

3. *Reiterates* the request to all Member States to continue to support the efforts of the United Nations and its specialized agencies to increase the proportion of women in the Professional category and above by, *inter alia*, nominating more women candidates and encouraging women to apply for vacant posts and to participate in national competitive examinations;

4. *Urges* the Secretary-General to take note of the view of the Commission on the Status of Women that budgetary constraints should not interfere with the important goal, in accordance with the action programme for the improvement of the status of women in the Secretariat,⁵⁴ of rectifying the underrepresentation of women in the Secretariat and, in particular, of recruiting and promoting women to senior policy-making and decision-making positions;

5. *Requests* the Commission of the Status of Women to continue monitoring the improvement of the status of women in the Secretariat and within the United Nations system;

6. *Requests* the Secretary-General to report on the progress achieved in the continued implementation of the action programme for the improvement of the status of women in the Secretariat to the Economic and Social Council and to the General Assembly at its forty-fourth session, as well as to the Commission on the Status of Women at its thirty-fourth session.

15th plenary meeting
24 May 1989

1989/30. Programme planning and activities to advance the status of women

The Economic and Social Council,

Reaffirming the high priority that Member States attach to activities to advance the status of women and the important role played by the Commission on the Status of Women in achieving that objective,

Stressing the need to ensure that, in the allocation of budgetary resources, activities for the advancement of women do not suffer disproportionately from the impact of restructuring and retrenchment measures,

Taking note of the reports of the Secretary-General concerning programme planning matters,⁵⁵

Recalling previous resolutions on programme planning and activities to advance the status of women, including resolution 32/3 of 23 March 1988 of the Commission on the Status of Women,⁵⁶ and, in particular, Council resolution 1988/18 of 26 May 1988,

Concerned that not all elements of the recommendations contained in Council resolution 1988/18 have been fully implemented, particularly those contained in section I, paragraph 1, and section II, paragraph 1,

Stressing that in subsuming the programme on the advancement of women under a major programme entitled "International co-operation for social development" of the proposed medium-term plan for the period 1992-1997, women's issues should not be limited to the rubric of social issues,

1. *Welcomes* the decision of the Secretary-General to include a separate programme on the advancement of women in his draft proposal for the medium-term plan for the period 1992-1997,⁵⁷ as recommended by the Economic and Social Council in its resolution 1988/18 and by the Commission on the Status of Women in its resolution 32/3;

2. *Decides* that the inclusion of paragraph 65 in the draft introduction to the medium-term plan beginning 1992⁵⁸ is not an adequate response to the recommendation contained in Council resolution 1988/18, section I, paragraph 1;

3. *Reiterates* that the implementation of the Nairobi Forward-looking Strategies for the Advancement of Women⁵⁹ and the status of women in general should be identified as a global priority in the introduction to the medium-term plan;

4. *Urges* the Secretary-General to ensure that women's issues are not marginalized under the rubric of social issues and that they are reflected in particular in the economic programmes of the medium-term plan, as well as in other programmes;

5. *Endorses* the view expressed by the Secretary-General that the proposed subprogramme entitled "Monitoring, review and appraisal of the implementation of the Nairobi Forward-looking Strategies" should be given high priority, and urges that the highest priority be accorded to addressing the fundamental needs of women in developing countries, particularly in such areas as literacy, education, employment, health and population, with a view to ensuring their full integration in the development process and full participation in decision-making;

6. *Decides* that the proposed subprogramme entitled "Development" should be reoriented to focus on the fundamental needs of women in developing countries, particularly the least developed countries;

7. *Reaffirms* the decision contained in its resolution 1988/18, section II, paragraph 1, that the proposed programme budget for the biennium 1990-1991 and subsequent programme budgets should provide for full funding from the regular budget for the implementation of all aspects of legislative mandates for the advancement of women;

8. *Decides* that the Trust Fund for the Preparatory Activities for the 1985 World Conference to Review and Appraise the Achievements of the United Nations Decade for Women, established by the Secretary-General pursuant to Council decision 1983/132 of 26 May 1983, should be continued for the biennium 1990-1991 under the terms of reference set out in Council resolution 1988/18, section II, paragraph 2, as indicated in the proposed programme of work for the Division for the Advancement of Women of the Centre for Social Development and Humanitarian Affairs of the Secretariat for the biennium 1990-1991;⁶⁰

9. *Urges* the Secretary-General, in carrying out this decision, to improve collaboration with the specialized agencies and the United Nations Development Fund for Women in consultation with their respective governing bodies, as required;

⁵⁷E/CN.6/1989/CRP.2.

⁵⁸A/43/329, annex.

⁵⁹Report of the World Conference to Review and Appraise the Achievements of the United Nations Decade for Women: Equality, Development and Peace, Nairobi, 15-26 July 1985 (United Nations publication, Sales No. E.85.IV.10), chap. I, sect. A.

