						3	3	1		7	2 - 7
Tunisia	14		1			1	4	4	4		14	2 - 7
Uganda	10				1		3	1	5		10	2 - 7
United Republic of Tanzania	8					1		6	1		8	2 - 7
Upper Volta	1					1					1	2 - 7
Zaire	7							2	3	1	6	2 - 7
Zambia	3							2			2	2 - 7
Population reserve												13 - 13
Subtotal	237	2	2	4	14	40	47	64	53	12	238	111 - 315
ASIA AND THE FAR EAST												
Australia	33			2	2	8	6	6	7	1	32	25 - 29
Bhutan	-										-	2 - 7
Burma	11		1		1	3	5	1			11	2 - 7
China	46	1		1	6	8	9	8	13		46	56 - 76
Fiji	1								1		1	2 - 7
India	53	1		3	11	20	8	7	1		51	26 - 31

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TABLE 23 (continued)

Region and country of nationality	Number of staff 30/6/72	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	P-1	Number of staff 31/8/72	Desirable range
ASIA AND THE FAR EAST (continued)												
Indonesia	18				1	4	5	6	2		18	6 - 10
Japan	62		1	1		5	22	20	8	4	61	74 - 103
Khmer Republic	5							4	1		5	2 - 7
Laos	1								1		1	2 - 7
Malaysia	10						4	2	4		10	3 - 7
Maldives	-										-	2 - 7
Mongolia	-										-	2 - 7
Nepal	11					1	5	5			11	2 - 7
New Zealand	16				3	4	3	1	2	1	14	7 - 10
Pakistan	20				3	8	6	1	2		20	8 - 10
Philippines	26					1	7	3	9	5	25	7 - 10
Singapore	2							1		1	2	2 - 7
Sri Lanka	10				1	2	4	2			9	2 - 7
Thailand	19					1	3	5	5	6	20	4 - 8
Population reserve												75 - 75
Subtotal	344	2	2	7	28	65	87	72	56	18	337	369 - 381

TABLE 23 (continued)

Region and country of nationality	Number of staff 30/6/72	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	P-1	Number of staff 31/8/72	Desirable range
EUROPE (Eastern)												
Albania	-										-	2 - 7
Bulgaria	7						3	4			7	4 - 8
Byelorussian Soviet Socialist Republic	10					1	2	3	2		8	11 - 12
Czechoslovakia	13				2	3	4	2			11	18 - 18
Hungary	20				3	2	7	6	1		19	10 - 12
Poland	31	1		1	4	5	11	3	3		28	24 - 28
Romania	13					1	7	5			13	8 - 11
Ukrainian Soviet Socialist Republic	16				1		6	7	1		15	30 - 36
Union of Soviet Socialist Republics	123	1		12	6	14	49	28	7		117	183 - 270
Yugoslavia	21		1	1	2	6	8	1	3		22	8 - 11
Population reserve												4 - 4
Subtotal	254	2	1	14	18	32	97	59	17	-	240	320 - 399
EUROPE (Western)												
Austria	22				3	4	7	7	1	2	24	12 - 13
Belgium	24			1	2	6	4	3	8	1	25	19 - 21
Denmark	14			1	1	4	3	2	4		15	13 - 14
Finland	16		2		2	1	2	3	5	1	16	10 - 12

TABLE 23 (continued)

Region and country of nationality	Number of staff 30/6/72	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	P-1	Number of staff 31/8/72	Desirable range
EUROPE (Western) (continued)												
France	136	1		8	14	28	23	30	24	7	135	80 - 115
Greece	13	1			1	3	3	4	1	1	14	7 - 10
Iceland	4							1	3		4	2 - 7
Ireland	12					1	3	1	5	1	11	4 - 8
Italy	35	1			1	7	8	8	7	4	36	50 - 68
Luxembourg	5					1	2	2			5	2 - 7
Malta	4							3		1	4	2 - 7
Netherlands	31		1	2	1	9	10	2	5	1	31	21 - 24
Norway	18			1	1	6	3	4	3		18	9 - 12
Portugal	6						1	1	4		6	4 - 8
Spain	21				1	5	10	3	2	1	22	19 - 21
Sweden	29				4	5	8	6	5	2	30	22 - 25
United Kingdom of Great Britain and Northern Ireland	124		1	3	15	29	28	21	16	8	121	79 - 113
Population reserve												6 - 6
Subtotal	514	3	4	16	46	109	115	101	93	30	517	394 - 458
LATIN AMERICA												
Argentina	26	1		1	4	4	8	4	2		24	17 - 17
Bolivia	10				2	3	2	2	1		10	2 - 7

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TABLE 23 (continued)

