



# General Assembly

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## Seventy-ninth session

Item 139 of the preliminary list\*

### Proposed programme budget for 2025

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### Part XIV

#### Staff assessment

### Section 36

#### Staff assessment

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\* [A/79/50](#).



## Proposed post and non-post resource requirements for 2025

### Overview

- 36.1 The proposed regular budget resources for 2025, including the breakdown of resource changes, as applicable, are reflected in the table below.

#### Overall: evolution of financial resources by object of expenditure

(Thousands of United States dollars)

Object of expenditure	2023 expenditure	2024 approved	Changes					2025 estimate (before recosting)
			Technical adjustments	New/expanded mandates	Other	Total	Percentage	
Other (staff assessment)	305 372.6	314 075.0	3 458.8	1 389.7	(407.5)	4 441.0	1.4	318 516.0

- 36.2 In accordance with the established budgetary practice, provisions for staff assessment are made by applying the rates contained in regulation 3.3 of the Staff Regulations and Rules of the United Nations to the assessable emoluments of United Nations staff. The staff assessment amounts resulting from the application of such rates are consolidated under the present section, while the provisions for salaries are presented under other budget sections. The provisions for salaries represent the net amounts, while the gross amounts include the addition of staff assessment to the net salary provisions. The gross and net amounts relating to each budget section are presented in the annex to the present document.
- 36.3 Amounts from staff assessment are credited upfront to Member States to offset assessments for the budget period, with the exception of staff assessment credits withheld and credited to the Tax Equalization Fund for the reimbursement of taxes on emoluments of United Nations staff members, as envisaged in General Assembly resolution [973 \(X\) A](#). The amount proposed under the present section is also reflected under income section 1, Income from staff assessment ([A/79/6 \(Income sect. 1\)](#)).
- 36.4 The overall resources proposed for 2025 amount to \$318,516,000 before recosting, reflecting a net increase of \$4,441,000 (or 1.4 per cent) compared with the approved budget for 2024. Resource changes result from three factors: (a) technical adjustments; (b) new and expanded mandates; and (c) other changes.

### Explanation of variances by factor

#### Technical adjustments

- 36.5 As presented in the table above, resource changes reflect a net increase of \$3,458,800, comprising:
- An increase relating to the additional posts and general temporary assistance positions proposed in support of the various mandates of the Human Rights Council in the context of the resource consolidation proposed for 2025;
  - Additional provisions for 205 new and reassigned posts and positions approved pursuant to General Assembly resolutions [78/252](#) and [78/273](#), which were subject to a 50 per cent vacancy rate in 2024 and are now budgeted at continuing rates in accordance with the established practice for the costing of these posts;
  - A decrease associated with the removal of non-recurrent provisions approved for 2024.

**New and expanded mandates**

- 36.6 As presented in the table above, resource changes reflect an increase of \$1,389,700, which is attributable mainly to the proposed establishment of 98 additional posts under various sections of the proposed programme budget for 2025.

**Other changes**

- 36.7 As reflected in the table above, resource changes reflect a net decrease of \$407,500, attributable mainly to the proposed changes in posts and positions in the special political missions, offset in part by a net increase of 17 posts and additional general temporary assistance provisions under various sections of the proposed programme budget for 2025.

## Overall: evolution of resources by budget section, showing net and gross amounts (before recosting)

(Thousands of United States dollars)

