

**Secretariat**

15 August 2008

Information circular*

To: Members of the staff

From: The Assistant Secretary-General for Human Resources Management

Subject: **Pensionable remuneration for staff in the Professional and higher categories and for staff in the Field Service category**

1. The current procedure for adjusting the scale of pensionable remuneration for staff in the Professional and higher categories provides for the scale to be revised on the same date as the net remuneration amounts (base salary plus post adjustment) of staff in the Professional and higher categories in New York are adjusted. The scale of pensionable remuneration for those categories, in accordance with the provisions of article 54 (b) of the Regulations of the United Nations Joint Staff Pension Fund, must be adjusted with the same effective date and by the same percentage as the net remuneration increase.

2. As indicated in information circular ST/IC/2008/42 of 15 August 2008, the International Civil Service Commission has determined that the requirement for post adjustment multiplier 72.4 for staff in the Professional and higher categories in New York had been met as of 1 August 2008. Therefore, the revised post adjustment multiplier of 72.4 was authorized for New York with effect from 1 August 2008.

3. In accordance with the procedure described in paragraph 1 above, the Chairman of the International Civil Service Commission has promulgated the consequent revised scale of pensionable remuneration applicable to staff in the Professional and higher categories, with effect from 1 August 2008. The revised scale is reproduced in annex I to the present circular.

4. The pensionable remuneration amounts for staff in the Field Service category will also be revised with effect from 1 August 2008. The revised scale is set out in annex II to the present circular.

5. The August 2008 statements of earnings and deductions will reflect the changes in the monthly pension contributions resulting from the revised scales of pensionable remuneration contained in annexes I and II to the present circular.

* The present circular, which cancels and supersedes ST/IC/2007/38 of 20 September 2007, will be in effect until further notice.



Annex I

Pensionable remuneration for staff in the Professional and higher categories

(United States dollars)

Effective 1 August 2008

Level	Steps														
	I	II	III	IV	V	VI	VII	VIII	IX	X	XI	XII	XIII	XIV	XV
Under-Secretary-General															
USG	287 872														
Assistant Secretary-General															
ASG	266 074														
Director															
D-2	221 246	226 277	231 304	236 327	241 354	246 380									
Principal Officer															
D-1	201 097	205 222	209 346	213 461	217 585	221 913	226 333	230 751	235 162						
Senior Officer															
P-5	167 337	170 844	174 349	177 860	181 366	184 873	188 377	191 889	195 394	198 901	202 410	205 925	209 684		
First Officer															
P-4	136 592	139 973	143 346	146 721	150 104	153 476	156 853	160 234	163 608	166 982	170 356	173 745	177 116	180 493	183 872
Second Officer															
P-3	112 262	115 131	117 995	120 856	123 726	126 590	129 455	132 324	135 323	138 458	141 590	144 720	147 855	150 986	154 119
Associate Officer															
P-2	92 100	94 669	97 227	99 791	102 354	104 916	107 478	110 038	112 604	115 167	117 727	120 292			
Assistant Officer															
P-1	71 718	74 186	76 648	79 109	81 574	84 034	86 502	88 961	91 425	93 887					

Annex II

Pensionable remuneration for staff in the Field Service category

(United States dollars)

Effective 1 August 2008

Level	Steps														
	I	II	III	IV	V	VI	VII	VIII	IX	X	XI	XII	XIII	XIV	XV
FS-7	135 841	139 410	142 981	146 543	150 112	153 476	157 254	160 820	164 389	167 956	171 525	175 098			
FS-6	113 003	116 003	119 007	121 998	124 997	127 998	130 991	134 022	137 293	140 572	143 853	147 125			
FS-5	97 280	99 832	102 393	104 951	107 512	110 067	112 628	115 184	117 746	120 303	122 863	125 418	127 978		
FS-4	85 331	87 458	89 579	91 703	93 824	95 949	98 071	100 199	102 318	104 442	106 565	108 618	110 810	112 935	115 057
FS-3	74 885	76 695	78 501	80 307	82 106	83 917	85 725	87 525	89 335	91 129	92 938	94 744	96 555	98 356	100 166
FS-2	65 975	67 492	69 093	70 686	72 280	73 874	75 399	77 063	78 658	80 259	81 850	83 445			
FS-1	58 726	60 021	61 313	62 601	63 891	65 190	66 483	67 854	69 257	70 655					