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COMMISSION ON HUMAN RIGHTS

Eighth session

Agenda item 4

DRAFT INTERNATIONAL COVENANTS ON HUMAN RIGHTS
AND MEASURES OF IMPLEMENTATION

1/
Article--- of the draft covenant on economic, social and cultural
rights: text adopted by the Commission at its
281st meeting, on 6 May 1952

Article _____

The States Parties to the Covenant recognize the right of everyone to just and favourable conditions of work, including:^{2/}

- (a) Safe and healthy working conditions;
- (b) Remuneration which provides all workers as a minimum with:
 - (i) Fair wages and equal remuneration for work of equal value without distinction of any kind, in particular, women being guaranteed conditions of work not inferior to those enjoyed by men, with equal pay for equal work;^{2/} and
 - (ii) A decent living for themselves and their families; and
- (c) Rest, leisure and reasonable limitation of working hours and periodic holidays with pay.

1/ Article 21 of the draft covenant drawn up by the Commission at its seventh session.

2/ The word "including" and the words "in particular, women being guaranteed conditions of work not inferior to those enjoyed by men" (USSR amendment E/CN.4/L.46, para.2) ~~were~~ adopted on the basis of the English text on the understanding that the French text would be made to conform to the English. The Secretariat has accordingly changed the relevant words in the French text from that contained in the documents before the Commission when the vote was taken.