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Proposed programme budget for 2025

Proposed programme budget for 2025

Part II

Political affairs

Section 3

Political affairs

Special political missions

United Nations Assistance Mission for Iraq

Summary

The present report contains the proposed resource requirements for 2025 for the United Nations Assistance Mission for Iraq in the amount of \$103,202,600 (net of staff assessment).

* A/79/50.



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** The part consisting of the proposed programme plan for 2025 is submitted for the consideration of the General Assembly in accordance with the established budgetary procedures and practices reaffirmed in paragraph 7 of Assembly resolution [77/267](#).

*** In keeping with paragraph 10 of General Assembly resolution [77/267](#), the part consisting of the post and non-post resource requirements is submitted through the Advisory Committee on Administrative and Budgetary Questions for the consideration of the General Assembly.

I. Overview of the Mission

A. Proposed programme plan for 2025 and programme performance in 2023

Overall orientation

Mandates and background

1. The United Nations Assistance Mission for Iraq (UNAMI) is responsible for the provision of advice, support and assistance to the Government and people of Iraq on advancing inclusive, political dialogue and national and community-level reconciliation. The mandate is defined in Security Council resolutions [1483 \(2003\)](#), [1500 \(2003\)](#), [1770 \(2007\)](#) and [2107 \(2013\)](#), and renewed by its subsequent resolutions, including most recently by resolution [2682 \(2023\)](#).
2. In its resolution [2682 \(2023\)](#), the Security Council extended the mandate of the Mission until 31 May 2024 and requested that the Secretary-General provide the Council with an independent strategic review of UNAMI. In the resolution, the Council requested that the independent strategic review assess current threats to peace and security of Iraq as well as the continued relevance of Mission's tasks and priorities, and provide recommendations to optimize the mandate, mission structure and staffing of UNAMI to support the Government of Iraq in addressing the challenges of peace and security. The review is due to be considered by the Council in the context of the mandate renewal of UNAMI.
3. Under its existing mandate, UNAMI will, at the request of the Government of Iraq, continue to provide its good offices for the promotion of an inclusive political system. The Mission will facilitate dialogue on key matters, including the situations in Sinjar and Kirkuk and the disputed internal boundaries. The Mission will provide its advice and assistance in support of electoral processes. UNAMI will also encourage regional dialogue and cooperation, including on issues of border security, energy, environment, water, the adverse impacts of climate change, resilience building, infrastructure and refugees. Support will be provided to the Government and people of Iraq and its institutions in advancing social cohesion and national reconciliation, including on issues related to minorities and countering hate speech; implementing the women and peace and security agenda and integrating gender perspectives; promoting accountability, the protection of human rights and the rule of law; strengthening child protection, including the rehabilitation and reintegration of children; combating terrorism, including by preventing radicalization; and reforming the security sector. In line with Security Council resolution [2107 \(2013\)](#), UNAMI will also promote, support and facilitate efforts regarding the repatriation or return of all Kuwaiti and third-country nationals or their remains and the return of Kuwaiti property, including the national archives.

Programme of work

Objective

4. The objective, to which this Mission contributes, is to achieve sustainable peace, security and development while reaffirming the independence, sovereignty and territorial integrity of Iraq.

Strategy and external factors for 2025

5. To contribute to the objective, the Mission will:
 - (a) Encourage inclusive dialogue among political actors and provide advice on key policy issues, including through broad engagement with institutional stakeholders and civil society, in order to promote institutional reforms and strengthen public confidence in the State;

- (b) Work closely with the legislative and executive institutions of Iraq to support the formulation, adoption and implementation of legislative and constitutional reforms;
 - (c) Promote cross-community dialogue and reconciliation, mitigate local tensions and strengthen social cohesion, in particular with regard to the implementation of the Sinjar Agreement, the conclusion of the Kirkuk negotiations and the resolution of the disputed internal boundaries;
 - (d) Support an institutionalized, structured dialogue between the federal Government and the Kurdistan Regional Government in order to resolve key issues such as the federal budget, oil and revenue-sharing, border control, security issues and the disputed internal boundaries;
 - (e) Provide technical advice and assistance to further strengthen the electoral institutions of Iraq and support the planning and preparation of electoral processes, including the next elections of the Council of Representatives expected to take place in the third quarter of 2025;
 - (f) Assist the Government of Iraq in promoting accountability for human rights violations in order to build and strengthen trust among the Government, justice institutions, civil society and communities;
 - (g) Monitor and report on human rights developments in order to support government efforts to protect and promote human rights in accordance with the country's Constitution and international obligations;
 - (h) Provide technical support to strengthen institutional capacities and policies for the protection of civic and democratic space and fundamental rights and freedoms, including the freedom of expression and the right to peaceful assembly, and the rights to liberty and protection of all persons from arbitrary arrests, abductions, enforced disappearances and torture;
 - (i) Advocate for the reform of criminal justice law and policy and for the adoption of measures to ensure respect for due process and fair trial standards, and promote accountability for perpetrators and redress for victims, including victims of gender-based and domestic violence and conflict-related sexual violence;
 - (j) Promote sustainable long-term development by coordinating the efforts of national and international stakeholders;
 - (k) Promote stabilization, recovery and peacebuilding initiatives, including security sector reform and climate change mitigation (in particular in relation to peace and security), in collaboration with the United Nations country team;
 - (l) Organize climate resilience dialogues in support of government efforts to tackle the negative impacts of climate change, supported by integrated climate change analysis and coordinated United Nations programming and informed government-led climate policy and programming;
 - (m) Advocate for development assistance in line with government priorities and the 2025–2029 United Nations Sustainable Development Cooperation Framework;
 - (n) Promote, support and facilitate efforts regarding the repatriation or return of remains of all Kuwaiti and third-country nationals and the return of Kuwaiti property, including the national archives.
6. The above-mentioned work will result in:
- (a) The implementation of a government programme that takes the necessary steps to meet the Iraqi people's desire for reform, including economic reform and counter-corruption measures;
 - (b) The implementation of consensus-driven constitutional reforms developed in the reviews by the presidential and parliamentary constitutional review committees;
 - (c) Strengthened and inclusive local governance and community-level reconciliation, notably in relation to the implementation of the Sinjar Agreement, the Kirkuk negotiations and the disputed internal boundaries;

- (d) The implementation of laws and other political and security mechanisms crucial to the consolidation of the relationship between Baghdad and Erbil;
 - (e) Increased and sustained capacity of Iraqi electoral institutions to conduct Iraqi-led, Iraqi-owned free and fair elections, including the next Council of Representatives elections, with enhanced public participation and acceptance of election results;
 - (f) Increased accountability for human rights violations and abuses, including in the context of protests;
 - (g) Respect for fundamental human rights principles and norms;
 - (h) The preservation and expansion of civic and democratic space, including the freedom of expression and the right to peaceful assembly and respect for dissent;
 - (i) Increased compliance with fair trial standards and procedural guarantees, including the prevention of torture and ill-treatment of detainees, as well as accountability for domestic and gender-based violence;
 - (j) A reduction in protracted internal displacement, with continued support for durable solutions and an increased focus on climate change-related displacement;
 - (k) The coordination of development assistance, in close collaboration with the United Nations country team, through national and local coordination mechanisms and in line with the 2025–2029 United Nations Sustainable Development Cooperation Framework;
 - (l) The expedited repatriation of the remains of Kuwaiti and third-country nationals and the accelerated return of Kuwaiti property.
7. With regard to cooperation with other entities, UNAMI collaborates and coordinates with international donors and 23 resident and 5 non-resident United Nations agencies, funds and programmes. Areas of work include economic reform, capacity development and support for the electoral institutions and processes of Iraq, sustainable development and addressing climate change. The Mission also supports coordination with international financial institutions, such as the World Bank, the International Finance Corporation and the International Monetary Fund. In doing so, UNAMI leads or participates in critical national development and humanitarian bodies, such as the Executive Committee for Recovery, Reconstruction and Development, the Development Partners' Forum, the Stabilization Task Force, the Returns Working Group, the non-governmental organization Coordination Committee for Iraq and the Prospects Partnership.
 8. With regard to inter-agency coordination and liaison, UNAMI engages with the United Nations country team in a wide range of activities aimed at the promotion and protection of human rights and the rule of law, including on issues relating to women, ethnic and religious minorities and grave violations against children in situations of armed conflict. In particular, UNAMI works with the United Nations country team, in support of the national and local government authorities, to counter hate speech, promote social cohesion and raise awareness of the impact of violent extremism. Also, in cooperation with the United Nations Development Programme (UNDP), UNAMI assists the Government of Iraq with anti-corruption trial monitoring and security sector reform and helps to develop the capacity of the country's electoral institutions.
 9. The overall plan of UNAMI for 2025 is anchored in Security Council resolution [2682 \(2023\)](#) and based on the following planning assumptions:
 - (a) The Government and Parliament continue to make progress towards the implementation of priorities as identified in the federal Government's programme of work;
 - (b) Elections for the Kurdistan Regional Government take place in 2024, Iraqi Governorate Councils are established in accordance with the outcomes of the Governorate Council elections of December 2023 and the new Board of Commissioners of the Independent High Electoral Commission is appointed in 2024;

- (c) The Government of Iraq and other Iraqi stakeholders make progress on the adoption and implementation of political, economic, electoral and constitutional reforms in priority areas, in particular with regard to corruption, unemployment and public service delivery;
 - (d) The security situation remains sufficiently permissive to gain access to all affected populations and key stakeholders in relation to mandate implementation;
 - (e) Events unfolding in the wider region do not adversely affect the internal political stability of Iraq;
 - (f) The federal Government and the Kurdistan Regional Government engage in a structured, regular and genuine political dialogue to resolve key issues;
 - (g) The Government of Iraq makes efforts to implement security sector reforms, including bringing all weapons and armed groups under State control, ensuring the successful integration of the Popular Mobilization Forces into the Iraqi security forces, improving the coordination between Iraqi security and Kurdistan Region security institutions and improving the security situation along its borders;
 - (h) The Government of Iraq engages with the United Nations in Iraq on technical cooperation and human rights monitoring and remains committed to promoting, respecting and protecting human rights and the rule of law, including through measures to preserve and expand civic and democratic space and the enactment of relevant legislation, policy measures and action plans in accordance with the Constitution of Iraq and its international obligations;
 - (i) The Government of Iraq demonstrates commitment to advancing women's rights and equality, submitting relevant draft legislation and creating strong institutional mechanisms to ensure accountability and track and monitor progress on meeting international commitments towards the advancement of women in all spheres of life, including decision-making processes;
 - (j) The Government of Iraq supports detention and trial monitoring and commits to procedural safeguards and due process as part of its efforts to promote the rule of law;
 - (k) The Government of Iraq engages with the United Nations in Iraq to develop a common strategy to tackle the security implications and adverse impact of climate change, including the reduction of gas flaring, the improvement of water management systems, increased investment in renewable energy and the provision of incentives for green economy projects, in alignment with the country's national adaptation plan;
 - (l) The Government of Iraq works to improve service delivery and meet public expectations, alleviating the root causes of social unrest, including by actively promoting full youth participation in society and creating job opportunities for young people.
10. The Mission integrates a gender perspective in its operational activities, deliverables, data collection and results, as appropriate and in support of the women and peace and security agenda. In its engagement with institutional stakeholders at the federal and regional levels, the Mission promotes gender mainstreaming with a focus on strengthening women's representation and participation in political and electoral processes and in decision-making. The Mission co-chairs the United Nations Gender Task Force for Iraq along with the United Nations Entity for Gender Equality and the Empowerment of Women (UN-Women) and supports the Women's Advisory Group, which is composed of prominent female Iraqi human rights defenders, former politicians, media experts and civil society activists, using those platforms to synergize efforts across United Nations entities in Iraq to advance women's rights, equality and empowerment.
11. In line with the United Nations Disability Inclusion Strategy, UNAMI engages with the Government, disability rights organizations and the United Nations country team to support policy measures to promote the human rights of persons with disabilities, with a focus on accessibility, employment opportunities and access to social and public services. Furthermore, the Mission supports the implementation of recommendations of United Nations human rights mechanisms on disability rights. Through its internal working group on the United Nations Disability Inclusion Strategy and the Mission-specific action plan, UNAMI takes actions to develop a disability-friendly working environment.

