

## Article 28

## RETIREMENT BENEFIT

(b) The benefit shall, subject to (d) and (e) below, in respect of a period or periods of participation commencing on or after 1 January 1983, be payable at the standard rate obtained by multiplying:

Subparagraphs (i), (ii) and (iii) remain unchanged. However, in respect of a participant with a prior period of contributory service of five years or longer ending between 1 January 1978 and 31 December 1982, the standard annual rate specified above shall be calculated by taking into account as periods of contributory service for the purpose of subparagraphs (i), (ii) and (iii) above the period of contributory service before 1 January 1983.

(c) The benefit shall, subject to (d) and (e) below, in respect of any period of participation commencing prior to 1 January 1983, be payable at the standard annual rate obtained by multiplying:

- (i) The first thirty years of the participant's contributory service, by 2 per cent of his final average remuneration, and
- (ii) The years of his contributory service in excess of thirty, but not exceeding five, by 1 per cent of his final average remuneration.

## Article 32

## DEFERMENT OF PAYMENT OR CHOICE OF BENEFIT

(a) The payment to a participant of a withdrawal settlement, or the exercise by a participant of a choice available to him between one benefit and another, or between a form of benefit involving payment in a lump sum and another form, may be deferred at his request at the time of separation for a period of twelve months.

## Article 40

## EFFECT OF RE-ENTRY INTO PARTICIPATION

(b) Such a participant, who again becomes a participant and is again separated after at least five years of additional contributory service, shall also be entitled, at the time of such subsequent separation, in respect of such service and subject to (d) below, to a retirement, early retirement or deferred retirement benefit, or a withdrawal settlement under article 28, 29, 30 or 31, as the case may be.

(c) Such a participant, who again becomes a participant and is again separated after less than five years of additional contributory service, shall, in respect of such service, become entitled to:

- (i) A withdrawal settlement under article 31; or
- (ii) If he is at least age fifty-five at such separation, and subject to (d) below, a retirement, early retirement or deferred retirement benefit, as the case may be, under article 28, 29 or 30, based on the length of such additional contributory service; such benefit may not be commuted into a lump sum, in whole or in part, and shall not be subject to any minimum provisions.

(d) Payment of benefits under (b) or (c) (ii) above shall commence on the date of the resumption or commencement, as the case may be, of payment of benefits suspended under (a) above. In no event shall the total benefits payable to or on account of a former participant in respect of separate periods of contributory service exceed the benefits which would have been payable had his participation in the Fund been continuous.

### 38/234. Questions relating to the proposed programme budget for the biennium 1984-1985

#### The General Assembly

## I

#### UNITED NATIONS INDUSTRIAL DEVELOPMENT ORGANIZATION

Invites the Advisory Committee on Administrative and Budgetary Questions to examine the financial aspects of

the recommendations of the Committee for Programme and Co-ordination contained in paragraphs 286 (c) and (d) of its report,<sup>68</sup> as well as the merger of programme elements 4.9 and 4.15, as recommended by that Committee in paragraph 286 (a) of its report, and to report thereon to the General Assembly;

## II

## INTERNATIONAL COMPUTING CENTRE

Approves the budget estimates for the International Computing Centre for the year 1984;<sup>69</sup>

## III

## ADVISORY COMMITTEE FOR THE CO-ORDINATION OF INFORMATION SYSTEMS

Approves the programme of work and budget estimates for the Advisory Committee for the Co-ordination of Information Systems for the biennium 1984-1985;<sup>70</sup>

## IV

## FIRST-CLASS TRAVEL AND ORGANIZATION AND METHODS FOR OFFICIAL TRAVEL

Takes note of the reports of the Secretary-General on first-class travel<sup>71</sup> and on the organization and methods for official travel<sup>72</sup> and of the related report of the Advisory Committee on Administrative and Budgetary Questions;<sup>73</sup>

## V

REVISED ESTIMATES UNDER SECTION 27 (PUBLIC INFORMATION): *Yearbook of the United Nations*

1. Takes note of the report of the Secretary-General on the *Yearbook of the United Nations*<sup>74</sup> and of the related report of the Advisory Committee on Administrative and Budgetary Questions;<sup>75</sup>

