



## Council

Distr.: Limited  
30 April 2010

Original: English

**Sixteenth session**  
Kingston, Jamaica  
26 April-7 May 2010

### **Draft decision of the Council of the International Seabed Authority concerning the Staff Regulations of the Authority**

*The Council of the International Seabed Authority,*

1. *Decides* to adopt and apply provisionally, pending approval by the Assembly, the revisions to the staff regulations of the Authority as contained in the annex I to the present document;
2. *Recommends* that the Assembly approve the revisions to the Staff Regulations of the Authority.

*154th meeting  
3 May 2010*

#### **Annex**

#### **Amendments to the Staff Regulations of the International Seabed Authority**

In Staff Regulation 1.1 (e) there shall be substituted the following:

*The Staff Regulations apply to all staff at all levels holding appointments under the Staff Rules.*

In Staff Regulation 6.2 there shall be substituted the following paragraph:

*The Secretary-General shall establish a scheme of social security for the staff, including provisions for health protection, sick leave, maternity and paternity leave, and reasonable compensation in the event of illness, accident or death attributable to the performance of official duties on behalf of the Authority. The Secretary-General may make group life insurance available to staff members on a voluntary basis.*

In Staff Regulation 10.2 there shall be substituted the following paragraph:

*The Secretary-General may impose disciplinary measures on staff members whose conduct is unsatisfactory. The Secretary-General may summarily dismiss a member of the staff for serious misconduct. Sexual exploitation and sexual abuse constitute serious misconduct.*

In Staff Regulation 11.1 there shall be substituted the following paragraph:

*There shall be a two-tier formal system of administration of justice.*

In Staff Regulation 11.2 there shall be substituted the following paragraph:

*The Secretary-General shall establish a neutral first instance process with staff participation to take a decision upon any appeal by staff members against an administrative decision alleging the non-observance of their terms of appointment, including all pertinent regulations and rules.*

In Article XI of the Staff Regulations, there shall be inserted the following Regulation 11.3:

*The United Nations Appeals Tribunal shall, under conditions prescribed in its statute, hear and pass judgment upon applications from staff members alleging non-observance of their terms of appointment, including all pertinent regulations and rules.*

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