Programme performance in 2023

Facilitation of dialogue and inclusive political participation

12. In 2023, UNAMI encouraged the development and implementation of a government programme that prioritized continued State-building, including counter-corruption efforts and socioeconomic reforms, and advocated for inclusive political dialogue as well as national and community-level reconciliation. The Mission leveraged its good offices to promote engagement on security, climate and other key issues between Iraq and neighbouring States, including by engaging with several actors in the context of the border security agreement between the Islamic Republic of Iran and Iraq. The Mission engaged with key stakeholders, including political parties, civil society, women, youth and minorities, in each governorate, ahead of and after the Governorate Council elections, to encourage increased political participation and to plan for capacity-building support to these newly elected local representative bodies in 2024.
13. During this period, the Mission provided integrated technical assistance and advisory support to the Independent High Electoral Commission's efforts to organize the Governorate Council elections, the first in 10 years, which took place on 18 December 2023 in an orderly manner. UNAMI made use of its good offices and provided technical advice in preparing for the Kurdistan Region parliamentary elections, which have been postponed to 2024.
14. Progress towards the objective is presented in the performance measure below (see table 1).

Table 1

Performance measure

2021 (actual)	2022 (actual)	2023 (actual)
The Government of Iraq fulfilled its commitment to hold early national parliamentary elections. The electoral authorities adopted improved measures for polling and for the counting and publication of results, which, supported by international efforts to monitor the election, helped promote increased transparency of the electoral process. Electoral complaints were addressed through the correct legal channels prior to the ratification of election results on 27 December 2021	A government that included three female ministers was formed, representing an important step towards inclusive governance. A programme of work was developed, reflecting the aspirations of the Government and the Iraqi population, with a focus on fighting corruption and unemployment and improving public service delivery. The federal Government and the Kurdistan Regional Government continued to address outstanding issues and took limited steps towards structured dialogue	The Government of Iraq continued to implement its programme of work, aiming at bringing institutional and economic reform and addressing long-standing domestic issues such as the Baghdad-Erbil relationship. Iraq held Governorate Council elections, the first in 10 years, enabling the reconstitution of representative governance structures at the provincial level. The Council of Representatives adopted a federal budget law for three fiscal years, from 2023 to 2025

Planned results for 2025

Result 1: continued reform and support to political dialogue

Programme performance in 2023 and target for 2025

15. In 2023, UNAMI continued to provide its good offices to support inclusive political dialogue in Iraq. The Mission met its 2023 target as the Government continued to implement its programme that aims at bringing institutional and economic reform, including the adoption of a triennial budget that is reflective of the Iraqi population's calls for reforms. The Mission advocated for the meaningful political participation of women and engaged with the federal Government and the Kurdistan Regional Government to advocate for a structured dialogue between Baghdad and Erbil.

16. In implementing its mandate, as stipulated in Security Council resolution [2682 \(2023\)](#), the Mission will encourage the continued implementation of the Government programme and support the country's preparations for the next Council of Representatives elections, expected to take place in 2025; support inclusive political dialogue that enhances trust in the political system, delivers on reforms and encourages women's and youth's political participation; and encourage a sustained and structured dialogue between the federal Government and the Kurdistan Regional Government, including on the Sinjar Agreement and Kirkuk.
17. Progress towards the objective and the target for 2025 are presented in the performance measure below (see table 2).

Table 2
Performance measure

2021 (actual)	2022 (actual)	2023 (actual)	2024 (planned)	2025 (planned)
In line with popular calls for reforms, the Government of Iraq fulfilled its commitment to hold early national parliamentary elections. The electoral authorities adopted improved measures for polling and for the counting and publication of results which helped promote wider public acceptance of election results. Electoral complaints were addressed through the correct legal channels prior to the ratification of election results on 27 December 2021	A long-delayed but relatively peaceful transition of power allowed the formation of a new government with a programme that intended to address long-standing challenges. The Government of Iraq sought to address its priorities and to develop a budget that supported these efforts. Post-election evaluations led to action to improve the conduct and management of future elections and national institutions	The Government of Iraq continued to implement its programme that brings institutional and economic reform and addresses long-standing domestic issues such as the Baghdad-Erbil relationship	Structured dialogue between Baghdad and Erbil supports the introduction of legal and institutional reforms, leading to progress in resolving issues currently under dispute. Federal governance becomes more inclusive and accountable, contributing to developing public trust in the political leadership and institutions of Iraq	Structured dialogue between Baghdad and Erbil supports the introduction of legal and institutional reforms, leading to progress in resolving issues such as revenue-sharing, the establishment of a federation council and the adoption of a federal hydrocarbon law. Federal governance becomes more inclusive and accountable, including at the subnational level, contributing to developing public trust in the political leadership and institutions of Iraq

Result 2: strengthened respect for civic and democratic space, justice and accountability**Programme performance in 2023 and target for 2025**

18. In 2023, the Mission's work contributed to fostering the protection of human rights, respect for the rule of law and accountability for human rights violations and abuses. The target related to draft bills was partly met, but the Mission continued engaging with the Government to enhance institutional capacity, advocating for the endorsement of human rights-related legislation and providing technical support for the adoption of human rights policies and measures. UNAMI implemented a programme to strengthen the capacities of civil society, the Iraqi High Commission for Human Rights and government officials to preserve and expand civic space, protect human rights in the digital domain and strengthen the role of women journalists and media workers in promoting human rights and countering hate speech. In March 2023, the Government signed a plan of action for the prevention of the use and recruitment of children by the Popular Mobilization Forces. Later that year, the report of the Secretary-General on children and armed conflict ([A/77/895-S/2023/363](#)) indicated that the Popular Mobilization Forces had been removed from the Security Council's list of groups sanctioned for recruiting and using children.
19. In implementing its mandate as stipulated in resolution [2682 \(2023\)](#), UNAMI will continue to engage with the Government and other stakeholders to promote the adoption of legislation, policies and measures for the increased protection of civic and democratic space, including freedom of expression. The Mission will also help to enhance the capacity of the judiciary to promote accountability for human rights violations and abuses. The Mission will provide technical support to law enforcement officials and judicial and legislative institutions in order to increase their compliance with international norms and standards, and support Iraq in achieving its national and international commitments and enhance its engagement with the United Nations human rights mechanisms.
20. Progress towards the objective and the target for 2025 are presented in the performance measure below (see table 3).

Table 3
Performance measure

<i>2021 (actual)</i>	<i>2022 (actual)</i>	<i>2023 (actual)</i>	<i>2024 (planned)</i>	<i>2025 (planned)</i>
The Government of Iraq implemented the National Action Plan for the Prevention of Torture and reports to United Nations human rights mechanisms on concrete measures taken to promote due process and fair trial guarantees	The Government compensated families of the majority of victims killed during the 2019 demonstrations and provided some assistance for those injured. Accountability efforts remained limited and few investigations of alleged human rights violations and abuses progressed to the trial phase	The draft laws on freedom of expression and information technology were pending endorsement. The draft law on freedom of expression had passed the second reading and remained at the voting stage in the Council of Representatives	The Government strengthens impartial, fully functional and effective national mechanisms to promote accountability for human rights violations and abuses and adopts legislation to promote the protection of human rights and civic space and protection from enforced disappearances	The Government adopts measures to strengthen judicial capacity to deliver justice for victims and establish accountability for human rights violations and abuses, and complies with international norms and standards to protect the freedom of expression

Result 3: integrated durable solutions and addressing climate change**Programme performance in 2023 and target for 2025**

21. In 2023, UNAMI met its target by continuing to initiate and lead several coordination forums, including in cooperation with international donors, which contributed to durable solutions for displacement and returnees, against the backdrop of the transition from humanitarian to development-related support. The Mission encouraged the Government to explore more effective solutions for the displaced population as outlined in its national plan and increase its work on analysis and capacity-building with regard to tackling the adverse impact of climate change. The Mission continued its advocacy towards mitigation and adaption efforts.
22. In implementing its mandate as stipulated in resolution [2682 \(2023\)](#), UNAMI will enhance its integrated approach to support the Government of Iraq in tackling the adverse impact of climate change and strengthen national ownership of sustainable durable solutions, including through active participation in the development of the next United Nations Sustainable Development Cooperation Framework for 2025–2029.

Lessons learned and planned change

23. The lesson for the Mission was that close cooperation with the Government and the United Nations country team was important with regard to leveraging the Mission's comparative advantage in analytical capacity and advocacy in support of climate-related policymaking. In applying the lesson, UNAMI will enhance United Nations-wide and national capacities in climate risk analysis, which will contribute to integrated climate change policy advice and technical assistance from the United Nations system in Iraq.
24. Expected progress towards the objective is presented in the performance measure below (see table 4).