Region and country of nationality	Number of staff 30/6/72	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	P-1	Number of staff 31/8/72	Desirable range
LATIN AMERICA (continued)												
Brazil	24				2	1	9	7	3	1	23	16 - 17
Chile	22				2	2	2	9	4	4	23	5 - 9
Colombia	16			1		4	4	3	3		15	5 - 8
Costa Rica	8					2	4	1	1		8	2 - 7
Cuba	6					1	2	2			5	4 - 8
Dominican Republic	3								3	1	4	2 - 7
Ecuador	13				1	3	5	1	2		12	2 - 7
El Salvador	5			1			3		1		5	2 - 7
Guatemala	2						1	1	1		3	2 - 7
Haiti	11					2	4	3	2		11	2 - 7
Honduras	3						1	1		1	3	2 - 7
Mexico	21				2	1	3	8	4	3	21	17 - 18
Nicaragua	3						1	1		1	3	2 - 7
Panama	4					1		2	2		5	2 - 7
Paraguay	5				1	1	1	2			5	2 - 7
Peru	7					2	3	1			6	3 - 7
Uruguay	11		1			1	3	4	2		11	2 - 7
Venezuela	6	1				1		1	1		4	9 - 11
Population reserve												22 - 22
Subtotal	206	2	1	3	14	29	56	53	32	11	201	124 - 199



TABLE 23 (continued)

Region and country of nationality	Number of staff 30/6/72	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	P-1	Number of staff 31/8/72	Desirable range
MIDDLE EAST												
Afghanistan	6				1			3	1	1	6	2 - 7
Bahrain	-										-	2 - 7
Cyprus	6				1		1	3	1		6	2 - 7
Democratic Yemen	-										-	2 - 7
Iran	14					2	4	6	1	1	14	5 - 9
Iraq	9		1			2	4	2			9	2 - 7
Israel	9			1	1	2	1	2	1		8	5 - 9
Jordan	9				2	2	4	1	1		10	2 - 7
Kuwait	-										-	3 - 7
Lebanon	15				1	2	5	3	3	1	15	2 - 7
Oman	-										-	2 - 7
Qatar	-										-	2 - 7
Saudi Arabia	3						1		1	1	3	2 - 7
Syrian Arab Republic	11			1	1	4	3	1	1	1	12	2 - 7
Turkey	18	1			2	3	6	5	2		19	8 - 10
United Arab Emirates	-										-	2 - 7
Yemen	3						3				3	2 - 7
Population reserve												10 - 10
Subtotal	103	1	1	2	9	17	32	26	12	5	105	57 - 136

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TABLE 23 (continued)

Region and country of nationality	Number of staff 30/6/72	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	P-1	Number of staff 31/8/72	Desirable range
NORTH AMERICA AND THE CARIBBEAN												
Barbados	4						1		2	1	4	2 - 7
Canada	61	2		1	4	8	12	14	17	1	59	44 - 60
Guyana	4							2	1	1	4	2 - 7
Jamaica	12					4	2	4	2		12	2 - 7
Trinidad and Tobago	8			1			1	3	3		8	2 - 7
United States of America	450	1	1	10	42	55	96	112	112	11	440	398 - 599
Population reserve												0 - 0
Subtotal	539	3	1	12	46	67	112	135	137	14	527	470 - 667
OTHERS												
Federal Republic of Germany	20				3	1	7	7	2		20	
Namibia	1								1		1	
Republic of Korea	5					1	1	3			5	

TABLE 23 (continued)

Region and country of nationality	Number of staff 30/6/72	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	P-1	Number of staff 31/8/72	Desirable range
OTHERS (continued)												
Republic of Viet-Nam	4							2	1		3	
Switzerland	26				4	2	3	3	11	2	25	
Stateless	3					1	1	1			3	
Subtotal	59				7	5	12	16	15	2	57	
TOTAL	2,256	15	12	58	182	364	558	526	415	92	2,222	

TABLE 24

Staff changes in posts subject to geographical distribution  
30 June to 31 August 1972

(By nationality and type)