⁶⁰See E/CN.6/1989/CRP.1.

⁵⁴A/C.5/40/30, sect. III.B.

⁵⁵A/43/329, E/CN.6/1989/10 and E/CN.6/1989/CRP.2.

⁵⁶See *Official Records of the Economic and Social Council, 1988, Supplement No. 5 (E/1988/15/Rev.1), chap. I.*

10. *Requests* the Secretary-General to submit a report on the future of the Trust Fund to the Commission on the Status of Women at its thirty-fifth session.

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1989/31. Women and children in Namibia

The Economic and Social Council,

Welcoming the full implementation of Security Council resolution 435 (1978) of 29 September 1978, concerning the independence of Namibia,

Recalling its resolution 1988/24 of 26 May 1988, in which it expressed deep concern at the suffering of Namibian women under South African occupation,

Recalling also the Nairobi Forward-looking Strategies for the Advancement of Women,⁵⁹ in particular paragraph 259, which calls for the speedy and effective implementation of Security Council resolution 435 (1978),

Recognizing that the agreement recently reached on Namibian independence under Security Council resolution 435 (1978) provides a historic opportunity for the Namibian people to realize their right to self-determination following 104 years of colonial domination,

Noting that with the implementation of Security Council resolution 435 (1978) from 1 April 1989, Namibia faces a crucial transitional period, with an election campaign commencing on 1 July 1989 and the election scheduled for early November 1989, and that it is incumbent upon the international community to take immediate action to ensure that the elections render the justice and freedom to which the Namibian people have the right,

Bearing in mind that the repatriation of Namibian refugees from neighbouring States, which is scheduled to take place from 15 May to 30 June 1989, poses special problems that require massive humanitarian assistance,

1. *Urges* Governments and intergovernmental and non-governmental organizations to make resources available to assist in making the repatriation process as smooth as possible and to continue material and financial support to Namibian women and children during the transitional period;

2. *Urges* all parties to respect the process of implementing Security Council resolution 435 (1978), in order to ensure independence for Namibia;

3. *Invites* the Commission on the Status of Women to help raise international consciousness of the special circumstances and concerns of Namibian women;

4. *Requests* the Secretary-General to encourage and give special attention to the full and equal participation of Namibian women, in both registration and voting;

5. *Also requests* the Secretary-General to submit to the Commission on the Status of Women at its thirty-fourth session a comprehensive report on the implementation and monitoring of the Nairobi Forward-looking Strategies for the Advancement of Women regarding women and children in Namibia.

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1989/32. Preparations for the session of the Commission on the Status of Women in 1990 to review and appraise progress in the implementation of the Nairobi Forward-looking Strategies for the Advancement of Women

The Economic and Social Council,

Recalling its resolution 1988/19 of 26 May 1988, in which it decided to extend the duration of the thirty-fourth session of the Commission on the Status of Women, to be held in 1990, in order that the Commission might review and appraise progress made in the implementation of the Nairobi Forward-looking Strategies for the Advancement of Women,⁵⁹

Concerned about the urgent need to implement the above-mentioned resolution, taking into account the provisional agenda outlined in the annex to the resolution,

Emphasizing the importance of a successful review and appraisal in order to increase the pace of implementation of the Nairobi Forward-looking Strategies,

1. *Decides* that a comprehensive report on the progress achieved and obstacles encountered in implementing the Nairobi Forward-looking Strategies for the Advancement of Women in the first five years should be submitted to the Commission on the Status of Women at its extended session in 1990;

2. *Further decides* that draft conclusions and recommendations arising from the review and appraisal should also be submitted and that they should include measures to overcome the obstacles that should be addressed immediately if the pace of implementation of the Nairobi Forward-looking Strategies is to be increased;

3. *Recommends* that the Secretary-General, in order to obtain guidance in the formulation of draft conclusions and recommendations, make available information on the preliminary results of the review and appraisal, which will ultimately be included in the comprehensive report, to an open-ended group of Member States meeting on an informal basis in New York during the forty-fourth session of the General Assembly at the time of the debate on the advancement of women;

4. *Requests* the Secretary-General, in preparing the comprehensive report and draft conclusions and recommendations, to use the documents listed in the annex to Council resolution 1988/22 of 26 May 1988, especially the first regular update of the *World Survey on the Role of Women in Development*;

5. *Urges* the Secretary-General to contact national machineries for the advancement of women that have not yet responded to the questionnaire and exhort them to do so immediately, in order to obtain representative responses to the questionnaire and, if possible, to arrange for diagnostic missions to be sent on request to selected countries to provide assistance in the preparation of responses;

6. *Requests* the Commission on the Status of Women to consider the documentation prepared by the Secretary-General in plenary meeting and to convene a committee of the whole to provide the final text of the recommendations.

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