Table 4

Performance measure

<i>2021 (actual)</i>	<i>2022 (actual)</i>	<i>2023 (actual)</i>	<i>2024 (planned)</i>	<i>2025 (planned)</i>
The United Nations Sustainable Development Cooperation Framework for the period 2020–2024 was effectively implemented, reducing the number of people in need	Eight area-based coordination groups were established and are in operation. Their use resulted in a more coordinated and tailored approach to durable solutions for returning families in Iraq. First steps were taken to support the transition from humanitarian to development-oriented efforts, including greater national ownership within these processes	Climate change risk analysis at the national and local levels was included in priority areas of work such as analysis and capacity-building, supporting the Government in enhancing peace and security through climate action and mitigation policies	A durable solution compact is developed and implemented, led by the Government and supported by a robust coordination architecture, linking local coordination mechanisms to federal mechanisms. National ownership of humanitarian and development activities increases, with a focus on sustainable development	Climate change analysis supports climate resilience dialogues and the development of sustainable solutions and participatory climate action, and informs Government-led climate policy and programming. The United Nations Sustainable Development Cooperation Framework for 2025–2029 mainstreams climate and durable solutions

Deliverables

25. Table 5 lists the deliverables of the Mission.

Table 5

Deliverables for the period 2023–2025, by category and subcategory

Category and subcategory	2023 planned	2023 actual	2024 planned	2025 planned
A. Facilitation of the intergovernmental process and expert bodies				
Parliamentary documentation (number of documents)	4	3	3	3
1. Reports of the Secretary-General for the Security Council	4	3 ^a	3	3
Substantive services for meetings (number of three-hour meetings)	4	3	3	3
2. Meetings of the Security Council	4	3	3	3
B. Generation and transfer of knowledge				
Field and technical cooperation projects (number of projects)	24	17	25	25
3. Projects on national reconciliation and the role of women in peace and security	–	–	1	1
4. Country-wide public outreach events to enhance social cohesion and strengthen the rule of law, socioeconomic and longer-term development, recovery and reconstruction	24	17	24	24
Seminars, workshops and training events (number of days)	86	163	131	153
5. Workshops on women's rights, participation of women in electoral and political processes, and the Sustainable Development Goals	5	6	5	5
6. Training events and advocacy initiatives on mediation and negotiation skills, the role of women in peace and security, transparent and inclusive elections, reporting obligations under international treaties, human rights monitoring and reporting, and the rights of women and persons with disabilities	66	142	116	145
7. Workshops on political dialogue and participation and political empowerment of young people	15	15	10	–
8. Stocktaking and review workshops of climate security risk and resilience dialogues	–	–	–	3
Publications (number of publications)	–	–	1	1
9. Reports on strengthening women's political participation and the challenges and needs of Iraqi women entering politics	–	–	1	1
Technical materials (number of materials)	139	140	119	120
10. Manual on gender mainstreaming in electoral processes	1	–	–	–
11. Climate, peace and security risk analyses and case studies	–	–	–	5
12. Reports on human rights violations and the human rights situation in Iraq, civilian casualties, the Government's adherence to human rights and international humanitarian law, child protection and conflict-related sexual violence, biometric voter registry and enhancements in election results management, and key development, stabilization and reconstruction issues in governorates	130	132	110	110
13. Manual on elections for the Independent High Electoral Commission and the Kurdistan Region Independent Electoral Commission	8	8	8	4
14. Planning and technical documents on the United Nations Sustainable Development Cooperation Framework for Iraq and the joint United Nations resource mobilization strategy, and strategic support to the Government's reconstruction and stabilization programme (recovery and resilience programme)	–	–	1	1
Fact-finding, monitoring and investigation missions (number of missions)	320	320	320	330
15. Monitoring missions on rule of law institutions, including detention monitoring missions and trial monitoring missions in Baghdad and Erbil	180	180	180	125

Category and subcategory	2023 planned	2023 actual	2024 planned	2025 planned
16. Fact-finding missions on administration of justice within the legal system and with law enforcement officials to follow up on alleged human rights violations	85	85	85	150
17. Monitoring missions related to conflict-related sexual violence and children in armed conflict and the protection of the rights of minorities, internally displaced persons and persons with disabilities, including engagements with approximately four organizations working on disability rights issues	55	55	55	55

C. Substantive deliverables

Good offices: facilitation of sessions and round tables to foster national and community reconciliation and enhance cooperation among interlocutors involved; additional support to political and other Iraqi counterparts to advance the political process and reconciliation, encompassing civil society, young people and communities; support provided on Baghdad-Erbil and regional relations; electoral legislative and regulatory reforms; return of missing Kuwaiti and third-country nationals or their remains and Kuwaiti missing property; provision of good offices with a focus on advancing the participation, involvement and representation of women and young people in political and electoral processes; facilitation of climate-resilience dialogues on water- and land-use at the subnational level, where these issues are climate-related drivers of conflict, in order to promote peaceful resolution and enhance cooperation for climate change adaption.

Consultation, advice and advocacy: consultations on stabilization, reconstruction and development issues; advice on revenue-sharing, security sector reform and decentralization of administrative and fiscal authority; consultation and advice on electoral legislative reform initiatives and parliamentary oversight; advice and engagements to support capacity development and enhance confidence in the electoral institutions of Iraq; consultation and advocacy initiatives on human rights issues, including those related to the protection of the freedoms of assembly and expression, women's and minority rights, protection from enforced disappearance, child protection and administration of justice.

Databases and substantive digital materials: database on incidents of violence against women in politics in the context of the 2025 legislative elections; implementing and maintaining the Situational Awareness Geospatial Enterprise system to provide the Mission with a standardized information management system for relevant incidents and events.

D. Communication deliverables

Outreach programmes, special events and information materials: special events that include relevant United Nations Days; organizing awareness-raising events on the transition from humanitarian efforts towards durable solutions and sustainable development, including in relation to climate change; information materials in support of a common United Nations approach; bimonthly newsletter and annual yearbook highlighting the work of the United Nations in Iraq; United Nations system information material on the Sustainable Development Goals; twice-daily media monitoring reports; capacity-building for Iraqi media professionals on combating misinformation and disinformation on social media.

External and media relations: press conferences, press releases and news articles, including op-eds, in three languages, on the work of the Mission and the United Nations country team.

Digital platforms and multimedia content: dissemination of information through the Mission's website and social media accounts, including multimedia products about the Mission; two factsheets and one frequently asked questions document on Iraqi elections and United Nations support to the elections, the United Nations in Iraq and events with relevance to Iraq; participation in United Nations-wide campaigns and dissemination of products from United Nations Headquarters.

^a In accordance with Security Council resolution 2631 (2022), the periodicity of reports to the Council was decreased from four to three reports and meetings per year.

B. Proposed post and non-post resource requirements in 2025

1. Total resource requirements

Resource requirements (regular budget)

Table 6

Financial resources

(Thousands of United States dollars)

Category of expenditure	2023		2024	2025	Variance
	Appropriation	Expenditure	Appropriation	Requirements	2025 vs. 2024 Increase/(decrease)
	(1)	(2)	(3)	(4)	(5)=(4)-(3)
Military and police personnel costs	4 939.7	4 583.1	5 099.8	4 793.8	(306.0)
Civilian personnel costs	75 964.9	79 306.4	76 928.7	82 795.2	5 866.5
Operational costs	16 006.0	15 110.2	16 098.0	15 613.6	(484.4)
Total (net of staff assessment)	96 910.6	98 999.7	98 126.5	103 202.6	5 076.1

Table 7

Human resources

	International staff											National staff			United Nations Volunteers			
	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	Field Service	General Service	Subtotal	National Professional Officers	Local level	Subtotal	International	National	Subtotal	Total
Approved 2024	1	2 ^a	1	6	16	45	51	5	151	–	278	124	372	496	–	2	2	776
Proposed 2025	1	2 ^a	1	6	17	44	51	5	151	–	278	124	365	489	2	3	5	772
Change	–	–	–	–	1	(1)	–	–	–	–	–	–	(7)	(7)	2	1	3	(4)

^a One position is funded at 50 per cent and cost-shared with the Development Coordination Office.

26. The proposed resource requirements for 2025 for UNAMI amount to \$103,202,600 (net of staff assessment) and would provide for the deployment of 245 military contingent personnel (\$4,793,800), civilian personnel costs (\$82,795,200) consisting of salaries, common staff costs and danger pay for the deployment of 772 posts and positions (1 Under-Secretary-General, 2 Assistant Secretaries-General, 1 D-2, 6 D-1, 17 P-5, 44 P-4, 51 P-3, 5 P-2, 151 Field Service, 124 National Professional Officers, 365 Local level, 2 international United Nations Volunteers and 3 national United Nations Volunteers), including the establishment of 3 United Nations Volunteer positions, as well as operational costs (\$15,613,600) comprising consultants and consulting services (\$164,000), official travel (\$844,400), facilities and infrastructure (\$4,742,900), ground transportation (\$890,000), air operations (\$4,997,200), communications and information technology (\$2,596,500), medical (\$357,400) and other supplies, services and equipment (\$1,021,200).
27. The increase in the requirements for 2025 compared with the appropriation for 2024 is attributable to the net effect of:

Note: The following abbreviations are used in tables: ASG, Assistant Secretary-General; FS, Field Service; LL, Local level; NPO, National Professional Officer; UNV, United Nations Volunteer; USG, Under-Secretary-General.

- (a) An increase of \$5,866,500 in civilian personnel costs, attributable to higher salary costs for: (i) international staff, owing to the application of a higher common staff costs rate compared with the rate applied in the approved 2024 budget; (ii) National Professional Officers and Local level staff due to the application of the higher revised salary scale promulgated in February 2024 but retroactively effective to 1 March 2023, as well as the application of lower vacancy rates compared with the rates approved for 2024; and (iii) United Nations Volunteers, owing to the proposed establishment of three positions (2 international and 1 national);
- (b) A net decrease of \$306,000 in military and police personnel costs, attributable mainly to lower requirements for: (i) travel on emplacement, rotation and repatriation based on the latest letter of assist; (ii) rations, owing to a change in the planned deployment location of 25 Guard Unit personnel from Mosul to Kirkuk resulting in a lower rations rate; and (iii) death and disability compensation, owing to a downward revision of the estimates based on historical expenditure patterns;
- (c) A net decrease of \$484,400 in operational costs attributable to reduced requirements for: (i) facilities and infrastructure, owing to fewer projects being undertaken, lower costs for maintenance services based on the latest contractual rates and reduced requirements for utilities and waste disposal service owing to increased utilization of renewable energy sources and other consumption efficiencies; (ii) communications and information technology, owing to efforts to reduce the acquisition of equipment with the planned transfer of computer equipment such as laptops and computer servers from the United Nations Investigative Team to Promote Accountability for Crimes Committed by Da'esh/Islamic State in Iraq and the Levant (UNITAD); (iii) ground transportation, owing to efforts to maximize the use of existing vehicles and vehicles to be transferred from UNITAD, resulting in no requirements for the acquisition of vehicles in 2025; and (iv) official travel, owing to increased utilization of videoconferencing, especially with regard to within-mission travel and training activities. The above decreases are offset in part by increased requirements under air operations due to higher contractual costs for the rental and operation of the Mission's two fixed-wing aircraft.

Vacancy rates

28. The proposed vacancy rates applied in the budget take into account the experience to date. The assumptions considered for the proposed vacancy factors include the 12-month average vacancy rate in 2023 and the actual vacancy rate as at 31 March 2024. The lower of the two was used as the budgeted vacancy rate. This is in line with the policy guidance to improve the accuracy and consistency of the vacancy rate factors applied in the proposed budgets for 2025 and to ensure that proposed vacancy rates are based, as much as possible, on actual rates. A vacancy rate of 50 per cent has been applied in the calculation of costs for the proposed establishment of new posts and positions and those proposed for reassignment.