<u>Region and country of nationality</u>	<u>Number of staff 30/6/72</u>	<u>Appointments</u>		<u>Separa- tions a/</u>	<u>Adjust- ments b/</u>	<u>Number of staff 31/8/72</u>	<u>Special cate- gory c/</u>
		<u>Career</u>	<u>Non- career</u>				
AFRICA							
Algeria	9	-	1	-	-	10	-
Botswana	-	-	-	-	+1	1	-
Burundi	1	-	-	-	-	1	-
Cameroon	6	-	-	-	-	6	-
Central African Republic	-	-	-	-	-	-	-
Chad	-	-	-	-	-	-	-
Congo	3	-	-	-	-	3	-
Dahomey	7	-	-	-	-	7	-
Egypt	27	-	-	1	-	26	-
Equatorial Guinea	1	-	-	-	-	1	-
Ethiopia	12	-	-	-	+1	13	-
Gabon	1	-	-	-	-	1	-
Gambia	5	-	-	-	-	5	-
Ghana	15	-	-	-	-	15	-
Guinea	4	1	-	-	-	5	-
Ivory Coast	1	-	-	-	-	1	-
Kenya	9	-	-	-	-	9	-
Lesotho	2	-	-	-	-	2	-
Liberia	4	-	-	-	-	4	-
Libyan Arab Republic	3	-	-	-	-	3	-
Madagascar	5	-	-	-	-	5	-
Malawi	1	-	-	-	+1	2	-
Mali	6	-	-	-	-	6	-
Mauritania	1	-	-	-	-	1	-
Mauritius	2	-	-	-	-	2	-
Morocco	8	-	-	-	-	8	-
Niger	1	-	-	-	-	1	-
Nigeria	14	-	-	-	-	14	-

a/ This column takes note of resignations, retirements, completion of fixed-term appointments or separation for any other cause.

b/ This column takes note of such adjustments as:

- (i) Staff transferred between posts with special language requirements and posts subject to geographical distribution;
- (ii) Staff who have been placed on leave without pay or have returned from such leave;
- (iii) Staff detailed or assigned to Technical Assistance Projects;
- (iv) Secondments and completion of secondments to the United Nations Development Programme and other United Nations bodies;
- (v) Promotion of General Service staff;
- (vi) Changes in nationality status.

c/ Staff members who have permanent residence status in the country of their duty station. /...

TABLE 24 (continued)

<u>Region and country of nationality</u>	<u>Number of staff 30/6/72</u>	<u>Appointments</u>		<u>Separa- tions a/</u>	<u>Adjust- ments b/</u>	<u>Number of staff 31/8/72</u>	<u>Special cate- gory c/</u>
		<u>Career</u>	<u>Non- career</u>				
AFRICA (continued)							
Rwanda	-	-	-	-	-	-	-
Senegal	9	-	-	1	-1	7	-
Sierra Leone	6	-	-	-	-	6	-
Somalia	3	-	-	-	-	3	-
South Africa	12	-	-	-	-	12	-
Sudan	9	-	-	-	-	9	-
Swaziland	-	-	1	-	-	1	-
Togo	7	-	-	-	-	7	-
Tunisia	14	-	-	-	-	14	-
Uganda	10	-	-	-	-	10	-
United Republic of Tanzania	8	-	-	-	-	8	-
Upper Volta	1	-	-	-	-	1	-
Zaire	7	-	-	1	-	6	-
Zambia	3	-	-	-	-1	2	-
Subtotal	237	1	2	3	+1	238	-
ASIA AND THE FAR EAST							
Australia	33	-	-	1	-	32	-
Bhutan	-	-	-	-	-	-	-
Burma	11	-	-	-	-	11	-
China	46	-	-	-	-	46	-
Fiji	1	-	-	-	-	1	-
India	53	-	-	2	-	51	-
Indonesia	18	-	-	-	-	18	-
Japan	62	-	1	2	-	61	-
Khmer Republic	5	-	-	-	-	5	-
Laos	1	-	-	-	-	1	-
Malaysia	10	-	-	-	-	10	-
Maldives	-	-	-	-	-	-	-
Mongolia	-	-	-	-	-	-	-
Nepal	11	-	-	-	-	11	-
New Zealand	16	-	-	2	-	14	-
Pakistan	20	-	-	-	-	20	-
Philippines	26	-	-	1	-	25	-
Singapore	2	-	-	-	-	2	-
Sri Lanka	10	-	-	-	-1	9	-
Thailand	19	-	-	-	+1	20	-
Subtotal	344	-	1	8	-	337	-

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TABLE 24 (continued)

