

the recommendations of the Committee for Programme and Co-ordination.⁵⁰

*104th plenary meeting
20 December 1983*

38/228. Financial emergency of the United Nations

A

ISSUE OF SPECIAL POSTAGE STAMPS

The General Assembly,

Having considered the report of the Secretary-General on the analysis of the financial situation of the United Nations,⁵¹

Recalling its resolution 35/113 of 10 December 1980 and, in particular, paragraphs 1 to 3 thereof, according to which the provisions of regulations 5.2 and 7.1 of the Financial Regulations of the United Nations shall not apply to the sale proceeds of postage stamps on the conservation and protection of nature so that a portion of the revenues so earned, after deduction of the cost of producing the stamps, shall be earmarked for promoting, under United Nations auspices, the noble cause of the conservation and protection of nature and endangered species, and the remainder of the net proceeds shall be placed in a special account,

Recalling also its resolution 37/13 of 16 November 1982,

1. *Decides* to allocate one half of the net revenues from the sale of the above-mentioned postage stamps to the United Nations Environment Programme for financing projects which promote the conservation and protection of nature and endangered species;

2. *Decides* to allocate the remaining one half of the net proceeds to the United Nations Special Account;⁵²

3. *Requests* the Executive Director of the United Nations Environment Programme to submit a report to the Governing Council of the United Nations Environment Programme, at an appropriate time, on the results of the projects and their impact on the conservation and protection of nature and endangered species;

4. *Requests* the Secretary-General to submit to the General Assembly at its thirty-ninth session a financial report on the project to issue special postage stamps.

*104th plenary meeting
20 December 1983*

B

FINANCIAL SITUATION OF THE UNITED NATIONS

The General Assembly,

Having considered the report of the Secretary-General on the analysis of the financial situation of the United Nations⁵¹ and the report of the Advisory Committee on Administrative and Budgetary Questions on administrative and budgetary co-ordination of the United Nations with the specialized agencies and the International Atomic Energy Agency,⁵³

Taking note of the relevant statements of Member States in the Fifth Committee on the item entitled "Financial emergency of the United Nations",⁵⁴

1. *Requests* the Negotiating Committee on the Financial Emergency of the United Nations to keep the financial situation of the Organization under review and to report, as and when appropriate, to the General Assembly;

2. *Requests* the Secretary-General to submit to the General Assembly at its thirty-ninth session detailed information relating to the extent, rate of increase and composition of the deficit of the Organization, as well as voluntary contributions received from Member States and other sources;

3. *Decides* to include in the provisional agenda of its thirty-ninth session the item entitled "Financial emergency of the United Nations: report of the Negotiating Committee on the Financial Emergency of the United Nations".

*104th plenary meeting
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38/229. Joint Inspection Unit

The General Assembly

1. *Takes note* of the annual report of the Joint Inspection Unit⁵⁵ and of the report of the Secretary-General on the implementation of the recommendations of the Unit;⁵⁶

2. *Confirms* the importance it attaches to the proper consideration of the reports of the Joint Inspection Unit;

3. *Invites* United Nations organs, when considering reports of the Joint Inspection Unit, to bear in mind the recommendation contained in paragraph 12 of the 1983 annual report of the Unit;⁵⁵

4. *Requests* the Secretary-General to issue his comments on individual reports to the Joint Inspection Unit, as well as his report on the implementation of the recommendations of the Unit, as early as possible before the opening of the session of the General Assembly at which such reports are to be considered.

*104th plenary meeting
20 December 1983*

38/230. Respect for the privileges and immunities of officials of the United Nations and the specialized agencies and related organizations

The General Assembly,

Recalling its resolutions 35/212 of 17 December 1980, 36/232 of 18 December 1981 and 37/236 of 21 December 1982,

Recalling that, under Article 105 of the Charter of the United Nations, officials of the Organization shall enjoy in the territory of each of its Member States such privileges and immunities as are necessary for the independent exercise of their functions in connection with the Organization, which is indispensable for the proper discharge of their duties,

Recalling the obligation of the staff in the conduct of their duty to observe fully the laws and regulations of Member States,

⁵⁰ E/AC.51/1983/L.6 and Corr.1.

⁵¹ A/C.5/38/9 and Corr.1 and Add.1.

⁵² Established pursuant to resolutions 2053 (XX) and 3049 (XXVII).

⁵³ A/38/515.

⁵⁴ See *Official Records of the General Assembly, Thirty-eighth Session, Fifth Committee, 4th-6th and 8th meetings*; and *ibid.*, *Fifth Committee, Sessional Fascicle*, corrigendum.

⁵⁵ *Ibid.*, *Thirty-eighth Session, Supplement No. 34 (A/38/34)*.

⁵⁶ A/C.5/38/8.