Table 8
Vacancy rates
(Percentage)

Category	Actual average in 2023	Approved 2024	Actual as at 31 March 2024	Proposed 2025
Military and police personnel				
Military contingents	0.0	0.0	0.0	0.0
Civilian personnel				
International staff	14.6	13.3	15.8	14.6
National staff				
National Professional Officers	9.4	9.8	12.1	9.4
Local level	7.9	8.3	8.3	7.9

Category	Actual average in 2023	Approved 2024	Actual as at 31 March 2024	Proposed 2025
United Nations Volunteers				
International	—	—	—	50.0
National	0.0	0.0	0.0	0.0

2. Staffing requirements

29. The staffing complement proposed for 2025 reflects a net decrease of four positions. The proposed staffing changes include the proposed establishment of three United Nations Volunteer positions, the abolishment of seven posts, the reclassification of one post and the reassignment of two posts.
30. Annex II to the present report provides the organizational charts.

(a) Special Representative of the Secretary-General

Table 9
Staffing requirements: Office of the Special Representative of the Secretary-General

	International staff											National staff			United Nations Volunteers				Total
	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	Field	General	Subtotal	National	Local	Subtotal	Inter- national	National	Subtotal		
									Service	Service		Professional Officers	level						
Front Office of the Special Representative of the Secretary-General																			
Approved 2024	1	–	–	–	1	–	1	–	2	–	5	–	–	–	–	–	–	5	
Proposed 2025	1	–	–	–	1	–	1	–	2	–	5	–	–	–	–	–	–	5	
Change	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
Women’s Protection Unit																			
Approved 2024	–	–	–	–	1	–	–	–	–	–	1	–	–	–	–	–	–	1	
Proposed 2025	–	–	–	–	1	–	–	–	–	–	1	–	–	–	–	–	–	1	
Change	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
Gender Unit																			
Approved 2024	–	–	–	–	1	–	–	–	–	–	1	2	–	2	–	–	–	3	
Proposed 2025	–	–	–	–	1	–	–	–	–	–	1	2	–	2	–	–	–	3	
Change	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
Child Protection Unit																			
Approved 2024	–	–	–	–	–	1	–	–	–	–	1	1	–	1	–	–	–	2	
Proposed 2025	–	–	–	–	–	1	–	–	–	–	1	1	–	1	–	–	–	2	
Change	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
Office of the Chief of Staff																			
Approved 2024	–	–	1	–	2	2	5	–	2	–	12	9	4	13	–	–	–	25	
Proposed 2025	–	–	1	–	2	2	5	–	2	–	12	9	4	13	–	–	–	25	
Change	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	

	International staff											National staff			United Nations Volunteers			Total
	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	Field Service	General Service	Subtotal	National Professional Officers	Local level	Subtotal	Inter-national	National	Subtotal	
Human Rights Office																		
Approved 2024	–	–	–	1	2	4	6	1	1	–	15	15	10	25	–	–	–	40
Proposed 2025	–	–	–	1	2	4	6	1	1	–	15	15	10	25	–	–	–	40
Change	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Strategic Communications and Public Information Office																		
Approved 2024	–	–	–	1	1	1	1	1	–	–	5	9	5	14	–	–	–	19
Proposed 2025	–	–	–	1	1	1	1	1	–	–	5	9	5	14	–	–	–	19
Change	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Security Section																		
Approved 2024	–	–	–	–	1	5	5	2	81	–	94	10	116	126	–	–	–	220
Proposed 2025	–	–	–	–	1	5	5	2	81	–	94	10	110	120	2	1	3	217
Change	–	–	–	–	–	–	–	–	–	–	–	–	(6)	(6)	2	1	3	(3)
Total																		
Approved 2024	1	–	1	2	9	13	18	4	86	–	134	46	135	181	–	–	–	315
Proposed 2025	1	–	1	2	9	13	18	4	86	–	134	46	129	175	2	1	3	312
Change	–	–	–	–	–	–	–	–	–	–	–	–	(6)	(6)	2	1	3	(3)

31. The Special Representative of the Secretary-General is the Head of Mission, supported by the immediate team in the Office. The Special Representative is also the United Nations-designated official for security in Iraq. The following organizational units of the Mission report to the Special Representative: the Women's Protection Unit; the Gender Unit; the Child Protection Unit; the Office of the Chief of Staff; the Human Rights Office; the Strategic Communications and Public Information Office; the Security Section; and Mission Support.

Table 10

Staffing changes: Office of the Special Representative of the Secretary-General

<i>Office/service/section/unit</i>	<i>Positions</i>				<i>Description</i>
	<i>Change</i>	<i>Level</i>	<i>Functional title</i>	<i>Action</i>	
Security Section	-1	FS	Close Protection Officer	Reassignment	}
	+1	FS	Administrative Assistant	Reassignment	
	-6	LL	Field Security Radio Operator	Abolishment	3 in Kirkuk and 3 in Basrah
	+3	UNV	Security Assistant	Establishment	2 international and 1 national
Total	(3)				

32. The following changes are proposed for 2025:

Security Section

- (a) Reassignment of one post of Close Protection Officer (Field Service) as an Administrative Assistant (Field Service) to provide dedicated support capacity to the UNAMI Integrated Security Team, in line with the recommendations of the ad hoc security risk management process report of January 2024. Pursuant to the recommendation of the Advisory Committee on Administrative and Budgetary Questions (A/78/7/Add.6), as endorsed by the General Assembly in its resolution 78/253, the Department of Safety and Security conducted a risk assessment which indicated a need for a dedicated administrative post to be established in the Section to coordinate duty roster management. The functions of this new position would include administrative support and coordination on training, administrative processes for the movement of security personnel, and administrative and logistical functions with relevant United Nations country team security entities. These functions are expected to lead to increased effectiveness of the Section in the delivery of security services to the Section's clientele in Iraq. The proposed reassignment is intended to address this capacity gap in the Security Section from within its existing resources;
- (b) Abolishment of six Field Security Radio Operators (Local level), three in Kirkuk and three in Basrah. These posts are cost-shared under the local cost-shared security budget and are managed under the UNAMI staffing table, and the participating United Nations entities have indicated that the capacities will no longer be required and thus their contributions would not continue in 2025, taking into account the reduced footprint and movement of the United Nations security management system in the region. In this context, based on an assessment undertaken by the Department of Safety and Security, it was determined that some functions of these posts could be consolidated into the Erbil and Baghdad security operations centres, while the remaining functions would be redistributed among the three remaining Field Security Radio Operators (Local level) in Kirkuk and Basrah, respectively;
- (c) Establishment of three positions of Security Assistant (2 international United Nations Volunteer and 1 national United Nations Volunteer) to support a thorough review of all security support functionalities and related activities in support of 220 personnel. The establishment of these positions will support the Security Section in monitoring security identification and passes; providing security training and gender mainstreaming on security issues; and processing all acquisitions, including ordering for materials, goods, services, contracts and projects for the Section.

Table 11

Staffing requirements: Department of Political and Peacebuilding Affairs

	<i>International staff</i>											<i>National staff</i>			<i>United Nations Volunteers</i>			<i>Total</i>
	<i>USG</i>	<i>ASG</i>	<i>D-2</i>	<i>D-1</i>	<i>P-5</i>	<i>P-4</i>	<i>P-3</i>	<i>P-2</i>	<i>Field Service</i>	<i>General Service</i>	<i>Subtotal</i>	<i>National Professional Officers</i>	<i>Local level</i>	<i>Subtotal</i>	<i>Inter-national</i>			
															<i>National</i>	<i>Subtotal</i>		
Approved 2024	–	–	–	–	–	2	2	–	–	–	4	–	–	–	–	–	–	4
Proposed 2025	–	–	–	–	–	2	2	–	–	–	4	–	–	–	–	–	–	4
Change	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–

33. The Iraq team of the Middle East Division and the Electoral Assistance Division of the Department of Political and Peacebuilding Affairs (2 P-4 and 2 P-3) provide backstopping support to the Mission from United Nations Headquarters in New York. In support of the Mission's mandate delivery, the capacity of the Department to respond to backstopping demands will remain essential, with functions ranging from providing operational support and assisting in identifying and prioritizing critical strategic objectives to engagement with the Security Council, Member States and other key regional and international partners.

(b) Office of the Deputy Special Representative of the Secretary-General for Political Affairs and Electoral Assistance

Table 12

Staffing requirements: Office of the Deputy Special Representative of the Secretary-General for Political Affairs and Electoral Assistance

	International staff											National staff			United Nations Volunteers			Total	
	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	Field Service	General Service	Subtotal	National Professional Officers	Local level	Subtotal	Inter-national	National	Subtotal		
Front Office																			
Approved 2024	–	1	–	–	–	1	1	–	1	–	4	–	1	1	–	–	–	5	
Proposed 2025	–	1	–	–	–	1	1	–	1	–	4	–	1	1	–	–	–	5	
Change	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
Tehran Liaison Office																			
Approved 2024	–	–	–	1	–	1	–	–	–	–	2	1	1	1	–	–	–	4	
Proposed 2025	–	–	–	1	–	1	–	–	–	–	2	1	1	1	–	–	–	4	
Change	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
Office of Political Affairs and Analysis																			
Approved 2024	–	–	–	1	3	9	12	–	1	–	26	32	10	42	–	2	2	70	
Proposed 2025	–	–	–	1	3	9	12	–	1	–	26	32	10	42	–	2	2	70	
Change	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
Electoral Assistance Office																			
Approved 2024	–	–	–	1	2	2	–	–	–	–	5	2	5	7	–	–	–	12	
Proposed 2025	–	–	–	1	2	2	–	–	–	–	5	2	5	7	–	–	–	12	
Change	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
Total																			
Approved 2024	–	1	–	3	5	13	13	–	2	–	37	35	17	52	–	2	2	91	
Proposed 2025	–	1	–	3	5	13	13	–	2	–	37	35	17	52	–	2	2	91	
Change	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	

34. The Deputy Special Representative of the Secretary-General for Political Affairs and Electoral Assistance leads the political pillar of UNAMI and oversees the work of the Tehran Liaison Office, the Office of Political Affairs and Analysis and the Electoral Assistance Office.

Table 13

Staffing changes: Office of the Deputy Special Representative of the Secretary-General for Political Affairs and Electoral Assistance

Office/service/section/unit	Positions				
	Change	Level	Functional title	Action	Description
Front Office	+1	P-4	Climate, Peace and Security Adviser	Reassignment	}
Office of Political Affairs and Analysis	-1	P-4	Political Affairs Officer	Reassignment	
Total	-				

35. The following change is proposed for 2025: reassignment of one post of Political Affairs Officer (P-4) from the Office of Political Affairs and Analysis as a Climate, Peace and Security Adviser (P-4) in the Front Office to support the Mission and its leadership in responding to the increased focus on the adverse impact of climate change in the UNAMI mandate, referenced in Security Council resolutions [2576 \(2021\)](#), [2631 \(2022\)](#) and [2682 \(2023\)](#). The post will enable the Mission to build analysis on climate-related conflict drivers, mainstream climate-change approaches in its work, and strengthen its support to climate-resilience dialogues to promote climate action in support of Government policies. Furthermore, this capacity will enable the Mission to engage its good offices and advocacy in dialogues that are specifically designed to enhance political stability, peace and security in an integrated and coordinated manner, ensuring inclusive engagement and meaningful public participation, especially by woman and young people.