2. Endorses the conclusions of the Advisory Committee as contained in its report;

## VI

*Yearbook of the United Nations*

Bearing in mind the desirability of making the *Yearbook of the United Nations* more widely used by the general public,

Recalling the problems which have been encountered in the timely issuance of the *Yearbook of the United Nations*,

Taking note of the paragraphs of the Secretary-General's report which relate to the measures to eliminate the backlog in publication of the *Yearbook of the United Nations*<sup>76</sup> and of the related report of the Advisory Committee on Administrative and Budgetary Questions,<sup>77</sup>

1. Requests the Secretary-General to undertake a comprehensive review of the current format of the *Yearbook of the United Nations*, with a view to developing a new format in order to make it more usable and accessible;

<sup>68</sup> *Ibid.*, Thirty-eighth Session, Supplement No. 38 (A/38/38), part one.

<sup>69</sup> A/C.5/38/39.

<sup>70</sup> A/C.5/38/42.

<sup>71</sup> A/C.5/38/14.

<sup>72</sup> A/C.5/38/22.

<sup>73</sup> Official Records of the General Assembly, Thirty-eighth Session, Supplement No. 7A (A/38/7/Add.1-23), document A/38/7/Add.6.

<sup>74</sup> A/C.5/38/38.

<sup>75</sup> Official Records of the General Assembly, Thirty-eighth Session, Supplement No. 7A (A/38/7/Add.1-23), document A/38/7/Add.8.

<sup>76</sup> A/C.5/38/38, paras. 10-15.

<sup>77</sup> Official Records of the General Assembly, Thirty-eighth Session, Supplement No. 7A (A/38/7/Add.1-23), document A/38/7/Add.8, paras. 5-9.

2. *Requests* the Secretary-General to report on the implementation of this section of the present resolution to the General Assembly at its fortieth session;

## VII

## EXPANSION OF THE CONFERENCE FACILITIES OF THE ECONOMIC AND SOCIAL COMMISSION FOR ASIA AND THE PACIFIC AT BANGKOK

1. *Takes note* of the report of the Secretary-General on the expansion of the conference facilities of the Economic and Social Commission for Asia and the Pacific at Bangkok<sup>78</sup> and of the related report of the Advisory Committee on Administrative and Budgetary Questions;<sup>79</sup>

2. *Concurs* with the observations of the Advisory Committee as contained in its report;

3. *Accepts with appreciation* the offer by the Government of Thailand of additional land for the proposed construction of expanded conference facilities for the Commission;

## VIII

## UNITED NATIONS LANGUAGE-TRAINING PROGRAMME

*Takes note* of the report of the Secretary-General on the United Nations language-training programme;<sup>80</sup>

## IX

## REPORT OF THE JOINT INSPECTION UNIT ON THE DEPARTMENT OF INTERNATIONAL ECONOMIC AND SOCIAL AFFAIRS

1. *Takes note* of the relevant paragraphs of the report of the Joint Inspection Unit<sup>81</sup> and the comments thereon of the Secretary-General<sup>82</sup> and of the related report of the Advisory Committee on Administrative and Budgetary Questions;<sup>83</sup>

2. *Reaffirms* the provisions of its resolutions 31/194 of 22 December 1976 and 33/181 of 21 December 1978 as regards the location of the Centre for Social Development and Humanitarian Affairs at Vienna;

## X

## REGIONAL COMMISSIONS LIAISON OFFICE

1. *Takes note* of the report of the Secretary-General on the revised estimates under section 11 (Economic and Social Commission for Asia and the Pacific) and on a new section 5C (Regional Commissions Liaison Office);<sup>84</sup>

2. *Decides* to establish a new section 5C of the programme budget entitled "Regional Commissions Liaison Office";

## XI

## REPORT OF THE JOINT INSPECTION UNIT ON THE DEPARTMENT OF TECHNICAL CO-OPERATION FOR DEVELOPMENT

*Takes note* of the report of the Joint Inspection Unit on the Department of Technical Co-operation for Development<sup>85</sup> and the comments thereon by the Secretary-