<u>Region and country of nationality</u>	<u>Number of staff 30/6/72</u>	<u>Appointments</u>		<u>Separations a/</u>	<u>Adjustments b/</u>	<u>Number of staff 31/8/72</u>	<u>Special category c/</u>
		<u>Career</u>	<u>Non-career</u>				
EUROPE (Eastern)							
Albania	-	-	-	-	-	-	-
Bulgaria	7	-	-	-	-	7	-
Byelorussian Soviet Socialist Republic	10	-	-	2	-	8	-
Czechoslovakia	13	-	-	2	-	11	1
Hungary	20	-	-	1	-	19	-
Poland	31	-	1	4	-	28	1
Romania	13	-	-	-	-	13	-
Ukrainian Soviet Socialist Republic	16	-	-	1	-	15	-
Union of Soviet Socialist Republics	123	-	1	8	+1	117	-
Yugoslavia	21	-	1	-	-	22	-
Subtotal	254	-	3	18	+1	240	2
EUROPE (Western)							
Austria	22	-	1	1	+2	24	-
Belgium	24	-	-	-	+1	25	-
Denmark	14	-	1	-	-	15	-
Finland	16	-	1	-	-1	16	-
France	136	-	-	3	+2	135	-
Greece	13	-	-	-	+1	14	-
Iceland	4	-	-	-	-	4	-
Ireland	12	-	-	1	-	11	-
Italy	35	-	1	-	-	36	-
Luxembourg	5	-	-	-	-	5	-
Malta	4	-	-	-	-	4	-
Netherlands	31	-	-	-	-	31	-
Norway	18	-	-	-	-	18	-
Portugal	6	-	-	-	-	6	-
Spain	21	-	-	1	+2	22	-
Sweden	29	-	2	1	-	30	-
United Kingdom of Great Britain and Northern Ireland	124	-	-	4	+1	121	-
Subtotal	514	-	6	11	+8	517	-
LATIN AMERICA							
Argentina	26	-	-	2	-	24	-
Bolivia	10	-	-	-	-	10	-
Brazil	24	-	-	-	-1	23	-
Chile	22	-	-	-	+1	23	-

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TABLE 24 (continued)

<u>Region and country of nationality</u>	<u>Number of staff 30/6/72</u>	<u>Appointments</u>		<u>Separa- tions a/</u>	<u>Adjust- ments b/</u>	<u>Number of staff 31/8/72</u>	<u>Special cate- gory c/</u>
		<u>Career</u>	<u>Non- career</u>				
LATIN AMERICA (continued)							
Colombia	16	-	-	-	-1	15	-
Costa Rica	8	-	-	-	-	8	-
Cuba	6	-	-	-	-1	5	1
Dominican Republic	3	-	1	-	-	4	-
Ecuador	13	-	-	1	-	12	-
El Salvador	5	-	-	-	-	5	-
Guatemala	2	-	1	-	-	3	-
Haiti	11	-	-	-	-	11	-
Honduras	3	-	-	-	-	3	-
Mexico	21	-	-	-	-	21	-
Nicaragua	3	-	-	-	-	3	-
Panama	4	-	-	-	+1	5	-
Paraguay	5	-	-	-	-	5	-
Peru	7	-	-	1	-	6	-
Uruguay	11	-	-	-	-	11	-
Venezuela	6	-	-	1	-1	4	-
Subtotal	206	-	2	5	-2	201	1
MIDDLE EAST							
Afghanistan	6	-	-	-	-	6	-
Bahrain	-	-	-	-	-	-	-
Cyprus	6	-	-	-	-	6	-
Democratic Yemen	-	-	-	-	-	-	-
Iran	14	-	-	-	-	14	-
Iraq	9	-	-	-	-	9	-
Israel	9	-	-	1	-	8	-
Jordan	9	-	1	-	-	10	1
Kuwait	-	-	-	-	-	-	-
Lebanon	15	-	-	-	-	15	-
Oman	-	-	-	-	-	-	-
Qatar	-	-	-	-	-	-	-
Saudi Arabia	3	-	-	-	-	3	-
Syrian Arab Republic	11	-	-	-	+1	12	-
Turkey	18	-	1	1	+1	19	-
United Arab Emirates	-	-	-	-	-	-	-
Yemen	3	-	-	-	-	3	-
Subtotal	103	-	2	2	+2	105	1
NORTH AMERICA AND THE CARIBBEAN							
Barbados	4	-	-	-	-	4	-
Canada	61	-	1	2	-1	59	-
Guyana	4	-	-	-	-	4	-

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TABLE 24 (continued)

<u>Region and country of nationality</u>	<u>Number of staff</u> 30/6/72	<u>Appointments</u> <u>Career</u>	<u>Non- career</u>	<u>Separations a/</u>	<u>Adjustments b/</u>	<u>Number of staff</u> 31/8/72	<u>Special category c/</u>
NORTH AMERICA AND THE CARIBBEAN (continued)							
Jamaica	12	-	-	-	-	12	-
Trinidad and Tobago	8	-	-	-	-	8	-
United States of America	450	-	4	14	-	440	-
Subtotal	539	-	5	16	-1	527	-
OTHERS							
Federal Republic of Germany	20	-	-	-	-	20	-
Namibia	1	-	-	-	-	1	-
Republic of Korea	5	-	-	-	-	5	-
Republic of Viet-Nam	4	-	-	1	-	3	-
Switzerland	26	-	-	1	-	25	-
Stateless	3	-	-	-	-	3	-
Subtotal	59	-	-	2	-	57	-
TOTAL	2,256	1	21	65	+9	2,222	4

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