(c) Office of the Deputy Special Representative of the Secretary-General for Development and Humanitarian Affairs

Table 14

Staffing requirements: Office of the Deputy Special Representative of the Secretary-General for Development and Humanitarian Affairs

	International staff											National staff			United Nations Volunteers			Total
	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	Field Service	General Service	Subtotal	National Professional Officers	Local level	Subtotal	Inter-national	National	Subtotal	
Front Office																		
Approved 2024	–	1	–	–	–	1	–	–	1	–	3	–	1	1	–	–	–	4
Proposed 2025	–	1	–	–	–	1	–	–	1	–	3	–	1	1	–	–	–	4
Change	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Development Support Office																		
Approved 2024	–	–	–	–	–	1	2	1	–	–	4	18	2	20	–	–	–	24
Proposed 2025	–	–	–	–	1	–	2	1	–	–	4	18	2	20	–	–	–	24
Change	–	–	–	–	1	(1)	–	–	–	–	–	–	–	–	–	–	–	–
Total																		
Approved 2024	–	1	–	–	–	2	2	1	1	–	7	18	3	21	–	–	–	28
Proposed 2025	–	1	–	–	–	2	2	1	1	–	7	18	3	21	–	–	–	28
Change	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–

36. The Deputy Special Representative of the Secretary-General for Development and Humanitarian Affairs leads the Mission's Development Support Office and is responsible for supporting the Special Representative of the Secretary-General in promoting and facilitating, as well as coordinating with the Government of Iraq and the United Nations country team on, efforts relating to humanitarian assistance and sustainable development. In that role, the Deputy Special Representative also serves as the Resident Coordinator and Humanitarian Coordinator, leading the United Nations country team and coordinating international donor support. The Deputy Special Representative is supported by a Front Office and by the Development Support Office in the coordination and monitoring of both short- and long-term development programmes as outlined in the Mission's mandate and the United Nations Sustainable Development Cooperation Framework.
37. The Development Support Office supports the coordination of the Deputy Special Representative's work with government counterparts as well as with United Nations country team counterparts in areas relating to development and durable solutions, including climate change. The Office maintains essential linkages in the Mission's field locations, in support of the triple-hatted functions of the Deputy Special Representative/Resident Coordinator/Humanitarian Coordinator, with United Nations agencies, funds and programmes, local governments, non-governmental organizations, tribal leaders and other actors to assist the Government of Iraq in meeting its immediate socioeconomic and climate-related challenges to peace and security. The Office facilitates the access of humanitarian and development actors to different regions and provinces by working with local government officials and other key interlocutors.

Table 15

Staffing changes: Deputy Special Representative of the Secretary-General for Development and Humanitarian Affairs

Office/service/section/unit	Positions				
	Change	Level	Functional title	Action	Description
Development Support Office	-1	P-4	Coordination officer	Reclassification	}
	+1	P-5	Senior Coordination Officer	Reclassification	
Total	—				

38. Given the important function of the Office of the Deputy Special Representative/Resident Coordinator/Humanitarian Coordinator within an integrated mission and the ongoing efforts to ensure that it is able to effectively support its mandate-related functions, the Secretariat continues to strengthen coherence and collaboration between the respective pillars in mission settings. An appropriately sized and dedicated capacity in the mission structure is required to support the Office in carrying out its cross-pillar function within the mission and to provide sufficient support to its role in coordinating the work of the various units reporting to the Office. To ensure a predictable and stable capacity, and building on an initial review, the Secretariat undertook an in-depth study of 11 field missions to formulate a common approach in order to objectively assess the enhanced managerial and coordination support requirements for the Office of the Deputy Special Representative/Resident Coordinator/Humanitarian Coordinator in both peacekeeping and special political missions. This study showed that while a dedicated senior staff providing support to the Office was required, the level of this position should be differentiated depending on: (a) the number of units reporting to the Office; and (b) the number of substantive mandate points assigned to the Office.
39. Based on a review of the number of units and mandate points assigned to the Office in UNAMI, the following change is proposed for 2025: reclassification of one post of Coordination Officer (P-4) to one post of Senior Coordination Officer (P-5) to provide a dedicated capacity for the management and oversight of the Development Support Office as well as coordination with other United Nations country team counterparts. The incumbent would directly supervise the Office, providing

management, strategic guidance and oversight; assist and advise the Deputy Special Representative/ Resident Coordinator/Humanitarian Coordinator in the coordination, implementation, monitoring and reporting of the Mission's durable solution strategy; lead the work of developing the durable solutions coordination architecture with area-based coordination groups; ensure a high-degree of regular, senior-level engagement and coordination with the full range of national stakeholders, including representation functions, including at the governor and minister levels, with civil society leaders, heads of non-governmental organizations and implementing partner organizations; and lead close collaboration with the Front Office of the Deputy Special Representative for Development and Humanitarian Affairs during the humanitarian transition towards sustainable development.

(d) Mission Support

Table 16

Staffing requirements: Mission Support

	<i>International staff</i>											<i>National staff</i>			<i>United Nations Volunteers</i>			
	<i>USG</i>	<i>ASG</i>	<i>D-2</i>	<i>D-1</i>	<i>P-5</i>	<i>P-4</i>	<i>P-3</i>	<i>P-2</i>	<i>Field Service</i>	<i>General Service</i>	<i>Subtotal</i>	<i>National Professional Officers</i>	<i>Local level</i>	<i>Subtotal</i>	<i>Inter-national</i>	<i>National</i>	<i>Subtotal</i>	<i>Total</i>
Office of the Chief of Mission Support																		
Approved 2024	–	–	–	1	–	1	3	–	2	–	7	2	2	4	–	–	–	11
Proposed 2025	–	–	–	1	–	1	3	–	2	–	7	2	2	4	–	–	–	11
Change	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Operations and Resource Management																		
Approved 2024	–	–	–	–	1	6	5	–	20	–	32	8	50	58	–	–	–	90
Proposed 2025	–	–	–	–	1	6	5	–	20	–	32	8	50	58	–	–	–	90
Change	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Supply Chain and Service Delivery Management																		
Approved 2024	–	–	–	–	1	6	7	–	33	–	47	15	142	157	–	–	–	204
Proposed 2025	–	–	–	–	1	6	7	–	33	–	47	15	141	156	–	–	–	203
Change	–	–	–	–	–	–	–	–	–	–	–	–	(1)	(1)	–	–	–	(1)
Total, Mission Support																		
Approved 2024	–	–	–	1	2	15	16	–	62	–	96	25	217	242	–	–	–	338
Proposed 2025	–	–	–	1	2	15	16	–	62	–	96	25	216	241	–	–	–	337
Change	–	–	–	–	–	–	–	–	–	–	–	–	(1)	(1)	–	–	–	(1)

40. Mission Support functions are under the overall responsibility of the Chief of Mission Support, who coordinates and supervises two main workstreams, namely, operations and resource management and supply chain and service delivery management.
41. The Chief of Mission Support acts as the principal adviser to the Head of Mission on all matters pertaining to administrative and logistical support and is supported by the Chiefs of the Operations and Resource Management and the Supply Chain and Service Delivery Management pillars.
42. The Operations and Resource Management pillar is responsible for the provision of general support and the management of operations and resources. The Chief of Operations and Resource Management oversees the Human Resources Section, the Financial Resourcing and Performance Unit, the Field Technology Section, the regional offices in Erbil and Kirkuk, the Procurement Section, the Contract Management Unit and the Training Unit.

43. The Supply Chain and Service Delivery Management pillar is responsible for managing and coordinating the flow of supply chain goods and services and the provision of key logistical support services to all mission components and other clients. The Chief of Supply Chain and Service Delivery Management oversees the Life Support Unit, the Engineering Section, the Integrated Facilities Management and Welfare Unit, the Surface Transport Section, the Medical Services Section, the Staff Counselling Unit, the Centralized Warehousing Section, the Acquisition Planning and Requisitioning Unit, the Aviation and Movement Control Section and the Property Management Section.

Supply Chain and Service Delivery Management

Table 17
Staffing changes

Office/service/section/unit	Positions				Action	Description
	Change	Level	Functional title			
Aviation and Movement Control Section	-1	LL	Movement Control Assistant		Abolishment	
Total	-1					

44. The following change is proposed for 2025: the abolishment of one Movement Control Assistant (Local level) in Kirkuk, as the position has been vacant for more than two years and the functions have been assumed by other positions.

Kuwait Joint Support Office

45. The Kuwait Joint Support Office will continue to support UNAMI, the United Nations Assistance Mission in Afghanistan and other missions. No changes are proposed for 2025.

Table 18
Staffing requirements: Kuwait Joint Support Office

	International staff											National staff			United Nations Volunteers			Total
	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	Field Service	General Service	Subtotal	National Professional Officers	Local level	Subtotal	Inter-national	National	Subtotal	
Human Resources Section																		
Approved 2024	–	–	–	–	–	1	1	–	1	–	3	–	11	11	–	–	–	14
Proposed 2025	–	–	–	–	–	1	1	–	1	–	3	–	11	11	–	–	–	14
Change	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Finance Section																		
Approved 2024	–	–	–	–	–	1	–	–	5	–	6	–	10	10	–	–	–	16
Proposed 2025	–	–	–	–	–	1	–	–	5	–	6	–	10	10	–	–	–	16
Change	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Travel Section																		
Approved 2024	–	–	–	–	–	–	–	–	1	–	1	–	2	2	–	–	–	3
Proposed 2025	–	–	–	–	–	–	–	–	1	–	1	–	2	2	–	–	–	3
Change	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–

	<i>International staff</i>											<i>National staff</i>			<i>United Nations Volunteers</i>			
	<i>USG</i>	<i>ASG</i>	<i>D-2</i>	<i>D-1</i>	<i>P-5</i>	<i>P-4</i>	<i>P-3</i>	<i>P-2</i>	<i>Field Service</i>	<i>General Service</i>	<i>Subtotal</i>	<i>National Professional Officers</i>	<i>Local level</i>	<i>Subtotal</i>	<i>Inter-national</i>	<i>National</i>	<i>Subtotal</i>	<i>Total</i>
Total																		
Approved 2024	–	–	–	–	–	2	1	–	7	–	10	–	23	23	–	–	–	33
Proposed 2025	–	–	–	–	–	2	1	–	7	–	10	–	23	23	–	–	–	33
Change	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–

3. Financial resources

Table 19

Financial resources by category of expenditure

(Thousands of United States dollars)

