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ST/SGB/Staff Rules/1/Rev.5

Appendix B (Headquarters)/Amend.1

19 March 1980

UN/SA COLLECTION

SECRETARY-GENERAL'S BULLETIN

To: Members of the staff

Subject: STAFF RULES

1. The salary scales for the General Service category at Headquarters, including the Security Service and Dispatchers and Guides in the Visitors Service, as published in appendix B (Headquarters) of document ST/SGB/Staff Rules/1/Rev.5, are hereby amended and superseded with effect from 1 August 1979, and for Manual Workers with effect from 1 October 1979.
2. New pages 123 to 126 are transmitted herewith for insertion in the Staff Rules.



Kurt WALDHEIM
Secretary-General

Appendix B

HEADQUARTERS

Salary scales for General Service category
showing annual gross and net after application of staff assessment

(In US dollars)

Effective 1 August 1979

Level	Step									
	I	II	III	IV	V	VI	VII	VIII	IX	X
Principal	17,180.00	18,060.00	18,940.00	19,820.00	20,720.00	21,620.00	22,520.00	23,430.00	24,360.00	25,350.00
G-5 Gross	12,967.00	13,539.00	14,111.00	14,683.00	15,268.00	15,853.00	16,438.00	17,029.50	17,616.00	18,210.00
Net										
Senior										
G-4 Gross	14,550.00	15,158.00	15,750.00	16,410.00	17,070.00	17,740.00	18,410.00	19,090.00	19,780.00	
Net	11,185.00	11,605.00	12,025.00	12,466.50	12,895.50	13,331.00	13,766.50	14,208.50	14,657.00	
Intermediate										
G-3 Gross	13,030.00	13,360.00	13,730.00	14,120.00	14,510.00	14,910.00	15,320.00	15,730.00	16,160.00	16,610.00
Net	10,121.00	10,352.00	10,611.00	10,884.00	11,157.00	11,437.00	11,724.00	12,011.00	12,304.00	12,596.50
Junior										
G-2 Gross	11,540.00	11,890.00	12,250.00	12,610.00	12,990.00	13,360.00	13,740.00	14,130.00	14,540.00	
Net	9,078.00	9,323.00	9,575.00	9,827.00	10,093.00	10,352.00	10,618.00	10,891.00	11,178.00	
Messenger										
G-1 Gross	10,190.00	10,590.00	10,970.00	11,360.00	11,760.00	12,170.00	12,590.00	13,030.00		
Net	8,133.00	8,413.00	8,679.00	8,952.00	9,232.00	9,519.00	9,813.00	10,121.00		
<i>Dependency Allowance:</i>										
Dependent spouse			\$ 550							
Dependent child			400							
Except for first dependent child of a widowed or divorced staff member			550							
Secondary dependent			300							
<i>Language allowance (to be included in pensionable remuneration):</i>										
First additional language—\$506 per year net										
Second additional language—\$253 per year net										

Increments: Salary increments within the levels shall be awarded annually on the basis of satisfactory service.
Non-resident's allowance (to be included in pensionable remuneration): \$200 per year net. In no case shall the amount of the non-resident's allowance, when added to the staff member's salary (exclusive of language allowance, if any) bring the total to more than \$15,440 after staff assessment.

Appendix B (continued)

HEADQUARTERS

Salary scales for General Service category—Security Service
showing annual gross and net after application of staff assessment

(In US dollars)

Effective 1 August 1979

Level	Step										
	I	II	III	IV	V	VI	VII	VIII	IX	X	XI
Security Lieutenant											
S-5 Gross	22,540.00	23,370.00	24,230.00	25,170.00	26,110.00	27,060.00	28,040.00	29,050.00			
Net	16,451.00	16,990.50	17,538.00	18,102.00	18,666.00	19,236.00	19,824.00	20,430.00			
Security Sergeant											
S-4 Gross	19,850.00	20,610.00	21,390.00	22,200.00	23,060.00	23,920.00	24,890.00	25,870.00			
Net	14,702.50	15,196.50	15,703.50	16,230.00	16,789.00	17,348.00	17,934.00	18,522.00			
Senior Security Officer											
S-3 Gross	18,230.00	18,770.00	19,320.00	19,880.00	20,460.00	21,060.00	21,700.00	22,350.00	23,010.00	23,680.00	
Net	13,649.50	14,000.50	14,358.00	14,722.00	15,099.00	15,489.00	15,905.00	16,327.50	16,756.50	17,192.00	
Security Officer											
S-2 Gross	15,770.00	16,260.00	16,780.00	17,270.00	17,780.00	18,300.00	18,840.00	19,370.00	19,930.00	20,500.00	21,120.00
Net	12,039.00	12,369.00	12,707.00	13,025.50	13,357.00	13,695.00	14,046.00	14,390.50	14,754.50	15,125.00	15,528.00
Security Officer (Probationary)											
S-1 Gross	14,810.00	15,200.00									
Net	11,367.00	11,640.00									

Dependency allowances:

Dependent spouse	\$ 550
Dependent child	400
Except for first dependent child of a widowed or divorced staff member	550
Secondary dependant	300

Language allowance (to be included in pensionable remuneration):

First additional language—\$506 per year net

Second additional language—\$253 per year net

Increments: Salary increments within the levels shall be awarded annually on the basis of satisfactory service.

