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RESTRUCTURING OF THE ECONOMIC AND SOCIAL SECTORS  
OF THE UNITED NATIONS SYSTEM

PROPOSED PROGRAMME BUDGET FOR THE BIENNIUM 1978-1979

Administrative and financial implications of the draft  
report of the Ad Hoc Committee on the Restructuring of  
the Economic and Social Sectors of the United Nations  
System

Amendment

1. In an informal meeting of the Second Committee held on draft resolutions submitted on the report of the Ad Hoc Committee on the Restructuring of the Economic and Social Sectors of the United Nations System, a tentative decision was reached regarding the high-level official referred to in section VIII paragraph 5 of the report of the Ad Hoc Committee. It was decided this high-level official should be designated as "Director-General for Development and International Economic Co-operation" and that "the over-all remuneration of the Director-General would be intermediate between that of an Under-Secretary-General and that of the Secretary-General".
2. The Secretary-General interprets the words "over-all remuneration" to include both salary and representation allowance and the word "intermediate" to mean near the mid-point for salary and representation allowance. If the exact mid-point for each component were to be taken the salary would be \$93,340 gross per annum (\$50,800 net) and the representation allowance would be \$13,250 per annum.
3. It should be noted that the comparable figure for salary for the Director-General of a major specialized agency and that of the Administrator of the United Nations Development Programme is \$99,350 per annum (\$53,200 net).
4. On the basis of the above, it can be seen, therefore, that if the exact mid-point were to be adopted for the new Director-General for Development and

International Economic Co-operation, his salary would be lower than that of the Director-General of a major specialized agency and that of the Administrator of the United Nations Development Programme.

5. Given the responsibilities attached to the functions of the new Director-General for Development and International Economic Co-operation (particularly those referring to leadership and co-ordination), and on the basis of the foregoing analysis, the Secretary-General believes that the level of the salary of this post should be equivalent to that of the Director-General of a major specialized agency and that of the Administrator of the United Nations Development Programme. He further proposes that the representation allowance of the Director-General should be \$10,000 per annum (equivalent to that of the Administrator of the United Nations Development Programme).

6. This would mean that the over-all remuneration of the Director-General for Development and International Economic Co-operation would be \$63,200 net, (\$53,200 net salary plus \$10,000 representation allowance), compared with the sum of the exact mid-point figures of \$64,050 net (\$50,800 net salary plus \$13,250 representation allowance).

7. The cost of implementing the proposals contained in the Committee's report are shown in the revised table attached. This table replaces the one shown in A/C.5/32/86 (table 1d) and those shown under options 1 and 2 contained in A/C.5/32/86/Amend.1.

8. Should the General Assembly decide to establish the post of the Director-General for Development and International Economic Co-operation, it would be necessary that the General Assembly also decide to amend annex I, paragraphs 1 and 2 of the Staff Regulations. The Secretary-General accordingly suggests that the present paragraphs 1 and 2 of annex I be revised to read:

"1. The Administrator of the United Nations Development Programme having the status equivalent to that of the executive head of a major specialized agency, shall receive a salary of \$US 99,350 per year; the Director-General for Development and International Economic Co-operation shall receive a salary of \$US 99,350 per year; an Under-Secretary-General shall receive a salary of \$US 76,030 per year and an Assistant Secretary-General shall receive a salary of \$US 67,430 per year, subject to the staff assessment plan provided in staff regulation 3.3 and to post adjustments wherever applied. If otherwise eligible, they shall receive the allowances which are available to staff members generally.

"2. The Secretary-General is authorized, on the basis of appropriate justification and/or reporting, to make additional payments to the Director-General for Development and International Economic Co-operation, to Under-Secretaries-General and Assistant Secretaries-General to compensate for such special costs as may be reasonably incurred, in the interests of the Organization, in the performance of duties assigned to them by the Secretary-General. The maximum total amount of such payments is to be determined in the programme budget by the General Assembly."

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ANNEX

Table 1 d. COSTS RELATED TO THE PROPOSED ADDITIONAL POSTS  
REQUESTED IN TABLE 1 c

	<u>Section</u>	<u>1978 a/</u> \$	<u>1979 b/</u> \$	<u>Total</u> \$
5C (new)	<u>"a" 1 ASG, 1 G-5, 1 GS c/</u>			
	Salaries	42 900	78 900	121 800
	Common staff costs <u>d/</u>	<u>16 800</u>	<u>28 200</u>	<u>45 000</u>
		59 700	107 100	166 800
	<u>"b" 1 ASG, 1 G-5, 1 GS c/</u>			
	Salaries	42 900	78 900	121 800
	Common staff costs <u>d/</u>	<u>16 800</u>	<u>28 200</u>	<u>45 000</u>
		59 700	107 100	166 800
	<u>Total, section 5C</u>	119 400	214 200	333 600
5D (new)	<u>"c" + "d" Reclassification to USG</u>			
	<u>Reclassification to ASG</u>			
	Salaries	11 500	11 800	23 300
	Common staff costs <u>d/</u>	<u>7 000</u>	<u>7 200</u>	<u>14 200</u>
	<u>Total, section 5D</u>	18 500	19 000	37 500
5E (new)	<u>"e" Reclassification to ASG</u>			
	Salaries	6 700	6 900	13 600
	Common staff costs <u>d/</u>	<u>4 500</u>	<u>4 600</u>	<u>9 100</u>
	<u>Total, section 5E</u>	11 200	11 500	22 700
5F (new)	<u>"5" 1 DG e/, 1 D-2, 3 D-1, 1 P-4, 1 G-5, 4 GS</u>			
	Salaries	204 200	327 100	531 300
	Common staff costs <u>d/</u>	75 900	115 300	191 200
	Travel <u>f/</u>	<u>30 100</u>	<u>31 600</u>	<u>61 700</u>
	<u>Total, section 5F</u>	310 200	474 000	784 200

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Table 1 d (continued)

	<u>Section</u>	<u>1978 a/</u> \$	<u>1979 b/</u> \$	<u>Total</u> \$
22D	<u>Office of General Services, Headquarters</u>			
	Furniture	60 600 <u>g/</u>		60 600
	Accommodation	83 400	87 600	171 000
	Communication	17 400	18 300	35 700
	General operating expenses	<u>6 600</u>	<u>6 900</u>	<u>13 500</u>
	<u>Total, section 22D</u>	168 000	112 800	280 800
25	<u>Staff assessment</u>	158 800	238 500	397 300
	Total, expenditure sections	786 100	1 070 000	1 856 100
Income				
section 1	Income from staff assessment	158 800	238 500	397 300
	Net additional requirements	<u>627 300</u>	<u>831 500</u>	<u>1 458 800</u>

a/ Turnover deduction rates for new posts applied (50 per cent for Professional posts and 35 per cent for General Service posts) for the first year of the biennium (except as indicated in foot-note e).

b/ Turnover deduction rates for old posts applied (5 per cent for Professional posts only). No deduction applied for new posts.

c/ Does not include any amount for travel for the ASG post requested at this time. Additional resources may be requested in the Secretary-General's revised estimates to be submitted to the thirty-third session of the General Assembly.

d/ Includes representation allowance.

e/ Director-General: calculated on the assumption that this post will be encumbered on 1 January 1978.

f/ Includes travel and subsistence costs for the Director-General, one D-2, three D-1 for four trips (one to each region).

g/ Represents non-recurrent costs.

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