



# General Assembly

Distr.: Limited  
2 October 2002

Original: English

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## Ad Hoc Committee for the Negotiation of a Convention against Corruption

Third session

Vienna, 30 September-11 October 2002

Agenda item 3

### Consideration of the draft United Nations Convention against Corruption, with particular emphasis on articles 1-39

## Proposals and contributions received from Governments

### Botswana: amendments to article 6

It is proposed to continue work on article 6 on the basis of the following text:<sup>1</sup>

*“Article 6  
“Public sector*

“1. Each State Party shall, in accordance with the fundamental principles of its domestic law, endeavour to adopt, maintain and strengthen systems for the recruitment, hiring, maintaining, promotion and retirement of civil servants and, where appropriate, other non-elected public officials:

“(a) That are based on principles of efficiency, transparency and objective criteria such as merit, equity and aptitude;

“(b) That include adequate procedures for the selection and training of individuals for and the rotation of such individuals among public positions considered especially vulnerable to corruption;

“(c) That promote adequate remuneration and equitable pay scales, taking into account the level of economic development of the State Party;

“(d) That promote education and training programmes for public officials to enable them to meet the requirements for the correct, honourable and proper performance of public functions and that provide them with

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<sup>1</sup> The text of this proposal is a revised version submitted, pursuant to a request by the Chairman, by Botswana, which coordinated an informal working group.



specialized and appropriate training to enhance their awareness of the risks of corruption inherent in the performance of their functions;

“(e) That promote transparency and prevent conflicts of interest by requiring appropriate public officials to declare their financial interests, assets, debts and sources of income and, where appropriate, by making public the information contained in such declarations.

“2. The existence of the systems referred to in paragraph 1 of this article shall not prevent States Parties from maintaining or adopting specific legitimate measures for disadvantaged groups (affirmative action).”

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