



United Nations

GENERAL

A/C.5/331/Corr.1
2 November 1949

GENERAL ASSEMBLY

ENGLISH ONLY

Fourth session
Fifth Committee
Item 39

DOCUMENTS INDEX UNIT

MASTER FILE

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BUDGET ESTIMATES FOR THE

FINANCIAL YEAR 1950

Report of the Committee of Experts on
Salary, Allowance, and Leave Systems

Please insert the accompanying page 50a
between pages 50 and 51 of the document
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that part of a staff member's salary which would in fact be affected by living costs in the area. The Committee hesitates to suggest a precise figure in this connection but believes that approximately 75% would be found on examination to be a reasonable proportion of salary which should be subject to a differential adjustment.

3. As to the applicability of salary differentials to the specialized agencies, the Committee recognized that in each case the agency has the right to establish its own salary scale. It recommends, however, that the salary scale for a specialized agency should be based primarily upon the salary scale established for the United Nations Headquarters and that its actual level should reflect, using the principles heretofore enunciated, the difference in cost of living in the area as compared with the cost of living at United Nations Headquarters, due regard being had to other relevant considerations. Further, it recommends that in the interest of equity of remuneration between staff of the United Nations (including field offices) and the specialized agencies, the plan for carrying out comparative cost of living surveys referred to in paragraph 53 should be subject to continued refinement in the light of experience gained in making actual surveys. Thirdly, it believes that consideration should be given to the possibility of attaching to the secretariat of the United Nations an expert on Cost of Living Determination whose services could be made available to the specialized agencies on a reimbursable basis to assist in establishing equitable cost of living comparisons and who would ensure that, so far as possible, where factors other than the actual cost of living are to be taken into consideration, this would be done on a uniform basis.