<i>Category of expenditure</i>	<i>2023</i>		<i>2024</i>		<i>2025</i>	<i>Variance</i>
	<i>Appropriation</i>	<i>Expenditures</i>	<i>Appropriation</i>	<i>Requirements</i>	<i>2025 vs. 2024 Increase/(decrease)</i>	
	<i>(1)</i>	<i>(2)</i>	<i>(3)</i>	<i>(4)</i>	<i>(5)=(4)-(3)</i>	
I. Military and police personnel						
Military contingents	4 939.7	4 583.1	5 099.8	4 793.8	(306.0)	
Subtotal, category I	4 939.7	4 583.1	5 099.8	4 793.8	(306.0)	
II. Civilian personnel						
International staff	51 438.6	51 741.0	50 245.0	53 565.2	3 320.2	
National Professional Officers	9 631.9	10 691.8	10 452.3	11 634.0	1 181.7	
Local level staff	14 829.7	16 750.7	16 168.5	17 447.7	1 279.2	
United Nations Volunteers	64.7	122.8	62.9	148.3	85.4	
Subtotal, category II	75 964.9	79 306.4	76 928.7	82 795.2	5 866.5	
III. Operational costs						
Consultants and consulting services	287.5	178.6	283.7	164.0	(119.7)	
Official travel	1 079.0	816.8	1 014.6	844.4	(170.2)	
Facilities and infrastructure	6 420.6	6 632.6	5 580.1	4 742.9	(837.2)	
Ground transportation	1 056.5	1 053.9	1 126.3	890.0	(236.3)	
Air operations	3 150.5	3 068.2	3 734.6	4 997.2	1 262.6	
Communications and information technology	2 707.0	2 448.7	2 927.5	2 596.5	(331.0)	
Medical	334.9	97.3	345.2	357.4	12.2	
Other supplies, services and equipment	970.0	814.0	1 086.0	1 021.2	(64.8)	
Subtotal, category III	16 006.0	15 110.2	16 098.0	15 613.6	(484.4)	
Total	96 910.6	98 999.7	98 126.5	103 202.6	5 076.1	

4. Analysis of resource requirements

Military and police personnel costs

(Thousands of United States dollars)

	<i>Appropriation 2023</i>	<i>Expenditures 2023</i>	<i>Appropriation 2024</i>	<i>Requirements 2025</i>	<i>Variance 2025 vs. 2024</i>
Military contingents	4 939.7	4 583.1	5 099.8	4 793.8	(306.0)

46. Resources amounting to \$4,793,800 are proposed to provide for the deployment of 245 military contingent personnel and include requirements for: (a) standard troop cost reimbursement (\$2,809,700); (b) travel on emplacement, rotation and repatriation (\$618,000); (c) recreational leave allowance (\$55,800); (d) daily allowance (\$75,800); (e) death and disability compensation (\$26,200); (f) rations (\$1,174,200); (g) major equipment (\$4,800); and (h) self-sustainment (\$29,300).
47. A vacancy rate of 0 per cent has been applied based on the planned deployment for 2025.
48. The decrease is attributable mainly to lower costs for: (a) travel on emplacement, rotation and repatriation for the rotation of the Guard Unit from Fiji, based on the most recent letter of assist from the Government of Australia; (b) rations, owing to a change in the planned deployment of troop personnel from Mosul to Kirkuk at a lower rations rate, against a troop strength of 25 personnel in Mosul, which was provided for in the 2024 approved budget, as well as the non-requirement for a provision for the one-time mobilization costs to Mosul provided for in the 2024 approved budget; and (c) death and disability compensation, owing to reduced provisions based on historical expenditure patterns.

Civilian personnel costs

(Thousands of United States dollars)

	<i>Appropriation 2023</i>	<i>Expenditures 2023</i>	<i>Appropriation 2024</i>	<i>Requirements 2025</i>	<i>Variance 2025 vs. 2024</i>
International staff	51 438.6	51 741.6	50 245.0	53 565.2	3 320.2

49. Resources amounting to \$53,565,200 are proposed to provide for salaries (\$25,595,000), common staff costs (\$24,711,700) and danger pay (\$3,258,500) for the deployment of 278 international posts (1 Under-Secretary-General, 2 Assistant Secretaries-General, 1 D-2, 6 D-1, 17 P-5, 44 P-4, 51 P-3, 5 P-2 and 151 Field Service).
50. A vacancy rate of 14.6 per cent has been applied to the estimates for continuing positions, based on the actual average vacancy rate in 2023, while a vacancy rate of 50 per cent has been applied to the two posts proposed for reassignment.
51. The increase is attributable mainly to: (a) the application of a higher percentage of common staff costs at 96.5 per cent based on recent expenditure patterns, compared with 92.9 per cent applied in the 2024 approved budget; and (b) the application of the higher post adjustment multiplier for Iraq of 37.8 per cent, compared with 29.4 per cent applied in the 2024 approved budget. The increased requirements are offset in part by the application of the higher vacancy rate of 14.6 per cent, compared with the rate of 13.3 per cent applied in the 2024 approved budget, and the proposed reassignment of two posts (1 P-4 and 1 Field Service) with the application of a 50 per cent vacancy rate.

(Thousands of United States dollars)

	<i>Appropriation 2023</i>	<i>Expenditures 2023</i>	<i>Appropriation 2024</i>	<i>Requirements 2025</i>	<i>Variance 2025 vs. 2024</i>
National Professional Officer	9 631.9	10 691.4	10 452.3	11 634.0	1 181.7

52. Resources amounting to \$11,634,000 are proposed to provide for salaries (\$8,706,300), common staff costs (\$2,238,800) and danger pay (\$688,900) for the deployment of 124 National Professional Officers.
53. A vacancy rate of 9.4 per cent has been applied to the cost estimates for continuing posts, based on the actual average vacancy rate in 2023.
54. The increase is attributable mainly to: (a) higher salary rates based on the revised salary scale for Iraq promulgated in February 2024; (b) the application of the higher average level/step of NO-C/IX of the salary scale based on the current staffing composition, compared with the level/step of NO-B/IX applied in the approved budget for 2024; and (c) the application of the lower vacancy rate of 9.4 per cent, compared with the rate of 9.8 per cent applied in the 2024 approved budget.

(Thousands of United States dollars)

	<i>Appropriation 2023</i>	<i>Expenditures 2023</i>	<i>Appropriation 2024</i>	<i>Requirements 2025</i>	<i>Variance 2025 vs. 2024</i>
Local level staff	14 829.7	16 750.2	16 168.5	17 447.7	1 279.2

55. Resources amounting to \$17,447,700 are proposed to provide for salaries (\$11,838,800), common staff costs (\$3,853,600) and danger pay (\$1,755,300) for the deployment of 365 Local level posts.
56. A vacancy rate of 7.9 per cent has been applied to the cost estimates for continuing posts based on the actual average vacancy rate in 2023.
57. The increase is attributable mainly to: (a) the higher salary rates based on the revised salary scale for Iraq promulgated in February 2024, compared with the rates applied in the 2024 approved budget; and (b) the application of the lower vacancy rate of 7.9 per cent, compared with the rate of 8.3 per cent applied in the 2024 approved budget. The increased requirements are offset in part by the proposed abolishment of seven posts.

(Thousands of United States dollars)

	<i>Appropriation 2023</i>	<i>Expenditures 2023</i>	<i>Appropriation 2024</i>	<i>Requirements 2025</i>	<i>Variance 2025 vs. 2024</i>
United Nations Volunteers	64.7	122.8	62.9	148.3	85.4

58. Resources amounting to \$148,300 are proposed to provide for the continuing deployment of two national United Nations Volunteers and for the proposed establishment of two international United Nations Volunteers and one national United Nations Volunteer.
59. A vacancy rate of 0 per cent has been applied to the estimates for continuing national United Nations Volunteer positions, based on the actual vacancy rate as at 31 March 2024, while a vacancy rate of 50 per cent has been applied to the estimates for the three positions proposed for establishment.
60. The increase is attributable mainly to the additional requirement for the establishment of two international and one national United Nations Volunteer positions to provide support capacity in the Security Section.

Operational costs

(Thousands of United States dollars)

	<i>Appropriation 2023</i>	<i>Expenditures 2023</i>	<i>Appropriation 2024</i>	<i>Requirements 2025</i>	<i>Variance 2025 vs. 2024</i>
Consultants and consulting services	287.5	178.6	283.7	164.0	(119.7)

61. Resources amounting to \$164,000 are proposed to provide for individual consultants and consulting services for the provision of technical and specialized expertise on electoral issues, legislative processes, cybersecurity audits, records management and training for Mission personnel.
62. The decrease is attributable mainly to: (a) the non-requirement for individual consultants with expertise on human rights and climate change, digital transformation and digitalization, and durable solutions, owing to the completion of consultant works in these areas, as well as the proposed reassignment of one post of Political Affairs Officer (P-4) as a Climate, Peace and Security Adviser (P-4), as described in paragraph 36 above, which will provide dedicated in-house capacity on climate change and durable solutions; and (b) the realignment of the provision related to the outsourcing of psychosocial services to support staff counselling needs under medical expenditures.

(Thousands of United States dollars)

	<i>Appropriation 2023</i>	<i>Expenditures 2023</i>	<i>Appropriation 2024</i>	<i>Requirements 2025</i>	<i>Variance 2025 vs. 2024</i>
Official travel	1 079.0	816.8	1 014.6	844.4	(170.2)

63. Resources amounting to \$844,400 are proposed to provide for within-Mission travel for essential engagements; mediation and facilitation with national counterparts and civil society, including non-governmental organizations; overseeing regional and field offices; political consultations with local entities; and human rights fact-finding, monitoring and investigation missions. Travel outside the Mission area includes that of the Special Representative of the Secretary-General and senior members of her team for high-level political consultations with various entities, meetings with high-level counterparts at United Nations Headquarters and briefings to the Security Council (\$550,200) and training-related travel (\$294,200).
64. The decrease is attributable mainly to the increased utilization of hybrid videoconferencing services to the extent possible for within-Mission consultations and for training activities.

(Thousands of United States dollars)

	<i>Appropriation 2023</i>	<i>Expenditures 2023</i>	<i>Appropriation 2024</i>	<i>Requirements 2025</i>	<i>Variance 2025 vs. 2024</i>
Facilities and infrastructure	6 420.6	6 632.6	5 580.1	4 742.9	(837.2)

65. Resources amounting to \$4,742,900 are proposed to provide for the acquisition of: (a) engineering supplies (\$107,800); (b) prefabricated facilities (\$58,300); (c) furniture (\$94,000); (d) office and other equipment (\$5,700); (e) safety and security equipment (\$312,000); (f) rental of premises (\$1,059,100); (g) utilities and waste disposal services (\$441,600); (h) maintenance services (\$1,437,800); (i) security services (\$404,100); (j) construction, alteration, renovation and major maintenance (\$400,000); (k) stationery and office supplies (\$77,600); (l) spare parts and supplies (\$118,900); (m) construction material and field defence supplies (\$41,400); (n) petrol, oil and lubricants (\$124,600); and (o) sanitation and cleaning materials (\$60,000).