1. *Takes note with concern* of the reports submitted to the General Assembly by the Secretary-General on behalf of the Administrative Committee on Co-ordination,⁵⁷ which show a continuing neglect of the observance of the principles related to respect for the privileges and immunities of officials of the United Nations and the specialized agencies and related organizations;

2. *Expresses particular concern* at the detention of a great number of officials of the United Nations Relief and Works Agency for Palestine Refugees in the Near East and about the cases in which full exercise of the right of functional protection was impossible, as mentioned in the reports of the Secretary-General;⁵⁷

3. *Reaffirms* the above-mentioned resolutions;

4. *Welcomes* the measures already taken by the Secretary-General to enhance the safety and protection of international civil servants, as outlined in paragraph 7 of his report;⁵⁸

5. *Calls upon* the Secretary-General, as chief administrative officer of the Organization, to continue personally to act as the focal point in promoting and ensuring the observance of the privileges and immunities of officials of the United Nations and the specialized agencies and related organizations by using such means as are available to him;

6. *Welcomes* the designation by the Secretary-General of officials to take on special responsibilities for the security and protection of the Organization's personnel and property;

7. *Urges* the Secretary-General to give priority through his designated officials, as mentioned in annex III to his report,⁵⁸ to the reporting and prompt follow-up of cases of arrest, detention and possible other matters relating to the security of officials of the United Nations and the specialized agencies and related organizations;

8. *Calls upon* the staff of the United Nations to comply with the obligations arising from the Staff Regulations of the United Nations, in particular regulation 1.8;

9. *Requests* the Secretary-General, as Chairman of the Administrative Committee on Co-ordination, to suggest in his annual report to be submitted to the General Assembly at its thirty-ninth session further measures to be taken with regard to the safety and protection of international civil servants.

*104th plenary meeting
20 December 1983*

38/231. Composition of the Secretariat

The General Assembly,

Reaffirming its previous resolutions on personnel policy and in particular resolutions 33/143 of 20 December 1978, 35/210 of 17 December 1980 and 37/235 of 21 December 1982,

Noting that some limited progress has been made with respect to the situation of unrepresented and underrepresented Member States and towards a balanced and equitable geographical distribution of staff in the Secretariat,

Concerned by the lack of progress, especially in the past year, towards increasing the proportion of women in the Secretariat and, in particular, the failure to reach the target set in section III of resolution 33/143,

Recognizing the central role of the Office of Personnel Services in the implementation of personnel policies,

1. *Takes note* of the report of the Secretary-General on the composition of the Secretariat;⁵⁹

2. *Calls upon* the Secretary-General to continue to make every effort to ensure the implementation of the provisions of the previous resolutions of the General Assembly, in particular of resolutions 33/143, 35/210 and 37/235;

3. *Requests* the Secretary-General to make special efforts to meet the goals and objectives established with respect to:

(a) The situation of unrepresented and underrepresented Member States;

(b) The recruitment, career development and promotion of women;

(c) The achievement of a balanced and equitable geographical distribution of staff throughout the Secretariat;

4. *Requests* the Secretary-General to strengthen the role of the Office of Personnel Services of the Department of Administration and Management in all personnel matters throughout the Secretariat;

5. *Reaffirms its request* to the Secretary-General in paragraph 8 of resolution 37/235 A to report to the General Assembly at its thirty-ninth session on progress made in the implementation of all aspects of personnel policy reform.

*104th plenary meeting
20 December 1983*

38/232. United Nations common system: report of the International Civil Service Commission

The General Assembly,

Having considered with appreciation the report of the International Civil Service Commission for the year 1983,⁶⁰

Reaffirming the central role of the Commission within the United Nations common system in the development of a single unified international civil service through the application of common personnel standards and arrangements,

Reaffirming the importance of respect for these common standards and arrangements by all organizations members of the common system,

I

1. *Urges* all organizations concerned to implement the decisions of the International Civil Service Commission and to act positively on the recommendations of the Commission in accordance with its statute;

2. *Urges* the executive heads of organizations concerned, after consultation with the Commission, to report to their respective governing bodies such decisions or proposals as would modify the recommendations of the Commission;

3. *Calls upon* all organizations of the United Nations common system to bring to the attention of the Commission all matters relating to salaries, allowances, benefits and other conditions of employment so as to ensure their uniform application throughout the common system;

4. *Reaffirms* the principles embodied in the statute of the Commission as approved in General Assembly resolution 3357 (XXIX) of 18 December 1974, in particular arti-

⁵⁷ A/C.5/38/17 and Corr.1 and Add.1, A/C.5/38/18.

⁵⁸ A/C.5/38/17 and Corr.1.

⁵⁹ A/38/347 and Corr.1.

⁶⁰ Official Records of the General Assembly, Thirty-eighth Session, Supplement No. 30 (A/38/30), and A/38/30/Add.1.