General<sup>86</sup> and of the related report of the Advisory Committee on Administrative and Budgetary Questions;<sup>87</sup>

## XII

## QUESTION OF BACKLOGS IN DOCUMENTATION

*Invites* the Committee on Conferences, at its next substantive session, to examine the question of backlogs in documentation;

## XIII

## STAFF TRAINING ACTIVITIES (HEADQUARTERS, GENEVA AND THE REGIONAL COMMISSIONS): CONTRACTUAL STATUS OF LANGUAGE TEACHERS

*Approves* the proposals of the Secretary-General on the contractual status of language teachers contained in his report;<sup>88</sup>

## XIV

## EVALUATION OF THE PERFORMANCE AND UTILITY OF THE INFORMATION SYSTEMS UNIT OF THE DEPARTMENT OF INTERNATIONAL ECONOMIC AND SOCIAL AFFAIRS

1. *Takes note* of the report of the Advisory Committee for the Co-ordination of Information Systems;<sup>89</sup>

2. *Decides* that the financial arrangements which were applicable to the Information Systems Unit in 1982-1983 should be continued in the biennium 1984-1985;

## XV

## REVISED ESTIMATES UNDER SECTION 5B (CENTRE FOR SCIENCE AND TECHNOLOGY FOR DEVELOPMENT) ARISING FROM THE RECOMMENDATIONS OF THE INTER-GOVERNMENTAL COMMITTEE ON SCIENCE AND TECHNOLOGY FOR DEVELOPMENT IN ITS RESOLUTION 4 (V)

1. *Takes note* of the report of the Secretary-General;<sup>90</sup>

2. *Concurs* with the procedures outlined in the report;<sup>91</sup>

## XVI

## TRAVEL OF UNITED NATIONS OFFICIALS TO ATTEND SESSIONS OF THE GENERAL ASSEMBLY

1. *Takes note* of the information provided by the Secretary-General on the travel of staff members to attend the current session of the General Assembly;

2. *Requests* the Secretary-General to ensure that maximum restraint is exercised concerning such travel;

3. *Requests* the Secretary-General to inform the General Assembly at its thirty-ninth session on action taken in this regard;

## XVII

## CONDITIONS OF SERVICE AND COMPENSATION FOR OFFICIALS OTHER THAN SECRETARIAT OFFICIALS

*Decides* to defer until its thirty-ninth session consideration of the recommendations of the Secretary-General<sup>92</sup> with regard to which no action has been taken during the current session;

<sup>78</sup> A/C.5/38/34.

<sup>79</sup> Official Records of the General Assembly, Thirty-eighth Session, Supplement No. 7A (A/38/7/Add.1-23), document A/38/7/Add.5.

<sup>80</sup> A/C.5/38/5.

<sup>81</sup> See A/38/334.

<sup>82</sup> A/38/334/Add.1, annex.

<sup>83</sup> A/38/600, paras. 1, 2 and 11-21.

<sup>84</sup> A/C.5/38/52 and Corr.1.

<sup>85</sup> See A/38/172.

<sup>86</sup> A/38/172/Add.1, annex.

<sup>87</sup> A/38/600, paras. 1-10.

<sup>88</sup> A/C.5/38/41.

<sup>89</sup> See A/C.5/38/1.

<sup>90</sup> A/C.5/38/64 and Add.1.

<sup>91</sup> A/C.5/38/64, para. 2.

<sup>92</sup> See A/C.5/38/27.

## XVIII

## CONVERSION OF THE UNITED NATIONS INDUSTRIAL DEVELOPMENT ORGANIZATION INTO A SPECIALIZED AGENCY

*Takes note* of the report of the Secretary-General;<sup>93</sup>

## XIX

## JOB CLASSIFICATION OF THE GENERAL SERVICE CATEGORY AT GENEVA

*Accepts* the proposals of the Secretary-General as reflected in his report on the job classification of the General Service category at Geneva;<sup>94</sup>

## XX

## UNITED NATIONS INSTITUTE FOR TRAINING AND RESEARCH

*Endorses* the recommendations of the Advisory Committee on Administrative and Budgetary Questions as contained in paragraph 7 of its report;<sup>95</sup>