66. The decrease is attributable mainly to lower requirements for: (a) construction, alteration, renovation and major maintenance owing to fewer projects undertaken, as the requirements for the completion of the major construction and renovation projects have been provided for in prior periods; (b) maintenance services, owing to lower contractual prices for cleaning services and general operational maintenance; and (c) utilities and waste disposal services, owing to increased utilization of renewable energy sources and other consumption efficiencies. The reduced requirements are offset in part by increased requirements for: (a) rental of premises, owing to higher costs for office and living accommodations in the Basrah International Hotel based on the most recent annual contractual rates, and higher requirements for the Mission's portion of accommodation costs in the Mosul compound, based on the most recent billing from UNDP; (b) acquisition of furniture for the replacement of ageing offices and accommodation items; and (c) spare parts, owing to new requirements in connection with the maintenance of the Mission's solar photovoltaic system.

(Thousands of United States dollars)

	<i>Appropriation 2023</i>	<i>Expenditures 2023</i>	<i>Appropriation 2024</i>	<i>Requirements 2025</i>	<i>Variance 2025 vs. 2024</i>
Ground transportation	1 056.5	1 053.9	1 126.3	890.0	(236.3)

67. Resources amounting to \$890,000 are proposed to provide for: (a) acquisition of vehicle workshop equipment (\$36,000); (b) rental of vehicles (\$23,200); (c) repairs and maintenance (\$69,000); (d) liability insurance (\$7,000); (e) spare parts (\$392,400); and (f) petrol, oil and lubricants (\$362,400).
68. The decrease is attributable mainly to the non-requirement for the acquisition of vehicles for which a provision was included in the 2024 approved budget, offset in part by higher requirements for repairs and maintenance and spare parts mainly for the Mission's ageing armoured vehicles and for the refurbishment of the driver's cabins of two trucks.

(Thousands of United States dollars)

	<i>Appropriation 2023</i>	<i>Expenditures 2023</i>	<i>Appropriation 2024</i>	<i>Requirements 2025</i>	<i>Variance 2025 vs. 2024</i>
Air operations	3 150.5	3 068.2	3 734.6	4 997.2	1 262.6

69. Resources amounting to \$4,997,200 are proposed to provide for the Mission's air transport fleet, which comprises two fixed-wing aircraft, operating for an estimated 800 flight-hours, as follows: (a) services (\$10,400); (b) landing fees and ground-handling charges (\$164,500); (c) air crew subsistence allowance (\$8,200); (d) petrol, oil and lubricants (\$777,200); (e) rental and operation (\$4,026,900); and (f) liability insurance (\$10,000).
70. The increase is attributable mainly to: (a) higher requirements for the rental and operation of fixed-wing aircraft based on the latest contractual prices; and (b) the discontinuation of contributions from UNITAD for the cost-sharing of the rental and operation of one fixed-wing aircraft (\$200,000 per year) owing to the end of its mandate, as well as the Office of the Special Envoy of the Secretary-General for Yemen opting out of aircraft-sharing with the Mission. The increased requirements are offset in part by lower requirements for petrol, oil and lubricants due primarily to the lower average cost price of jet fuel of \$1.853 per litre, compared with the average price of \$2.270 per litre applied in the approved 2024 budget, as well as the reduction in estimated flight hours to 800, compared with 925 flight hours approved in 2024.

(Thousands of United States dollars)

	<i>Appropriation 2023</i>	<i>Expenditures 2023</i>	<i>Appropriation 2024</i>	<i>Requirements 2025</i>	<i>Variance 2025 vs. 2024</i>
Communications and information technology	2 707.0	2 448.7	2 927.5	2 596.5	(331.0)

71. Resources amounting to \$2,596,500 are proposed to provide for: (a) communications and information technology equipment (\$81,100); (b) telecommunications and network services (\$396,600); (c) maintenance of communications and information technology equipment and support services (\$1,296,700); (d) spare parts (\$130,000); (e) software, licences and fees (\$567,200); and (f) public information and publication services (\$124,900).

72. The decrease is attributable mainly to: (a) fewer acquisitions of communications equipment owing to the anticipated receipt of computer equipment such as laptops and a computer server to be transferred from UNITAD in view of the end of its mandate; and (b) a reduced need for spare parts owing to the availability of stock in inventory acquired in prior periods. The decreased requirements are offset in part by increased requirements for software, licences and fees owing to new requirements for a cloud-based service licence, as well as an increase in centralized support services costs for enterprise software licences.

(Thousands of United States dollars)

	<i>Appropriation 2023</i>	<i>Expenditures 2023</i>	<i>Appropriation 2024</i>	<i>Requirements 2025</i>	<i>Variance 2025 vs. 2024</i>
Medical	334.9	97.3	345.2	357.4	12.2

73. Resources amounting to \$357,400 are proposed to provide for the acquisition of equipment (\$6,000), medical services (\$165,000) and supplies (\$128,200).

74. The increase is attributable mainly to the realignment of the provision related to the outsourcing of psychosocial services to support staff counselling needs from the consultant and consulting services class of expenditures, offset by lower requirements for supplies of drugs and consumables.

(Thousands of United States dollars)

	<i>Appropriation 2023</i>	<i>Expenditures 2023</i>	<i>Appropriation 2024</i>	<i>Requirements 2025</i>	<i>Variance 2025 vs. 2024</i>
Other supplies, services and equipment	970.0	814.0	1 086.0	1 021.2	(64.8)

75. Resources amounting to \$1,021,200 are proposed to provide for: (a) welfare (\$59,600); (b) training fees, supplies and services (\$139,200); (c) other hospitality (\$25,000); (d) general insurance (\$45,000); (e) bank charges (\$71,000); (f) claims, write-offs and adjustments (\$8,000); (g) other freight and related costs (\$293,900); (h) rations (\$123,800); (i) individual contractual services (\$189,700); and (j) other services (\$66,000).

76. The decrease is attributable mainly to lower requirements for freight and related costs owing to a lower planned level of acquisition, as well as a non-requirement for official functions. This decrease is offset in part by additional requirements for individual contractors to provide security support to various engineering projects at different Mission sites and United Nations compounds, as well as to provide capacity support to the Mission's energy and conservation initiatives in the area of organic waste and composting activities.

Extrabudgetary resources**(a) Voluntary contributions**

77. In 2024, voluntary contributions amounting to approximately \$731,100 are projected to be utilized for the staff costs of one position (P-4) to support efforts to combat the adverse impacts of climate change in Iraq and to continue to support activities aimed at enhancing the Mission's political engagement and strengthening the participation of Iraqi women and young people in political dialogue.
78. In 2025, voluntary contributions in the estimated amount of \$402,000 are projected to continue supporting activities that strengthen Iraqi women's and youth's engagement in political dialogue.
79. The decrease in the estimated voluntary contributions compared with 2024 is due mainly to the discontinuation of the staff costs for one position (P-4) supporting climate change efforts.

(b) Cost recovery

80. In 2024, resources in the amount of \$10,279,800 are estimated to be received from the United Nations country team in Iraq, through the cost recovery mechanism, for services provided by the Mission in the areas of security, space management, medical services, fuel and other supplies. Such services are provided to achieve economies of scale and enable more effective and efficient delivery of mandates, in accordance with the "One United Nations" initiative. These cost recovery resources will be utilized to provide for six positions (two Field Service and four international United Nations Volunteers) and to continue to support the United Nations Guard Unit, cost-sharing of other security staff costs and services, space management, cleaning services, field technology services, ground transport, medical services, fuel and other supplies and will complement the regular budget resources of the Mission.
81. In 2025, resources in the amount of \$9,251,800 are projected to be received from the United Nations country team and will continue to be utilized to provide for the continuation of six positions (two Field Service and four international United Nations Volunteers) and to continue to support the United Nations Guard Unit, cost-sharing of other security staff costs and services, space management, cleaning services, field technology services, ground transport, medical services, fuel and other supplies.
82. The decrease in the estimated amount to be received is due to the anticipated closure of UNITAD in 2024.

II. Status of the renovation project for an integrated headquarters compound in Baghdad

83. The trust fund in support of the construction and renovation of the United Nations Integrated Compound in Baghdad was established for the construction of an integrated compound in Baghdad that would accommodate all the United Nations agencies, funds and programmes operating in Iraq.
84. On 31 March 2010, the trust fund received \$25,000,000 from the Government of Iraq and \$760,600 from the Governments of the Czech Republic, Greece, Italy, Luxembourg, Poland and Sweden. In June 2011, a further contribution of \$25,000,000 was received from the Government of Iraq, bringing total contributions received by the trust fund to \$50,760,600.
85. All the trust fund projects have been successfully completed and the Mission is in the process of closing the trust fund.

III. Status of the project for the rehabilitation of the United Nations Assistance Mission for Iraq building in Kuwait

86. The Kuwait Joint Support Office premises were provided to the United Nations free of charge by the Government of Kuwait to host its support office for UNAMI and the United Nations Assistance Mission in Afghanistan. The rehabilitation of the Kuwait office buildings and facilities has been pending since 2004 when it was handed over to UNAMI from the United Nations Iraq-Kuwait Observation Mission.
87. The planned rehabilitation of the UNAMI office building and the general compound in Kuwait is aimed at ensuring a safe, secure and conducive working environment for the staff who continue to use the facilities. A contract for the construction was awarded on 24 December 2023. However, despite the Mission's efforts, no approval has been received from the Government of Kuwait for the start of the project. Given this significant delay and the uncertainty of obtaining approval in the short term, a decision was made to cancel the renovation project.

Annex I

Summary of follow-up action taken to implement decisions and requests of the General Assembly, including the requests and recommendations of the Advisory Committee on Administrative and Budgetary Questions endorsed by the Assembly

Brief description of the recommendation

Action taken to implement the recommendation

Advisory Committee on Administrative and Budgetary Questions (A/78/7/Add.6)

The Advisory Committee trusts that information on an updated risk assessment for the United Nations Assistance Mission for Iraq (UNAMI) will be included in the next budget submission (para. 20).

In the context of a Mission-wide risk assessment carried out in January 2024, the Department of Safety and Security conducted an ad hoc risk assessment which supported the need for a dedicated administrative post to be established in the Security Section to support the Section's Integrated Security Team's crisis management responsibilities.

The Advisory Committee trusts that information on the status of the construction of the new building, as well as efficiencies related to the maintenance of the new premises, will be provided in the next budget report (para. 33).

Information on the status of the project and the anticipated efficiencies to be realized is included in paragraphs 87 and 88 of the present report.

The Advisory Committee trusts that an update on the efforts of UNAMI to improve its geographical balance will be provided to the General Assembly at the time of its consideration of the present report and in the context of the next budget submission (para. 34).

Effective 1 January 2024, for all positions under recruitment, UNAMI hiring managers are provided with guidance on gender and geographical balance requirements, the corresponding data of the relevant section/unit and the Mission, and information on the strategic and conscious efforts taken to achieve these goals. Additional information provided to managers includes the names of candidates from underrepresented staff categories for each position and grade cleared by the Field Central Review Body.

