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Agenda item 9

**Racism, racial discrimination, xenophobia and related
forms of intolerance, follow-up to and implementation
of the Durban Declaration and Programme of Action**

Written statement* submitted by United Towns Agency for North-South Cooperation, a non-governmental organization in special consultative status

The Secretary-General has received the following written statement which is circulated in accordance with Economic and Social Council resolution 1996/31.

[10 August 2024]

* Issued as received, in the language of submission only.



The Global Saraya Case

United Towns Agency for North-South Cooperation (UTA) inform the Human Rights Council council of one of the most critical situation involving severe human rights violations committed by Global Saraya – a multinational Japan company owned by Mr. Yusuke Saraya Shiro

This case pertains to two former employees, Mr. ALI Khlifi and Mr. KAIS Boulares, who have been subjected to racial discrimination, humiliation, and other serious abuses by their employer.

(Since the previous report A/HRC/57/NGO/5 that was received by the council on the 05th of August 2024 and after a comprehensive investigation, United Towns Agency for North-South Cooperation has found compelling evidence of these violations, which contravene the Universal Declaration of Human Rights (UDHR) and international labor standards. The specific abuses include racial discrimination (Article 2 of the Universal Declaration of Human Rights), wrongful termination (Article 23 of the Universal Declaration of Human Rights), and violations of the right to health (Article 25 of the Universal Declaration of Human Rights).

United Towns Agency for North-South Cooperation wish to inform the council that many attempts at dialogue and following extensive efforts engaged to facilitate a conciliation process between the plaintiffs and Saraya Global Japan, but unfortunately the conflict is getting more complicated and the protest continue.

Despite our efforts, we noticed a lack of interaction and a mismanagement of a friendly dialogue from Saraya Global Japan to engage in this process, although the plaintiffs, Mr. ALI KHLIFI and Mr. KAIS BOULARES, have shown a clear willingness to cooperate.

United Towns Agency for North-South Cooperation urge the Ministry of Foreign Affairs of Japan under the high patronage of Ms. Kamikawa Yoko and H.E Takeshi Osuga the Ambassador of Japan in Tunisia to address this matter with the utmost seriousness and to engage proactively with the relevant parties to mitigate any further harm.

We call on the government of Japan, the international community to work diligently with the United Towns Agency for North-South Cooperation to address, support and resolve those issues in order to foster a resolution that upholds the principles of justice and human rights.