<i>Budget section</i>	<i>2024 approved</i>			<i>2025 estimates (before recosting)</i>		
	<i>Net of staff assessment</i>	<i>Staff assessment</i>	<i>Gross amount</i>	<i>Net of staff assessment</i>	<i>Staff assessment</i>	<i>Gross amount</i>
1. Overall policymaking, direction and coordination	92 383.7	7 801.3	100 185.0	96 184.2	8 146.1	104 330.3
2. General Assembly and Economic and Social Council affairs and conference management	371 756.7	45 736.2	417 492.9	370 661.6	45 477.7	416 139.3
3. Political affairs						
Special political missions	742 016.9	55 811.3	797 828.2	711 280.6	54 399.6	765 680.2
Other	81 083.5	10 368.3	91 451.8	131 893.2	10 480.8	142 374.0
4. Disarmament	16 694.6	1 676.8	18 371.4	19 202.0	1 836.6	21 038.6
5. Peacekeeping operations	57 100.4	5 129.2	62 229.6	57 891.4	5 132.4	63 023.8
6. Peaceful uses of outer space	4 783.8	593.9	5 377.7	4 783.8	593.9	5 377.7
7. International Court of Justice	32 614.8	2 829.8	35 444.6	33 729.2	3 060.9	36 790.1
8. Legal affairs	69 127.8	7 043.6	76 171.4	68 750.8	7 113.8	75 864.6
9. Economic and social affairs	96 655.7	12 290.7	108 946.4	96 603.8	12 295.3	108 899.1
10. Least developed countries, landlocked developing countries and small island developing States	8 923.9	933.7	9 857.6	9 558.5	1 005.4	10 563.9
11. United Nations system support for the African Union's Agenda 2063: The Africa We Want	9 612.5	1 045.7	10 658.2	10 235.7	1 063.5	11 299.2
12. Trade and development	83 589.4	11 986.5	95 575.9	83 506.5	11 955.0	95 461.5
13. International Trade Centre	21 723.5	—	21 723.5	21 723.5	—	21 723.5
14. Environment	21 990.2	2 850.0	24 840.2	22 094.3	2 865.0	24 959.3
15. Human settlements	13 018.4	1 707.3	14 725.7	13 081.2	1 707.3	14 788.5
16. International drug control, crime and terrorism prevention and criminal justice	24 332.3	3 272.5	27 604.8	23 868.1	3 192.0	27 060.1
17. UN-Women	10 788.0	1 326.3	12 114.3	10 976.1	1 326.3	12 302.4
18. Economic and social development in Africa	95 478.6	8 502.9	103 981.5	94 351.0	8 490.9	102 841.9
19. Economic and social development in Asia and the Pacific	56 817.1	7 988.9	64 806.0	56 563.5	7 978.5	64 542.0

<i>Budget section</i>	<i>2024 approved</i>			<i>2025 estimates (before recosting)</i>		
	<i>Net of staff assessment</i>	<i>Staff assessment</i>	<i>Gross amount</i>	<i>Net of staff assessment</i>	<i>Staff assessment</i>	<i>Gross amount</i>
20. Economic development in Europe	39 870.4	5 761.9	45 632.3	40 039.1	5 791.0	45 830.1
21. Economic and social development in Latin America and the Caribbean	64 364.2	8 869.5	73 233.7	63 870.9	8 866.6	72 737.5
22. Economic and social development in Western Asia	50 146.3	5 820.6	55 966.9	50 146.3	5 844.7	55 991.0
23. Regular programme of technical cooperation	46 241.7	3 030.4	49 272.1	48 241.7	2 912.1	51 153.8
24. Human rights	196 146.0	19 136.9	215 282.9	241 071.4	24 629.8	265 701.2
25. International protection, durable solutions and assistance to refugees	47 175.7	115.1	47 290.8	47 175.7	115.1	47 290.8
26. Palestine refugees	71 543.0	5 102.9	76 645.9	73 928.8	5 125.7	79 054.5
27. Humanitarian assistance	28 741.0	2 865.1	31 606.1	19 410.2	2 146.0	21 556.2
28. Global communications	117 916.7	15 431.2	133 347.9	118 031.1	15 428.9	133 460.0
29A. Department of Management Strategy, Policy and Compliance	66 795.8	6 988.3	73 784.1	67 034.9	7 019.5	74 054.4
29B. Department of Operational Support	96 246.0	8 446.8	104 692.8	96 003.7	8 453.7	104 457.4
29C. Office of Information and Communications Technology	53 855.4	4 128.3	57 983.7	53 789.0	4 128.3	57 917.3
29D. Administration, Nairobi	18 354.0	1 485.2	19 839.2	15 492.6	1 485.2	16 977.8
29E. Administration, Geneva	89 386.4	11 757.7	101 144.1	89 387.1	11 742.9	101 130.0
29F. Administration, Vienna	20 366.0	2 232.4	22 598.4	20 366.0	2 230.5	22 596.5
30. Internal oversight	24 837.3	3 116.3	27 953.6	26 337.3	3 305.8	29 643.1
31. Jointly financed administrative activities	8 611.8	—	8 611.8	8 701.0	—	8 701.0
32. Special expenses	89 326.8	—	89 326.8	89 326.8	—	89 326.8
33. Construction, alteration, improvement and major maintenance	101 476.1	—	101 476.1	45 030.4	—	45 030.4
34. Safety and security	141 234.1	20 891.5	162 125.6	140 039.2	21 169.2	161 208.4
35. Development account	18 502.9	—	18 502.9	18 473.9	—	18 473.9
<b>Total</b>	<b>3 301 629.4</b>	<b>314 075.0</b>	<b>3 615 704.4</b>	<b>3 308 836.1</b>	<b>318 516.0</b>	<b>3 627 352.1</b>