Bimonthly gender parity and geographical representation sensitization meetings and performance review forums led by the Deputy Special Representative of the Secretary-General for Political Affairs and Electoral Assistance are also conducted by the Mission.

The Advisory Committee trusts that UNAMI will intensify its efforts to achieve gender balance among its staff and provide an update in future programme budget submissions (see also [A/77/7/Add.6](#), para. 31, [A/76/7/Add.6](#), para. 31, and [A/75/7/Add.7](#), para. 16) (para. 35).

The UNAMI gender parity working group, chaired by the Deputy Special Representative of the Secretary-General for Political Affairs and Electoral Assistance with the membership of the Office of the Chief of Staff, the Office of the Chief of Mission Support, the Human Resources Section and the Gender Unit, continues to monitor and report on meeting gender parity goals. The group regularly reviews recruitments and best practices, monitors progress towards the gender parity implementation plan for 2024–2025 and

Brief description of the recommendation

The Advisory Committee trusts that the Secretary-General will systematically include in future budget proposals disaggregated information on cost recovery, specifying the services provided to different entities and the respective amounts recovered (see also [A/77/7/Add.6](#), para. 30, and [A/76/7/Add.6](#), para. 29) (para. 38)

The Advisory Committee notes that the Mission, in cooperation with the United Nations country team, is supporting the host country to transition from an approach focused on humanitarian activities towards one focused on development activities and trusts that updated information will be included in the next report. The Committee also trusts that the proposed budget for UNAMI for 2025 will reflect the results of the independent strategic review and any impact on the transition strategy, as well as implications for the Kuwait Joint Support Office (para. 42).

Action taken to implement the recommendation

ensures the implementation of increased outreach to female candidates, in particular with regard to field support and security staff recruitments, where gender imbalances have been identified.

Information on cost recovery specifying the services provided to different entities is provided in the main report on the estimates in respect of special political missions ([A/79/6 \(Sect. 3\)/Add.1](#)).

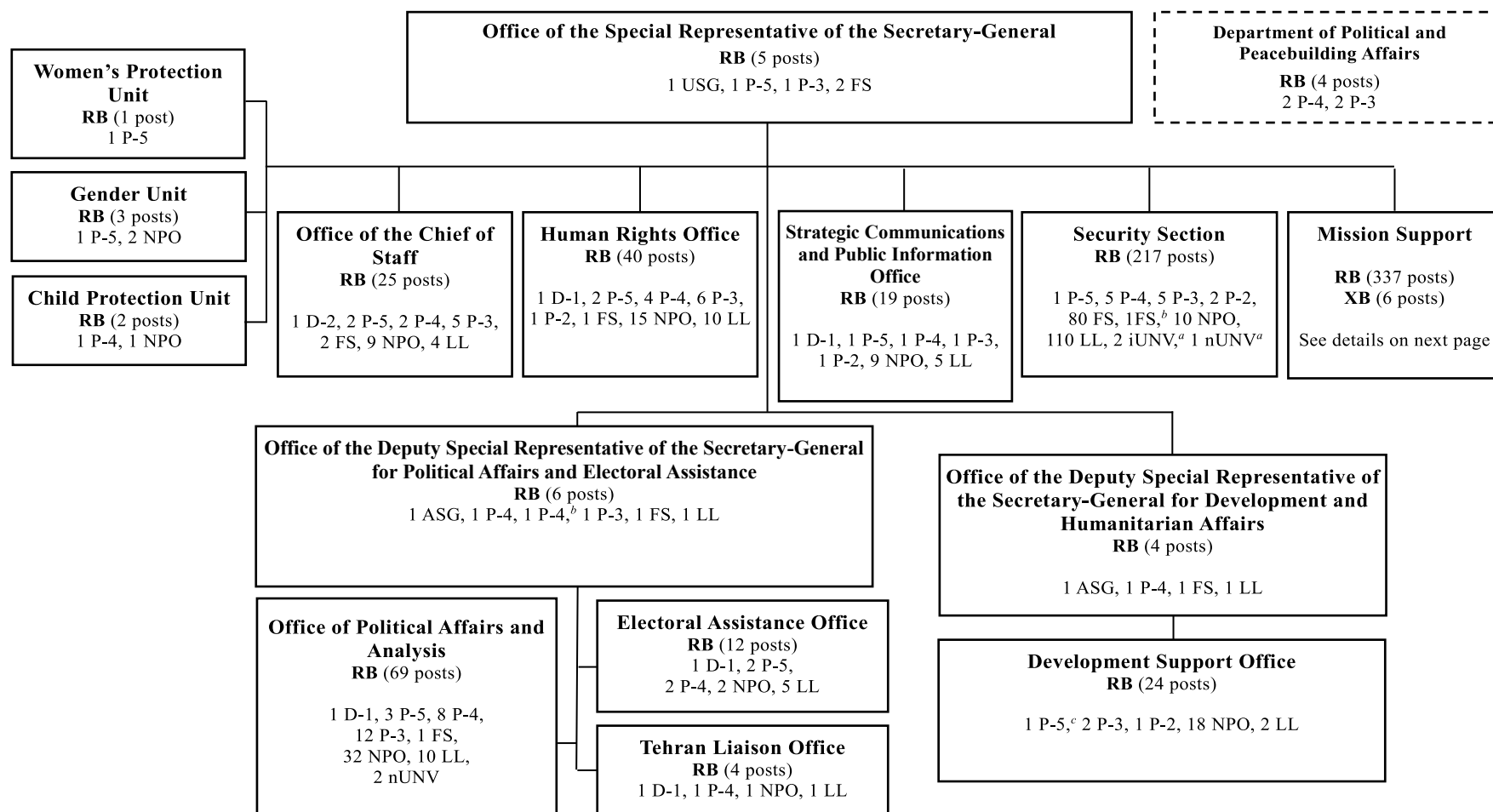
In line with the request of the Government of Iraq to shift from humanitarian to development activities, the latest United Nations Sustainable Development Cooperation Framework, covering the period 2020–2024, has focused on the transition from humanitarian assistance to support for the achievement of the Sustainable Development Goals. Similarly, as the Mission and the United Nations country team are currently drafting the Cooperation Framework for the period 2025–2029, the four strategic priorities earmarked for the next five years include social and human development, economic development, climate change and governance.

The present budget proposal reflects the resources required for the Mission to implement its existing mandate and does not incorporate any findings or recommendations of the independent strategic review, which is due to be considered by the Security Council in the context of the renewal of the mandate of UNAMI. Any impact on the Mission's interventions and structure, including the posture of the Kuwait Joint Support Office and resource implications related to the strategic review, would need to be formulated on the basis of the endorsement by the Council and the mandate to be given in that context.

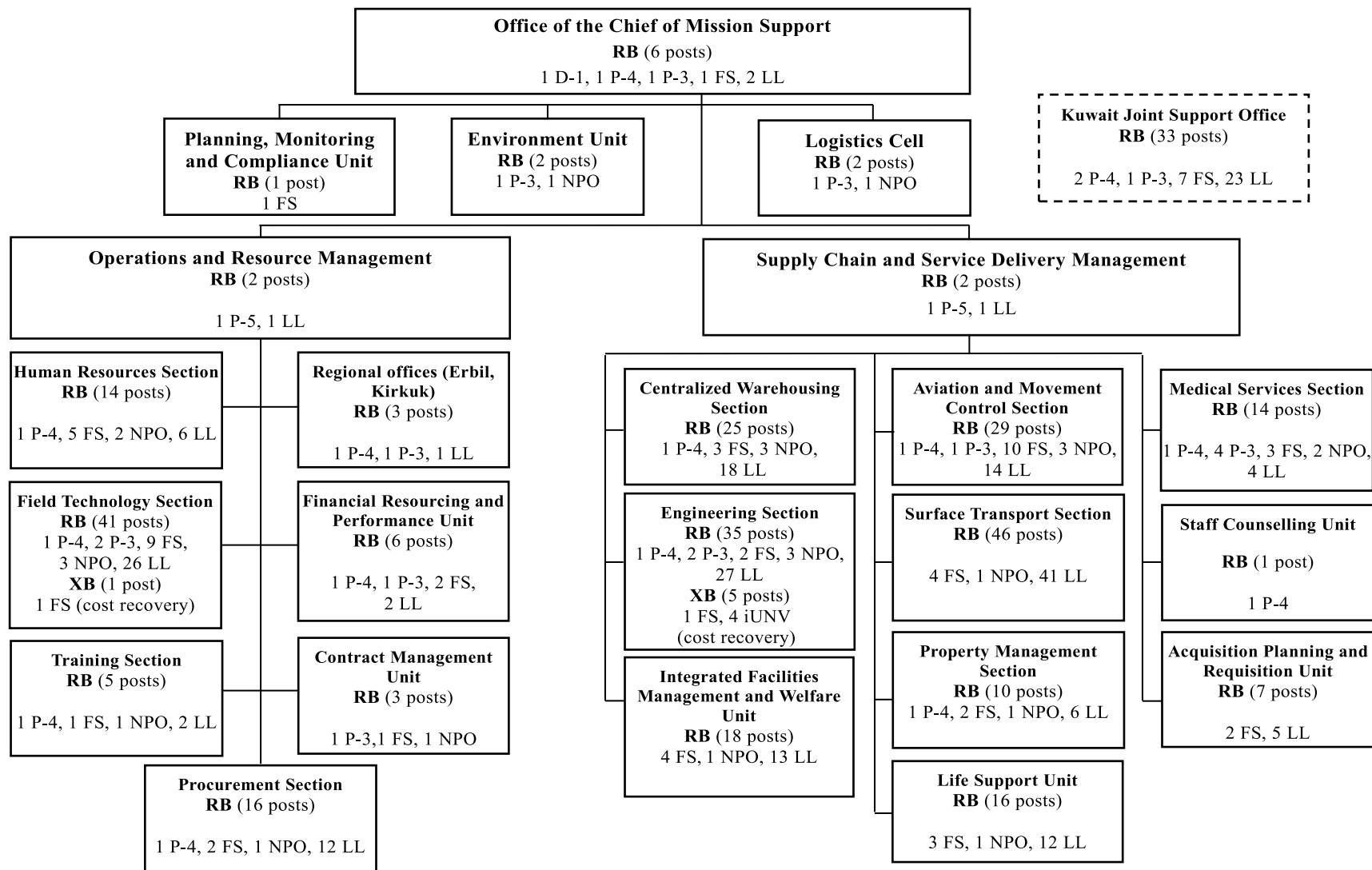
Annex II

Organizational structure and post distribution for 2025

A. United Nations Assistance Mission for Iraq

^a Established.^b Reassigned.^c Reclassified.

B. Mission Support



Abbreviations: ASG, Assistant Secretary-General; FS, Field Service; iUNV, international United Nations Volunteer; LL, Local level; NPO, National Professional Officer; nUNV, national United Nations Volunteer; RB, regular budget; USG, Under-Secretary-General; XB, extrabudgetary.