Appendix B (continued)

HEADQUARTERS

Salary scales for General Service category—Dispatchers and Guides in the Visitors Service showing annual gross and net after application of staff assessment

(In US dollars) Effective 1 August 1979

Level	Step		
	I	II	III
Dispatcher			
V-2 Gross	15,330.00	16,150.00	17,090.00
Net	11,731.00	12,297.50	12,908.50
Guide			
V-1 Gross	13,350.00	13,960.00	14,640.00
Net	10,345.00	10,772.00	11,248.00

Dependency allowances:

Dependent spouse	\$550
Dependent child	\$400
Except for first dependent child of a staff member without a spouse	\$550
Secondary dependant	\$300

Language allowance:

Not entitled.

Half-time Guides:

- Salary:** The salary of half-time Guides shall be half that paid to Guides. This salary shall be the basis for determination of payments for annual leave; sick leave; maternity leave; commutation of accrued annual leave; entitlements to termination indemnity; compensation for death, illness or injury attributable to service; and any other compensation determined on the basis of salary.
- Dependency allowances:** Dependency allowances shall be paid to half-time Guides at half the rate applied to Dispatchers and Guides.
- Regular tour of duty:** The regular tour of duty of half-time Guides shall be half that expected of Dispatchers and Guides.
- Overtime:** Half-time Guides who are required to work in excess of their regular tour of duty shall be remunerated on a pro-rata basis for additional hours worked up to the maximum hours of the normal tour of duty of Dispatchers and Guides; thereafter and for work required on official holidays, they shall be compensated as otherwise provided in Appendix B.
- For purposes of determining service credit for salary increment, maternity leave and sick leave, every two months of continuous service on a half-time basis shall be counted as one month.**

Appendix B (continued)

HEADQUARTERS

Manual Workers—salaries and allowances
showing annual gross and net after application of staff assessment
(In US dollars) Effective 1 October 1979

Level	I	II	III	IV	V	VI
General Foreman						
M-7 Gross	27,000.00	27,810.00	28,620.00	29,460.00	30,330.00	31,240.00
M-7 Net	19,200.00	19,686.00	20,172.00	20,676.00	21,198.00	21,744.00
Foreman						
M-6 Gross	22,780.00	23,620.00	24,490.00	25,390.00	26,290.00	27,150.00
M-6 Net	16,607.00	17,153.00	17,694.00	18,234.00	18,774.00	19,290.00
Leadman						
M-5 Gross	20,780.00	21,520.00	22,270.00	23,070.00	23,900.00	24,800.00
M-5 Net	15,307.00	15,788.00	16,275.50	16,795.50	17,335.00	17,880.00
Skilled Worker (Journeyman)						
M-4 Gross	19,230.00	19,910.00	20,610.00	21,370.00	22,120.00	22,880.00
M-4 Net	14,299.50	14,741.50	15,196.50	15,690.50	16,178.00	16,672.00
Semi-skilled Worker						
M-3 Gross	16,550.00	17,190.00	17,810.00	18,450.00	19,120.00	19,830.00
M-3 Net	12,557.50	12,973.50	13,376.50	13,792.50	14,228.00	14,689.50
Helper						
M-2 Gross	14,900.00	15,430.00	16,000.00	16,610.00	17,230.00	17,840.00
M-2 Net	11,430.00	11,801.00	12,200.00	12,596.50	12,999.50	13,396.00
Unskilled Worker						
M-1 Gross	13,400.00	13,920.00	14,450.00	14,990.00	15,540.00	16,120.00
M-1 Net	10,380.00	10,744.00	11,115.00	11,493.00	11,878.00	12,278.00

Dependency allowances:

Dependent spouse	\$ 550
Dependent child	400
Except for first dependent child of a widowed or divorced staff member	550
Secondary dependant	300

Increments: Salary increments within the level shall be awarded on the basis of satisfactory service, as follows:

	Months
(i) For advancement from step I to step II	6
(ii) For advancement from step II to step III	12
(iii) For advancement from step III to step IV and from step IV to step V	18
(iv) For advancement from step V to step VI	24