## XXI

## COMMON SERVICES AT THE UNITED NATIONS ACCOMMODATION AT NAIROBI

1. *Takes note* of the report of the Secretary-General<sup>96</sup> and of the related report of the Advisory Committee on Administrative and Budgetary Questions;<sup>97</sup>

2. *Endorses* the recommendations of the Advisory Committee as contained in its report;

## XXII

## UNITED NATIONS ACCOMMODATION AT NAIROBI

*Takes note* of the report of the Secretary-General on United Nations accommodation at Nairobi<sup>98</sup> and of the related report of the Advisory Committee on Administrative and Budgetary Questions;<sup>99</sup>

## XXIII

## ADEQUACY OF THE CONFERENCE FACILITIES OF THE ECONOMIC COMMISSION FOR AFRICA AT ADDIS ABABA

1. *Approves* the programme of major maintenance of and alterations and improvements to the conference facilities of the Economic Commission for Africa at Addis Ababa as reflected in section VII of the report of the Secretary-General;<sup>100</sup>

2. *Defers* until its thirty-ninth session the consideration of the other proposals contained in that report;

<sup>93</sup> A/C.5/38/87.

<sup>94</sup> A/C.5/38/92 and Corr.1.

<sup>95</sup> *Official Records of the General Assembly, Thirty-eighth Session, Supplement No. 7A (A/38/7/Add.1-23)*, document A/38/7/Add.20.

<sup>96</sup> A/C.5/38/35.

<sup>97</sup> *Official Records of the General Assembly, Thirty-eighth Session, Supplement No. 7A (A/38/7/Add.1-23)*, document A/38/7/Add.22, sect. B.

<sup>98</sup> A/C.5/38/36.

3. *Requests* the Secretary-General to submit to the General Assembly at its thirty-ninth session an updated report on this subject.

*104th plenary meeting  
20 December 1983*

## 38/235. Health insurance contributions by the organizations of the United Nations common system

*The General Assembly:*

*Having considered* the report of the International Civil Service Commission on health insurance contributions by the organizations of the United Nations common system<sup>101</sup> as well as the note by the Secretary-General<sup>102</sup> and the related report of the Advisory Committee on Administrative and Budgetary Questions,<sup>103</sup>

1. *Takes note* of the report of the International Civil Service Commission and the note by the Secretary-General;

2. *Approves* the recommendations of the Advisory Committee on Administrative and Budgetary Questions contained in paragraphs 23 to 25 of its report;

3. *Decides* that, in applying the formula recommended by the International Civil Service Commission and the Advisory Committee on Administrative and Budgetary Questions, a maximum ratio of 2 to 1 between the share of the organization and the contributor, respectively, will be used, on an experimental basis, until the study requested in paragraph 5 below is submitted to the General Assembly;

4. *Requests* the International Civil Service Commission, as a matter of priority, to study the possibility of providing a range of health insurance plans, including practices in the comparator service, both basic and comprehensive, with deductible clauses, as well as health maintenance organization plans, which could be made available, at lower costs, to contributors, and to report thereon to the General Assembly at its thirty-ninth session;

5. *Further requests* the International Civil Service Commission to study the following related matters and to report thereon to the General Assembly, preferably at its thirty-ninth session and not later than at its fortieth session:

(a) Fixing a maximum rate for the share to be borne by the organization and by the contributor;

(b) Making participation in a health insurance plan or plans of the organization mandatory, especially to those who are not covered by other plans.

*104th plenary meeting  
20 December 1983*

<sup>99</sup> *Official Records of the General Assembly, Thirty-eighth Session, Supplement No. 7A (A/38/7/Add.1-23)*, document A/38/7/Add.22, sect. A.

<sup>100</sup> A/C.5/38/82.

<sup>101</sup> *Official Records of the General Assembly, Thirty-eighth Session, Supplement No. 30 (A/38/30)*, paras. 99-107.

<sup>102</sup> A/C.5/38/16.

<sup>103</sup> *Official Records of the General Assembly, Thirty-eighth Session, Supplement No. 7A (A/38/7/Add.1-23)*, document A/38/7/Add.9.